



PEJABAT PENDAFTAR
REGISTRAR OFFICE

Our Ref : UPM/PEND/1.9.1.2
Date : 20 March 2014



DR. SOWNDHARARAJAN KANDHASAMY

Faculty of Engineering,
Universiti Putra Malaysia,
43400 UPM SERDANG

Through and Copies:

ASSOC. PROF. Ir. DR. AZMI DATO' YAHYA

Dean

Dean
Faculty of Engineering,
Universiti Putra Malaysia,
43400 UPM, SERDANG

Faculty of Engineering
Universiti Putra Malaysia
43400 UPM Serdang, Selangor.
E-mail: azmiy@upm.edu.my
Tel: 89466262/Fax: 86567099

Dear Sir/ Madam,

OFFER OF APPOINTMENT AS RESEARCHER (POST-DOCTORAL) UNDER THE ERGS

On behalf of Universiti Putra Malaysia, I am pleased to offer you the appointment as **Post-Doctoral Researcher** to conduct research project entitled **Studies of DNA Based Methods to Detect Authenticity of Food Materials** under the supervision of **Assoc. Prof Ir. Dr. Chin Nyuk Ling (Project Supervisor)** on the following terms and conditions:

1.1 Employment Pass

This offer is conditional upon obtaining the necessary Entry Visa from the nearest Malaysian Embassy in your country of domicile as well as an Employment Pass issued by the Immigration Authorities of Malaysia and valid for the period of the appointment.

1.2 Period of Appointment

Subject to paragraph 1.9 below, the appointment shall be for a period of **one (1) year** commencing from the date of assuming duty with employment pass under UPM (renewable upon progress shown and subject to fund availability).

1.3 Duties

The **Faculty of Engineering, Universiti Putra Malaysia**, will specify your duties and obligations.

1.4 Salary

You will receive a salary for the sum of **RM 6,000.00** per month for the duration of the appointment, based on:

Basic Salary	:	RM 5,000.00 per month.
House Rent Subsidy	:	RM 700.00 per month
Cost & Living Allowance	:	RM 300.00 per month.

**** Please note that income tax on allowance and other benefits received shall be payable by you.**

1.5 Annual Leave

You are entitled to **twenty five (25) days** of paid leave for the duration of appointment. The annual leave should be managed accordance with the qualification of each month until the contract expired

1.6 Passage Assistance

Provided that you complete the full period of appointment without any reappointment, the University will pay the cost of return air passage (*Economy Class*) from your home airport to Kuala Lumpur. If you are in Malaysia before the issuance of the offer letter, the flight ticket will only be provided from Malaysia airport to your home airport. However the University will not provide passages for any accompanying spouse or child.

1.7 Medical Benefits

The University will pay all charges incurred by you for general (i.e. non-specialists) outpatient treatment by any member of the University's approved panel of medical practitioners. In the event of your being admitted to a Government Hospital in Malaysia on the advice of a panel doctor, the University will pay the hospital charges to the same extent that these are paid by the University for its regular staff members. These benefits are **not extended** to any accompanying spouse or child nor do they include the cost of medical, surgical or other appliances.

1.8 Insurance Coverage

You must be insured with health and life insurance within the period of your appointment with the university. Any financial costs related to insurance coverage shall be your sole responsibility.

1.9 Termination of Appointment

You or Universiti Putra Malaysia may terminate this appointment at any time by giving **one (1) month's** prior written notice to the other party. Early termination by the University of your appointment shall not affect your eligibility for passage assistance under paragraph 1.6 above.

2.0 Agreement of Contract

Attach herewith is the Post-Doctoral Research Agreement of Universiti Putra Malaysia as your acceptance of the offer of appointment.

2. This offer of appointment is conditional upon obtaining the Employment Pass from the Immigration Department of Malaysia. The terms and conditions of this appointment shall be incorporated above and into a written contract which you will be required to sign upon assuming duty at Universiti Putra Malaysia. Please be informed that you are required to report for duty upon obtaining the Employment Pass.

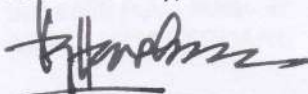
3. Kindly reply your acceptance for this appointment in written within **one (1) month** and report duty within **three (3) months** from the date of this letter for failure to do so within the aforesaid time frame will **invalidate** this offer.

4. Please consult the **Project Supervisor** should you have any questions regarding this offer of appointment.

Thank you.

"WITH KNOWLEDGE WE SERVE"

Yours faithfully,



(DATO' WAN AZMAN BIN WAN OMAR)

D.S.I.S.

Registrar

Universiti Putra Malaysia

Copies: -Deputy Vice Chancellor (Research and Innovation), UPM

-Assoc. Prof Ir. Dr. Chin Nyuk Ling (The Supervisor)
Faculty of Engineering, Universiti Putra Malaysia,

-Bursar, Universiti Putra Malaysia

-Visa and Pass Unit
International Division

KANGWON NATIONAL UNIVERSITY

OFFICE OF ACADEMIC RECORDS, CHUNCHEON 24341, KOREA(Tel : 82-33-250-8272)

DEPT.ACADEMIC AFFAIRS, SAMCHEOK 25913, KOREA(Tel : 82-33-570-6211)

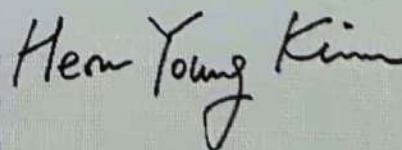
No. 2018CB3-00039

Date. December 5, 2018

CERTIFICATE OF EMPLOYMENT

Name in Full : KANDHASAMY SOWNDHAR-ARAJAN
Date of Birth : June 10, 1982
Sex : Male
Position : Senior Researcher
Department : Agriculture and Life Science Research Institute
Period : July 1, 2015 ~ Present

THIS IS TO CERTIFY THAT THE ABOVE FACTS ARE CORRECT AND TRUE.



Heon Young Kim

President

Kangwon National University



PEJABAT PENDAFTAR
REGISTRAR OFFICE

Our Reference : UPM/PD0296
Date : 2nd June 2015

"To Whom It May Concern"

Dear Sir / Madam ,

NAME : **DR. SOWNDHARAJAN KANDHASAMY**
PASSPORT NUMBER : **G2106166**

We confirm that **DR. SOWNDHARAJAN KANDHASAMY** is an employee of Universiti Putra Malaysia, Serdang, Selangor.

His personal details are as follow:

Name of Employee	:	SOWNDHARAJAN KANDHASAMY
Passport no.	:	G2106166
Staff no.	:	PD0296
Date of Appointment	:	23.06.2014 – 22.06.2015
Date of Confirmation	:	-
Current Position	:	Post Doctoral – UPD9-1
Faculty/Department	:	Faculty of Engineering
Basic Salary	:	RM 5,000.00 per/month
Special Housing Allowance	:	RM 700.00 per/month
Special Public Services Allowance	:	RM 300.00 per/month

Any assistance rendered to his is very much appreciated.

Thank you.

"WITH KNOWLEDGE WE SERVE"


(ABDUL RAHIM BIN UTAR)
for Registrar
Universiti Putra Malaysia

