



**KONGUNADU ARTS AND SCIENCE COLLEGE**  
**(Autonomous)**  
**Coimbatore - 641 029**

**Students' Welfare and Grievances Redressal Committee Meeting**

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
[Re-accredited by NAAC with 'A' Grade 3.8 CGPA out of 4 (95%)]  
[College with Potential for Excellence (UGC) & Star College (DBT)]  
**Coimbatore - 641 029**

**MINUTES OF THE STUDENTS WELFARE AND GRIEVANCES REDRESSAL  
COMMITTEE MEETING**

The meeting of the Students Welfare and Grievances Redressal Committee was held on 06.03.2014 by 12.00 noon in the Conference Hall. The Secretary chaired the meeting and the Principal coordinated the proceedings.

The Meeting commenced with a formal prayer song by the students. The Secretary presented an overview history of the institution and its uniqueness in various aspects. He also asserted that the Management, members of staff and students belong to one family and exhorted to focus on students-centric issues.

1. Mr. Santhosh of II BCom complained against the poor maintenance of the Basket Ball court.  
The Joint Secretary assured to take necessary steps to maintain the Basket Ball court from next month onwards.
2. Ms. Haripriya of II BCom CA expressed her dissatisfaction about the working condition of water purifier and added that the announcements made through the speaker are not audible.  
The Joint Secretary promised to take appropriate steps by referring to the maintenance department.
3. Ms. Pradeepa of II MA complained that reference books should be issued for circulation in the library.  
The Principal answered that normally the reference books in any library will not be lent. But taking photocopies can be permitted. The Principal recommended the library hour for PG Programmes could be included in their regular time table.
4. Ms. Pradeepa of II MA suggested to purchase more books on American Criticism.  
The Joint Secretary replied positively to purchase the books.
5. Ms. Saranya of III Maths complained that the size of the black board in their class room (B 26) is small and the writings are invisible.  
The Joint Secretary referred to the maintenance department.
6. Ms. Sumithra of IBC expressed her wish to have Talent Day celebration.  
The Principal informed that from the next academic year onwards, an Inter-departmental competitions will be conducted.
7. Ms. Gayathri of II Biotech expressed her genuine concern that the wash basins are blocked by the waste materials.  
The Joint Secretary appreciated her for her responsibility and civic sense. She assured to instruct the housekeeping take extra care.

8. Ms. Madhumitha of II MSc Physics complained about the increasing number of cats in the hostel.  
The Joint Secretary informed that necessary actions will be taken for the above said complaints.
9. The college President Prabhakar suggested to improve the quality of the ID card and to increase the length of the lanyard.  
The Joint Secretary approved it.
10. Ms. Geetha of II BSc IT suggested to change the colour of the uniform saree and reported to improve the quality of the saree.  
The Joint Secretary opined that the colour of the saree cannot be changed as it is followed traditionally. But the material of the saree will be replaced with a better one.
11. Mr. Saravanan of III BA English proposed that the attendance and results can be forwarded through SMS for the convenience of the individuals.  
The Controller of Examinations assured it in the near future.
12. Mr. Subramanian of III CT requested to have a tiled pathway from the main entrance of our college which will be convenient especially during the rainy season.  
The Joint Secretary considered this and referred to the maintenance department.
13. Mr. Ramesh of III BSc BT emphasized the use of helmets by the students.  
The Joint Secretary appreciated and asked the student volunteers to take care of ; The students should wear the helmets and they are responsible for keeping the helmet safe.
14. Mr. Santhosh Kumar of II BCom requested to have a separate Foot ball ground.  
The Physical Director informed that due to lack of space place constraints it is impossible to have a separate foot ball ground.  
The Joint Secretary suggested that the college foot ball team could be tied with private clubs for the betterment of the players and games.
15. Mr. Suresh of I BSc Chemistry suggested that the sewage water from chemistry department leaks through the playground which affects NCC cadets during their parade.  
The Joint Secretary assured to take steps to rectify this by June.
16. Ms. Ashwini of I BSc Botony requested that Microscopes in the Botany Lab are not up to the point of utility and also wished to have smart classrooms.  
The Principal promised to refer to the head of the department concerned. There are two smart class rooms and the students can make use of them effectively. The Joint Secretary referred to maintenance department.
17. Mr. Saravanan of I BCom requested to mend the restroom locks. She also added that circulars from Tamil department are not regular.  
The Principal assured that she will look into the matter.

18. Ms. Divya of III BA requested to change the Black board before the conference hall.  
The Joint Secretary informed that the order has been placed already.
19. Mr. Aakash of II MA English represented to replace the fans which are not functioning properly.  
The Joint Secretary assured to rectify the above said issue.
- ✓ 20. Ms. Nivetha of II BSc CS suggested to have Hostel Day celebration.  
The Joint Secretary agreed and assured that it will be implemented from the next year.
21. Many students complained regarding sports and the individual events of the students like Athletics were not conducted properly. Therefore there was a lot of confusion in the group events. Moreover the student referees caused a lot of problems in the absence of the Physical Director. The students suggested that the events can be organised from the month of January in order to avoid partiality and haphazard conduct of the events.  
The Physical Director replied that she was the only Sports Director available on the campus to look after all the games and sports effectively. The Principal promised to take necessary steps with the consultation of the athletes. The sports events could be conducted in an organised way from the next academic year.
22. II Year CDF students reported that the Gents' rest room is situated near their classroom which makes the students feel inconvenient.  
The Principal promised to consider, and take necessary action to prevent the inconvenience due to foul smell.
23. An NSS volunteer informed that recycling of water bottles is undertaken in a nearby factory. He also suggested that the NSS volunteers of KASC can undertake the above said work in the campus.  
The Joint Secretary appreciated and promised to enter an MOU with the factory in near future.

  
**PRINCIPAL**



## **STUDENTS WELFARE & GREIVENCE REDRESSAL MEETING MINUTES**

DATE : 5.3.2015

VENUE : CONFERENCE HALL

TIME : 12.00 noon to 2.00 p.m

Members present:

- Joint Secretary,
- Principal,
- Dean (SF),
- Controller of Examination,
- Office Superintendent (SF).

1. Megha of I MA English expressed the following grievances

- The security staff ,seem to be very harsh towards the students
- Almost same marks are allotted to very good and average students of her class

For all these above greivences Joint Secretary madam promised to look into the first matter, and Principal said that she would do the needful for the valuation.

2. Biju, student of computer science aided, requested to reduce the charge for the revaluation papers.

For the above request the controller replied and explained about the break up charges and told that we are following as per the university norms, for which he was convinced.

3. Yamuna of II BSC. Chemistry told that the Booster and Remedial classes are not conducted properly. She told that the chemicals given to us during practical does not give proper results, we request you to check the chemicals before it is given to us for the practical exams.

J.S.Madam assured that the action will be taken.

4. The student of CDF department said that the canteen food items can be prepared with more care and hygienically.

Joint Secretary madam replied that it would be taken care off.

5. Kalaiselvi of II Bsc Physics, represented that the size of the blackboard is smaller than the actual size. So it is difficult for the staff to write more on the board.

J.S.Mam conveyed this to Mr.Arunkarthick (Office Superintendent SF) to take necessary steps.

6. Regunathan of III BA English suggested that it would be better if the students as well as staff wear Helmet while they are driving. It has to be made mandatory.

Joint Secretary madam agreed to his suggestion.

7. The students of I Physics expects that every students of the college must speak only in English while they are in the campus.

J.S.Mam replied that only the students should take effort to do that, Because the facilities (language lab, JOC classes) provided by the management are not utilized by them. Principal mam appreciated the student suggestion.

8. Agnitha of III Bsc BT told that number of papers for the 6<sup>th</sup> semester is more. She feels that it could be split for the other semester also.

Principal mam told that it would be sorted out after consulting the concern HOD & members of staff.

9. Student of computer science (Aided), points out the inconveniences that they have.

the water doctor , which is kept near to their class are not working.

they are not receiving some of the circulars so that they can't proceed further.

since their class is situated near the conference hall & Auditorium, frequently they are disturbed by the noise.

10. Jashma of II Msc CT & Geetha of II Msc Computer Science expressed that since they are doing only project for the 6<sup>th</sup> semester, they need not attend the classes. so they requested them whether it is possible to reduce the fees for the particular semester.


J.S.Madam clearly told them that it is not possible.

11. Students feel that the college road (from G.N.Mills signal to the campus) seems to be very dirty. They expects the authorities to take required action for the same.

✓ Mam told that she would speak with the corporation staff to make some arrangements.

✓ 12. Karthick Ram of II Chemistry (Aided) expressed his grevience that in the Exam Hall, boy students are using cell phones. He added that the students should be monitered strictly by the invigilators.

J.S.Mam and Principal promised that they will take necessary action during the exams and they assured him that they will tell the staff to be more vijilant.

  
PRINCIPAL  
KONGUNADU ARTS & SCIENCE COLLEGE  
COIMBATORE-641 029.

## MINUTES OF THE STUDENTS WELFARE AND GRIEVANCES REDRESSAL COMMITTEE MEETING

The students grievance committee was held in the college campus on 17<sup>th</sup> Feb'2017.

Dr.T.Muraleeswari, the Principal welcomed gathering and opened the discussion for students grievance.

Dr.C.A.Vasuki, the Secretary addressed the gathering and expressed her pride over the culture and traditions upheld by the college and promised, she would take necessary actions for the redressal of students.

### M.Com

1. Need for training classes for developing the students to attend UPSC,TNPSC,TET,IAS,IPS Examinations.
2. Extension of bike stand, surveillance camera in the vehicle stand.

### BA English(Aided)

1. Need for a cultural club with student representatives and office bearers.

### Zoology

1. Usage of English as a medium of language for interaction,
2. Extension of date for library books issue,
3. Remedial classes for students.

### Bio Chemistry

1. Syllabus is diluted. Need for a strong syllabus.
2. Need for cameras in the corridor,
3. Oral assignment in the place of written ones.

### CDF

1. A stage for displaying their talents.

### B.Com P.A

1. Marks are given for the number of pages written and not the Content.

### Computer Science

1. Need of a scanner and printer.

### Maths

1. Change in the material of the uniform saree.

### English PG

1. Counselling for students.

### BBA

1. Need of a Water Doctor

### Computer Science CA

1. Books of International authors are prescribed. In need of some books written by Indian authors.

### Physics

1. Need more papers on problem solving rather than theories.

### Chemistry

1. Diluted syllabus. In need of project works.

No water connection in A Block toilet. Dustbins for dispose of sanitary wares heald .Furnace for dispose of sanitary pads required.



## STUDENTS' GRIEVANCE REDRESSAL COMMITTEE MEETING ON 24.01.2018

### MINUTES OF THE MEETING

The students' Grievance Redressal Committee meeting was convened on 24.01.2018 at 11.30 a.m. in the Seminar hall of the college. All the class representatives and council members attended the meeting. Dr. C.A. Vasuki, Secretary & Director asked the students to express their grievances. Dr. V. Balasubramaniam, Principal and Dr. M. Revathi Bala CEO i/c were present. The minutes of the meeting were as follows:

- i. Students requested to nominate a cultural head from staff side for rectifying the problem of one department representation in the inter-collegiate meet / competitions.
  - Request of students has been taken into consideration.
- ii. PG students expected the Net coaching class inside the campus.
  - The management has consented to fulfill the requirement of the students.
  - The students were advised to compare the NET – UGC syllabus with the college syllabus in order to enrich the quality of the syllabus.
- iii. PG students requested for the increase in Library cards.
  - Librarian consented to issue the cards on or before February 2018.
- iv. Students of CMA / CPT requested for class room arrangements which will enable them to prepare neatly and avoid sitting at the back side of canteen.
  - The authorities agreed to make bench arrangements nearby generator room.
- v. Students demanded for smart class training in order to handle the equipments efficiently.
  - Librarian consented for the training arrangement on the next day itself in C – 49.
- vi. PG students of Science departments demanded the change in timing of classes between 8 am and 1 pm in order to save the time in the afternoon and go for self study.
  - The authorities expressed the time being inconveniences in the scheduled work load of staff members handling both UG and PG classes.
- vii. Students pointed out their problems while attending the interviews. They demanded special initiatives to improve their communicative skills.
  - Students are asked to make use of language lab and the special arrangements of English professors and students to conduct spoken classes.

- Placement officer consented to arrange special classes for 'Communicative skills' after the completion of I CIA examinations.
- viii. Students wanted for releasing 'Students monthly newsletter'.
- The students were asked to approach the professors of Department of English and release the newsletter.
- ix. Students expressed their issues to remit the college fees at the last date by standing in big queues.
- They were advised to use Online Payment Facility to avoid last minute rush.
  - They were informed about the 'Pay option in the web site' from the next year onwards.
- x. Students expressed their grievances regarding mobile phone thefts.
- They were advised not to bring mobile phones and valuables to the college as notified in the calendar of the college.
- xi. Students have brought to the notice of the authorities about the improper functioning of Public Announcement System in 'C', 'E' and 'F' blocks.
- The management came forward to fit extra amplifier.
- xii. Students complained about the sweeping arrangements at 4 p.m. itself. They requested to do the arrangements at 4.15 p.m. in 'C' block.
- Their requests were considered by the authorities.
- xiii. Students expressed their difficulties regarding the lock and key system at the time of department functions.
- As the system is efficient and right for preventing the thefts, the students are advised to approach the in-charge of the lock and key at the college gate.
- xiv. Students those who suffer from serious illness are requested for special consideration in 'attendance'.
- The authorities agreed to consider the special cases with proof.
- xv. Football players requested for ground facility.
- Physical directress explained the arrangements available such as connectivity with clubs and special coach.
- xvi. Students expressed the need for transport arrangements at the time of participating competitions and seminars in other colleges.

- Office Superintendent consented to give connectivity with the transport agencies.
- xvii. English Department students asked for the acceptance of stitching orders given by them to CDF Department.
  - CDF Department girls came forward to accept the orders. They insisted that the last minute orders could not be entertained.
- xviii. PG Biochemistry students requested for the inputs of various teaching faculty. They also expressed about the shortage of chemicals.
  - The management came forward to consider the requests from the students to equip the Biotechnology Department with additional chemical requirements.
- xix. Students have asked to announce the prize winners of various competitions by using Public Announcement system.
  - The students were directed to contact the Cultural Club and Principal for deciding about the announcements.
- xx. Students put forward for entertaining the participation of all NSS volunteers in various camps.
  - NSS officers and coordinators consented to give opportunities for all in future according to the financial viability.
- xxi. 'Special Apps' for the college and 'cold and hot' water supply were demanded by the students.
  - The management agreed to make necessary arrangements. The students were insisted by the Secretary for using the 'Suggestion box'.

The meeting ended successfully at 1 p.m.



PRINCIPAL

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KONGUNADU ARTS & SCIENCE COLLEGE  
COIMBATORE-641 029.

**STUDENTS' GRIEVANCE REDRESSAL COMMITTEE MEETING ON 21.02.2019**

**MINUTES OF THE MEETING**

The students' Grievance Redressal Committee meeting was convened on 21.02.2019 at 12.30 p.m. in the Conference hall of the college. All the class representatives and council members attended the meeting. Dr. C.A. Vasuki, Secretary & Director asked the students to express their grievances. Dr. V. Balasubramaniam, Principal and Dr.V.Chinnusamy, Chief Executive Officer were present. The minutes of the meeting were as follows:

1. Students requested to allow industrial visit for final year Aided students
  - Request of students has been taken into consideration.
2. Students of CMA/CPT requested for a classroom with CCTV Camera which will enable them to prepare for their exam
  - Agreed to make bench arrangements near the new play ground behind the library.
3. The students of PG Chemistry requested for snacks arrangement during the practical time
  - The Management agreed to provide snacks during the practical time.
4. English Department students requested for two more fans in the class room
  - The management came forward to fix extra fans in the class room.
5. Student have brought to the notice of the authorities about the improper functioning of public announcement system in C and G blocks
  - The management came forward to fix extra amplifier.
6. Students of Mathematics Department (Aided) requested for curtains for their windows
  - The Management agreed to make arrangements for curtains.
7. A Sports player requested for ground facility
  - The management informed that a new ground has been bought to enhance for sports facilities.
8. Students expressed their grievances regarding mobile phone thefts
  - They were advised not to bring mobile phone and valuables things to the college during the examination time.

  
**PRINCIPAL**



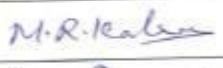
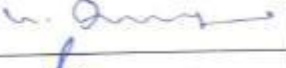


**PRINCIPAL**  
**KONBUNADU ARTS & SCIENCE COLLEGE**  
**COIMBATORE-641 029.**



## Ragging Curb Committee Minutes

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
Re-accredited by NAAC with 'A' Grade – 3.80 CGPA out of 4 (95%)  
College with Potential for Excellence (UGC) & Star College (DBT)  
Coimbatore – 641 029

The members of the Ragging Curb Committee met on 27.06.2014 at 11.00 a.m. in the Principal's Chamber.

Name	Signature
Dr. T.Muraleeswari Principal	
Dr. S. Manorama Associate Professor of Botany	
Dr. M.R.Kalarani Associate Professor of English (UG)	
Dr. K.Arumugasamy Assistant Professor of Botany	
Dr. M. Lekshmanaswamy Assistant Professor of Zoology	
Mr.B.Manogaran Associate Professor and HoD of Computer Science (PG)	

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### **MINUTES OF THE MEETING OF THE RAGGING CURB COMMITTEE HELD ON 27.06.2014.**

The Principal and Chairman of the Committee informed the other members that the Government in their Letter No.17228/G1/2012-13, Higher Education (G1) Department, Secretariat, Chennai, dated 5.6.2013 has directed that students may also be included in the Ragging Curb Committee. After discussions the Committee Members decided and resolved to include the following two students representative in the Ragging Curb Committee.

1. Mr.K.Santhosh Kumar, II MSc Computer Science
2. Ms.Pinki Stepy, III BSc Physics

The members also resolved to authorize the Principal to inform the above mentioned students about their inclusion in the committee.

The Principal further informed to the members that warning Notice Board painted in black colour with letters in white have been erected in front of the campus as well as in the Gents and Ladies Hostel premises. And the members approved this arrangement.




The Members of the Committee also resolved that a circular may be sent to all second and third UG and second PG students regarding strict adherence to anti ragging. The committee resolved to arrange programmes to create friendly rapport between the senior and junior students. It was also resolved to meet whenever the complaints are lodged.

After the above discussions and decisions, the meeting came to an end with the vote of thanks offered by the Principal.

  
PRINCIPAL

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
**Re-accredited by NAAC with 'A' Grade – 3.64 CGPA out of 4**  
**College with Potential for Excellence (UGC) & Star College (DBT)**  
**COIMBATORE – 641 029**

The members of the Ragging Curb Committee met on 07.07.2015 at 3.30 pm in the Principal's chamber.

Name	Designation	Signature
Dr. T.Muraleeswari Principal	Chairman	
Dr. S. Manorama Associate Professor of Botany	Member	
Dr. M.R.Kalarani Associate Professor of English (UG)	Member	
Dr. K.Arumugasamy Associate Professor of Botany	Member	
Dr. M. Lekshmanaswamy Associate Professor of Zoology	Member	
Mr.B.Manogaran Asso. Prof. and HoD of Computer Science (PG)	Member	
Ms.G.Shalini Pradeepa II MSc Botany	Member	
Mr. S.Gowtham II MSc Computer Technology	Member	
Mr.A.Manoj Kumar III BCom	Member	

**MINUTES OF THE  
RAGGING CURB COMMITTEE MEETING  
HELD ON 07.07.2015**

The Ragging Curb Committee, which was met on 07.07.2015 at 3.30 pm in the Principal's chamber. The meeting commenced with the formal welcome by the Principal. During this academic year the following three students' representatives included in the Ragging Curb Committee as new members.

1. Ms.G.Shalini Pradeepa, II MSc Botany
2. Mr.S.Gowtham, II MSc Computer Technology
3. Mr.A.Manoj Kumar, III BCom

The members also resolved to authorize the Principal to inform the above mentioned students about their inclusion in the committee.

The Principal further informed to the members that warning Notice Board painted in black colour with letters in white have been erected in front of the campus as well as in the Gents and Ladies Hostel premises. And the members approved this arrangement.

The Members of the Committee also resolved that a circular may be sent to all second and third UG and second PG students regarding strict adherence to anti ragging. The committee resolved to arrange programmes to create friendly rapport between the senior and junior students. It was also resolved to meet whenever the complaints are lodged.




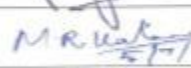


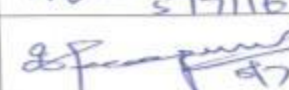

After the above discussions and decisions, the meeting came to an end with the vote of thanks offered by the Principal.

  
**PRINCIPAL & CHAIRMAN  
OF THE COMMITTEE**

**PRINCIPAL  
KONGUNADU ARTS & SCIENCE COLLEGE  
COIMBATORE-641 029.**

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
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 College with Potential for Excellence (UGC) and Star College (DBT)  
 COIMBATORE - 641 029.

The members of the Ragging Curb Committee met on 05.07.2016 at 11.00 am in the Principal's chamber.

Name	Designation	Signature
Dr. T. Muraleeswari Principal	Chairman	
Dr. V. Chinnusamy Chief Executive Officer	Member	
Dr. R. Sathyamoorthy Associate Professor and HoD of Physics	Member	
Dr. M. R. Kalarani Associate Professor in English (UG)	Member	
Dr. K. Arumugasamy Associate Professor in Botany	Member	
Dr. M. Lekshmanaswamy Associate Professor in Zoology	Member	
Mr. B. Manogaran Associate Professor and HoD of Computer Science (PG)	Member	
Dr. M. Revathi Bala HoD of Commerce (PG)	Member	

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
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**MINUTES OF THE RAGGING CURB COMMITTEE MEETING  
 HELD ON 05.07.2016**

The Ragging Curb Committee, met on 05.07.2016 at 11.00 am in the Principal's chamber. The meeting commenced with the formal welcome by the Principal.

The Chairman informed the members of the committee about the steps that have been taken to prevent ragging in the college premises. She informed that a complaint box had already been installed.

Further, she informed the members that Warning Notice Boards painted in black colour with letters in white have been erected in front of the campus as well as in the Gents and Ladies Hostel premises. She also informed that a circular would be sent to UG and PG students regarding strict adherence of anti-ragging measures, indicating severe punishment for violation.

The students were asked to fill the Ragging Affidavits Online and submit the same to their concerned departments.

After the above discussions and decisions taken, the meeting came to an end with the vote of thanks offered by the Principal.





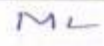

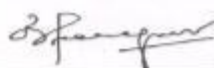

  
**PRINCIPAL & CHAIRMAN  
 OF THE COMMITTEE**

PRINCIPAL  
 KONGUNADU ARTS & SCIENCE COLLEGE  
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**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
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 College of Excellence (UGC) & Star College Scheme (DBT)  
 COIMBATORE – 641 029

The members of the Ragging Curb Committee met on 21.06.2017 at 11.00 am in the Principal's chamber

S.No.	Name	Designation	Signature
1.	Dr.V.Balasubramaniam Principal i/c e-mail : principal@kongunaducollege.ac.in	Chairman	
2.	Dr. R. Sathyamoorthy Associate Professor & HoD of Physics	Member	
3.	Dr. K.Arumugasamy Associate Professor of Botany	Member	
4.	Dr. M. Lekshmanaswamy Associate Professor of Zoology	Member	
5.	Dr.S.Binukumari Assistant Professor of Zoology	Member	
6.	Dr. P. K. Kavithashri Physical Director	Member	
7.	Mr.B.Manogaran Associate Professor and HoD of Computer Science (PG)	Member	
8.	Dr. M. Revathi Bala Associate Professor and HoD of Commerce (PG)	Member	

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**MINUTES OF THE MEETING OF THE RAGGING CURB COMMITTEE  
 HELD ON 21.06.2017**

The Committee Members decided and resolved to include the following three students representatives in the Ragging Curb Committee.

1. D.Indhumathi, II MSc Computer Science
2. L.C.Priya Dharshini, II BSc Biotechnology
3. P.B.Sundara Vignesh, III Business Administration with CA

The members also resolved to authorize the Principal to inform the above mentioned students about their inclusion in the committee.

The Principal further informed to the members that warning Notice Board painted in black colour with letters in white have been erected in front of the campus as well as in the Men and Women's Hostel premises. All the members approved this arrangement.

The committee resolved to display the name Ragging Curb committee members along with their photos and Mobile numbers in the college premises. It was also resolved to meet whenever the complaints are lodged. The students were asked to fill Ragging Affidavits through online and submit the same to their concerned departments.

The committee also resolved to show the short films and a documentary film as per UGC guidelines to counsel the students on ill effects of ragging.

After the above discussions and decisions, the meeting came to an end with the vote of thanks offered by the Principal.

  
**PRINCIPAL**  
 PRINCIPAL INCHARGE  
 KONGUNADU ARTS & SCIENCE COLLEGE  
 COIMBATORE - 641 029



**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
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COIMBATORE – 641 029






**MINUTES OF THE RAGGING CURB COMMITTEE HELD ON 27.07.2017**

The meeting of the ragging curb committee was held at 3.00 pm on 27.07.2017, as ordered by the Principal in circular dated 26.07.2017. The Principal chaired the meeting and the undersigned members attended the meeting.

The Principal and the chairman of the committee informed the members that no complaint has been received from any of the students alleging ragging the College campus and in the Hostel. He also informed the members that no complaint letter was found in the complaint box provided for the purpose. It was unanimously resolved by the members to keep strict vigil against any activity of ragging in the college campus and in the Hostel. Since there was no incident of ragging, the meeting came to an end with the above resolution.

  
**PRINCIPAL**

**Members**

1. 
2. 
3. 
4. 
5. 
6. 

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
**Re-accredited by NAAC with 'A' Grade - 3.64 CGPA out of 4 (3rd Cycle)**  
**College of Excellence (UGC) & Star College Scheme (DBT)**  
**COIMBATORE – 641 029**

**MINUTES OF THE RAGGING CURB COMMITTEE HELD ON 24.08.2017**

The meeting of the ragging curb committee was held at 11.00 am on 24.08.2017, as ordered by the Principal in circular dated 23.08.2017. The Principal chaired the meeting and the undersigned members attended the meeting.

The Principal and the chairman of the committee informed the members that no complaint has been received from any of the students alleging ragging the College campus and in the Hostel, subsequent to the last meeting. He also informed the members that no complaint letter was found in the complaint box provided for the purpose. It was unanimously resolved by the members to maintain strict discipline and to ensure that there is no incident of ragging in the college campus and in the Hostel. Since there was no incident of ragging reported, the meeting came to an end with the above resolution.

  
**PRINCIPAL**

**Members**

1. 

2. 

3. 

4. 

5. 

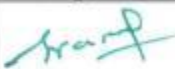
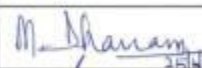


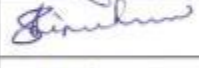


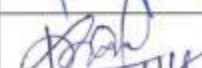


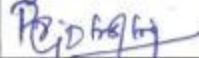
6. 

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**Re-accredited by NAAC with 'A' Grade – 3.64 CGPA out of 4 (3<sup>rd</sup> Cycle)

College of Excellence (UGC)

COIMBATORE – 641 029

The members of the Ragging Curb Committee met on 25.06.2018 at 03.30 pm  
in the Principal's chamber .

S.No.	Name	Designation	Signature
1	Dr.V.Balasubramaniam Principal e-mail : principal@kongunaducollege.ac.in	Chairman	
2	Dr. M. Dhanam Associate Professor & HoD of Physics	Member	
3	Dr. M. Lekshmanaswamy Associate Professor & HoD of Zoology	Member	
4	Dr. N. Nagarajan Associate Professor in Botany	Member	
5	Dr.S.Binukumari Assistant Professor of Zoology	Member	
6	Dr. P. K. Kavithashri Director of Physical Education	Member .	
7	Mr.B.Manogaran Associate Professor and HoD of Computer Science (PG)	Member	
8	Mr. T. Kumar Assistant Professor & HoD of Commerce CA	Member	
9	Mr. S.K. Arunkumar Assistant Professor of Commerce	Member	
10	G.Elangovan II MSc Mathematics (UA)	Member	Absent
11	S.Yaswanth Kumar II BSc Zoology	Member	
12	L.C.Priya Dharshini III BSc Biotechnology	Member	

**KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)**  
**Re-accredited by NAAC with 'A' Grade – 3.64 CGPA out of 4 (3<sup>rd</sup> cycle)**  
**College of Excellence (UGC)**  
**Coimbatore – 641 029**

**MINUTES OF THE MEETING OF THE RAGGING CURB COMMITTEE**  
**HELD ON 25.06.2018**

The Committee Members decided and resolved to include the following three students representatives in the Ragging Curb Committee.

1. G.Elangovan, II MSc Mathematics (UA)
2. L.C.Priya Dharshini, III BSc Biotechnology
3. S.Yaswanth Kumar, II BSc Zoology

The members also resolved to authorize the Principal to inform the above mentioned students about their inclusion in the committee.

The Principal further informed to the members that warning Notice Board painted in black colour with letters in white have been erected in front of the campus as well as in the Men and Women's Hostel premises. All the members approved this arrangement.

The committee resolved to display the name Ragging Curb committee members along with their photos and Mobile numbers in the college premises and also in the college website. It was also resolved to meet whenever the complaints are lodged. The students were asked to fill Ragging Affidavits through online and submit the same to their concerned departments.

The committee also resolved to show the short films and a documentary film as per UGC guidelines to counsel the students on ill effects of ragging and to conduct workshops in this regard.

After the above discussions and decisions, the meeting came to an end with the vote of thanks offered by the Principal.

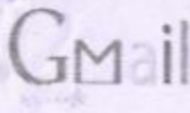
  
**PRINCIPAL**

**PRINCIPAL**  
**KONGUNADU ARTS & SCIENCE COLLEGE**  
**COIMBATORE-641 029.**



7/6/2018

Kongunadu Arts and Science College Mail - Anti-Ragging Meeting on 12.07.2018 @ 04.00 PM -Reg



6.7.18  
6.7.1587  
To  
PR

Principal Kasc <principal@kongunaducollege.ac.in>

## Anti-Ragging Meeting on 12.07.2018 @ 04.00 PM -Reg

1 message

esectuo e <collcbeesectio@gmail.com>


Thu, Jul 5, 2018 at 7:11 PM

To: principal@jct.ac.in, info@sjct.co.in, anuja.r@kgcas.com, ksgprincipal@gmail.com, principal@kitcbe.com, Chairman managing trustee <chairmankce@gmail.com>, registrar@karunya.com, studentsection@karunya.edu, kathirce@gmail.com, principal@kongunaducollege.ac.in, kpet@ktvr.ac.in, principal@kct.ac.in

Sir/Madam,

Kindly view the attachment file

For Collector  
Coimbatore

 Anti- Ragging Meeting on 12.07.2018 at4.00 pm -Reg.pdf  
312K

From

Thiru.T.N.Hariharan, I.A.S.,  
District Collector,  
Coimbatore -18.

To

The Principal  
Concerned College in the List.

Ref.No. 13209/2016/E3

Dated:-05.07.2018.

Sir,

Sub:- Meeting -Coimbatore District- Erradication of ragging menace in Educational institutions- measure taken to eradicate ragging-meeting proposed to be conducted on 12.07.2018 @04.00 P.M.

Ref:- The Deputy Secretary to Government, Higher Education  
Lr.No.16663/G1/2017-2 dated:-08.06.2018.

\*\*\*\*\*

In the letter cited, Government has given instructions to follow the directions of Hon'ble Supreme Court of India to erradicate the menace of ragging in educational institutions. Likewise State Level Monitoring cell is also meeting every year under the chairmanship of His Excellency the Governor of TamilNadu providing guide lines and suggestions for eradicating the menace of ragging in educational institutions. Based on these guide lines, a meeting with the representatives of educational institutions in Coimbatore District is held at the beginning of the every academic year.

District level Monitoring committee, meeting for this academic year has been proposed to be conducted on 12.07.2018 at 04.00P.M at Meeting Hall in New Collectorate Building, Coimbatore to discuss about the steps taken by the educational institutions to eradicate the menace of ragging.

I therefore request you to attend the meeting with the details of measures taken by your institution to eradice the ragging menace.

Yours faithfully,

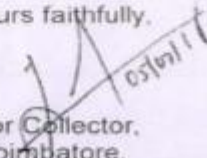
  
For Collector,  
Coimbatore.



Photo	Name	Designation	Mobile No.
	Dr. V. Balasubramanian Principal E-mail : <a href="mailto:princ@kvgunadu.ac.in">princ@kvgunadu.ac.in</a>	Chairman	94423 80723
	Dr. M. Divan Associate Professor & HoD of Physics	Member	99422 26287
	Dr. M. Lakshmanaswamy Associate Professor & HoD of Zoology	Member	77884 79480
	Dr. N. Anandhan Associate Professor of Botany	Member	98943 38734
	Dr. S. Srinivasan Associate Professor of Zoology	Member	98947 21280
	Dr. P.K. Ravithasani Director of Physical Education	Member	98477 86884
	Mr. S. Manigandan Associate Professor & HoD of Computer Science(IT)	Member	94423 43181
	Mr. T. Kumar Assistant Professor & HoD of Commerce CA	Member	97984 21821
	Mr. S.N. Arundumar Assistant Professor of Commerce	Member	94423 80210
	G. Srinivasan H BSc Mathematics (MA)	Member	94424 36387
	S. Viswanath Kumar H BSc Zoology	Member	98951 13428
	L.C. Priya Dharshini H BSc Biochemistry	Member	92754 32878

**PRINCIPAL**

Ragging Curb Committee members



Ragging Complaint Box





Anti Ragging helpline and Punishments for guilty of Ragging



Anti Ragging Helpline



## ANTI RAGGING UNDERTAKING (AFFIDAVIT) BY THE STUDENT

1. I, John Churchill Antony jayaraj s/o/d/o Mr./Mrs./Ms. Antony jayaraj, having been admitted to Kongunadu arts and science college have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 10.7.2018



Signature of Student

Name : John Churchill Antony jayaraj

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at cbe on 10.7.2018



Signature of Student

(NOTE: There is no need to get your affidavits printed on any stamp paper or get it signed by a Notary or an oath Commissioner.)

## UNDERTAKING (AFFIDAVIT) BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Antony jayaraj father/mother/guardian of John Churchill Antony jayaraj , having been admitted to Kongunadu arts and science college, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,(hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on \_\_\_\_\_



Signature of Parent/Guardian


Name : Antony jayaraj

Address : Coimbatore TN

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on \_\_\_\_\_



Signature of Parent/Guardian

(NOTE: There is no need to get your affidavits printed on any stamp paper or get it signed by a Notary or an oath Commissioner.)





Principal Kasc &lt;principal@kongunaducollege.ac.in&gt;

**Fwd: Circular**

1 message

Info Kasc &lt;info@kongunaducollege.ac.in&gt;

Wed, May 10, 2017 at 10:12 AM

To: Principal Kasc &lt;principal@kongunaducollege.ac.in&gt;

----- Forwarded message -----

From: ugc sero &lt;ugcsero@gmail.com&gt;

Date: Tue, May 9, 2017 at 10:23 AM

Subject: Circular

To: principal@maduracollege.org, the american College <theamericacol@gmail.com>, Eyini Muthu <principaltcars@gmail.com>, msswbool@gmail.com, mdu.miss@gmail.com, sssvidyalayam@gmail.com, info@ladydoak.org, "Principal, Lady Doak College" <principal@ldc.edu.in>, principal@ladydoak.org, Yadava College <yadavacollege69@gmail.com>, principal@emgywcollege.com, emgyadava74@yahoo.co.in, principalsenthamilcollege@yahoo.co.in, "st.joseph Lyons" <fatimacollegemdu@gmail.com>, mtncollege@eth.net, princemtn@yahoo.co.in, sourashtra college <soucollege@gmail.com>, NADAR MAHAJANA SANGAM S VELLAICHAMY NADAR COLLEGE <nmssvncollege@gmail.com>, snccollege1967@yahoo.co.in, m.kannan@rediffmail.com, st\_justinedc@yahoo.com, "Principal, Vivekananda College" <principal@vivekanandacollege.org>, aac principal <principal@aactni.edu.in>, principalpmtc@gmail.com, gtncollege@yahoo.co.in, apacac\_men@yahoo.co.in, g\_t\_apac@yahoo.co.in, lakshmi\_coe@yahoo.co.in, howdia@howdia.org, principal@annejac.com, cpacollege2010@gmail.com, support@vhnsnc.edu.in, sbk\_college@yahoo.com, devanga college <devangaartscollege@gmail.com>, sfrc@sfrcollege.org, principal@anjaconline.org, rrc1973@mail.com, rrcolleg@sancharnet.in, prinsrnm@yahoo.com, rtctamilkddi@gmail.com, quksac@yahoo.co.in, seethalakshmiachicollege@yahoo.com, principal@apsacollege.com, drzhcity1970@yahoo.in, plmtmc@yahoo.com, Ambai Artscollege <aartscollege@gmail.com>, pmtcollege@yahoo.com, principal@sadakath.ac.in, sarahtucker95@rediff.com, spkcollege@rediffmail.com, sriparasakthi@yahoo.in, csistjohns@yahoo.com, principal@stxavierstn.edu.in, THE MDT HINDU COLLEGE TIRUNELVELI <Mdthinducollege@gmail.com>, Tthiruvalluvar College <tv.valluvar@gmail.com>, tdmrncollege@rediffmail.com, ign\_edn@rediffmail.com, GASC KVP <gasckvp@gmail.com>, aditanarcollege@yahoo.co.in, principal@apcmcollege.ac.in, gvnccollegeoffice@gmail.com, kamarajcoll@dataone.in, Margoschis Nazareth <margoschiscollege@gmail.com>, popessym@yahoo.com, kgscollegesvm@gmail.com, smctuty@gmail.com, voccollege@dataone.in, annammals@yahoo.com, vocbed@sancharnet.in, anna.college@yahoo.com, Holy cross College <holycrossngc@yahoo.com>, Lekshmipuram College <College\_ipc@hotmail.com>, principal@nmcc.ac.in, pk\_college@yahoo.co.in, sccprincipal@yahoo.com, "Dr. S. Chandra Lekha" <ayyappacollege1969@gmail.com>, sckw.college@rediffmail.com, sthprincipal@yahoo.com, sjc.thoothoor@yahoo.in, admin@vivekanandacollege.net, wccnagercoil@yahoo.com, Nvksd College <nvksdcollege@gmail.com>, jamalcollege@gmail.com, principal@bhc.edu.in, kalaikaviri2004@yahoo.com, JP principal <jpprincipal.nmc@gmail.com>, Raghunathan Kalamegham <secretary@nct.ac.in>, URUMU DHANALAKSHMI COLLEGE <principaludc@gmail.com>, office@hcctrichy.ac.in, sjcsecretary.trichy@gmail.com, info@srccollege.edu.in, admcnagai@yahoo.co.in, avcauto@bsnl.in, avccollegeauto@gmail.com, avvmssp@hotmail.com, ck cuddalore <cknccuddalore@gmail.com>, Dharmapuram Adhinam College <daacollege@gmail.com>, ganesarcollege1909@gmail.com, principal@kmcadiral.com, principal@poompuharcollage.com, "Dr. I. JANSIRANI Principal" <principal.rctyr@gmail.com>, skssac@rediffmail.com, Ssbstc Mailam <ssbstc@yahoo.in>, tbmicollege@gmail.com, principal@tukcollege.com, Aadil Ahmed <principalmuc@gmail.com>, Jamia Darussalam <jamiadarussalam@gmail.com>, office\_day@rkmvc.ac.in, principal@rkmvc.ac.in, amjain1952@yahoo.com, vaishnav col <info.sdnbvc@gmail.com>, secretaryloyola@gmail.com, Subramanyan Abbiah <subbumcc@gmail.com>, drbcchinducollege@yahoo.co.in, Sivet College <sivet.college@gmail.com>, WCC Chennai <info@wcc.edu.in>, principal@wcc.edu.in, Quaide Milleth College For Men <quaidemillethcollege@gmail.com>, Qmc Men Medavakkam <daycollege@qmcmen.com>, ethirajdayoffice@yahoo.in, ethirajprincy@yahoo.com, principal@stellamariscollage.edu.in, newcollege87@gmail.com, "dbjainmca@yahoo.co.in" <dbjainmca@yahoo.co.in>, Chellammal Womens College



प्रो (डॉ) जसपाल एस सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSA, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,  
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O. No.1-15/2009 (ARC) pt.III

17<sup>th</sup> March, 2017

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in).

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above regulations and ensure its strict compliance.

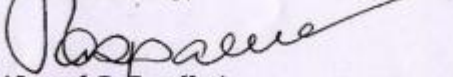
Any violation of UGC regulations as cited above or if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably will attract action under the UGC Act.

The UGC has got developed 4 short films and a documentary film to counsel students on ill effects of ragging. These films are uploaded on UGC website.

All Universities/Institutions are requested to show these films regularly to the students during orientation and other programmes. These movies are available on the following link, [ugc.ac.in/page/Videos-Regarding-Ragging.aspx](http://ugc.ac.in/page/Videos-Regarding-Ragging.aspx).

With personal regards,

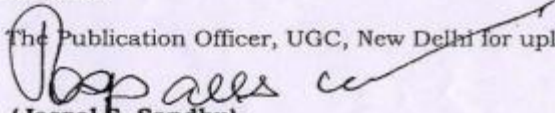
Yours sincerely,

  
(Jaspal S. Sandhu)

The Vice-Chancellors of all the Universities/Institutions/Regulatory Bodies.

**Copy to:**

✓ The Publication Officer, UGC, New Delhi for uploading on UGC website.

  
(Jaspal S. Sandhu)

Emailed to PO  
17/3/17



## Sexual Harassment

**கொங்குநாடு கலை அறிவியல் கல்லூரி**  
(தன்னாட்சி), கோவை -641 029

**செயல்முறைகள் எண். எம்/3531/2018 நாள் 23.02.2018**

**பொருள் :** கொங்குநாடு கலை அறிவியல் கல்லூரி, கோவை – பணிபுரியும் இடங்களில் பெண்கள் எதிர்கொள்ளும் பாலியல் வன்முறைகள் குறித்து விசாரிப்பதற்கான விசாரணைக்குழு அமைத்து ஆணைப் பிறப்பித்தல் - சார்பு.

**பார்வை :** 1. அரசு ஆணை எண். 168 சமூக நலம் மற்றும் சத்துணவு திட்டத்துறை நாள் 29.08.2013.  
2. கோவை மண்டலக் கல்லூரிக்கல்வி இணை இயக்குநர் அவர்களின் கடிதம் ந.க.எண். 4008/அ3/2013, நாள். 06.10.2017.

.....

பார்வை 1ல் காணும் அரசு ஆணையில் பெண்கள் பணிபுரியும் இடங்களில் அவர்கள் எதிர்கொள்ளும் பாலியல் வன்முறைகள் குறித்து விசாரிப்பதற்கென ஒரு விசாரணைக்குழு அமைக்கப்பட வேண்டும் என்று அறிவுறுத்தப்பட்டுள்ளது. மேற்கண்ட அரசாணையில் தெரிவிக்கப்பட்டுள்ள வழிகாட்டு நெறிமுறைகளுக்குட்பட்டு கீழ்க்கண்ட விசாரணைக்குழு அமைக்கப்படுகின்றது :

- |                             |                                   |
|-----------------------------|-----------------------------------|
| 1) முனைவர் எம். தனம்        | இயற்பியல் துறை இணைப்பேராசிரியர்   |
| 2) முனைவர் என். நாகராஜன்    | தாவரவியல் துறை இணைப்பேராசிரியர்   |
| 3) முனைவர் பி. சுமதி        | தாவரவியல் துறை உதவிப்பேராசிரியர்  |
| 4) முனைவர் பி. சித்ரா       | ஆங்கிலத்துறை உதவிப்பேராசிரியர்    |
| 5) முனைவர் எஸ். சதீஷ்குமார் | தமிழ்த்துறை உதவிப்பேராசிரியர்     |
| 6) திருமதி. ப. தெய்வநாயகி   | அலுவலக கண்காணிப்பாளர்             |
| 7) திருமதி. வெண்ணிலா        | வழக்கறிஞர் மற்றும் NGO உறுப்பினர் |

தலைவர்  
உறுப்பினர்  
"7"  
"6"  
"5"  
"4"  
"3"  
"2"  
"1"

பணிபுரியும் பெண்களில் பாதிக்கப்பட்டவர் எவரேனும் இருப்பின் அச்சம்பவம் குறித்த புகார் மீது மேற்கண்ட விசாரணைக்குழு விசாரணை மேற்கொள்ளும். மேற்கண்டவாறு விசாரணை நடத்துவதற்கான நெறிமுறைகள் சென்னை -5 சமூக நல இயக்குநர் அவர்களின் கடிதம் ந.க.எண். 35368/2010 மந2 நாள் 10.05.2011ல் தெரிவிக்கப்பட்டுள்ளது. மேற்கண்ட சமூக நல இயக்குநரின் கடித நகல் இணைக்கப்பட்டுள்ளது.

...2




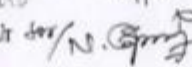
T E M P C B A BC CS  
4/9/18 1/3/18 1/3/18 1/3/18 1/3/18 1/3/18 1/3/18 1/3/18

... 2 ...

புகார்கள் ஏதேனும் பெறப்படின் மேற்காண் கடிதத்தில் தெரிவிக்கப்பட்டுள்ள நெறிமுறைகளின்படி விசாரணை மேற்கொண்டு மாதாந்திர அறிக்கையினை இத்துடன் இணைக்கப்பட்டுள்ள படிவம் 1 மற்றும் 2ல் அளிக்குமாறு விசாரணைக்குழுத் தலைவர் கேட்டுக் கொள்ளப்படுகிறார். குறிப்பிட்ட மாதத்தில் புகார்கள் ஏதும் பெறப்படாவிடின் இன்மை அறிக்கை தவறாது கல்லூரி முதல்வரிடம் அளிக்கப்படுதல் வேண்டும் எனவும் தெரிவிக்கலாகிறது.

  
செயலர்

பெற்றநர்

- 1) விசாரணைக்குழு உறுப்பினர்கள்
- 2) அனைத்து ஆசிரியர்கள் மற்றும் மாணவ மாணவியர் - துறைத்தலைவர் வாயிலாக
- 3) அனைத்து ஆசிரியரல்லாப் பணியாளர்கள் - கண்காணிப்பாளர் வாயிலாக
- 4) பொதுத்தகவல் பலகை
- 5) முதன்மையர் (கல்வி மற்றும் ஆராய்ச்சி மேம்பாட்டுப் புலம்) 
- 6) தேர்வு கட்டுப்பாட்டு ஆணையர் 
- 7) நூலகர் 
- 8) உடற்கல்வி இயக்குநர் 

## கல்லூரிக் கல்வித் துறை

அனுப்புநர்

முனைவர் ச. கலா, எம்.எஸ்சி., எம்.ஃபில்., பிஎச்.டி.  
கல்லூரிக் கல்வி இணை இயக்குநர்,  
கோவை மண்டலம்,  
கோவை - 641 018.

பெறுநர்

முதல்வர்/செயலர்,  
அரசு/அரசுஉதவிபெறும்/சுயநிதி  
கலை மற்றும் அறிவியல் கல்லூரி,  
கோவை மண்டலம்.

ந.க.எண்.4008/அ3/2017 நாள். 10.2017

அப்யா/அம்மையர்,

பொருள் : கல்லூரிக் கல்வித்துறை - கல்லூரிக் கல்வி இணை இயக்ககம்,  
கோவை மண்டலம் - மகளிர் நலம் - தமிழ்நாடு சமூக நல  
இயக்குநரகம் - பணிபுரியும் இடத்தில் பெண்கள் எதிர்கொள்ளும்  
பாலியல் வன்கொடுமை - விசாரணைக்குழு (Compliant  
Committee) அமைக்கக் கோருதல்- தொடர்பாக.

- பார்வை :
1. சென்னை கல்லூரிக் கல்வி இயக்குநர் அவர்களின் கடிதம்  
ந.க.எண்.30/பி3/2011 நாள்.21.01.2017.
  2. சென்னை-5, சமூக நல இயக்குநரின் கடிதம் ந.க.  
எண்.35368/2010 மநஉ நாள்.10.05.2011.
  3. அரசு ஆணை எண்.168 சமூக நலம் (மற்றும்) சத்துணவு  
திட்டத்துறை நாள்.29.08.2003.

பார்வையில் காணும் அரசு கடிதங்கள் மற்றும் அரசாணை நகலினை இத்துடன்  
இணைத்தனுப்புகிறேன். அரசாணையில் குறிப்பிட்டுள்ளவாறு, பணிபுரியும் இடத்தில் பெண்கள்  
எதிர்கொள்ளும் பாலியல் வன்கொடுமை தொடர்பாக விசாரணைக்குழு அமைக்கப்பட  
வேண்டும் என்பதைத் தெரிவித்துக் கொள்கிறேன்.

மேற்படி விசாரணைக்குழு அமைக்கப்பட்ட விபரத்தினை அனைத்து அரசு கல்லூரி  
முதல்வர்கள் கல்லூரிக் கல்வி இயக்குநர் அவர்களுக்கும், அனைத்து அரசுஉதவிபெறும்/  
சுயநிதி கல்லூரி முதல்வர்கள் மண்டல கல்லூரிக் கல்வி இணை இயக்குநர் அவர்களுக்கும்  
தெரிவிக்க வேண்டும்.

மேலும் அரசாணையில் தெரிவித்துள்ளவாறு, மாதாந்திர அறிக்கையை படிவம் 1 மற்றும்  
2ல் ஒவ்வொரு மாதமும் மேற்குறிப்பிட்டவாறு கல்லூரி முதல்வர்கள் அனுப்பவேண்டும்  
என்பதைத் தெரிவித்துக் கொள்கிறேன்.

கல்லூரிக் கல்வி இணை இயக்குநர்,  
கோவை மண்டலம், கோவை-18.

இணைப்பு.- அரசாணை மற்றும் அரசு கடிதங்கள்.

நகல்.- கல்லூரிக் கல்வி இயக்குநர், சென்னை அவர்களுக்கு  
தகவலுக்காக பணித்தனுப்பலாகிறது.





# KONGUNADU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

[Re-accredited by NAAC with "A" Grade - 3.64 CGPA out of 4 (3rd Cycle)]

College of Excellence (UGC) and Star College (DBT)

Affiliated to Bharathiar University]

GNANAMBIKAI MILLS (P.O.), COIMBATORE - 641 029, TAMIL NADU, INDIA.

**Dr. V. BALASUBRAMANIAM, M.Sc., Ph.D.,**  
PRINCIPAL

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எண். எம்/3531/2018 நாள் 03.04.2019

பெறுநர்

கல்லூரிக் கல்வி இணை இயக்குநர் அவர்கள்

கோவை மண்டலம்

கோவை -641 018

அம்மையர்,

பொருள் : அரக உதவிபெறும் கல்லூரிகள் - கொங்குநாடு கலை அறிவியல் கல்லூரி, கோவை - மகளிர் நலம் - தமிழ்நாடு சமூக நல இயக்குநரகம் - பணிபுரியும் இடத்தில் பெண்கள் எதிர்கொள்ளும் பாலியல் வன்கொடுமை - விசாரணைக்குழு (Complaint Committee) அமைக்கப்பட்டமை - மார்ச் 2019ந்காண மாதாத்திர அறிக்கை - அனுப்பதல் - சார்பு.

பார்வை : கல்லூரிக் கல்வி இணை இயக்குநர் அவர்களின் கடித எண். 4008/அ3 /2017 நாள் 06.10.2017.

....

அரசாணை எண். 168 சமூக நலம் (மற்றும்) சத்துணவு திட்டத்துறை நாள் 29.08.2003ல் வெளியிடப்பட்டுள்ள தெரிமுறைகளின்படி பெண்கள் பணிபுரியும் இடங்களில் அவர்கள் எதிர்கொள்ளும் பாலியல் வன்கொடுமை குறித்து விசாரிக்கும் பொருட்டு எங்கள் கல்லூரியில் அமைத்துள்ள விசாரணைக்குழு மார்ச் 2019ஆம் மாதத்தில் பாலியல் வன்கொடுமை தொடர்பாக புகார் எதுவும் பெறப்படாததால் படிவம் I மற்றும் IIல் அளித்துள்ள இன்மை அறிக்கையினை இக்கடிதத்தோடு இணைத்துள்ளேன் எனத் தெரிவித்துக்கொள்கிறேன்.

இப்படிக்கு,

  
முதல்வர்  
PRINCIPAL

Kongunadu Arts & Science College  
COIMBATORE-641 029

இணைப்பு : மேற்கண்டவாறு





**REPORT OF THE SEXUAL HARASSMENT AT WORKPLACES IN TAMILNADU  
FOR THE MONTH OF MARCH 2019**

**NAME OF THE COLLEGE :**  
KONGUNADU ARTS AND SCIENCE COLLEGE (Autonomous), COIMBATORE -641 029

**FORM I**

S.No.	District	Name of the Petitioner	Name & Designation of the Accused	Date & Time of incident occurred	Nature of Harassment	Details of Action taken
		.....	<b>NIL</b>	.....		

**REPORT OF THE SEXUAL HARASSMENT AT WORKPLACES IN TAMILNADU  
FOR THE MONTH OF MARCH 2019**

**FORM II**

S.No.	Total No. of complaints	Internal	Complaints Committee	No. of cases enquired	No. of cases proved	No. of cases dismissed	Relief	Conciliations	Penalties imposed
			.....	.....	<b>NIL</b>	.....	.....		

*M. Dhanam*  
**CHAIRMAN OF THE COMPLAINT COMMITTEE**

**Dr. M.DHANAM, M.Sc., M.Phil., Ph.D.**  
Associate Professor & Head  
Department of Physics  
Kongunadu Arts & Science College  
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