

**DEPARTMENT OF COMMERCE (PG)**

**ACADEMIC YEAR : 2025 – 2026**

### COURSE OUTCOME

## CORE PAPER 1: BUSINESS FINANCE

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM101	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To outline the fundamental concepts in finance <input type="checkbox"/> To estimate and evaluate risk in investment proposals <input type="checkbox"/> To examine cash and inventory management techniques										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Explain important finance concepts								K1 TO K5	Understanding
CO2	Estimate risk and determine its impact on return									Understanding
CO3	Explain leasing and other sources of finance for startups									Applying
CO4	Summarise cash receivable and inventory management techniques									Analyzing
CO5	Evaluate techniques of long-term investment decision incorporating risk factor									Evaluating

## CORE PAPER 2: DIGITAL MARKETING

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM102	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To assess the evolution of digital marketing <input type="checkbox"/> To infer the techniques of digital marketing <input type="checkbox"/> To interpret data from social media and to evaluate game based marketing										
COURSE OUTCOMES										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Explain the dynamics of digital marketing								K1 TO K5	Understanding
CO2	Examine online marketing mix									Applying
CO3	Compare digital media channels									Analyzing
CO4	Interpret online consumer behavior									Analyzing
CO5	Analyse social media data									Analyzing

## CORE PAPER 3: BANKING AND INSURANCE

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM103	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To understand the evolution of new era banking</div> <div><input type="checkbox"/> To analyse the role of insurance sector</div> <div><input type="checkbox"/> To analyse risk and its impact in banking and insurance industry</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Relate the transformation in banking from traditional to new age								K1 TO K5	Understanding
CO2	Apply modern techniques of digital banking									Applying
CO3	Evaluate the role of insurance sector									Analyzing
CO4	Examine the regulatory mechanism									Applying
CO5	Assess risk mitigation strategies									Analyzing

**CORE PAPER 4: ORGANIZATIONAL BEHAVIOUR AND HUMAN RESOURCE  
MANAGEMENT**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM104	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To understand the behaviour of people expected in the organization.</div> <div><input type="checkbox"/> To make the students to be capable for building effective teams in organizations.</div> <div><input type="checkbox"/> To enrich the knowledge of the students about human performance in the organizations</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Keep in mind the framework of organizational behavior								K1 TO K5	Understanding
CO2	Understand the processes and models of organizational behaviour									Applying
CO3	Apply personality and leadership traits and styles in bringing desirable changes in the conduct of the organization									Analyzing
CO4	Keep in mind the basic concepts of HRM framework									Understanding
CO5	Understand the goals of HRM and organizational outcomes									Applying

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM205	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To equip the students with accounting methods formatted for the Corporate Bodies from the time of their inception to their liquidation <input type="checkbox"/> To develop corporate accounting skills and knowledge <input type="checkbox"/> To know the application of accounting methods in corporate										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Prepare Financial Statements of companies as per schedule III of Companies Act, 2013								K1 TO K5	Understanding
CO2	Apply the provisions of IRDA Regulations, 2002 in the preparation of final accounts of Life Insurance and General Insurance Companies.									Understanding
CO3	Prepare Consolidated Financial Statements of Holding Companies in accordance with AS21.									Applying
CO4	Assess contemporary accounting methods									Analyzing
CO5	Examine Financial Reporting based on appropriate Accounting Standards and provisions of Companies Act 2013 with respect to Corporate Social Responsibility									Evaluating

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM206	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To instruct the students with the basic investment concepts and avenues <input type="checkbox"/> To develop the analytical skills for making investment decision. <input type="checkbox"/> To update the students with the present stock market trends and operations										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Obtain thorough knowledge on the concept of investment								K1 TO K5	Understanding
CO2	Understand the structure and types of capital market and other institutions involved in it									Applying
CO3	Excavate the various analysis used for the formation of portfolio									Analyzing
CO4	Procure adequate information about the investment alternatives									Analyzing
CO5	Analyze and Evaluate the best possible diversified portfolio									Analyzing

## CORE PAPER 7: STRATEGIC COST MANAGEMENT

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM207	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To analyse the aspects of strategic and quality control management</div> <div><input type="checkbox"/> To apply activity based costing for decision making</div> <div><input type="checkbox"/> To utilise transfer pricing methods in cost determination</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Discuss strategic cost management and QC								K1 TO K5	Understanding
CO2	Choose the appropriate technique for cost control									Remembering
CO3	Utilise activity based costing in practice									Applying
CO4	Identify transfer pricing methods									Remembering
CO5	Build cost structure for Agriculture and IT sector									Applying

## CORE PAPER 8: SETTING UP OF BUSINESS ENTITIES

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM			
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP
25PCM208	6	-	-	5	75	25	75	100	
COURSE OBJECTIVES									
<div><input type="checkbox"/> To understand the startup landscape and its financing</div> <div><input type="checkbox"/> To analyse the formation and registration of Section 8 company</div> <div><input type="checkbox"/> To understand the procedure for obtaining registration and license</div>									
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL
CO1	Assess the various avenues of acquiring finance to setup a business entity							K1 TO K5	Analyzing
CO2	Recall the legal requirements for Section 8 Company								Remembering
CO3	Examine the proceedings for LLP and joint venture								Applying
CO4	Describe the registration and licensing procedure								Remembering
CO5	Assess the various avenues of acquiring finance to setup a business entity								Applying

## CORE PAPER 9: GLOBAL BUSINESS ENVIRONMENT

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM309	5	-	-	3	75	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To familiarize the learners with various constituents of business environment <input type="checkbox"/> To know the need and importance of formulating strategies <input type="checkbox"/> To understand the challenges in the implementation of strategies										
COURSE OUTCOMES										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Recognize the significance of the changing business environment								K1 TO K5	Understanding
CO2	Acquire knowledge on the multilateral institutions involved in global trade									Applying
CO3	Apply know Understand the role and growth of globalization									Analyzing
CO4	Analyze the various components in foreign investment									Analyzing
CO5	Comprehend the role of FEMA in building India's forex market									Applying

## CORE PAPER 10: TAXATION

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM310	6	-	-	4	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To understand the procedure for filing of returns and tax planning <input type="checkbox"/> To analyse the structure on international business taxation <input type="checkbox"/> To assess Goods and Services Tax and filing GST returns										
COURSE OUTCOMES										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Estimate taxable income								K1 TO K5	Understanding
CO2	File returns and plan taxes									Remembering
CO3	Illustrate the nuances of international business taxation									Understanding
CO4	Apply the provisions of GST									Analyzing
CO5	Assess the provisions of Customs Act									Evaluating

## CORE PRACTICAL 1: COMPUTERS IN BUSINESS

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM			
CORE PRACTICAL 1: COMPUTERS IN BUSINESS									
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP
25PCM3CL	6	-	-	4	90	40	60	100	

### Course Outcomes (COs)

K1 TO K5	CO1	Remember the methods to construct business and academic documents using computer applications
	CO2	Create spread sheets with formulas, graphs and forms
	CO3	Develop report presentations and accounting applications using computers
	CO4	Analyze the usage of each menu and its practical application
	CO5	Evaluate the need for computer application in modern business

## CORE PAPER 11: RESEARCH METHODOLOGY

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM311	6	-	-	3	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To know the significance of social science research</div> <div><input type="checkbox"/> To develop the analytical skills of the students</div> <div><input type="checkbox"/> To impart the process of report writing</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Remind the process of research								K1 TO K5	Remembering
CO2	Understand the different types of research methods and sampling techniques									Understanding
CO3	Apply statistical tools for analyzing the data									Analyzing
CO4	Analyze various types of research problems for finding suitable solutions									Analyzing
CO5	Evaluate the impact of using software packages in analyzing the data									Evaluating

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM412	6	-	-	3	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To obtain knowledge on managerial decision making <input type="checkbox"/> To analyze and interpret the financial statements <input type="checkbox"/> To learn the preparation of various financial statements										
COURSE OUTCOMES										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Remember the need for the preparation of financial statements								K1 TO K5	Understanding
CO2	Understand the tools and techniques management accounting									Applying
CO3	Apply financial and non-financial information in decision making.									Analyzing
CO4	Analyze the complex ideas and tolerate ambiguity in managerial problem solving.									Analyzing
CO5	Determine and extract the accounting balances									Evaluating

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM413	6	-	-	4	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To analyse current and capital account transactions and dealings in foreign currency under FEMA <input type="checkbox"/> To understand the procedure for obtaining patents and copyright under The Copyright and Patents Act <input type="checkbox"/> To evaluate offences and punishment for money laundering under Prevention of Money Laundering Act										
COURSE OUTCOMES										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Recall important provisions of FEMA								K1 TO K5	Remembering
CO2	Evaluate the provisions of the Competition Act, 2002 and Consumer Protection Act to govern commercial competition and protect a consumer									Analyzing
CO3	Recall the process relating to obtaining copyrights and patents.									Remembering
CO4	Examine the provisions of Money Laundering Act									Applying
CO5	Analyse the provisions relating to regulation of real estate.									Analyzing

## CORE PAPER 14: HUMAN RESOURCE ANALYTICS

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM414	6	-	-	3	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To understand the concept and framework of human resource analytics</div> <div><input type="checkbox"/> To illustrate the evolution, types and design of HR metrics</div> <div><input type="checkbox"/> To deal with data collection and transformation</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Examine the concept of human resource analytics								K1 TO K5	Applying
CO2	Apply the HR tools and techniques in decision making									Analyzing
CO3	Examine the different types of HR metrics and their relative merits									Applying
CO4	Collect and transform data leading to HR reporting									Understanding
CO5	Build models for predictive analysis									Applying

## **CORE PAPER 15: INTERNATIONAL BUSINESS**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM415	6	-	-	2	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To analyse the different theories of International Business.</div> <div><input type="checkbox"/> To understand the legal procedures involved in International Business.</div> <div><input type="checkbox"/> To evaluate the different types of economic integrations.</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Recall the concepts of International Business and International Business Environment								K1 TO K5	Remembering
CO2	Analyze different theories of International Business									Analyzing
CO3	Evaluate the legal procedures involved in International Business.									Analyzing
CO4	Explain the different types of economic integrations.									Applying
CO5	Identify the operations of MNCs through real case assessment									Understanding



**PROJE**  
**CT**  
**VIVA –**  
**VOCE**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM			
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP
25PCM4z1	-	-	-	4	-	20	80	100	

CO	COURSE OUTCOMES	
CO1	Remember the conceptual framework on research methodology	<b>K1 TO K5</b>
CO2	Understand on the field level realities	
CO3	Apply the statistical tools for proving the hypothesis	
CO4	Analyze the data and draw inferences	
CO5	Evaluate the gap between academic skills and industrial requirements	

**MAJOR ELECTIVE : BUSINESS ETHICS AND CORPORATE GOVERNANCE**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To familiarize the learners with the concept and relevance of Business Ethics in the modern era <input type="checkbox"/> To main aim to learn about theories and concept relates to Economic law <input type="checkbox"/> To enable to the students learn Corporate Governance ,E-Governance and social ethics in the Industrial world										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Apply the concepts of business ethics in practice								K1 TO K5	Analyzing
CO2	Demonstrate ethical decision making by applying various theories									Understanding
CO3	To enumerate recent trends in CSR Understand the Procedural Aspects									Applying
CO4	To provide a understanding on Corporate Governance practices and the provisions of the Companies									Understanding
CO5	To evaluate Whistle Blowing concepts									Analyzing

**MAJOR ELECTIVE : MARKETING RESEARCH**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To familiarize the students with the basic concepts and principles of marketing research</div> <div><input type="checkbox"/> To develop their conceptual and analytical skills to be able to manage marketing operations of a business firm</div> <div><input type="checkbox"/> To explain the tools and techniques of marketing research</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Keep in mind the concepts and principles of marketing research								K1 TO K5	Analyzing
CO2	Know the processes and types of marketing research									Understanding
CO3	Apply the research techniques in the marketing decision making.									Applying
CO4	Analyze the practical approaches in conducting marketing research									Understanding
CO5	Evaluate the recent trends in marketing research									Analyzing

**MAJOR ELECTIVE : SERVICES MARKETING**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To impart the knowledge of service organizations along with marketing mix</div> <div><input type="checkbox"/> To develop modern services with quality to attract the consumers</div> <div><input type="checkbox"/> To update the students with technological intervention in providing services</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Keep in mind the ideologies of service marketing and its various applications.								K1 TO K5	Analyzing
CO2	Understand the modern services provided by the service organization									Understanding
CO3	Apply appropriate marketing mix in various services									Applying
CO4	Analyze suitable strategies for promoting the services									Understanding
CO5	Evaluate the scope of service marketing									Analyzing

**MAJOR ELECTIVE : E – COMMERCE AND MANAGEMENT INFORMATION SYSTEM**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> Acquire the basic concept of E-Commerce;</div> <div><input type="checkbox"/> Enable the students on network security and firewall</div> <div><input type="checkbox"/> Know the basics of computer systems and information technology.</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Accumulate information about the term international marketing and its environment								K1 TO K5	Analyzing
CO2	Identify the trails to market products and services across the borders									Understanding
CO3	Categorize the global customers based on the needs and fixing of competitive price internationally									Applying
CO4	Understand the concept of supply chain management									Understanding
CO5	Evaluate and select the optimum promotional strategy alternatives									Analyzing

**MAJOR ELECTIVE : LOGISTIC AND SUPPLY CHAIN MANAGEMENT**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To identify the primary differences between logistics and supply chain management</div> <div><input type="checkbox"/> To evaluate the management components of supply chain management</div> <div><input type="checkbox"/> To create awareness about the professional opportunities in supply chain management.</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Recall the concepts and features of SCM								K1 TO K5	Remembering
CO2	Assess global and Indian perspectives of SCM									Analyzing
CO3	Examine changing logistics environment pertaining to materials management, warehousing and distribution									Applying
CO4	Assess strategic warehousing for SCM including global level									Analyzing
CO5	Assess the role of internet in SCM									Analyzing

**MAJOR ELECTIVE : INTERNATIONAL FINANCIAL MANAGEMENT**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
	6	-	-	5	90	25	75	100		
COURSE OBJECTIVES										
<div><input type="checkbox"/> To understand the importance and nature of international flow of funds</div> <div><input type="checkbox"/> To understand the flow of funds in the international banks</div> <div><input type="checkbox"/> To become familiar with various international instruments</div>										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Explain the importance and nature of international flow of funds								K1 TO K5	Applying
CO2	Assess the fluctuations in exchange rate and impact on exchange markets									Analyzing
CO3	Analyse the techniques of international investment decisions for building a better portfolio									Analyzing
CO4	Determine the flow of funds in the international banks									Analyzing
CO5	Evaluate various international financial market instruments									Evaluating

**EXTRA DEPARTMENTAL COURSE: MANAGERIAL SKILLS**

PROGRAMME CODE: 10						PROGRAMME NAME: M.COM				
SUBJECT CODE	L	T	P	CREDITS	TOTAL HOURS	CIA	EXTERNAL	TOTAL	EMPLOYABILITY / ENTREPRENEURSHIP	
25PCM3X1	2	-	-	2	30	25	75	100		
COURSE OBJECTIVES										
<input type="checkbox"/> To impart appropriate theories and concepts of management <input type="checkbox"/> To know the functions of management <input type="checkbox"/> To understand the effective discharge of managerial functions										
CO	COURSE OUTCOMES								KNOWLEDGE LEVEL	
CO1	Remember the concepts and the functions of management.								K1 TO K5	Applying
CO2	Understand the roles of manager and their qualities									Analyzing
CO3	Apply principles and theories of managing business organizations									Analyzing
CO4	Analyze the need for exercising effective coordination and control in achieving managerial objectives									Analyzing
CO5	Evaluate the management principles in various business organizations									Evaluating

## 25PGI4N2

Programme Code:		PG		
NON-MAJOR ELECTIVE PAPER : INFORMATION SECURITY				
Batch 2025-2026	Semester	Hours/Week 4	Total Hours 60	Credits 4

### COURSE OBJECTIVES

- Students will identify the core concepts of Information security.
- To examine the concepts of Information Security.
- To design and implement the security features for IT and Industrial sectors.

## COURSE OUTCOMES

After Completion of the Course the student will be able to

<div style="display: flex; align-items: center; justify-content: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">K1</div> <div style="margin: 0 10px;">↑</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">K5</div> </div>	CO1	To Learn the principles and fundamentals of information security.
	CO2	To Demonstrate the knowledge of Information security concepts
	CO3	To Understand about Information Security Architecture.
	CO4	To Analyze the various streams of security in IT and Industrial sector.
	CO5	To know about Cyber Laws and Regulations.

Programme Code : 10		M.COM		
NON MAJOR ELECTIVE 2: MANAGERIAL ECONOMICS				
Batch 2025 – 2026	Hours / Week 4	Total Hours 60	Credits 3	Employability

### Course Objectives

- 1) To be aware of the economic concepts, tools and techniques.
- 2) To encourage the students to start operating in the different markets
- 3) To keep them update with the changing economic policies of the government.

### Course Outcomes (COs)

K1 TO K5	CO1	Keep in mind the concepts and goals of corporate
	CO2	Understand the production and cost functions
	CO3	Apply economic policies in managerial decisions
	CO4	Analyze the monetary and fiscal policies
	CO5	Determine the scope of managerial economics

**NON - MAJOR ELECTIVE : STRATEGIC MANAGEMENT**

Subject Code	L	T	P	Credits	Inst. Hours	Programme Code:10		Programme Name:M.COM	
						CIA	External	Total	Employability
	5			4	5	25	75	100	
<div>Course Objectives</div> <div><div>❖ To understand strategic management and its levels and phases</div><div>❖ To familiarize with the business and functional level strategies</div><div>❖ To gain knowledge on organisational and strategic leadership</div></div>									
CO	Course Outcomes								Knowledge level
CO1	Discuss strategic management principles at different levels and phases							K1 to K5	Analyzing
CO2	Interpret the dynamics of competitive strategic management techniques								Applying
CO3	Examine business and functional level strategies								Applying
CO4	Identify strategic leadership and organisational skills								Understanding
CO5	Apply latest concepts in strategy implementation and control								Analyzing

Programme Code : 10		M.COM		
NON MAJOR ELECTIVE 4: MANAGEMENT OF FINANCIAL SERVICES				
Batch 2025 – 2026	Hours / Week 4	Total Hours 60	Credits 3	Employability

**Course Objectives**

1. To emphasis the need for managing various financial services
2. To develop them to deal with innovative financial instruments
3. To keep informed with the recent concepts and practice of financial markets

**Course Outcomes (COs)**

K1 TO K5	CO1	Evoke the role of financial service sector
	CO2	Know the various types of financial services
	CO3	Pertain the skills to manage the financial instruments
	CO4	Analyze the features and benefits of various financial services
	CO5	Evaluate the effectiveness of modern financial services

**ADVANCED LEARNERS COURSE ( ALC)****SUBJECT CODE : 25PCM0D1**

<b>Programme Code : 10</b>		<b>M.COM</b>		
<b>ALC-1 DIGITAL MARKETING</b>				
<b>Batch 2025 – 2026</b>	<b>Hours / Week</b>	<b>Total Hours</b>	<b>Credits 2</b>	<b>Employability</b>

**Course Objectives**

- 1) To understand the concept of Digital Marketing
- 2) To know the role of Digital Marketing in the modern business world
- 3) To find out the Digital Marketing environment and the challenges involved in it

**Course Outcomes (COs)**

<b>K1 TO K5</b>	CO1	Comprehend the different terms involved in Digital Marketing
	CO2	Grasp cognizance on internet advertising and its future trends
	CO3	Obtain thorough information on the online consumer buying behaviour
	CO4	Acquire ample of knowledge on Search Engine Optimization and its working
	CO5	Employ the ethics of digital marketing in real business life

**SUBJECT CODE : 25PCM0D2**

Programme Code : 10		M.COM		
ALC-2 ENTERPRISE INFORMATION SYSTEMS				
Batch 2025 – 2026	Hours / Week	Total Hours	Credits 2	Employability

**Course Objectives**

- 1) To understand the basic concepts of E – Commerce .
- 2) To know the modern Enterprise Information Systems.
- 3) To develop students' practical skills in the use of enterprise information systems

**Course Outcomes (COs)**

<b>K1 TO K5</b>	CO1	Understanding the basic concepts of E – Commerce
	CO2	Identifying the components of an Enterprise information system
	CO3	Applying the strategies for implementing enterprise information systems as well as criteria for selecting/evaluating different systems
	CO4	Gaining the knowledge different types of enterprise information systems and the roles they play within an organization
	CO5	Demonstrate skills in using industry proven enterprise information systems

## **JOB ORIENTED COURSE ( JOC)**

**SUBJECT CODE : 25PCM0J1**

Programme Code : 10		M.COM		
JOC-1 TALLY 9.0 PRACTICAL				
Batch 2025 – 2026	Hours / Week 2	Total Hours 30	Credits 2	Employability

### **Course Objectives**

- 1) To understand the computer applications in business
- 2) To solve a range of problem using computers in accounting practices
- 3) To get practical knowledge on tally accounting

**SUBJECT CODE : 25PCM0J2**

<b>Programme Code : 10</b>		<b>M.COM</b>		
<b>JOC-2 SHARE TRADING OPERATIONS</b>				
<b>Batch 2025 – 2026</b>	<b>Hours / Week 2</b>	<b>Total Hours 30</b>	<b>Credits 2</b>	<b>Employability</b>

### **Course Objectives**

- 1) To provide an overview of the Indian Securities Market.
- 2) To develop them to deal with innovative financial instruments
- 3) To update the students with the legal framework