To,

Date: 09/02/2022

Mr. /Ms. Sumathi. C

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/02/2022, you have been selected for a training which is being held on 15/02/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 15/02/2022 to 18/02/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/02/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun D.

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Date: 09/05/2022

Mr. /Ms. Dasavin Kumar K

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/05/2022, you have been selected for a training which is being held on 13/06/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva. You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06/2022 to 18/06/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P Z

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun.D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Date: 09/03/2022

Mr. /Ms. Nihendaran S

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03 / 2022, you have been selected for a training which is being held on 13/06/ 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva. You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06 / 2022 to 18 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid PZ

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

IIFL samasta

To,

Date 09/03/2022

Mr. /Ms. Ranjith. M

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03/2022, you have been selected for a training which is being held on 13/06/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06/2022 to 18/06/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. PR

Designation: Asst Manager - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Date: 09/08/2022

Mr. /Ms. K. Sugavesh

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 29/07/2022, you have been selected for a training which is being held on 13/08/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation.

In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/08/2022 to 18/08/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/08/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. PR

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: ARUN. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Kaamaraj

Date: 09/.03/.2022

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/.03/ 2018, you have been selected for a training which is being held on 15../.06/ 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 15./.06 / 2022 to 18 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 15./06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid-PZ

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: ARUN D

Designation: REGIONAL MANAGER

Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Aasath Rahman

Date 09/03/2022

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03 / 2022, you have been selected for a training which is being held on 13/06 / 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06 / 2022 to 16 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Nowd Junaid. PZ

Designation: Asst Mgr- HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Date: 09/.03/.2022

Mr. /Ms. M. Manoj Kumar

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/.03/ 2022, you have been selected for a training which is being held on 13./06/ 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13./.06 / 2022 to 15 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13./.06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P.E

Designation: Asst - Mgr - HR

Signature:

Ops Interviewer Name: ARUN. D.

Designation: REGIONAL MANAGER

Signature:

Name of the Candidate:

Signature:

IIFL samasta

To,

Date 09/03/2022

Mr. /Ms. R. Arun

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03/ 2022, you have been selected for a training which is being held on 13/06/ 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation.

In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06 / 2022 to 18 /06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P.Z

Designation: Asst Manager - HR.

Signature:

Ops Interviewer Name: ARUN.D

Designation: REGIONAL MANAGER.

Signature:

Name of the Candidate:

Signature:

To,

Date: 09 / 05 / 2022

Mr. /Ms. Naveeneetha Krishnaraj .V

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/05/2022, you have been selected for a training which is being held on 13/06/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva. You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal Office, Coimbatore from 13/06/2022 to 15/06/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
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1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On ...../... /2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. PZ

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: ARUN. D

Designation: Regional Manager.

Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Felix. A

Date: 09/.03/...2022

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/.03 / 2022, you have been selected for a training which is being held on 13./06 / 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13./06 / 2022 to 18 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13./06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P2

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager.

Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Hari Sankar. M

Date: 09/02/2023

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/02/2023, you have been selected for a training which is being held on 13/06/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06 / 2022 to 15 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13./06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. R

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Date: 09/03/2022

Mr. /Ms. Kirupashankar. S

.....

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03/2022, you have been selected for a training which is being held on 13/06/ 2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva. You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

2. After the confirmation of your services employer-employee relationship can be separated by either party upon giving a written notice period of 60 days or payment of notice (Gross Salary only)

You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06 / 2022 to 18 / 06 / 2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
2	Aadhar Card
3	Bank Passbook (Active)
4	Aadhar Card of Father, Mother & Wife/Husband (If married)
III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
2	Relieving Letter/Experience letter
IV	**Other Documents**
1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
2	All Education Marks sheets & Certificates (10th/12th/Graduation/Post Graduation)
3	PAN Card
4	Voter ID
5	Blood Group Report
6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P.K

Designation: Asst Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Ramesh. A

Date: 09/06/2022

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 29/05/2018, you have been selected for a training which is being held on 13/06/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

The training period may be extended or reduced based on your performance in the test & Viva.

You will get auto confirmation of your services on your successful completion of training period followed by confirmation test , viva and will report to assigned Branch/Regional Office.

Notice Period: 1. Before the employment confirmation or during the training, the notice period is 15 days.

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You are hereby advised to report for the training at Zonal office, Coimbatore from 13/06/2022 to 15/06/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
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III	**Previous Employment Documents (Applicable for only Experienced candidates)**
1	Salary Slip(Last Three Months of Previous employer)
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1	Bio Data Form (Resume) with Email ID & Mobile number using Whatsapp
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6	Passport Size Photographs (Color) - 06

Reporting to training Centre on or before 9.00am. On 13/06/2022.

Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. PZ

Designation: Asst. Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

To,
Mr. /Ms. Ganneerselvam
.....

Date: 09/03/2022.

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 09/03/2022, you have been selected for a training which is being held on 13/03/2022 at IIFL Samasta office premises.

During classroom training (one week), the company will be providing Food and Accommodation. In addition, your travel expenses will be reimbursed – Original ticket should be produced.

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You are hereby advised to report for the training at Zonal office, Coimbatore from 13/03/2022 to 18/03/2022.

S.No	Check List Documents for Trainee required to bring to training centre
I	**Signed copy of Training Intimation Letter**
II	**Mandatory Identity Documents**
1	Driving License
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Dress code: Formal dress.

Candidate should be willing to Work /Transfer anywhere in.... (Respective State) {Between 50 KM - 150 KM from Native Place} and further as per Business Requirement.

Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. M
Designation: Asst Mgr - HR
Signature:

Ops Interviewer Name: Arun. D
Designation: Regional Manager
Signature:

Name of the Candidate:

Signature:

To,

Mr. /Ms. Keerthana S.

Date 29/.03/.2022

Subject: Induction Training Intimation Letter

Dear Candidate, Congratulations and welcome to IIFL Samasta Family

We are glad to inform you that based on your performance in the interview conducted on 29/.03 / 2018, you have been selected for a training which is being held on 13/.06/ 2022 at IIFL Samasta office premises.

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Wishing you all the best,

For **IIFL Samasta Finance Ltd**

HR Interviewer Name: Mohd Junaid. P Z

Designation: Asst. Mgr - HR

Signature:

Ops Interviewer Name: Arun. D

Designation: Regional Manager

Signature:

Name of the Candidate:

Signature:

PLACEMENT CELL

REPORT

2021-2022

KONGUNADU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

COLLEGE OF EXCELLENCE (UGC)

COIMBATORE-641029

March -10 IVC

INSTITUTE OF VERBAL COMMUNICATION <ivcwelcomesu@outlook.com>

to me

Dear Madam,

Greetings from I.V.C.

As per our discussion profile of our company and Job description for your kind perusal.

Profile of the Company:

Institute of Verbal Communication(I.V.C), Coimbatore sister concern of iSecure Education and Migration Consultant pvt ltd, Coimbatore a Unit of Mothers Group focus on English Language Development and soft skills training extensively in both schools and colleges thrown in and around Tamilnadu.

We intend to conduct Talent Hunt amongst candidates who can be hired and posted as English Communication Trainers. As we are into corporate training, Faculty Rejuvenation Program, English Workshops, Placement Training, IELTS, TOEFL, BEC, PTE & OET kind of training which caters to the internationally acclaimed English Examinations the opportunity rendered is really huge for the potential candidates as our demand is big and our horizon is wide.

Job Description:

Job Roll	--- Faculty (Trainee)
Sex	--- Male & Female
Number of vacancy	--- 10
Eligible courses	--- Any stream UG/PG
Training Period	--- 10 Months
Stipend for training period (Stipend During Training Period)	--- Rs 11,000 to Rs 15,000 per month with accommodation
Onsite training location	--- Anywhere in Tamil Nadu

Based on their performance during training period their position will be confirmed by the company.

We appreciate your confirmation for campus placement.

Thanks & Regards,
Anitha
Director,
Institute of Verbal Communication,
No 4, Asha Apartments, Tatabad 2nd Street,
Shivananda Colony, Coimbatore - 641 012.
Contact : 0422 - 4348406
Mobile: 9786673406, 9585547133

We can
Institute of Verbal Communication
A Unit of Mother's Group

10/3/2022

Greetings,

Our long cherished Association with the esteemed Kongunadu CAS Coimbatore is overwhelming. The efforts taken by the Management and Mrs Vijalakshmi an excellent placement officer we have ever witnessed is awesome

We have herewith Selected the following Candidates to be hired for the academic year 2022

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

We can
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A Unit of Mother's Group

(1) Asmini. R – BA English literature

(2) Sanchil Madonna. D – BA English literature

(3) Lethish. V — BCA.

(4) Srimisha Sakthivel — BBA. CA

(5) Thenmozhi. N — BBA. CA.

(6) Pooja. P — BBA. CA.

(7) Sneha Moorthi — BBA. CA.

We express our heartfelt kudos and gratitude and wish our support to Continue for years

Thanks & Regards.

Srilla. M

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

We can

Institute of Verbal Communication
A Unit of Mother's Group

Ref No: KOO05

STRICTLY PRIVATE & CONFIDENTIAL

Mar 23, 2022

Aswini R
Coimbatore.

OFFER LETTER

We are pleased to confirm our offer of employment as **TRAINEE FACULTY** commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

Compensation and Benefits: You will receive compensation of Rs 12,000/- per month. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to you being in the Company's employment and not under notice to leave the Company on the bonus payment date.

Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

Leave & Other Benefits: You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

Notice for Separation / Termination: Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least two month's notice or salary in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related Information (which you may possess by reason of your association with the Company) outside the Company.

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

This obligation of confidentiality continues after your employment terminates, further complete confidentiality of employment compensation details is expected to be maintained by you during your period of employment with the company.

You shall faithfully observe and comply with all the Company's rules, policies, regulations, practices, processes and procedures that are in force and applicable to you and all changes therein, from time to time, shall be binding on you.

Misconduct:

Misconduct would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of misconduct include but are not limited to:

1. Non Compliance with all applicable laws and regulations in the conduct of business for and on behalf of the Company.
2. Theft, misappropriation or willful destruction of Company property.
3. Willful insubordinat on or disobedience of any lawful and reasonable order of a superior.
4. A finding that you are guilty of a criminal offence by a court of competent jurisdiction.
5. Sexual Harassment or intimidation of employees.
6. Behavior which is either physically or verbally threatening or degrading to others.
7. Violation of Code of Conduct and Business Ethics.

Amendments: Amendments to the above terms and conditions, if any will be made in writing.

Wishing you an enriching career with Institute of verbal communication.

Please sign and return the duplicate copy of this offer letter.

Yours faithfully

For Institute Of Verbal Communication

Authorized Signatory
Human Resource

Accepted:

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

We can

Institute of Verbal Communication

A Unit of Mother's Group

Ref No: KOO03

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Mar 23, 2022

Sanchil Madonna D
Coimbatore.

OFFER LETTER

We are pleased tc confirm our offer of employment as **TRAINEE FACULTY** commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

Compensation and Benefits: You will receive compensation of Rs 12,000/- per month. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to you being in the Company's employment and not under notice to leave the Company on the bonus payment date.

Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

Leave & Other Benefits: You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

Notice for Separation / Termination: Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least two month's notice or salary in lieu thereof is given. Waiver of notice perioc days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related Information (which you may possess by reason of your association with the Company) outside the Company.

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

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3. Willful insubordination or disobedience of any lawful and reasonable order of a superior.
4. A finding that you are guilty of a criminal offence by a court of competent jurisdiction.
5. Sexual Harassment or intimidation of employees.
6. Behavior which is either physically or verbally threatening or degrading to others.
7. Violation of Code of Conduct and Business Ethics.

Amendments: Amendments to the above terms and conditions, if any will be made in writing.

Wishing you an enriching career with Institute of verbal communication.

Please sign and return the duplicate copy of this offer letter.

Yours faithfully

For Institute Of Verbal Communication

Authorized Signatory
Human Resource

Accepted:

We can
Institute of Verbal Communication
A Unit of Mother's Group

Ref No: KOO03

STRICTLY PRIVATE & CONFIDENTIAL

Mar 23, 2022

Srinishasakthivel
Dharapuram.

OFFER LETTER

We are pleased to confirm our offer of employment as **TRAINEE FACULTY** commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

Compensation and Benefits: You will receive compensation of Rs 12,000/- per month. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to you being in the Company's employment and not under notice to leave the Company on the bonus payment date.

Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

Leave & Other Benefits: You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

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However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the Company.

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

This obligation of confidentiality continues after your employment terminates, further complete confidentiality of employment compensation details is expected to be maintained by you during your period of employment with the company.

You shall faithfully observe and comply with all the Company's rules, policies, regulations, practices, processes and procedures that are in force and applicable to you and all changes therein, from time to time, shall be binding on you.

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Misconduct would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of misconduct include but are not limited to:

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3. Willful insubordination or disobedience of any lawful and reasonable order of a superior.
4. A finding that you are guilty of a criminal offence by a court of competent jurisdiction.
5. Sexual Harassment or intimidation of employees.
6. Behavior which is either physically or verbally threatening or degrading to others.
7. Violation of Code of Conduct and Business Ethics.

Amendments: Amendments to the above terms and conditions, if any will be made in writing.

Wishing you an enriching career with Institute of verbal communication.

Please sign and return the duplicate copy of this offer letter.

Yours faithfully

For Institute Of Verbal Communication

Authorized Signatory
Human Resource

Accepted:

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Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

We can

Institute of Verbal Communication

A Unit of Mother's Group

Ref No: KOO02

STRICTLY PRIVATE & CONFIDENTIAL

Mar 23, 2022

Thenmozhi N
Coimbatore.

OFFER LETTER

We are pleased to confirm our offer of employment as **TRAINEE FACULTY** commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

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Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

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However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the Company.

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

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Wishing you an enriching career with Institute of verbal communication.

Please sign and return the duplicate copy of this offer letter.

Yours faithfully

For Institute Of Verbal Communication

Authorized Signatory
Human Resource

Accepted:

We can

Institute of Verbal Communication

A Unit of Mother's Group

Ref No: KO001

STRICTLY PRIVATE & CONFIDENTIAL

Mar 23, 2022

Pooja P
Coimbatore.

OFFER LETTER

We are pleased to confirm our offer of employment as **TRAINEE FACULTY** commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

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Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

Leave & Other Benefits: You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

Notice for Separation / Termination: Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least two month's notice or salary in lieu thereof is given Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related Information (which you may possess by reason of your association with the Company) outside the Company.

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

This obligation of confidentiality continues after your employment terminates, further complete confidentiality of employment compensation details is expected to be maintained by you during your period of employment with the company.

You shall faithfully observe and comply with all the Company's rules, policies, regulations, practices, processes and procedures that are in force and applicable to you and all changes therein, from time to time, shall be binding on you.

Misconduct:

Misconduct would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of misconduct include but are not limited to:

1. Non Compliance with all applicable laws and regulations in the conduct of business for and on behalf of the Company.
2. Theft, misappropriation or willful destruction of Company property.
3. Willful insubordination or disobedience of any lawful and reasonable order of a superior.
4. A finding that you are guilty of a criminal offence by a court of competent jurisdiction.
5. Sexual Harassment or intimidation of employees.
6. Behavior which is either physically or verbally threatening or degrading to others.
7. Violation of Code of Conduct and Business Ethics.

Amendments: Amendments to the above terms and conditions, if any will be made in writing.

Wishing you an enriching career with Institute of verbal communication.

Please sign and return the duplicate copy of this offer letter.

Yours faithfully

For Institute Of Verbal Communication

Authorized Signatory
Human Resource

Accepted:

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

We can

Institute of Verbal Communication
A Unit of Mother's Group

Ref No: KOO06

STRICTLY PRIVATE & CONFIDENTIAL

Mar 23, 2022

M. Sneha.
Coimbatore.

OFFER LETTER

We are pleased to confirm our offer of employment as TRAINEE.FACULTY commencing not later than July 01, 2022 with Institute of Verbal Communication on the following terms and conditions:

Compensation and Benefits: You will receive compensation of Rs 12,000/- per month. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to you being in the Company's employment and not under notice to leave the Company on the bonus payment date.

Workplace: You are appointed to work in any of the Company affiliated schools in Tamilnadu.

Leave & Other Benefits: You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

Notice for Separation / Termination: Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least two month's notice or salary in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches any of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

Professional Ethics and Confidentiality: Your position with the company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You are not permitted to carry on any business or profession or enter for any part time, in any capacity into the services of or be employed by or engaged with any other firm, company or person. You will promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the Company.

No: 4, Asha Apartments, Tatabad 2nd Street, Shivananda Colony, Coimbatore - 641 012.
Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the company. You must not disclose such proprietary information to any person. The term proprietary information shall mean all company information whether in oral, written, graphic, diskette, or machine readable form including but not limited to all non public lists of customer, agents, general agents, intermediaries, prices, business plans, strategic plans or other non public financial information, customer base, manual, designs, procedures, formula's, discoveries, inventions, improvements, concepts, idea's, future plans and budgets unannounced organizational staffing changes financial analysis, competitor analysis, management information technical data and Market studies.

This obligation of confidentiality continues after your employment terminates, further complete confidentiality of employment compensation details is expected to be maintained by you during your period of employment with the company.

You shall faithfully observe and comply with all the Company's rules, policies, regulations, practices, processes and procedures that are in force and applicable to you and all changes therein, from time to time, shall be binding on you.

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For Institute Of Verbal Communication

Authorized Signatory
Human Resource

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Tel: 0422 - 4348406 / Email: ivcwelcomesu@outlook.com / Web: www.mothersgroup.co.in

AVASOFT 11/3/2022

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

AVASOFT-BDE- JD

4 messages

Raksha S N <Raksha.sn@avasoft.com>
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>
Cc: Recruitment <recruitment@avasoft.com>

Tue, Dec 14, 2021 at 11:58 AM

Dear Dr. Vijayalakshmi Madam,

Greetings from AVASOFT..!

Pleased to get in touch with you...! As discussed, We have provided some key details about us as a company and what we are looking for in potential candidates to join our team. Please feel free to contact us if you have any questions regarding the details furnished below. We want to be transparent and provide as much information possible that will help us in selecting the right candidates in partnership with you and making it fruitful for both your consultancy and us. We are looking out for BDE to join our team.

Kindly find the Job Requirements for BDE .

Kindly share your expected database to move forward with the interview process.

Feel free to reach out to my Mobile for any queries 9150020110.

Regards,
Raksha S N
Human Resource
AVASOFT
Ph: +91 91500 20110
Alpha City (SSPDL), 3rd Floor | Beta Block, Navalur | CH – 600 130
www.avasoft.com



The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The email and its contents (with or without referred errors) shall therefore not attach any liability on the originator or AVASOFT or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of AVASOFT or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of AVASOFT is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

AVASOFT BDE- JOB REQUIREMENTS .pdf
151K

Placement Kasc <placements@kongunaducollege.ac.in>

Thu, Dec 23, 2021 at 2:56 PM

AVASOFT
SHAPING NEXT GEN

JOB REQUIREMENTS

About Us:

AVASOFT is a 13-year Product company based out of Blue Bell, Pennsylvania - US with its offshore development center in Chennai and Kuala Lumpur/Malaysia. We have been recognized by multiple industry associations and more importantly by a number of customers for our innovative products. Our Products are aimed at transforming business using cutting edge technologies in the areas of Modern Workplace, Cloud Computing, Mobility and Data Science. Our customers are in North America and Europe.

We are a team of 600 people that is growing exponentially. We are looking to hire around 20 new Sales team members from this year's campus recruitment.

For more details about the work we do and our client please visit us at https://www.AVASOFT.com/

About this year's Campus Recruitment & Internship process:

Criterion: We would like to interview all 2022 and 2021 passed out students across any streams with interest in pursuing their career on International Sales.

What are we looking in a potential candidate:

1. A positive problem-solving attitude.
2. Good speaking and written skills in English.
3. Excellent communication, presentation and team building skills.
4. A person who is inquisitive and comfortable asking questions to get clarity.
5. Technical knowledge and inclination would be preferred. Expertise is not a must.
6. Willingness to work in Night shift – 5.30 pm to 2.30 am
7. Strong Internet research skills

Roles & Responsibilities:

1. Making outbound calls to potential customers in US
2. Communicating with customers, understanding customers' needs and identifying sales opportunities
3. Research accounts, identify key players and generate interest for products/service offerings
4. Maintain and expand your database of prospects within your assigned territory
5. Consistently log and record each-and-every outreach made, in CRM, producing regular activity reports

AVASOFT
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6. Qualify all sales leads, routing the opportunities to the appropriate Practice heads/Sales Manager for further development and closure

Selection Process:

1. Self – registration before the recruitment process. All final year and 2021 batch students are invited even if they have arrears.
2. Group discussion.
3. Interview with Senior Managers (For candidates selected based on their performance in Group Discussion)
4. Interview with HR Managers
5. Final Interview with Center Head (For candidates selected based on Interview performance)

Internship and final joining:

1. For candidates who have been selected in the final interview will be provided with offer letters
2. The candidates who accept and sign the offers, will undergo 2 months internship.
3. The internship is expected to start immediately.
4. The interns will be provided a stipend of INR 10,000 per month during the internship.
5. The interns will start their full-time employment based on their performance during their internship period receiving their salary package of 3.5 LPA.

What we request from the placement department of your institution:

1. Discuss all the aspects of the request and any conditions that your institution may have.
2. Decide on the date that would be suitable for you and give us an estimated number of candidates to be expected.
3. Help us with the self-registration and we would be happy to conduct a video conference to answer any questions of the potential candidates with respect to our selection process or about us.

AVASOFT
SHAPING NEXT GEN

Mar-2022

Ms. S Renuka Devi
LIG1 2708
Gandhimanagar, peelamedu
Coimbatore-641004

Dear Renuka,

Thank you for your interest in AVASOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be designated as **"Trainee Business Development Executive"** and your expected date of joining would be **13th April 2022.** This offer is valid only up to that date.

Compensation

Your total cost to AVASOFT will be **Rs. 3,50,000/- per annum** (Rupees Three Lakhs and Fifty Thousand only) subject to Tax deduction which is effective from your Date of Joining. Further details are furnished in Annexure-1

Notice Period Buy Out

In case(s) when AVASOFT agrees to buy your notice period from your employer, such payment comes under the ambit of current Income Tax laws. Payments made to buy out period is considered as "salary in lieu' and appropriate tax shall be applied while making the payment.

Conflict of interest Guidelines

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company.

AVASOFT
SHAPING NEXT GEN

Roles and Responsibilities

The roles, responsibilities, and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors, and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entit ed to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave w ll depend on the length of service of the associate. Associates are also entitled to sick leave and a woman associate shall also be entitled to maternity/paternity leave and benefits. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change, and you shall abide by the updated policies.

Health Insurance

The Company will insure you and your declared dependents (Parents, Spouse and 2 children) a sum assured of Rs 3,00,000/-per annum per individual as per the policy. Details would be made available on joining.

Notice Period

The employee may terminate the contract of employment by g ving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship period is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

AVASOFT
SHAPING NEXT GEN

Termination & Recovery

(i) The Company may terminate this contract and the Employee's employment at any time.

(ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.

(iii) In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.

(iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

(v) In case wherein the employee resigns they will have to pay for any certification cost paid by the company.

(vi) In case wherein the employee resigns within 2 years after receiving the retention bonus they will have to repay the cost to the company.

(vii) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

AVASOFT
SHAPING NEXT GEN

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc. in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organization which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material, or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also, you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate, or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

AVASOFT
SHAPING NEXT GEN

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 1st April 2022.

Sincerely,

Soumi S

Soumi S
Human Resource

AVA Software Pvt. Ltd.,
Alpha City (Sspdl), 3rd Floor Beta Block, Old Mahabalipuram, Navalur, Chennai, Tamil Nadu 600130
Website: http://www.avasoft.com

AVASOFT
SHAPING NEXT GEN

Annexure 1

Compensation Break Up		
Name	S Renuka Devi	
Designation	Trainee Business Development Executive	
A – Base Component	**Monthly (Rs.)**	**Annual (Rs.)**
Basic	15000	180000
HRA	7500	90000
Total of A	**22500**	**270000**
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	717	8600
Total of B	**4867**	**58400**
C- Retirals		
Provident Fund	1800	21600
Total of C	**1800**	**21600**
Total (A+B+C)	**29167**	**350000**

For AVA SOFTWARE Pvt. Ltd.,

Soumi S

Soumi S
Human Resource Executive

To AVA SOFTWARE Pvt. Ltd.,

Renuka Devi. S

S Renuka Devi
Trainee Business Development

AVASOFT
SHAPING NEXT GEN

Mar-2022

Ms. Mirudulavarsha
15, Bharathiyar Nagar,
Vadavalli
Coimbatore - 641 041

Dear Mirudulavarsha,

Thank you for your interest in AVASOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be designated as **"Trainee Business Development Executive"** and your expected date of joining would be **13th April 2022.** This offer is valid only up to that date.

Compensation

Your total cost to AVASOFT will be **Rs. 3,50,000/- per annum** (Rupees Three Lakhs and Fifty Thousand only) subject to Tax ceduction which is effective from your Date of Joining. Further details are furnished in Annexure-1

Notice Period Buy Out

In case(s) when AVASOFT agrees to buy your notice period from your employer, such payment comes under the ambit of current Income Tax laws. Payments made to buy out period is considered as "salary in lieu' and appropriate tax shall be applied while making the payment.

Conflict of interest Guidelines

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company.

AVASOFT
SHAPING NEXT GEN

Roles and Responsibilities

The roles, responsibilities, and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors, and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and a woman associate shall also be entitled to maternity/paternity leave and benefits. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change, and you shall abide by the updated policies.

Health Insurance

The Company will insure you and your declared dependents (Parents, Spouse and 2 children) a sum assured of Rs 3,00,000/-per annum per individual as per the policy. Details would be made available on joining.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship period is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

AVASOFT
SHAPING NEXT GEN

Termination & Recovery

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(ii) Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.

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(iv) Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

(v) In case wherein the employee resigns they will have to pay for any certification cost paid by the company.

(vi) In case wherein the employee resigns within 2 years after receiving the retention bonus they will have to repay the cost to the company.

(vii) In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense/Certification cost paid to him/her will be recovered as part of the full and final settlement.

AVASOFT
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AVASOFT
SHAPING NEXT GEN

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Sincerely,

Soumi S

Soumi S
Human Resource

AVA Software Pvt. Ltd.,
Alpha City (Sspdl), 3rd Floor Beta Block, Old Mahabalipuram, Navalur, Chennai, Tamil Nadu 600130
Website: http://www.avasoft.com

AVASOFT
SHAPING NEXT GEN

Annexure 1

Compensation Break Up		
Name	Mirudulavarsha	
Designation	Trainee Business Development Executive	
A – Base Component	**Monthly (Rs.)**	**Annual (Rs.)**
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Other Allowance	717	8600
Total of B	4867	58400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	29167	350000

For AVA SOFTWARE Pvt. Ltd.,

Soumi S

Soumi S
Human Resource Executive

To AVA SOFTWARE Pvt. Ltd.,

Mirudulavarsha. N

Mirudulavarsha
Trainee Business Development

Gmail March - 12, 13

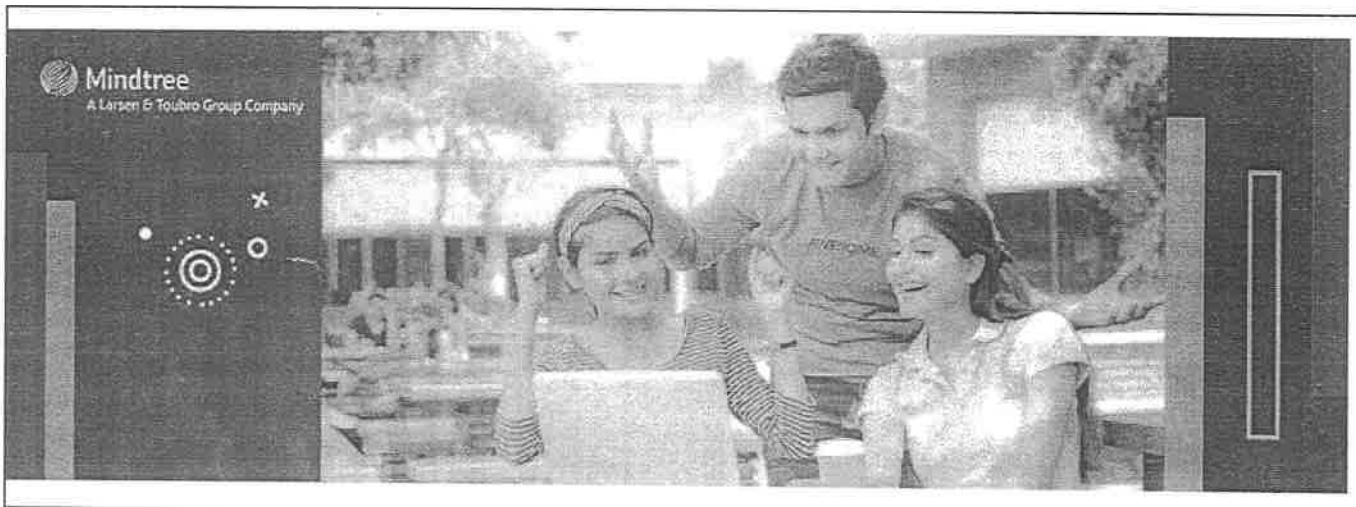
Placement Kasc <placements@kongunaducollege.ac.in>

Mindtree Edge Program | 2022 Batch Arts & Science Campus Hiring - Auto Proctored Test Date | Guidelines to Placement Team

1 message

Mind tree

Sowmiyaa Subramaniam <Sowmiyaa.Subramaniam@mindtree.com> Thu, Mar 10, 2022 at 1:08 PM
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>
Cc: V Praveen <V.Praveen@mindtree.com>



Dear Prof. Vijayalakshmi,

Greetings from Mindtree University Liaison & Early Career Engagement Team!

Mindtree EDGE, a flagship and a fully sponsored learn-and-earn program, gives eligible B.Sc. and BCA graduates an excellent opportunity to build a thriving career with us. As one of the world's leading technology consulting and services companies, Mindtree's EDGE program enables earning an MTech degree in Software Engineering from BITS Pilani, a globally reputed institution. The program will provide opportunities for a fast-paced career growth in the world of digital technology.

As we begin our recruitment process, we are pleased to share with you the test guidelines and dates mentioned below for the eligible candidate database received.

Please find the below auto proctored test date:

Date: 12 & 13 March 2022.

Test Window: The Test window will be open from 06.00 AM on 12 March to 11:59 PM on 13 March

Note: The test link has been sent to the candidates directly from our Assessment platform WECP

Test Pattern:

Aptitude & Verbal Assessment for 90 minutes. There is no Negative marking

Here are the guidelines for the candidates:

- Students can take the test either on a desktop computer or laptop with a functional webcam (external or built-in) and continuous internet connectivity for the 90-minute duration
- Students are requested to have a soft copy of their resume with photograph affixed in a .pdf format. The same must be uploaded at the time of test registration process when prompted
- It is made mandatory for students to complete the registration form fields before starting the test process.
- Students would be prompted to display your college ID card before proceeding with the assessment. Only if you don't have your college ID card, you shall use either your PAN or Aadhaar card

• Candidates are requested to take the test where there is ample lighting. It is the candidate's responsibility to ensure the image is clearly captured

• In case the students face any interruption during the test, you can re-login to continue your test from where you left. Your previously solved answers will remain

• It is recommended to close all other applications and tabs before taking the assessment

• It may happen that sometimes an internal page may not load correctly, due to a network issue. Such issues can be fixed simply by refreshing your assessment window

• The candidate can attempt the test only once

Disclaimer: Please note that at any stage of the interview process or upon joining Mindtree, if it is brought to our notice that the candidate has indulged in malpractices or used illegal means to clear the campus assessments, the Company shall revoke the offer with immediate effect, and reserve rights to take suitable action against the candidate as we may deem fit. Mindtree does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect fee for recruitment.

Please inform candidates to refrain from doing the following:

• If any other person's image, besides that of the test taker is captured during the test process, the candidate's test will be disqualified

• Violation of proctoring environment will auto-end the assessment. Opening another tab or applications is strictly prohibited

• Since the test will be at a full screen mode, do not move out of the test screen – all instances are captured for audit purposes

• Please do not try to click Print screen or copy the content while the test is in progress – This will lead to instant disqualification

• Please ensure the webcam is not covered with any object and is intact throughout the process

• Usage of mobile phones, cameras or any other external devices during the duration of test is strictly prohibited. Detection of any such devices will automatically terminated

Support Contact / Admin:

• If you experience any difficulty with this assessment or platform, you can refer to our knowledge base -> https://help.wecreateproblems.com/

• In case your problem persists, you can raise a support ticket at --> support@wecreateproblems.com

Team Mindtree wishes your institution and candidates the very best!

Best regards,

University Liaison Early Career Engagement | Mindtree

http://www.mindtree.com/email/disclaimer.html

S.No	First Name	Last Name	Email	DD.MM.YYYY	College Name	UG Degree	UG Stream	UG Year of Passing
1	Gopala	Krishnan	191cs003@kongunaducollege.ac.in	01.05.2002	Kongunadu College, Coimbatore	B.Sc	Computer Science	2022
2	Ramya	Karuppusamy	191ph001@kongunaducollege.ac.in	23.9.1996	Kongunadu College, Coimbatore	B.Sc	PHYSICS	2022

122 - Responses with Resume

Gmail

March - 15

Placement Kasc <placements@kongunaducollege.ac.in>

Zancot Electronics

CAMPUS RECRUITMENT - 2022

1 message

Santhosh Zancot <santhoshzancot@gmail.com>
To: placements@kongunaducollege.ac.in

Tue, Mar 8, 2022 at 10:10 AM

Hello Placement cell,

Greetings from Zancot Electronics.

We are a leading industrial equipment supplier of Industrial automation and semiconductor products across the globe. We have been operating offices in China since 2019and we are expanding into Italy, Thailand, Portugal and 7 more countries in the next 12 months.Our ultimate goal is to expand our operation to 30 countries.

This is to inform you that we have planned to recruit 2022 graduates from your college. We are open to all the streams.

We have a requirement of qualified professionals to work in business Analyst roles.

So we require you to share the resume of the list of candidates who satisfy our requirements.

Please find the attached brochure for your reference and other details.

Thanks,
Santhosh
HR
Zancot Electronics Pvt. Ltd

Zancot Electronics Pvt Ltd.pdf
127K

ZANCOT

TRILOK, CODISSIA ROAD, COIMBATORE, INDIA TEL: +919843057494 (https://balajielectricalandelectronics.com/)
SHENZHEN, CHINA +8613128962302 (https://infineonfujisemiconductor.en.alibaba.com/company_profile.html)

To Whom It May Concern

We are Zancot Electronics Private Limited, operating in industrial Automation and Semiconductor categories with extensive presence in India and China. We have been exporting Semiconductors, Industrial Automation and Textile Machine parts for the last 28 years from India and China to more than 40 countries in the world.

We have trusted customers all over the world including Europe, USA, South America, Middle East, South East Asia and Australia. We have been operating offices in China since 2019 and we're expanding to Italy, Thailand, Portugal and 7 more countries in the next 12 months.

We have a requirement for qualified professionals to work in Business Analyst roles.

BUSINESS ANALYST

1. Responsibilities include coordinating Offshore offices with China and India offices working on Procurement, Quotations, Supply Chain Management ensuring best customer experience.
2. Point-of-contact in India for the foreign office.

BOND – 2 YEARS (3 Months Training + 24 Months Employment)

Training Period (3 Months) – Candidates will be eligible for **10,000 per month**

Analyst (YEAR 1) – Candidates will be eligible for **15,000 per month**

Senior Business Analyst (YEAR 2) - Candidates will be eligible for **20,000 per month**

We are beginning to expansion from this year and the website building and incorporation activities in foreign locations is on-going.

Adithya MB
Managing Director

Gmail March - 15

Placement Kasc <placements@kongunaducollege.ac.in>

Selected Candidate List - 2022

1 message

Santhosh Zancot <santhoshzancot@gmail.com>
To: Placement Kasc <placements@kongunaducollege.ac.in>

Wed, Mar 16, 2022 at 12:16 PM

Hello Mam,

Here is the list of selected candidates. Kindly find the attached file below

Thanks,
Santhosh
HR
Zancot Electronics Pvt. Ltd

Kongunadu Selected Candidates List.xlsx
11K

KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
CAMPUS RECRUITMENT – 2022
SELECTED CANDIDATES LIST

DEPARTMENT		EMAIL	MOBILE NUMBER
MANOJ KUMAR	BCA	manojk58959@gmail.com	55053, 6379200000
MITHUN	BCA	mithunmannas0504@gmail.com	9095654987
FELIX	B.SC (IT)	felix1712002@gmail.com	9385719846
HARI SHANKAR	B.SC (IT)	harisankar0109@gmail.com	9360402365
DIVYABHARATHI G	BBA (CA)	divyabharathig1234@gmail.com	7825908344
SRIMATHI C	BBA (CA)	srimathi122502@gmail.com	8778189863
ABERAME D	B.SC (MATHS)	abedeva04@gmail.com	9677554514

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

MANOJ KUMAR
BCA
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear MANOJ KUMAR,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS.** If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.5 Lakh (27 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):
10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost
graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of your capabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 27 Months (3 Months Training + 24 Months Employment)

Training (3 Months) – Gross Stipend of 10,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 15,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.

Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

MITHUN
BCA
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear MITHUN,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.5 Lakh (27 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):
10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost
graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of your capabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 27 Months (3 Months Training + 24 Months Employment)

Training (3 Months) – Gross Stipend of 10,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 15,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.

Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

FELIX
B.SC IT
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear FELIX,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.5 Lakh (27 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):
10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost
graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of your capabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

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Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

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Training (3 Months) – Gross Stipend of 10,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 15,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.

Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

HARI SHANKAR
B.SC IT
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear HARI SHANKAR,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS.** If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.5 Lakh (27 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

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3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):
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graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of your capabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 27 Months (3 Months Training + 24 Months Employment)

Training (3 Months) – Gross Stipend of 10,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 15,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.

Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
· ELECTRONICS ·

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

DIVYABHARATHI
BBA (CA)
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear DIVYABHARATHI,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT

ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of yourcapabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
- ELECTRONICS -

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 26 Months (2 Months Training + 24 Months Employment)

Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
· ELECTRONICS ·

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

SRIMATHI
BBA (CA)
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear SRIMATHI,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
· ELECTRONICS ·

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above):10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

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ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

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Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

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Non-Solicitation

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Non-Disclosure

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ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

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We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

ABERAME D
B.SC (MATHS)
KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
COIMBATORE

Dear ABERAME D,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.5 Lakh (27 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
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ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

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Travel

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Non-Solicitation

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MRF Tyres 1/3/2022

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

MRF Campus Recruitment - 2021-22 II Qualification: BSc / MSc II Final Year (2022 Passing out Batch)

1 message

saju.g@mrfmail.com <saju.g@mrfmail.com> Wed, Dec 8, 2021 at 11:31 AM
Bcc: Placements@kongunaducollege.ac.in

Dear All,

Greetings from MRF Limited!

MRF Limited, India's largest tyre manufacturer and market leaders for over 30 years. Started as a toy balloon maker in 1946 in South India quickly grew to become one of India's biggest and respected companies. Renowned for product superiority and innovation, MRF continues to be the leading tyre-maker in India. MRF is also having its presence in Paints & Coats, Toys, Motorsports and Cricket Training. Visit to our website (https://www.mrftyres.com) for more information.

We look forward to inviting eligible **BSc / MSc Final Year Candidates** from your institute to become a part of this vibrant, diverse, challenging community.

Considering the prevailing pandemic situation, this year we are planning to conduct entire placement process (Registration, Screening Test, Interviews) through virtual mode.

We request you to **acknowledge** this email with your **contact details** and share this information with the eligible Candidates, encourage them to apply through the following link **immediately.** We have attached **Whatsapp Flyers,** Image & PDF along with this email, for easy sharing.

You may please share the attached Whatsapp Flyers to the concerned placement coordinators of nearby institutes offering courses as per the eligibility criteria.

Registration Link: bit.ly/mrf-bscmsc-2021-2022

Eligibility Criteria

1. Qualification: **BSc or MSc [Final Year students (2022 Passing Out Batch)]**
2. Streams: **BSc.** (Preferably: Chemistry, Physics, Maths, Statistics) / **MSc.**(Chemistry, Statistics)
3. Aggregate Percentage: Minimum **60%** up to last semester, No standing Arrears / Backlogs.
4. Candidates should be ready to work in rotational shifts including **Night Shifts.**
5. Candidates should be open for positing at any of our manufacturing Plants located in Tamil Nadu, Puducherry, Telangana, Goa and Gujarat.

Salary & Other Benefits:

1. Attractive Salary: Best in the Industry.
2. Group Mediclaim Insurance.
3. Personal Accident Insurance.
4. Canteen.
5. Local Conveyance (to Specific Plant Locations).

MRF Screening Process

1. Technical Test* (30 Qtns / 30 Min) Objective Type - Subject Related

2. IQ / Aptitude Test (30 Qtns / 40 Min)
3. Personality Test(44 Qtns / 10 Min)
4. Scheduling Test (7 Qtns /20 Min)
5. GD

Personal Interview

1. Preliminary(Tech & HR)
2. Final (Tech & HR)

Job Role / Designation : Key Responsibilities

A. Production / Supervisor(BSc – Specified Streams)

1. Planning materials for achieving the daily production target.
2. Allocation of Roles & Responsibilities for the Employees & Junior staffs.
3. Supervising workers and ensuring that targets are met.
4. Ensure full utilization of Man & Machine to achieve pre set production targets.
5. Completing and maintaining Production records as and when batches are over.

B. Quality Assurance / Supervisor(BSc Chemistry, Physics, Maths, Statistics(&MSc))

1. Product audit, Process audit, dock audits.
2. Customer Complaint Analysis and problem solving using 7 QC tools.
3. Line return analysis, Reducing the line return.
4. Maintaining records and quantifiers for ISO.
5. Maintaining quality records in SAP.

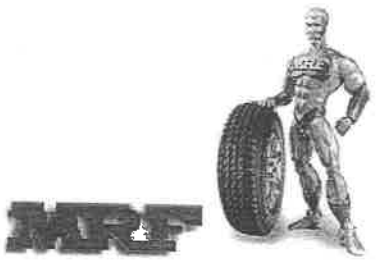
C. Plant Technical / Supervisor (BSc (Chemistry, Physics), MSc Chemistry)

1. Testing of Raw Materials, Chemicals and products.
2. Handling of new products development on the shop floor.
3. Handling equipment's like Micro Scope, Image Analyser, Hardness tester.
4. Product Design, Design Intend, Component Design.

Thank you for your time and looking forward to your positive response.

Incase of any concerns please write to **saju.g@mrfmail.com**

Best Regards
Saju Oommen
Human Resources
MRF Limited
Chennai-600002



Disclaimer: This communication (including any attachments) is for the use of the intended recipient(s) only and may contain information that is confidential, privileged or otherwise legally protected. Any unauthorized use or dissemination of this communication is prohibited. If you have received this communication in error, please immediately notify the sender by return e-mail message and delete all copies of the original communication. Thank you for your cooperation.

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

MRF Campus 2021-2022 Final Selection Position / Department : Supervisor Production

1 message

saju.g@mrfmail.com <saju.g@mrfmail.com>
Bcc: Placements@kongunaducollege.ac.in

Dear All

Please find below the names of the **Final Selected** Candidates from **BSc. Maths / Physics / Chemistry** Stream for the position of **Supervisor Production.**

Request all the selected candidates to submit their acceptance on our offer through the following link on or before 03.05.2022_10.00am.

Link: https://forms.gle/yLRbvKJJro3jj5jv7

Selected Candidates:

TEST PIN	NAME	QUALIFICATION	COLLEGE	STATUS	POSITION / I
J299755	GOKUL V	UG - B.SC - PHYSICS	JAMAL MOHAMED COLLEGE,TRICHY.	FINAL SELECTED	SUPERVISOR-
J274277	SATHISHKUMAR M	UG - B.SC - MATHS	JAMAL MOHAMED COLLEGE,TRICHY.	FINAL SELECTED	SUPERVISOR-
J047622	MOHAMMED IMTHIYAS S	UG - B.SC - MATHS	JAMAL MOHAMED COLLEGE,TRICHY.	FINAL SELECTED	SUPERVISOR-
J239770	NAVAYUGAN C	UG - B.SC - MATHS	JAMAL MOHAMED COLLEGE,TRICHY.	FINAL SELECTED	SUPERVISOR-
J247547	THOMAS EDISON A	UG - B.SC - MATHS	JAMAL MOHAMED COLLEGE,TRICHY.	FINAL SELECTED	SUPERVISOR-
J101347	V ARAVINDAN	UG - B.SC - CHEMISTRY	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J142660	S SATHISHKUMAR	UG - B.SC - CHEMISTRY	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J215769	K SARANBABU	UG - B.SC - CHEMISTRY	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J234902	UDIT C	UG - B.SC - MATHS	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J181671	U. DESIGA NAVEEN	UG - B.SC - MATHS	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J188055	ARUL THARSIS VISHVA . M	UG - B.SC - PHYSICS	KARPAGAM ACADEMY OF HIGHER EDUCATION	FINAL SELECTED	SUPERVISOR-
J212333	MUKESH RAM GANESH.K	UG - B.SC - CHEMISTRY	KONGUNADU ARTS AND SCIENCE COLLEGE	FINAL SELECTED	SUPERVISOR-

This email is marked to all the selected candidates & Respective Placement Coordinators.

Please go through the Terms and Conditions with respect to MRF Job Offer.

1. This offer is subject to candidates being found medically fit. All the selected candidates will have to undergo Pre Employment Medical Check up before they Join MRF. The medical report has to get certified by our Doctor. Details of the Medical Check selected candidates once we finalize their Joining Date.

2. Since our Joining process is happening in batches, we ask the selected candidates to Join us during the period between **July'2022 to June'2023.**

3. We allow candidates to join us before the declaration of their final Year / Semester results, with an assumption of clearing the qualifying degree with marks not less than 60%.

4. Those who fail to meet any of the eligibility criteria including, Active Backlog, Medical, Qualifying degree and Secured Marks shall not be allowed to join and if joined, their association shall be discontinued.

5. Selected candidates will have to Submit all their Original Educational Certificates including Mark Sheets, Conduct Certificate, PAN Card, Aadhar Card, 2 Reference Letter(Format will be shared) for verification at the time of Joining.

6. Candidates required any further clarification or information related to our Selection, Job, Joining, Training, Facilities, etc, shall reach us through the Placement in charge or via email.

Best Regards
Saju Oommen
Human Resources
MRF Limited
Chennai



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Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

MRF Campus 2021-2022 Final Selection Position / Department : R&D(Technical) - Plant / Corporate

2 messages

saju.g@mrfmail.com <saju.g@mrfmail.com>
Bcc: Placements@kongunaducollege.ac.in

Thu, Mar 31, 2022 at 12:40 PM

Dear All

Please find below the names of the **Final Selected** Candidates from **MSc./ BSc. Chemistry / Physics** Stream for **R&D(Technical) - Plant / Corporate.**

Request all the selected candidates to submit their acceptance on our offer through the following link on or before 02.04.2022_10.00am.

Link: https://forms.gle/yLRbvKJJro3jj5jv7

Selected Candidates:

Test Pin	Candidate Name	Qualification	College Name	Status	Position / Department
J056844	Antony V M	UG - B.Sc - Chemistry	Bharata Mata College, Thrikkakara	Final Selected	R&D(Technical) - Plant / Corporate
J288124	Midhun M M	UG - B.Sc - Chemistry	SACRED HEART COLLEGE THEVARA	Final Selected	R&D(Technical) - Plant / Corporate
J129696	Kalidas Varma K C	UG - B.Sc - Chemistry	Sahrdaya college of advanced studies kodakara	Final Selected	R&D(Technical) - Plant / Corporate
J181518	AMAL AJAYAN	UG - B.Sc - Chemistry	ST THOMAS COLLEGE, PALA	Final Selected	R&D(Technical) - Plant / Corporate
J259599	GRACE RAPHEAL	UG - B.Sc - Chemistry	ST.THOMAS' COLLEGE,THRISSUR	Final Selected	R&D(Technical) - Plant / Corporate
J192690	Billjohns C J	UG - B.Sc - Chemistry	ST.THOMAS' COLLEGE,THRISSUR	Final Selected	R&D(Technical) - Plant / Corporate
J113621	Augustine Joyson K	UG - B.Sc - Chemistry	ST.THOMAS' COLLEGE,THRISSUR	Final Selected	R&D(Technical) - Plant / Corporate
J255180	Anil poly	UG - B.Sc - Chemistry	UNION CHRISTIAN COLLEGE ALUVA	Final Selected	R&D(Technical) - Plant / Corporate
J214879	Abhijith V.A	UG - B.Sc - Physics	St George's College Aruvithura	Final Selected	R&D(Technical) - Plant / Corporate
J005646	Jishal Joseph	UG - B.Sc - Physics	St. Dominic's College, Kanjirappally	Final Selected	R&D(Technical) - Plant / Corporate
J142838	Loyid Joe Raju	UG - B.Sc - Physics	St. Dominic's College, Kanjirappally	Final Selected	R&D(Technical) - Plant / Corporate
J142213	ALAN MATHEWS	UG - B.Sc - Physics	St. Dominic's College, Kanjirappally	Final Selected	R&D(Technical) - Plant / Corporate
J105408	Abhin Somarajan	UG - B.Sc - Physics	St George's College Aruvithura	Final Selected	R&D(Technical) - Plant / Corporate
J044917	Akshay K Prem	PG - M.Sc - Chemistry	Jamia Millia Islamia University New Delhi	Final Selected	R&D(Technical) - Plant / Corporate
J288242	Jackson Francis	PG - M.Sc - Chemistry	kongunadu Arts and Science college, Coimbatore	Final Selected	R&D(Technical) - Plant / Corporate
J220290	MANOJHKUMAR C	PG - M.Sc - Chemistry	ST. JOSEPH'S COLLEGE (AUTONOMOUS) TRICHY	Final Selected	R&D(Technical) - Plant / Corporate

This email is marked to all the selected candidates & Respective TPO's.

Please go through the Terms and Conditions with respect to MRF Job Offer.

1. This offer is subject to candidates being found medically fit. All the selected candidates will have to undergo Pre Employment Medical Check up before they Join MRF. The medical report has to get certified by our Doctor. Details of the Medical Check up shall be sent to the selected candidates once we finalize their Joining Date.

2. Since our Joining process is happening in batches, we ask the selected candidates to Join us during the period between **July'2022 to June'2023.**

3. We allow candidates to join us before the declaration of their final Year / Semester results, with an assumption of clearing the qualifying degree with marks not less than 60%.

4. Those who fail to meet any of the eligibility criteria including, Active Backlog, Medical, Qualifying degree and Secured Marks shall not be allowed to join and if joined, their association shall be discontinued.

5. Selected candidates will have to Submit all their Original Educational Certificates including Mark Sheets, Conduct Certificate, PAN Card, Aadhar Card, 2 Reference Letter(Format will be shared) for verification at the time of Joining.

6. Candidates required any further clarification or information related to our Selection, Job, Joining, Training, Facilities, etc. shall reach us through the Placement in charge or via email.

Best Regards
Saju Oommen
Human Resources
MRF Limited
Chennai



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Placement Kasc <placements@kongunaducollege.ac.in>
To: jacksonfrancis97@gmail.com

Wed, Apr 6, 2022 at 1:32 PM

[Quoted text hidden]

--

WARM REGARDS
Dr.J. Vijayalakshmi,
Placement director,
Kongunadu Arts and science college,
Coimbatore-29.
8925547659

CAPGEMINI 8/01/2022

Gmail

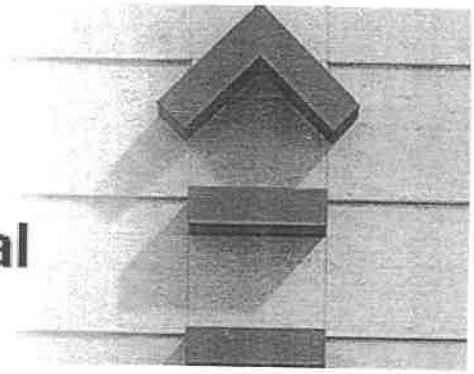
Placement Kasc <placements@kongunaducollege.ac.in>

B.Sc. / BCA | CGI Campus Placements for FY22

5 messages

John, Jisa M <jisa.john@cgi.com> Wed, Dec 1, 2021 at 4:44 PM
To: Avinash Anjankumar <avinash.anjankumar@hirepro.in>, "Jinu Cheeran (HirePro)" <Jinu.Cheeran@hirepro.in>, "Ramakrishna Borra (HirePro)" <ramakrishna.borra@hirepro.in>
Cc: "Sebastian, Nikhil" <nikhil.sebastian@cgi.com>, "Deshpande, Pradeep" <pradeep.deshpande@cgi.com>

CGI



Make the most of your **potential** at CGI

Dear Placement Officer,

This email is with regards to the Campus Hiring for CGI.

As part of our continued campus relationship, we would like to initiate our fresh graduate hiring for 2022 from your esteemed institute.

Eligibility Criteria

- **Degree**: BCA / B.Sc. (CSE, IT/IS)
- **Cut-off Marks**: 60% in 10th & 12th and 65% in Degree
- **Additional Criteria**: No Current Backlog
- **Salary Range**: INR 3.02L to INR 3.25L

Service Agreement – Applicable for 2 years

Open for Work Location across – Hyderabad, Bengaluru, Chennai, Mumbai & Pune

77,000

consultants and professionals

400

locations worldwide

170+

industry leading IP based solutions

507K

Selection Process will include : Registration, Online Assessment, Technical/Managerial Interviews (Virtual); minimum Four weeks of Pre-Onboarding Training and Toll Gate Assessment (*will be confirmed soon*); Offer & Onboarding

Kindly help us with the list of applicant in the attached candidate template format and also a feasible date for conducting the process.

Should you have any questions, please do write to us.

Best Regards,

Jisa Mary John

CGI India Recruitment

ABOUT CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. Operating in hundreds of locations across the globe, CGI delivers end-to-end services and solutions, including strategic IT and business consulting, systems integration, intellectual property, and managed IT and business process services.

© CGI Inc. // cgi.com

3 attachments

CGI - Candidate-Template.xls
62K

About_CGI.pdf
159K

CGI - Job Description_B.Sc. - BCA.pdf
84K

Job Description:

CGI is looking for exceptional, motivated individuals to work in their Solutions/Products Business Unit. As an Individual you will take an exciting and challenging role on a team that is innovating across technologies & domains.

There is a great deal of opportunity for a creative technocrat to innovate in this role. The ideal candidate will be an excellent team player with strong technical ability, motivation to achieve results in a fast-paced environment, high creativity, and great analytical reasoning skills.

- Need a Graduate with excellent written and oral communication skills
- Member should be ready to work in the role which involves shifts and extended hours
- B.Sc. /BCA Grad required; Specialization in Computer Science/IT/IS.

CAPGEMINI Last Date : Dec 12.

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Fwd: Capgemini Campus drive for BCA and BSc graduates - 2022 Batch! Register Now!

2 messages

BU Career Guidance <bucareer@gmail.com>
To: abm_palcement@yahoo.com, cro@kgisliim.ac.in, devisathappan@yahoo.co.in, dhamu 2007 <dhamu_2007@red djaplacements@gmail.com, PlacementcellGobiarts <gobiarts.placementcell@gmail.com>, kathirkanchi@yahoo.com, Officer - Kongu Arts <kongu.placement@yahoo.com>, lindsyangel@yahoo.co.in, mahe amed <mahe_amed@rediffm <nacplacement@gmail.com>, ngpplacement <ngpplacement@gmail.com>, profkpk@yahoo.com, SpVk <spvikumar@ <vimalnishant82@gmail.com>, mp 1977 <mp_1977@yahoo.com>, jegannathan <mjeganathan@gmail.com>, yoursv Placementskasc@gmail.com, Sku2k@rediffmail.com, abi_para@yahoo.com, acpmay@yahoo.com, ajivjohn@yahoo. boomaree@yahoo.com, ejanagan@yahoo.co.in, gmplacement@yahoo.com, visalakshi <gvgplacementcell@rediffma kalpana_duraisamy@yahoo.co.in, lavi_30@rediffmail.com, manojaii@yahoo.com, nasc.placement@rediffmail.com, p <pkrplacements@gmail.com>, plcogrd@gmail.com, prasannavenkatesh_vs@rediffmail.com, preethu_ss@yahoo.co.i <rajaoorvasal@gmail.com>, senthilparks@rediffmail.com, sngcjobs <sngcjobs@yahoo.co.in>, snrcs_place@yahoo.c 7641@yahoo.co.in, thahirabanu1582@yahoo.com, tjchristopher@rediffmail.com, tsaastcollege@yahoo.com, vasavip vijayalakshmimenon <vijayalakshmimenon@gmail.com>, Kamalam College <kamalamplacement@gmail.com>, vknk placement placement <placement@rathinamcollege.com>, Vidyasagar College <Placement.vcas@gmail.com>, gopir ARTS & SCIENCE <hicasplacement@hindusthan.net>, hsmplacement@gmail.com, stc.industryinterface@gmail.com <sv@snrsonstrust.org>, placenit <placenit@gmail.com>, placement@snmv.ac.in, "Joe @ Kongunadu" <placements@ aaw-nilgiris@yahoo.com, agplacement@rediffmail.com, Sakthi Vel <sakthimba.vel@gmail.com>, Rajesh Mohan <che <gfmp08@gmail.com>, mba@cbmcollege.com, Amar Nath <cmsamarnath@gmail.com>, ben johnsonRathinasamy < <Placement.it@grd.edu.in>, kadirvelu <drkadir.velu@gmail.com>, Manoaj Susi Rathinam <manoajr@gmail.com>, rar <rukmaniblue@gmail.com>, Kavipriya K <kkavipriya09@gmail.com>, Arun Vignesh <vignesharun08@gmail.com>, c <akilmohanrs@yahoo.co.in>, Anushya Sri <anushyasri@gmail.com>, collegemaha@gmail.com, sugu6784@rediffma <placementcelltksngm@gmail.com>, G K Raj <gkraj2k4@rediffmail.com>, placement Park's College <placement@pa <pioneercas1998@yahoo.co.in>, shobi_s2006@yahoo.co.in, The Pro <theprobacas@gmail.com>, dhulasiram@kgca Placement RVSCAS <placements@rvsgroup.com>, Duke TPO - RVSIMSR <duke@rvsgroup.com>, Placement Arts <scasplacement@gmail.com>, IkAnumba <anu.mba@gmail.com>, Premkumar.mss@gmail.com, Venkatesan L <Pla vivekSreeramu <placementramucas12@gmail.com>, Saravana Kumar <ssk.saravanakumar@gmail.com>, Mary Shy <ultraprakash@gmail.com>, vasaviplacement@yahoo.com, mekalakanagarajan <mekalakanagarajan@gmail.com>, science college <texcityartscollege@gmail.com>, "antony.d.david" <antony.d.david@gmail.com>, nimalasenthilkumar <umsCbe199221@gmail.com>, Dhana Gopalan <dhanagopalan123@gmail.com>, anandgerald <anandgerald@yah <emhcollege@yahoo.co.in>, csubramanian24@yahoo.co.in, mangayarkarasiKrishnasamy <mangai_praveen@yahoo hicasplacement@hindustan.net, sri ram <Sri.ram3583@gmail.com>, PsgcasPsgcas <psgcasplacement@yahoo.com sasurie arts <sasuriearts.placement@gmail.com>, mssr6000@rediffmail.com, navarasamplacements@gmail.com, ks Group of Eductaional Institutions <ajkplacements@gmail.com>, placement.rtc@rathinam.in, info@career.co.in, caree Snmv_pro@yahoo.com, placement kkcas <placementcell@kkcas.edu.in>, probacas@gmail.com, Rajesh Maharajan <vijai02@yahoo.co.in>, Student Service Centre <sscbacas@gmail.com>, arunrajkumar <Profarunrajkumar@gmail.cc Director TP STC <director.tp.stc@gmail.com>, Nirmala College Placement Cell <nirmalacollegeplacement@gmail.co <sns.careers@gmail.com>, "M.THYAGARAJAN Rajan" <thyagu.rama@gmail.com>, shirikumaran <kumaranplaceme <purshothaman.cs@rathinamcollege.com>, SNMV Placements <placements@snmv.ac.in>, onehappyjob@gmail.con "Dr.Balasubramanian - Principal, SRS College" <srscollege1997@yahoo.in>, jayendra placements <jayendracas@gn <buasccareersivagiri@gmail.com>, preethajames <preethafjames@gmail.com>, MaroJoju <jojujosh@gmail.com>, A Kandasamy Pitchamuthu <kandasamypitchamuthu11@gmail.com>, leo s <sleo4236@gmail.com>, Manju M <manju. <drrvplacement@gmail.com>, hrplacement PSGRKC <hrplacement@psgrkc.ac.in>, Training and Placement Division <placement.bishopambrosecollege@gmail.com>, stpauls college <stpaulsascw@gmail.com>, placement@nifttea.in, Cell Government Arts College Coimbatore <gacbe.placementcell@gmail.com>, mjcascollege@mjc.ac.in, careersplac placementexecutive@srcas.ac.in, Kaamadhenu Placement <kascplacement@gmail.com>, placement@skacas.ac.in, "S.Sivakumar Director -TPC" <directortpc@stc.ac.in>, Placement Sasurie <placement2sasurie@gmail.com>, placem <eascplacement@gmail.com>, Nilgiri college of arts and science <ncasbu@gmail.com>, mjcasplacement@gmail.cor buascmplacementofficer@gmail.com, placement@angappacollege.ac.in, Kathir College of arts and Science <kathirca Pollachi <ngmtpo@gmail.com>, "P.R Ramani" <ramanipr@gmail.com>, hrplacement PSGRKC <hrplacement@psgrk pcasplacement1@gmail.com

---------- Forwarded message ---------
From: **M V, Pramod** <pramod.mv@capgemini.com>

Date: Tue, Nov 30, 2021 at 5:41 PM
Subject: Capgemini Campus drive for BCA and BSc graduates - 2022 Batch! Register Now!
To:

Dear Madam,

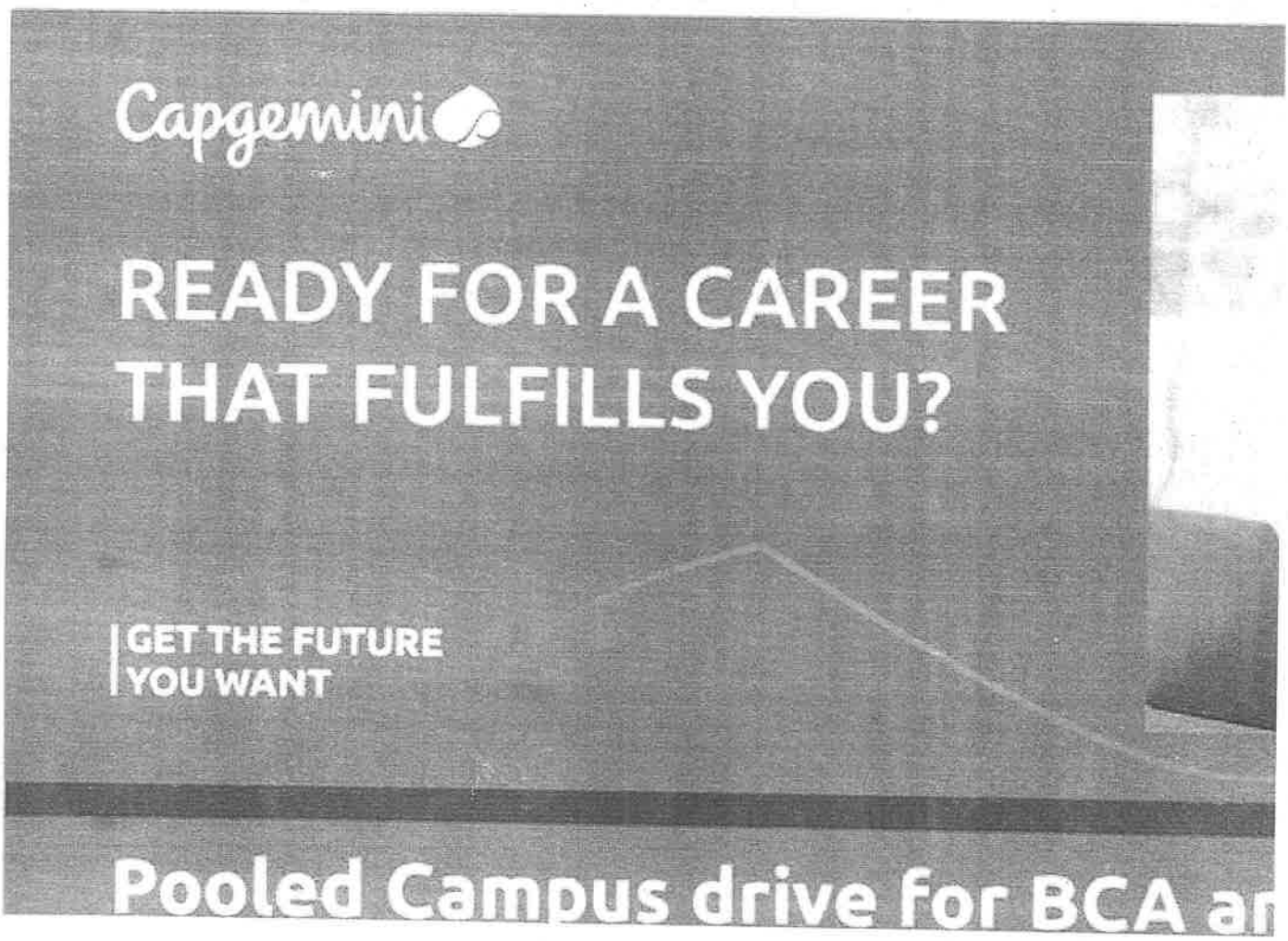
Greetings from Capgemini!

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a res members in nearly 50 countries. With its strong 50-year heritage and deep industry expertise, Capgemini is tr business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of clou platforms. The Group reported in 2020 global revenues of €16 billion.

Capgemini in India comprises over 150,000 team members working across 13 locations: Bangalore, Bhuba Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem and Tiruchirappalli.

We are excited to announce the launch of our campus drive for BCA and BSc graduates of 2022 batch. We cordia and apply.

Please find below the details of the eligibility criteria for your reference, last date for the registration is 12th Decemb



BSc graduates - 2022 batch

Eligibility Criteria to apply:

Referred candidates must meet all of the following criteria:

- Candidates graduating in 2022 batch only
- Qualification – BCA or BSc (open for Computer Science, Informati
  Statistics, Mathematics branches only)
- Should have 55% and above in Graduation (till 4 semesters or 2 ye
- Should be open to sign 2-year Service Level Agreement at the tim
- Must be flexible to work from any Capgemini location, across tech
  flexible to work in shifts
- Candidate should not have more than 1 year of gap between XII a
- Candidate appeared for XII twice, will be considered provided bot
- Candidate should not take more than 3 years to complete BCA / B
- Candidate should not have any backlog at the time of appearing f
- Only shortlisted candidates will be invited for the test assessment
- Entire Selection process from test to interview will be done in virt
- Candidates will be responsible for arranging required infrastructu
  hiring process

Click here to Register

Last Date to register: December 12, 2021

Disclaimer: By agreeing to participate in the campus recruitment drive you are agreeing to accept th
and shortlisting or selection is at sole discretion of Capgemini. This participation and registration do
the same will be based on the positions available across different cities in India among others.

Thanks & Regards,

Pramod.M.V

Program Manager | Talent Acquisition

Mail id : pramod.mv@capgemini.com

Capgemini India | Bangalore

www.capgemini.com/in-en/

Capgemini

Connect with Capgemini:

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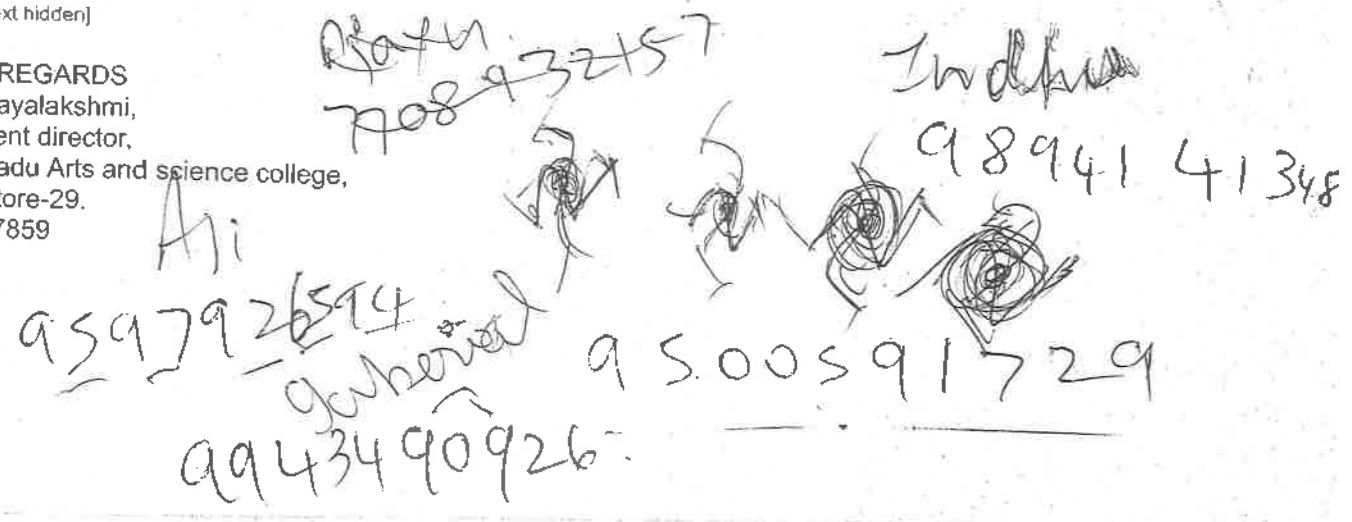
Prof. Dr. A. Vimala
Head, Dept. of Extension and Career Guidance
Bharathiar University
Coimbatore- 641 046.
Phone: 0422 2424600

Placement Kasc <placements@kongunaducollege.ac.in> Thu, Dec 2, 2021 at 12:45 PM
To: uait head <headuait@kongunaducollege.ac.in>, uact head <headuact@kongunaducollege.ac.in>, uacs head <headuacs@kongunaducollege.ac.in>, uaca head <Headuaca@kongunaducollege.ac.in>, uamaths head <headuamaths@kongunaducollege.ac.in>, amaths head <headamaths@kongunaducollege.ac.in>, acs head <headacs@kongunaducollege.ac.in>, anishaani2112@gmail.com

[Quoted text hidden]

--

WARM REGARDS
Dr.J. Vijayalakshmi,
Placement director,
Kongunadu Arts and science college,
Coimbatore-29.
8825547859



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1899095

Letter of Intent ("LOI")

Dear Abijith H,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1899095**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1899095**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1899095**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Abijith H
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
Based on your Date of Joining, your compensation shall bepaid monthly. The Company shall deduct tax at source at the time of making payment

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2133743

Letter of Intent ("LOI")

Dear Dharshini D,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 2133743**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 2133743**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 2133743**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Dharshini D
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
Based on your Date of Joining, your compensation shall bepaid monthly. The Company shall deduct tax at source at the time of making payment

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2093085

Letter of Intent ("LOI")

Dear Aruna T,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 2093085**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Aruna T
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Capgemini

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www.capgemini.com/in-en

Superset ID: 1943364

Letter of Intent ("LOI")

Dear Vishnu S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1943364**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Vishnu S
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1894756

Letter of Intent ("LOI")

Dear pavitharasri ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Upon joining Capgemini,

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1894756**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1894756**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1894756**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

pavitharasri
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1891334

Letter of Intent ("LOI")

Dear Dinesh S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1891334**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Dinesh S
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**

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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Capgemini

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www.capgemini.com/in-en

Superset ID: 1931475

Letter of Intent ("LOI")

Dear SNEHA V,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Upon joining Capgemini,

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Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

SNEHA V
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Capgemini

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Superset ID: 1928050

Letter of Intent ("LOI")

Dear Abarna S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Abarna S
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
Based on your Date of Joining, your compensation shall bepaid monthly. The Company shall deduct tax at source at the time of making payment

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

TNQ 22/3/2022

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Google form list

Senthilvel, Dayavathy (TNQ) <dayavathy.s@tnq.co.in> Wed, Mar 16, 2022 at 5:51 PM
To: Placement Kasc <placements@kongunaducollege.ac.in>
Cc: "Balasubramanian, Ramprasad (TNQ)" <ramprasad.b@tnq.co.in>, "Suhail Syed, (TNQ)" <syed.suhail@tnq.co.in>

Dear Ma'am,

As discussed, we can have the placement drive on **22 Mar 2022, Tuesday.**

Regards,
Dayavathy S
[Quoted text hidden]

Disclaimer: The entire content of this email message, including any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you are not the named addressee or part of the entity, you should not disseminate, distribute, or copy this email. Please notify the sender immediately by e-mail if you have received this email by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing, or taking any action in reliance on the contents of this information is strictly prohibited.

2 attachments

TNQ_Language_Editing Trainee -JD.pdf
722K

TNQ_Copy_Editing Trainee- JD.pdf
878K

TNQ is lookingfor Language EditingTrainee



ABOUT TNQ

TNQ is in the business of e-publishing, delivering pre-press capabilities to customers in the US, UK and European Union. With a 3300+ strong workforce and strategic delivery offices, located in Chennai and Coimbatore. TNQ has demonstrated strong growth metrics and remains the preferred destination for publishers worldwide. TNQ continues to focus on nurturing talent and constantly acquires talent to keep pace with growing business needs. A unique thrust on quality and emphasis on continuous improvement through technology keeps TNQ miles ahead of competition. Visit http://www.tnq.co.infor more information.

JOBDESCRIPTION

- Edit author manuscript for spelling, grammar, punctuation, clarity and rephrasing sentences as needed
- Edit and ensure that the document conforms to the publisher's language and style requirements
- Language editing of Journals / books with a high emphasis on quality
- Responsible for doing regular checks of files copyedited by the Editor trainees and give them appropriate feedback specifications

PROFILEDESCRIPTION

- **Qualification:** UG/PG – Physics, Chemistry, Chemical, Botany, Zoology, Bio Technology, Plant Biology, Microbiology, Nutrition, Bio Chemistry, Bio Science, Polymer Science, Environmental Science, Bio-informatics, Food Technology, Dairy Technology, Pharma.
- Excellent English skills (Verbal & Written) and an eye for detail are essential
- Proficiency in Microsoft Word will be an added advantage, enthusiastic learner and passion for reading/editing
- Should be flexible to work in rotational shifts (no night shift)
  - 1st shift – 06:15 am to 01:45 pm
  - 2nd Shift – 01:45 pm to 09:15 pm

JOB LOCATION:Chennai / Coimbatore / Work from home

COMPENSATION &BENEFITS

- Salary: 2.6 lacs p.a.
- Canteen&transportfacilities on subsidy cost

TNQ Technologies PvtLtd
Chennai:
PlotNo4/600,4/197,Phase2,Dr.VSIEstate,
Kottivakkam,
Chennai–600041

Coimbatore:
KGiSL Campus - First Floor,
Thudiyalur Road, Saravanampatti,
Coimbatore – 641035

Tel: +91-44-45964800 Email:resumes@tnq.co.in

TNQ

TNQ is looking for Copyediting Trainee



ABOUT TNQ

TNQ is in the business of e-publishing, delivering pre-press capabilities to customers in the US, UK and European Union. With a 3300+ strong workforce and three strategic delivery offices, two located in Chennai and one in Coimbatore. TNQ has demonstrated strong growth metrics and remains the preferred destination for publishers worldwide. TNQ continues to focus on nurturing talent and constantly acquires talent to keep pace with growing business needs. A unique thrust on quality and emphasis on continuous improvement through technology keeps TNQ miles ahead of competition. Visit http://www.tnq.co.in for more information.

JOB DESCRIPTION

- Edit documents as per the publisher's language and style requirements
- Check the Manuscript/articles submitted by authors for punctuation, spelling, clarity, consistency and subject–verb agreement
- Ensure that the documents are ready and well set for the next stage, which is language editing, and converting them into a marked-up document

PROFILE DESCRIPTION

- Qualification: UG/PG – Physics, Chemistry, Botany, Zoology, Bio Technology, Plant Biology, Microbiology, Nutrition, Bio Chemistry, B.Pharm
- Excellent English skills (verbal & written) and an eye for detail are essential
- Proficiency in Microsoft Word will be an added advantage
- Should be an enthusiastic learner and have a passion for reading / editing
- Eye for detail and typing skill are essential
- Should be flexible to work in rotational shifts (no night shifts for women)
  - 1st shift – 06:15 am to 01:45 pm
  - 2nd Shift – 01:45 pm to 09:15 pm
  - 09:15 pm – 06:00 am

JOB LOCATION: Chennai / Coimbatore

COMPENSATION & BENEFITS

- CTC–1.81 per annum + Night shift allowances + Overtime allowance
- Gratuity benefits + Canteen & transport facilities on subsidy cost

TNQ Technologies Pvt Ltd

Chennai:
Plot No 4/600, 4/197, Phase 2, Dr. VGI Estate,
Kottivakkam,
Chennai – 600041

Coimbatore:
KGISL Campus - First Floor,
Thudiyalur Road, Saravanampatti,
Coimbatore – 641035

Tel: +91-44-45954800 Email: resumes@tnq.co.in

TNQ

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Google form list

Senthilvel, Dayavathy (TNQ) <dayavathy.s@tnq.co.in>
Tc: Placement Kasc <placements@kongunaducollege.ac.in>

Mon, May 16, 2022 at 11:41 AM

Dear Ma'am,

Please find the details of shortlisted students from Kongunadu Arts and Science College :

These students will have another round of interviews.We will confirm the dates shortly.

SNO	Name	Qualification	Designation
1	Nithish R	Msc Biochemistry	Trainee - Language Editing
2	Sherin P J	Msc Biochemistry	Trainee - Language Editing
3	Bhuvana A	Msc Biochemistry	Trainee - Copyediting
4	Tharani A	Msc Biochemistry	Trainee - Copyediting

Regards,
Dayavathy S

On Wed, Mar 9, 2022 at 5:23 PM Placement Kasc <placements@kongunaducollege.ac.in> wrote:
[Quoted text hidden]

[Quoted text hidden]

Feedback on the campus recruitment drive held on 28th March 2022 -A1 Chips & Exports India Pvt Ltd

External

Human Resource Management <hr@a1chips.in> Tue, Apr 5, 4:20 PM

to me, Gandhipuram, East

Dear Sir/Madam ,

Thank you very much for having invited us and for the excellent arrangements made for us when we conducted the campus drive at your institute on 28th March 2022

In particular we would like to appreciate the warm reception accorded to us as also the facilities provided to us. The coordinators from ICA Edu Skills Pvt Ltd was most helpful in coordinating and facilitating the smooth flow of candidates during the interview process

The outcome of the Process are listed below

Shortlisted Students Names

SALES /SUPERVISOR		
S no	**Name**	**Department**
1	Prithiksha A	BBA CA
2	Aberame D	Bachelor of Mathematics
3	Devayani R	B.COM
4	Srivaishnavi V	BCOM

5	Suganya S	BCOM
6	Sathishkumar S	BSC CS
7	Gokul A	Master of Science in Physics
8	Aasath Rahman S R	BBA CA
9	Logesh T	BSC Computer Technology
10	Karan Ajai	BBA CA
11	N Mahalingam	BSC Chemistry
12	Jaya Varsheni S	BBA CA
13	Thenmozhi N	BBA CA
14	Sasikumar R	BSC Computer Science
15	K Suganesh	BBA CA
16	Priyadharshini K	BSC Mathematics
17	Nethishkumar M	BSC CT
18	Nandhini Devi V	BSC IT

Sales & Distribution		
S no	**Name**	**Department**
1	Ranjith M	BBA CA
2	Gokulanand S	Bsc Computer Science

PRODUCTION & QUALITY		
S no	**Name**	**Department**
1	Muruga Perumal S	MSC Chemistry
2	Karthick A	MSC Chemistry

3	Nandana G Sasidharan	BSC Chemistry
4	Arya K	BSC Chemistry
5	Athira M	BSC Chemistry
6	Krishnapramod K	BSC Chemistry

Selected /Hired -Counter Sales/Supervisor		
S no	**Name**	**Department**
1	Hari Priya J	BCOM Banking & Insurance
2	Moulika S	BBA CA
3	Keerthana G	BCOM Banking & Insurance

We hope to participate in this campus placements at your institute again. In case of any queries or need for change in the schedule please feel free to reach out to +91 9489041049/9489041060

Regards

--

Best Regards

Meera Raj

Head ,Recruitment & Training

A1 Chips and Exports India Pvt Ltd
No 117, Chokkampudur Road,

Ponniah Rajapuram,
Coimbatore- 641001.

Ph: 0422 2477461

Modern Dairy Machines

Gmail

29/3/2022

Placement Kasc <placements@kongunaducollege.ac.in>

Proposal | Virtual Job Fair | ICA Edu Skills Gandhipuram-Coimbatore Centre

Utpal Paul-Associate General Manager-Sales & Marketing <utpal.paul@icagroup.in> Wed, Mar 23, 2022 at 1:50 PM
To: Placement Kasc <placements@kongunaducollege.ac.in>
Cc: Gandhipuram Coimbatore - Center <gandhipuram.center@icagroup.in>, d.mathivanan@icagroup.in, "Arindam Chatterjee - National Head : Placement" <arindam.chatterjee@icagroup.in>, "Robina Sarkar - APM : South, East 2 & UA" <robina.sarkar@icagroup.in>

Dear Ma'am,

Greetings of the day . . .

With the reference of our today's telephonic conversation sharing the Company details for said JOB Fair for your College students:

Sl. No.	Company Name	No. of Req	Job Location
1	A1 Chips & Exports India Pvt Ltd	25	Coimbatore
2	Modern Dairy Machines Pvt Ltd	20	Coimbatore
3	Genius Consultant - a. Amazon : for Graduate b. IFB : for UG c. Hathway : for UG	70	Hyderabad
4	Wipro	50	Hyderabad
5	Greet Technology	100	Bangalore

Pls. confirm us the participation of your college's students in this job fair with these below informations by tomorrow:

- *Date of the event*
- *Time Slots*
- *Students load as per their stream (B.Com/B.A)*

[Quoted text hidden]
--

Happy time ahead and stay safe.

Regards,

Utpal Paul

Associate General Manager | Sales & Marketing | West Bengal, North East & South Zone
ICA Edu Skills Pvt. Ltd. | Head Office-Unit No. ECSL1401 | Eco Centre Business Park | EM Block, Sector V, Salt Lake | Kolkata-West Bengal 700091
✆+919800090096 | 9800464058

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear S.R. Aasath Rahman,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

You might be placed in any role matching your skills. Management has the rights to change your roles and responsibilities at any point of the time.

TERMS AND CONDITIONS:

1. Employees should follow office timing of 9.30 hours (8.55 am to 6.30 pm) strictly. Being late or leaving early is strictly not allowed. Timings could be changed by management at any point of time.

2. Leave should be informed through text message/ WhatsApp/ call before 9AM to supervisor and upon failure fine of Rs 2000 per day would be deducted from salary.

3. Employees should come to office in a well-groomed manner with neat dressing / haircut.

4. Company can terminate any resource at any point of time for misconduct like bad mouthing company, disclosing confidential data, using abusive language, unauthorised absence, disloyalty, having alcohol and coming to office, non-performance, failing to abide to instructions from supervisor, discussing unethical topics with other employees (Cast, status, etc.)

5. Employees need to serve the notice period of 30 days before relieving from the company. Notice period could be reduced/ extended by the management based on the situation. Upon failure, the respective employee is subjected to pay 2 months of his/her salary to the company.

6. Upon termination or resignation, the employees should immediately return company's asset back and upon failure, the respective employee is subjected to legal actions.

7. MDM employees should not work for any other company part time/ full time. MDM employees should not hold any official position in any other companies.

8. Company vehicle/asset/ phone should be used only for official purpose and should not be misused at any point of time

If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

S.R

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear A. Durga,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

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We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

A. Durga
Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear S.V. Harsha Vardhini,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear P. Janani Sri Priya,
CoimbatSore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"customer care executive"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES
Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

P. Jarani Sripriya.
Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear Karan Ajai,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of "**Telecalling**" in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear S. Nihendran,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"customer care executive"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear Mythili Ragupathi,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Tellecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

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We are looking forward to having you in our Team.

MODERN DAIRY MACHINES
Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear K. Srija,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"customer care executive"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear Roshini Bhojan,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

You might be placed in any role matching your skills. Management has the rights to change your roles and responsibilities at any point of the time.

TERMS AND CONDITIONS:

1. Employees should follow office timing of 9.30 hours (8.55 am to 6.30 pm) strictly. Being late or leaving early is strictly not allowed. Timings could be changed by management at any point of time.

2. Leave should be informed through text message/ WhatsApp/ call before 9AM to supervisor and upon failure fine of Rs 2000 per day would be deducted from salary.

3. Employees should come to office in a well-groomed manner with neat dressing / haircut.

4. Company can terminate any resource at any point of time for misconduct like bad mouthing company, disclosing confidential data, using abusive language, unauthorised absence, disloyalty, having alcohol and coming to office, non-performance, failing to abide to instructions from supervisor, discussing unethical topics with other employees (Cast, status, etc.)

5. Employees need to serve the notice period of 30 days before relieving from the company. Notice period could be reduced/ extended by the management based on the situation. Upon failure, the respective employee is subjected to pay 2 months of his/her salary to the company.

6. Upon termination or resignation, the employees should immediately return company's asset back and upon failure, the respective employee is subjected to legal actions.

7. MDM employees should not work for any other company part time/ full time. MDM employees should not hold any official position in any other companies.

8. Company vehicle/asset/ phone should be used only for official purpose and should not be misused at any point of time

If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES
Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear G. Hari Priya,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

You might be placed in any role matching your skills. Management has the rights to change your roles and responsibilities at any point of the time.

TERMS AND CONDITIONS:

1. Employees should follow office timing of 9.30 hours (8.55 am to 6.30 pm) strictly. Being late or leaving early is strictly not allowed. Timings could be changed by management at any point of time.

2. Leave should be informed through text message/ WhatsApp/ call before 9AM to supervisor and upon failure fine of Rs 2000 per day would be deducted from salary.

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8. Company vehicle/asset/ phone should be used only for official purpose and should not be misused at any point of time

If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear Ramya Karuppusamy,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of **"Telecalling"** in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

You might be placed in any role matching your skills. Management has the rights to change your roles and responsibilities at any point of the time.

TERMS AND CONDITIONS:

1. Employees should follow office timing of 9.30 hours (8.55 am to 6.30 pm) strictly. Being late or leaving early is strictly not allowed. Timings could be changed by management at any point of time.

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8. Company vehicle/asset/ phone should be used only for official purpose and should not be misused at any point of time

If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.



Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Employee Signature.

MODERN DAIRY MACHINES

An ISO 9001:2015 Company

08/04/2022
Coimbatore,

Dear Ruthy Shiny,
Coimbatore-641110.

Sub: Offer For Employment

We are pleased to offer you the position of "**Telecalling**" in our company Modern Dairy Machines Coimbatore from effective date 10/5/2022.

Your pay will be **Rs 10,000/-** P.M. Salary will be credited to your bank account on 10th of every month.

You might be placed in any role matching your skills. Management has the rights to change your roles and responsibilities at any point of the time.

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If the above stated terms are acceptable to you, Kindly sign and return the offer letter. Kindly treat this as confidential.

We are looking forward to having you in our Team.

MODERN DAIRY MACHINES Coimbatore

Yours Sincerely,

Poornima.R

General Manager

I have read this offer of intent and accept the stipulated terms and condition.

Shiny.R

Employee Signature.

C3 Tech school of talent

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

30/3/2022

Teacher for Home School

1 message

C3Tech School of Talent <c3techy@gmail.com> Mon, Mar 28, 2022 at 4:57 PM
To: X Vijayalakshmi Kongunadu <placements@kongunaducollege.ac.in>

Dear Sir/Mam,

We are Home Schoolers from Mettupalayam known as C3Tech School of Talent. We are in this field for the past 11 years and have created over 150 Talented students so far.

We are looking for professionals who are interested in Teaching. We don't go ahead with marks, we look only for skill, knowledge and talent. Our Academy mostly admits dropped out students and school dislikers.

Opening for Graduates:

B.Sc.,/M.Sc., - Biology, Physics, Chemistry, Mathematics

B.A.,/M.A., - English

Who shall Apply?

How to teach a subject and how skillful/knowledgeable in a particular subject is highly preferred over English Communication Skill.

Preference:

A Maths professional who can explain the Practical application and reason behind each and every topic.

For example: Evolution of Pi Value (3.14).

A Biology/Chemistry professional who can explain the relationship between Plants/Humans/Water (Mineral / Tap / Aquaguard / Rain).

Similarly for Physics and English.

Approximate Pay Scale: 1 Lakh per annum

Training Period: 3 Months

Agreement: 1 year including Training Period

(Stipend will be provided during Training Period

Month 1: 25% of Salary

Month 2: 50% of Salary

Month 3: 75% of Salary)

Drive Expected Date: 30 March 2022 (Wednesday)

Thanks & Regards

Letter of Appointment

Date: 31-Mar-2022

To

Manisha S
D/o. Shanmugha Sundara Rajan T
B 1/1 RKS Building
Near Valamburi Vinayagar Temple
Parry Company Road
Kattoor
Mettupalayam - 641305

Dear Manisha Shanmugha Sundara Rajan,

Subsequent to your interview with us on 30-Mar-2022, we are pleased to offer you the position of **Home School Trainee** and as discussed you are requested to go through the below formalities and mail us on or before Monday, 04-Apr-2022 once you are comfortable with the following terms and conditions. Failing to confirm through mail will be considered as not interested to take up the offer.

1) SALARY

Your monthly Salary will be Rs.10000/- per month.

2) LOCATION

You will be posted at C3Tech – School of Talent, Mettupalayam.

3) WORKING HOURS

Your regular working hours will be from Monday through Saturday: 10AM to 7PM
(8 Hours Duty + 1 Hour Break)

4) PROBATIONARY PERIOD

You will be on probation for a period of 3 months from your actual date of joining. An official confirmation of your appointment will be notified to you in writing, if your services are found satisfactory. Prior to your confirmation, if we are not satisfied with your work, your probation shall be liable to termination. Stipend may be provided during this period (on an hourly basis).

5) AGREEMENT PERIOD

You are required to serve for 24 months (excluding the probation period), for which you will be signing the agreement separately.

6) NOTICE PERIOD

Once you complete the Agreement Period, if you intend to leave the organization then you are required to serve 1 month (prior) notice period. Also, we may terminate the employment by giving 1 month notice in advance. In case of any health/medical emergency (or) personal/family issues during the agreement period and also if you would like to resign the job in the middle/end of the academic year, then you are free to leave the organization by paying your three months salary which will be utilized for training your alternate.

7) LEAVES

You will be eligible for 18 (12 + 6) paid leaves in a calendar year after your probation period, the split up of 12 + 6 will be explained during your confirmation.

We welcome you to our C3Tech family and wish you a rewarding career over the years to come.

For C3Tech,

Authorised Signatory

DECLARATION

I have read and understood the above terms & conditions of employment and am accepting the same. I will be reporting for duty on or before _____.

Date:

Signature & Name
S. MANISHA
S. Manisha

C3TECH

School of Talent

* Connect * Compete * Conquer

Letter of Appointment

Date: 31-Mar-2022

To

Haseena S
34/7A
Kamaraj Nagar
M K Pudur (PO)
Karamadai

Dear Haseena S,

Subsequent to your interview with us on 30-Mar-2022, we are pleased to offer you the position of **Home School Trainee** and as discussed you are requested to go through the below formalities and mail us on or before Monday, 04-Apr-2022 once you are comfortable with the following terms and conditions. Failing to confirm through mail will be considered as not interested to take up the offer.

1) SALARY

Your monthly Salary will be Rs.10000/- per month.

2) LOCATION

You will be posted at C3Tech – School of Talent, Mettupalayam.

3) WORKING HOURS

Your regular working hours will be from Monday through Saturday: 10AM to 7PM
(8 Hours Duty + 1 Hour Break)

4) PROBATIONARY PERIOD

You will be on probation for a period of 3 months from your actual date of joining. An official confirmation of your appointment will be notified to you in writing, if your services are found satisfactory. Prior to your confirmation, if we are not satisfied with your work, your probation shall be liable to termination. Stipend may be provided during this period (on an hourly basis).

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7) LEAVES

You will be eligible for 18 (12 + 6) paid leaves in a calendar year after your probation period, the split up of 12 + 6 will be explained during your confirmation.

We welcome you to our C3Tech family and wish you a rewarding career over the years to come.

For C3Tech,

Authorised Signatory

DECLARATION

I have read and understood the above terms & conditions of employment and am accepting the same. I will be reporting for duty on or before _____.

Date:

Signature & Name
S. HASEENA

Gmail Pullart D'signz soul of art

Placement Kasc <placements@kongunaducollege.ac.in>

IMMEDIATE REQUIREMENT

25/4/22

2 messages

Pullart D'Signz Soul of art <pullartdsignz@gmail.com> Wed, Apr 20, 2022 at 11:05 AM
To: placements@kongunaducollege.ac.in, vijayalakshmij_ba@kongunaducollege.ac.in

Hi Mam,

I am Thilagavathi from PULLART DSIGNS

REQUIREMENT..

ONLY FOR FEMALE CANDIDATES

QUALIFICATION
- Diploma and B.Sc in Fashion design
- Any degree with designing interest
- Auto cad and drawing skill with creative.

SALARY + INCENTIVE
- Salary- 8500 and above
- Attractive Incentive based on work efficiency
- Better increments based on their skill and productivity

Contact person:

THILAGAVATHI
Ph:7708510005

MAHESWARAN
9600819082

Thanks and Regards
PULLART DSIGNS
102,sedan thottam,
G N mills post,
Cbe-29.

Pullart D'Signz Soul of art <pullartdsignz@gmail.com> Wed, Apr 20, 2022 at 11:10 AM
To: placements@kongunaducollege.ac.in, vijayalakshmij_ba@kongunaducollege.ac.in

hi mam

Please arrange your students to attend interview by monday(25.04.2022)

Thanks and regards
Thilagavathi
Pullart Dsigns

[Quoted text hidden]

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Details of selected candidates

Pullart D'Signz Soul of art <pullartdsignz@gmail.com>
To: vijayalakshmij_ba@kongunaducollege.ac.in, placements@kongunaducollege.ac.in

Mon, Apr 25, 2022 at 12:46 PM

Hi Mam,

We interviewed your students and selected totally 5 students and the name list given below

For Design dept
1. Naowfia
2. Leha sri

For CAD dept
3.Kamini
4.Jancy rani
5.Archana

On Wednesday 27.04.2022 they want to join by submitting
1. Passport size photo
2. Original certificates
3. Pan card xerox
4.Aadhar card xerox
5. Bank details(Passbook xerox)

Thanks & Regards
Thilagavathi
Pullart Dsigns

JOB APPOINTMENT LETTER

Date: 05.05.2022

NOWFIA S

D/O SHAJAHAN
C56/86 MD PURAM MAIN ROAD
METTUPALAYAM
MAHADEVAPURAM
COIMBATORE - 641305

Dear NOWFIA S,

Appointed as **JEWELLERY DESIGN trainee**.

We refer to your recent interview for the above position and are pleased to advise that we offer you, the position with **Pullart D'Signs** effective from 27.04.2022 under the following terms and condition.

Date of joining: 27.04.2022

Job title: Appointed as CAD TRAINEE

Working hours: 8 HOURS

Probation period: Your appointment will be subject to a probationary period of 2.5 YEARS

Terms and conditions

- Before resigning the job notice period of 2 months is mandatory.

We congratulate you on your appointment and assure you to get your professional growth and development.

With Best Wishes,

N.Maheswaran.
Propreitor
Pullart D'Signs

JOB APPOINTMENT LETTER

Date: 05.05.2022

LEHASRI A

D/O ANAND
11/18 RAILWAY FEEDER ROAD
RAMANATHAPURAM
TAMILNADU- 623526

Dear LEHASRI A,

Appointed as **JEWELLERY DESIGN trainee.**

We refer to your recent interview for the above position and are pleased to advise that we offer you, the position with **Pullart D'Signs** effective from 27.04.2022 under the following terms and condition.

Date of joining: 27.04.2022

Job title: Appointed as CAD TRAINEE

Working hours: 8 HOURS

Probation period: Your appointment will be subject to a probationary period of 2.5 YEARS

Terms and conditions

- Before resigning the job notice period of 2 months is mandatory.

We congratulate you on your appointment and assure you to get your professional growth and development.

With Best Wishes,

N.Maheswaran.
Propreitor
Pullart D'Signs

JOB APPOINTMENT LETTER

Date: 05.05.2022

JANCY RANI X

D/O XAVIER MARTIN
32/10 RAMPAKKARA STREET
VARAGANERI
THIRUCHIRAPALLI FORT
TIRUCHIRAPALLI
TAMILNADU-620008

Dear JANCY RANI X,

Appointed as **CAD trainee.**

We refer to your recent interview for the above position and are pleased to advise that we offer you, the position with **Pullart D'Signs** effective from 27.04.2022 under the following terms and condition.

Date of joining: 27.04.2022

Job title: Appointed as CAD TRAINEE

Working hours: 8 HOURS

Probation period: Your appointment will be subject to a probationary period of 2.5 YEARS

Terms and conditions

- Before resigning the job notice period of 2 months is mandatory.

We congratulate you on your appointment and assure you to get your professional growth and development.

With Best Wishes,

N.Maheswaran.
Propreitor
Pullart D'Signs

JOB APPOINTMENT LETTER

Date: 05.05.2022

ARCHANA S

D/O SUBRAMANIYAM
34/79 MANIKA SEVAI STREET
KURUCHI
SUNDARAPURAM
COIMBATORE- 641024

Dear LAHASRI A,

Appointed as **CAD trainee.**

We refer to your recent interview for the above position and are pleased to advise that we offer you, the position with **Pullart D'Signs** effective from 27.04.2022 under the following terms and condition.

Date of joining: 27.04.2022

Job title: Appointed as CAD TRAINEE

Working hours: 8 HOURS

Probation period: Your appointment will be subject to a probationary period of 2.5 YEARS

Terms and conditions

- Before resigning the job notice period of 2 months is mandatory.

We congratulate you on your appointment and assure you to get your professional growth and development.

With Best Wishes,

N.Maheswaran.
Propreitor
Pullart D'Signs

INTEGRA GLOBAL SOLUTIONS

Gmail 26/4/22 Placement Kasc <placements@kongunaducollege.ac.in>

Invitation for the campus drive

Rani Sapthika Raja <rani.s@globalintegra.net> Tue, Apr 19, 2022 at 5:19 PM
To: Placement Kasc <placements@kongunaducollege.ac.in>

Good Evening Madam,

Greetings from Integra !

It's an immense pleasure to introduce us and to start the professional relationship with your esteemed academy. With regards to our conversation today I am sharing with you the openings that we have currently in our organization.

Integra Global Solutions

With head office in USA and branch offices in the UK, India and Philippines Integra Global Solutions Corp has continued to evolve over the past 17 years.

Business Process Outsourcing at its core, we deliver world-class services and solutions to our clients across the globe.

At Integra, we believe in creating a platform that is suitable for both professional and personal development of our employees. If your students are looking to pursue a challenging career opportunity in the field of KPO, look no further, A career at Integra embodies a lot more than just professional development.

We are currently hiring Trainee- Accountants who are willing to work and grow along with us.

Trainee- Accountants

M.Com / B.Com

Should possess proficient verbal and written English

Handle bookkeeping for US and UK clients

Prepare reconciliation reports

Prepare P&L, balance sheet, final accounts (if needed)

Develop good relationship with your clients

Flexibility to work in Shifts

Salary – upto 2 LPA / plus Performance Incentives

Note: As discussed we can have a majority from M Com and 10-15 from B Com who are really aspiring for a core accounting job at CBE.
Rest interested candidates can be sent to the office for direct interview upon scheduled batches.

Regards,
Rani.A
Human Resources.

Integra
Global
Solutions

INTEGRA GLOBAL SOLUTIONS

SELECTED STUDENTS LIST

S.NO	NAME	DEPARTMENT
1	DEEPIKA R	M.COM
2	SHALINI N	M.COM
3	LAVANYA GAYATHRI	M.COM
4	INDHUMATHI G	M.COM
5	ANUSHYA DEVARAJ	M.COM
6	SARANYA S	M.COM
7	SUREN S	M.COM
8	SARANYA R	B.COM (ADD)
9	SIVAKUMAR V	B.COM (ADD)
10	TAMILARASI D	B.COM (ADD)
11	VISHALINI	B.COM (MAIN)
12	SHALINI S	B.COM (MAIN)
13	GOWTHAM S	B.COM CA (MAIN)
14	JOBIN B	B.COM CA (MAIN)
15	ARUN KUMAR	B.COM CA (MAIN)
16	PREMKUMAR S	B.COM CA (MAIN)
17	VIDHYA K	B.COM CA (MAIN)
18	RANJANI A	B.COM CA (ADD)
19	ANORINE A	B.COM PA (ADD)
20	JANANI M	B.COM PA (ADD)
21	YASWANTH V	B.COM PA (ADD)
22	AMBIKA S	B.COM PA (ADD)
23	HARIPRIYA J	B.COM B&I

Regards,
Rani.A
Human Resources.

Integra
Global
Solutions

Integra Global Solutions

OFFER OF INTENT

To,

27th April 2022.

Name : Tamilarasi. D

Location: Cbe

Dear Tamilarasi. D

Thank you for your interest and with reference to the interview you had with us on 26/04/2022 it is our pleasure to offer you an appointment as per details below:

- **Department** : Accounting
- **Work Location** : **Coimbatore**
- **Reporting Authority** : **Team Leader**

Your formality is scheduled on May at **Sivanandha Colony branch.**
The formal Appointment letter will be issued to you on the day of Joining. You are requested to carry the below listed documents on the day of formality.

- Academic Photocopies [10th, 12th, UG,PG]
- Address proofs (5 copies each)
- Aadhar card, Bank passbook, Voter ID, PAN card (5copies each)
- Passport Size photo (6) and Stamp size (2) photo, Post Card Size- Family Photo(Without siblings)(2)
- Experience letter of your previous employer, last 3 months Payslips, PF, UAN Number Details
- Covid Vaccination Certificate (Photocopy)

You are requested to send us the above original scanned documents to **recruitment@globalintegra.net**

We are extremely happy to welcome you to our INTEGRA TEAM, we are sure that you will contribute your experience to the growth of our business and you also grow along with us.

Regards,

Human Resources.

Integra Global Solutions

OFFER OF INTENT

To,

27th April 2022.

Name : Saranya. S

Location: cbe

Dear Saranya. S,

Thank you for your interest and with reference to the interview you had with us on 26/4/2022 it is our pleasure to offer you an appointment as per details below:

- **Department** : Accounting
- **Work Location** : **Coimbatore**
- **Reporting Authority** : **Team Leader**

Your formality is scheduled on May at **Sivanandha Colony branch**
The formal Appointment letter will be issued to you on the day of Joining. You are requested to carry the below listed documents on the day of formality.

- Academic Photocopies [10th, 12th, UG,PG]
- Address proofs (5 copies each)
- Aadhar card, Bank passbook, Voter ID, PAN card (5copies each)
- Passport Size photo (6) and Stamp size (2) photo, Post Card Size- Family Photo(Without siblings)(2)
- Experience letter of your previous employer, last 3 months Payslips, PF, UAN Number Details
- Covid Vaccination Certificate (Photocopy)

You are requested to send us the above original scanned documents to **recruitment@globalintegra.net**

We are extremely happy to welcome you to our INTEGRA TEAM, we are sure that you will contribute your experience to the growth of our business and you also grow along with us.

Regards,

Human Resources.

Integra Global Solutions

OFFER OF INTENT

To,

27th **April 2022.**

Name : Sivakumar. D

Location: Cbe

Dear Sivakumar. D

Thank you for your interest and with reference to the interview you had with us on 26/04/22 it is our pleasure to offer you an appointment as per details below:

- **Department** : Accounting
- **Work Location** : **Coimbatore**
- **Reporting Authority** : **Team Leader**

Your formality is scheduled on May. at **Sivanandha Colony branch.**
The formal Appointment letter will be issued to you on the day of Joining. You are requested to carry the below listed documents on the day of formality.

- Academic Photocopies [10th, 12th, UG,PG]
- Address proofs (5 copies each)
- Aadhar card, Bank passbook, Voter ID, PAN card (5copies each)
- Passport Size photo (6) and Stamp size (2) photo, Post Card Size- Family Photo(Without siblings)(2)
- Experience letter of your previous employer, last 3 months Payslips, PF, UAN Number Details
- Covid Vaccination Certificate (Photocopy)

You are requested to send us the above original scanned documents to **recruitment@globalintegra.net**

We are extremely happy to welcome you to our INTEGRA TEAM, we are sure that you will contribute your experience to the growth of our business and you also grow along with us.

Regards,

Human Resources.

Eureka Forbes 27/4/2022

EUREKA FORBES
Your friend for life

Sub: PST, SERVICE ENGG,TECH SUPPORT ENGG, TELECALLERS

To introduce us, Eureka Forbes is a Rs 3,500 crore organization with 15000 employees spread across 270 locations in India. Having started as "single-location, single-product" direct sales company in 1982, EFL (Eureka Forbes Limited) has over the years, expanded its distribution channel to cover the retail, industrial and commercial segments and households in India and abroad.

EFL has its manufacturing wing at Bimetal, Meghalaya, Bedi and Dehradun together with an advanced Government Recognized R & D Centre at Bangalore. EFL's commitment to the customer does not end with sales - the company's service network of over 1050 response-center's provides prompt and efficient after-sales service and is supported by a team of customer relations' representatives, who maintain regular contact with customers and keep a pulse on the market.
Today, we are Asia's largest Direct Sales Organization... And we bring over 80 million customers the very best life has to give: clean air, clean water, safe and secure homes; but more importantly, we bring the reassurance of "A Friend. For Life". In recognition to our efforts we have been ranked as **4th Best Employers in 2007**. For more details, we invite you to visit our web-site www.eurekaforbes.com

Further, on the process of our expansion we are happy to inform you that we have opportunities for degree holders aspiring to make a career in frontline-sales. So, we would like to conducton Campus for your current batch students. Hence we are requesting you to arrangedate for On-Campus to make career with Eureka Forbes Ltd., (one of India's most admired marketing companies!).

Selected candidates will begin exciting careers with Eureka Forbes that would offer **attractive salary** plus **excellent commissions** and **social benefits** as ESI, PF, and Bonus etc. EFL also provides a happy work environment, opportunities to **own dream bikes**, **enjoy exotic holidays** in India and abroad, acquire **management diplomas** through the EFL Academy of Learning and have a quick **career growth**!

Looking forward to your support in this Endeavour.

Yours truly,
For **Eureka Forbes Limited**

M.RABBANIKHAN
Sr.HR

EMAIL: rabbani.eurekaforbes@gmail.com

EUREKA FORBES
Your friend for life

We are glad to inform you that **EUREKA FORBES LTD**, India's Leading & Largest Direct Sales Company is bringing you a Golden Opportunity to make your Career as a **PST,SERVICE ENGG,TECH SUPPORT ENGG AND TELECALLERS.**

Last Year Our Company has Crossed Turnover of Rs.1776/- Crores and is Operating in more than 270 Branches across the Country where more than 15000 young Men & Women Professionals are Selling **AQUAGUARD & VACUUM CLEANERS, DR.AERO GRAUD AND SSD SYSTEMS.**

Taking into consideration the Growth Opportunities, Company is expanding its Operations all over the Country, especially in the City of CHENNAI,vellore and requires physically fit Young Men in an Age Group of 18 to 26 Years who want to make their Career in Sales

PRIOR EXPERIENCE IN SALES IS NOT REQUIRED....

To build your identity as a Successful Sales Professional, Company offers you various Benefits and Facilities based on our Philosophy of Earning, Learning, Pride and Fun:

- **Job as a Directly on the Payroll of the Company**
- **Opportunity to earn above Rs12000/- to 20000/- per Month**
- **Bike after Confirmation**
- **Opportunity to Learn in Well Known Learning Institute like NMIMS (Narsee Monjee Institute of Management Studies. Mumbai)**
- **Provident Fund, ESIC Insurance, Accident Insurance, Bonus, LTA, Pension after Retirement**
- **Trips Abroad – for Holidays & Assignment**

Looking at these Benefits, one can say that "We don't offer only a Job. But we Offer ***a Successful Career".***

Looking forward to Meet You
For **Eureka Forbes Limited**

Thanks And Regards
M.RABBANIKHAN
Sr.HR
Phone No: 8122518780

Feel free to contact: M.RABBANIKHAN (8122518780)

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Kavin Shankar. S

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE~~. SA/SC

You are requested to report to the following address on July 2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd.
Ramanadhapuram
Coimbatore.

The following documents are essential to process your appointment with us, requesting you to carry the same while joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

V.CA

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Ranjithkumar

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / CSS / TE / Sr. TE**. SA

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Coimbatore.

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In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Manoj. P.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE.~~ SA / SC

You are requested to report to the following address on July 2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd
Ramanadhapuram,
Coimbatore

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5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9241894017

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

V.S.

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. S. Premkumar.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST~~ / ~~CSS~~ / ~~TE~~ / ~~Sr. TE~~ . SA/SC.

You are requested to report to the following address on 28/04/2022 at 10.00A.M, for your induction & Training.

Eureka forbes ltd,
Ramanathapuram, coimbatore.

The following documents are essential to process your appointment with us, requesting you to carry the same while joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. R. Jayaraja. **Contact No.** 9791640429

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. Jayaraja

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Tobin. B.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE~~ . SA/SC

28/04/2022.

You are requested to report to the following address on July 2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd,
Ramanadhapuram
Coimbatore

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5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

V.

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Arun Kumar. V.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE~~. SA/SC.

You are requested to report to the following address on 28/04/2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd
Ramanathapuram
Coimbatore.

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5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. G.Dinesh.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST~~ / ~~GSS~~ / ~~TE~~ / ~~Sr. TE~~. SA/Sc

You are requested to report to the following address on 28/4/2010.00A.M, for your induction & Training.

Eureka forbes ltd,
Ramanathapuram, Coimbatore.

The following documents are essential to process your appointment with us, requesting you to carry the same while joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. R. Thangaraja. **Contact No.** 9791640429

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. T. B

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Lokesh.P

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~RST / CSS / TE / Sr. TE~~. SA

You are requested to report to the following address on 9.1 July 2022. at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd,
Ramanadhapuram,
Coimbatore.

The following documents are essential to process your appointment with us, requesting you to carry the same while joining

1. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V-Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. T. B

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. M. Naveenkumar.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~**PST / CSS / TE / Sr. TE**~~ . SA / SA.

You are requested to report to the following address on 28/04/2022 at 10.00A.M, for your induction & Training.

Eureka forbes ltd,
Ramanathapuram, coimbatore.

The following documents are essential to process your appointment with us, requesting you to carry the same while joining

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In case of any queries or clarifications, please do contact

Mr. R. T. Rajaraja. **Contact No.** 9791640429.

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. R. L.

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. J. Ganesh.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST~~ / ~~CSS~~ / ~~TE~~ / ~~Sr. TE~~. SA / SC.

You are requested to report to the following address on 28/04/2023 at 10.00A.M, for your induction & Training.

Eureka forbes ltd.
Ramanathapuram, Coimbatore.

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6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. R. Thangaraja. **Contact No.** 9791640429

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. I

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Aswin. S

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE~~ SA/SC.

You are requested to report to the following address on July 2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd
Ramanadhapuram,
Coimbatore

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5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V-Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

V.S

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. S. Sakthivel.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE.~~ SA/SC.

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Ramanakhapuram, coimbatore.

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In case of any queries or clarifications, please do contact

Mr. R. Thangaraja. **Contact No.** 9791640429.

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. T

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. S. Lohith. Vdeepth.

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of
~~**PST**~~ / ~~**CSS**~~ / ~~**TE**~~ / ~~**Sr.TE**~~ . SA/SC .

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Mr. R. Thangaraja. **Contact No.** 9791640429.

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. T

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. Sudheendharar P

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST / CSS / TE / Sr. TE~~. SM/SC

You are requested to report to the following address on July 2022 at 10.00A.M, for your induction & Training.

Eureka Forbes Ltd,
Ramanatha puram,
Coimbatore.

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5. 03 stamp size colour photographs (with neck-tie).
6. Ration Card / Voter ID / Driving Licence.

In case of any queries or clarifications, please do contact

Mr. V. Chandrasekaran **Contact No.** 9841189407

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

V.S

Authorised Signatory

EUREKA FORBES
Your friend for life

Congratulations!

Welcom To The Family Of Eureka Forbes !!

Dear Mr. S.DHAYANITHI

With reference to the interview you recently had with us, We are pleased to welcome you to the Eureka Forbes family, and offer you the position of ~~PST~~ / ~~CSS~~ / ~~TE~~ / ~~Sr. TE~~ . SA/SC.

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Ramanathapuram, Coimbatore.

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In case of any queries or clarifications, please do contact

Mr. R. Elayaraja **Contact No.** 9791640429.

We look forward to a mutually beneficial association with you have a great career.

Yours faithfully,

For Eureka Forbes Limited

R. Ela

Authorised Signatory

Gmail 28/4/22 Byteforza technologies

Placement Kasc <placements@kongunaducollege.ac.in>

Campus Recruitment Request - ByteForza Technologies Pvt Ltd. Coimbatore

2 messages

Fri, Apr 1, 2022 :

Parkavi Karthikumar <Parkavi.Karthikumar@byteforza.com>
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>
Cc: Indumathi Vijayan <Indumathi.Vijayan@byteforza.com>

Dear Mrs.Vijayalakshmi,

Greetings from ByteForza Technologies!

We are interested in conducting a recruitment drive at **Kongu Arts & Science college** for the final year students and recent pass outs

Currently, we are looking for Software Engineer Interns/Junior Software Engineers and the locations would be Coimbatore and Chennai. We have 10 to 15 open positions for these roles

Here is a short brief about our company:

ByteForza is a US-based Software Services and Product Company headquartered in Virginia, the US with an Offshore Development Center at Coimbatore, India. Our end-to-end digital solutions for business transformation include Cloud Services, Enterprise Application Development, DevSecOps, Robotic Process Automation, Data Analytics, and Cybersecurity. At Byte we enable our customer's digital transformation journey through domain expertise, digital innovation, and a talented team. We support our clients to map their customer journeys by app user-centered design and systems thinking to digitally transform their customer experience. We are a purpose-driven technology partner enabling our clients to optimize their business processes, enhance their experience, and automate operations by delivering exceptionally-engineered software solutions and products. We also design and develop innovative products customers in the Environmental, Health & Safety(EHS) domain.

Title: Software Engineer – Intern/Junior Software Engineer

Eligibility & Skills:

- BE/B. Tech/BSc in Computer Science or Information Technology or BCA/MCA.
- Good understanding of object oriented programming(OOPs) principles and Software Development Lifecycle.
- Familiar with at least one of the following programming languages: ASP.NET MVC(preferably C#), ReactJS, AngularJS, NodeJS and databases: SQL Server, PostgreSQL, Mong
- Knowledge of SQL and RDBMS concepts.
- Curious to learn new technologies and passionate about delivering quality IT solutions to customers.
- Excellent team player.
- Good verbal & written communication skills.
- Confident, self-driven, and have the zeal and energy to quickly ramp up on upcoming technologies.

Salary Package: 2 to 3 LPA

Levels of Interview:

- Level 1: Aptitude/Programming test
- Level 2: Technical Interview
- Level 3: HR Round

Why ByteForza

- Strong Work Ethos – Open, Fair, and Humble
- Care for People – We support each other to succeed
- Excellent Learning Opportunities – We welcome ideas and encourage child-like curiosity to learn new things. We leverage Cutting Edge Technologies in our projects.
- Career Growth - We nurture and support Career Growth

Please let us know the next steps and we would be glad to take this forward. Looking forward to hiring great minds from Kongu Arts & Science college.

For ByteForza Technologies Pvt. Ltd.

Parkavi Karthikumar
HR Executive

SBA Certified 8(a) Small Business, EDWOSB
Cloud Migration | IT Modernization | Robotic Process Automation | Agile DevSecOps

innovation, and a talented team. We support our clients to map their customer journeys by applying user-centered design and systems thinking to digitally transform their customer experience. We are a purpose-driven technology partner enabling our clients to optimize their business processes, enhance their experience, and automate operations by delivering exceptionally-engineered software solutions and products. We also design and develop innovative products for our customers in the Environmental, Health & Safety(EHS) domain.

Title: Software Engineer – Intern/Junior Software Engineer

Eligibility & Skills:

- BE/B. Tech/BSc in Computer Science or Information Technology or BCA/MCA.
- Good understanding of object-oriented programming(OOPs) principles and Software Development Lifecycle.
- Familiar with at least one of the following programming languages: ASP.NET MVC(preferably C#), ReactJS, AngularJS, NodeJS and databases: SQL Server, PostgreSQL, MongoDB
- Knowledge of SQL and RDBMS concepts.
- Curious to learn new technologies and passionate about delivering quality IT solutions to customers.
- Excellent team player.
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- Career Growth - We nurture and support Career Growth

Please let us know the next steps and we would be glad to take this forward.
Looking forward to hiring great minds from Kongu Arts & Science college.

For ByteForza Technologies Pvt. Ltd.

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Campus Recruitment Request - ByteForza Technologies Pvt Ltd. Coimbatore

Indumathi Vijayan <Indumathi.Vijayan@byteforza.com>
To: Placement Kasc <placements@kongunaducollege.ac.in>
Cc: Azagappan Shanmugam <azagappan.shanmugam@byteforza.com>, Parkavi Karthikumar <Parkavi.Karthikumar@byteforza.com>

Wed, May 11, 2022 at 4:

Dear Mrs. Vijayalakshmi Madam,

We are happy to inform you that the following students from your college have cleared all rounds of interviews. To process the offer letter, we would need their Aadhar card and PAN Card (I they don't have a PAN Card, can you ask them to apply for the same).

We also need to know when the following students can join our company - which is needed for us to mention in the offer letter.

S. No	Student Name	Course	Registered id
1	B.R Rithosh Kumar	M.Sc. (Computer Science)	202SC002
2	U. Nirmal Kumar	M.Sc. (Computer Science)	202SC003
3	M. Kalishwari	B.Sc. (Computer Science)	191CS001
4	B. Nithya	B.Sc. (Information Technology)	191IT025

Thanks,

Indumathi Vijayan
HR Executive

SBA Certified 8(a) Small Business, EDWOSB
Cloud Migration | IT Modernization | Robotic Process Automation | Agile DevSecOps

Mobile : +91 95666 73215 Email : indumathi.vijayan@byteforza.com Web : https://www.byteforzatech.com/

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1K

13-May-2022

Rithosh Kumar RaviKumar

ByteForza/2022/May/08

CONFIDENTIAL

Sub: Offer of Employment

Joining Date: 01-Jul-2022

Dear **Rithosh Kumar RaviKumar**

Thank you for investing your time to pursue an opportunity with **ByteForza Technologies Private Limited.**, Coimbatore.

We are delighted in offering you an employment opportunity as **Software Engineer- Trainee** with **ByteForza Technologies Private Limited.**, Coimbatore.

Further, "**Company**" for all purposes in this document shall mean ByteForza Technologies Private Limited., Coimbatore and **or its Affiliates, where the context may so require.**

Following are the terms and conditions associated with your employment:

1. **Place of Postings:**

   a) Your initial place of posting will be in **ByteForza Technologies Private Limited., Coimbatore.**
   b) However, During employment with the Company, the Company reserves the right to transfer you to any offices/projects/divisions/departments units of the Company existing as on date to be setup at other location in India or abroad in future, without any additional remuneration on account of such transfer. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.

2. **Remuneration:**

   a) Your Remuneration package is as per Annexure attached with this letter of appointment.
   b) Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

3. **Compensation Progression:**

   a) Future increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors and Company's performance. Such increase shall in no case

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be automatic, time linked and/or a matter of right, and will be entirely based upon evaluation of performance and principles of positive contribution to Company's goals and objectives.

4. **Probation/Confirmation:**

a) Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.
b) If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
c) Your designation may be changed depending on the work assigned to you at the discretion of the Company.
d) You will be on a probation for **three months** from the start of employment. *You are required to meet the expectations of the company to continue in employment post the probation period.*

5. **Duties and Responsibilities:**

a) It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
b) You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
c) You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
d) Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
e) You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
f) You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
g) During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
h) You shall be obliged to execute a separate Non-Disclosure Agreement with the Company, agreeing therein not to divulge or otherwise share to or with any unauthorized/ third parties any confidential information that may be handed over to you or that you come to acquire as a result of normal day to day activities connected with your functioning in the Company.

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6. **Termination of permanent service**

a) The notice period applicable for separating from the Company's services is 60 days.
b) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, You shall be considered as voluntarily terminated from your employment without giving any notice unless you - Return to work within 5 working days from the commencement of such absence and give an explanation to the satisfaction of the Management regarding such absence.
c) Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case or reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.
d) You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 58 years.
e) Your services can be terminated by giving notice of two months or payment of gross salary in lieu thereof on either side however, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period subject to deduction of gross salary for remaining days of notice period.

7. **General :**

a) During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
b) If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.

We are excited to have you join us and welcome you to the ByteForza family.

Kindly confirm your acceptance of the above offer by replying to the email id from which this offer has been sent within one week of the date of offer release.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 10:30 a.m. for your on-boarding formalities at ByteForza Technologies Private Limited, 3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.,

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram,
Coimbatore, Tamil Nadu 641018.

You are required to submit to us the following at the time of your joining. You should also carry copies & originals of the following for verification:

- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 1 Passport & 1 Stamp size photographs.
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year(if applicable)
- Aadhaar card.

We are excited to have you join us quickly and welcome you to the ByteForza family.

For ByteForza Technologies Private. Ltd..



Azagappan Shanmugam

Director-India

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: _____

Name: _____

Date: _____

ByteForza Technologies Private Limited.
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Annexure 1: Compensation Break-Up Detail

Employee Name	Rithosh Kumar RaviKumar	
Designation	Software Engineer- Trainee	
SALARY DETAILS		
SALARY HEAD	Per Month	Annual
Basic Salary	₹ 9,459	₹ 1,13,508
HRA	₹ 3,784	₹ 45,408
Special Allowance	₹ 4,354	₹ 52,248
Fixed Salary	₹ 17,597	₹ 2,11,164
(+) PF - Employer Contribution	₹ 1,831	₹ 21,972
(+) ESI - Employer Contribution	₹ 572	₹ 6,864
Cost To the Company (CTC)	₹ 20,000	₹ 2,40,000

Pre Tax Take Home (Tentative)		
Salary Head	Monthly	Yearly
Fixed Salary	₹ 17,597	₹ 2,11,164
(-) PF Employee Contribution	-₹ 1,690	-₹ 20,280
(-) ESI - Employee Contribution	-₹ 132	-₹ 1,584
(-) Professional Tax	-₹ 208	-₹ 2,496
Take Home - Pre Tax (Tentative)	₹ 15,567.00	₹ 1,86,804.00

Note:

a) Taxes are applicable as per statutory rules.

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13-May-2022

Niramlkumar Uthamaraj

ByteForza/2022/May/06

CONFIDENTIAL

Sub: Offer of Employment

Joining Date: 01-Jul-2022

Dear Niramlkumar Uthamaraj

Thank you for investing your time to pursue an opportunity with **ByteForza Technologies Private Limited.**, Coimbatore.

We are delighted in offering you an employment opportunity as **Software Engineer- Trainee** with **ByteForza Technologies Private Limited.**, Coimbatore.

Further, "**Company**" for all purposes in this document shall mean ByteForza Technologies Private Limited., Coimbatore and **or its Affiliates, where the context may so require.**

Following are the terms and conditions associated with your employment:

1. **Place of Postings:**

   a) Your initial place of posting will be in **ByteForza Technologies Private Limited., Coimbatore.**
   b) However, During employment with the Company, the Company reserves the right to transfer you to any offices/projects/divisions/departments units of the Company existing as on date to be setup at other location in India or abroad in future, without any additional remuneration on account of such transfer. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.

2. **Remuneration:**

   a) Your Remuneration package is as per Annexure attached with this letter of appointment.
   b) Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

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   a) Future increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors and Company's performance. Such increase shall in no case

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4. **Probation/Confirmation:**

a) Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.
b) If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
c) Your designation may be changed depending on the work assigned to you at the discretion of the Company.
d) You will be on a probation for **three months** from the start of employment. *You are required to meet the expectations of the company to continue in employment post the probation period.*

5. **Duties and Responsibilities:**

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d) Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
e) You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
f) You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
g) During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
h) You shall be obliged to execute a separate Non-Disclosure Agreement with the Company, agreeing therein not to divulge or otherwise share to or with any unauthorized/ third parties any confidential information that may be handed over to you or that you come to acquire as a result of normal day to day activities connected with your functioning in the Company.

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6. **Termination of permanent service**

a) The notice period applicable for separating from the Company's services is 60 days.
b) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, You shall be considered as voluntarily terminated from your employment without giving any notice unless you - Return to work within 5 working days from the commencement of such absence and give an explanation to the satisfaction of the Management regarding such absence.
c) Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case or reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.
d) You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 58 years.
e) Your services can be terminated by giving notice of two months or payment of gross salary in lieu thereof on either side however, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period subject to deduction of gross salary for remaining days of notice period.

7. **General :**

a) During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
b) If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.

We are excited to have you join us and welcome you to the ByteForza family.

Kindly confirm your acceptance of the above offer by replying to the email id from which this offer has been sent within one week of the date of offer release.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 10:30 a.m. for your on-boarding formalities at ByteForza Technologies Private Limited, 3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.,

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Coimbatore, Tamil Nadu 641018.

You are required to submit to us the following at the time of your joining. You should also carry copies & originals of the following for verification:

- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 1 Passport & 1 Stamp size photographs.
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year(if applicable)
- Aadhaar card.

We are excited to have you join us quickly and welcome you to the ByteForza family.

For ByteForza Technologies Private. Ltd..

Azagappan Shanmugam

Director-India

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: _____

Name: _____

Date: _____

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram,
Coimbatore, Tamil Nadu 641018.

Annexure 1: Compensation Break-Up Detail

Employee Name	Niramlkumar Uthamaraj	
Designation	Software Engineer- Trainee	
SALARY DETAILS		
SALARY HEAD	Per Month	Annual
Basic Salary	₹ 9,459	₹ 1,13,508
HRA	₹ 3,784	₹ 45,408
Special Allowance	₹ 4,354	₹ 52,248
Fixed Salary	₹ 17,597	₹ 2,11,164
(+) PF - Employer Contribution	₹ 1,831	₹ 21,972
(+) ESI - Employer Contribution	₹ 572	₹ 6,864
Cost To the Company (CTC)	₹ 20,000	₹ 2,40,000

Pre Tax Take Home (Tentative)		
Salary Head	Monthly	Yearly
Fixed Salary	₹ 17,597	₹ 2,11,164
(-) PF Employee Contribution	-₹ 1,690	-₹ 20,280
(-) ESI - Employee Contribution	-₹ 132	-₹ 1,584
(-) Professional Tax	-₹ 208	-₹ 2,496
Take Home - Pre Tax (Tentative)	₹ 15,567.00	₹ 1,86,804.00

Note:

a) Taxes are applicable as per statutory rules.

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13-May-2022

Kalishwari Murukasamy

ByteForza/2022/May/05

CONFIDENTIAL

Sub: Offer of Employment

Joining Date: 01-Jul-2022

Dear Kalishwari Murukasamy

Thank you for investing your time to pursue an opportunity with **ByteForza Technologies Private Limited.**, Coimbatore.

We are delighted in offering you an employment opportunity as **Software Engineer- Trainee** with **ByteForza Technologies Private Limited.**, Coimbatore.

Further, "**Company**" for all purposes in this document shall mean ByteForza Technologies Private Limited., Coimbatore and **or its Affiliates, where the context may so require.**

Following are the terms and conditions associated with your employment:

1. **Place of Postings:**

   a) Your initial place of posting will be in **ByteForza Technologies Private Limited., Coimbatore.**
   b) However, During employment with the Company, the Company reserves the right to transfer you to any offices/projects/divisions/departments units of the Company existing as on date to be setup at other location in India or abroad in future, without any additional remuneration on account of such transfer. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.

2. **Remuneration:**

   a) Your Remuneration package is as per Annexure attached with this letter of appointment.
   b) Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

3. **Compensation Progression:**

   a) Future increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors and Company's performance. Such increase shall in no case

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b) If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
c) Your designation may be changed depending on the work assigned to you at the discretion of the Company.
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5. Duties and Responsibilities:

a) It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
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h) You shall be obliged to execute a separate Non-Disclosure Agreement with the Company, agreeing therein not to divulge or otherwise share to or with any unauthorized/ third parties any confidential information that may be handed over to you or that you come to acquire as a result of normal day to day activities connected with your functioning in the Company.

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c) Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case or reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.
d) You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 58 years.
e) Your services can be terminated by giving notice of two months or payment of gross salary in lieu thereof on either side however, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period subject to deduction of gross salary for remaining days of notice period.

7. **General :**

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b) If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.

We are excited to have you join us and welcome you to the ByteForza family.

Kindly confirm your acceptance of the above offer by replying to the email id from which this offer has been sent within one week of the date of offer release.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 10:30 a.m. for your on-boarding formalities at ByteForza Technologies Private Limited, 3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.,

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram,
Coimbatore, Tamil Nadu 641018.

You are required to submit to us the following at the time of your joining. You should also carry copies & originals of the following for verification:

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- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year(if applicable)
- Aadhaar card.

We are excited to have you join us quickly and welcome you to the ByteForza family.

For ByteForza Technologies Private. Ltd..



Azagappan Shanmugam

Director-India

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: _____

Name: _____

Date: _____

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.

Annexure 1: Compensation Break-Up Detail

Employee Name	Kalishwari Murukasamy	
Designation	Software Engineer- Trainee	
SALARY DETAILS		
SALARY HEAD	Per Month	Annual
Basic Salary	₹ 9,459	₹ 1,13,508
HRA	₹ 3,784	₹ 45,408
Special Allowance	₹ 4,354	₹ 52,248
Fixed Salary	₹ 17,597	₹ 2,11,164
(+) PF - Employer Contribution	₹ 1,831	₹ 21,972
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Salary Head	Monthly	Yearly
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13-May-2022

Nithya Balasundaram

ByteForza/2022/May/07

CONFIDENTIAL

Sub: Offer of Employment

Joining Date: 01-Jul-2022

Dear **Nithya Balasundaram**

Thank you for investing your time to pursue an opportunity with **ByteForza Technologies Private Limited.**, Coimbatore.

We are delighted in offering you an employment opportunity as **Software Engineer- Trainee** with **ByteForza Technologies Private Limited.**, Coimbatore.

Further, "**Company**" for all purposes in this document shall mean ByteForza Technologies Private Limited., Coimbatore and **or its Affiliates, where the context may so require.**

Following are the terms and conditions associated with your employment:

1. **Place of Postings:**

   a) Your initial place of posting will be in **ByteForza Technologies Private Limited., Coimbatore.**
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2. **Remuneration:**

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   a) Future increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors and Company's performance. Such increase shall in no case

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.

be automatic, time linked and/or a matter of right, and will be entirely based upon evaluation of performance and principles of positive contribution to Company's goals and objectives.

4. **Probation/Confirmation:**

a) Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.
b) If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
c) Your designation may be changed depending on the work assigned to you at the discretion of the Company.
d) You will be on a probation for **three months** from the start of employment. *You are required to meet the expectations of the company to continue in employment post the probation period.*

5. **Duties and Responsibilities:**

a) It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
b) You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
c) You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
d) Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
e) You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
f) You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
g) During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
h) You shall be obliged to execute a separate Non-Disclosure Agreement with the Company, agreeing therein not to divulge or otherwise share to or with any unauthorized/ third parties any confidential information that may be handed over to you or that you come to acquire as a result of normal day to day activities connected with your functioning in the Company.

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram,
Coimbatore, Tamil Nadu 641018.

6. **Termination of permanent service**

a) The notice period applicable for separating from the Company's services is 60 days.
b) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, You shall be considered as voluntarily terminated from your employment without giving any notice unless you - Return to work within 5 working days from the commencement of such absence and give an explanation to the satisfaction of the Management regarding such absence.
c) Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case or reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any act of indiscipline or inefficiency.
d) You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 58 years.
e) Your services can be terminated by giving notice of two months or payment of gross salary in lieu thereof on either side however, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period subject to deduction of gross salary for remaining days of notice period.

7. **General :**

a) During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
b) If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.

We are excited to have you join us and welcome you to the ByteForza family.

Kindly confirm your acceptance of the above offer by replying to the email id from which this offer has been sent within one week of the date of offer release.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 10:30 a.m. for your on-boarding formalities at ByteForza Technologies Private Limited, 3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.,

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram,
Coimbatore, Tamil Nadu 641018.

You are required to submit to us the following at the time of your joining. You should also carry copies & originals of the following for verification:

- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 1 Passport & 1 Stamp size photographs.
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year(if applicable)
- Aadhaar card.

We are excited to have you join us quickly and welcome you to the ByteForza family.

For ByteForza Technologies Private. Ltd..

Azagappan Shanmugam

Director-India

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: _____

Name: _____

Date: _____

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.

Annexure 1: Compensation Break-Up Detail

Employee Name	Nithya Balasundaram	
Designation	Software Engineer - Trainee	
SALARY DETAILS		
SALARY HEAD	Per Month	Annual
Basic Salary	₹ 9,459	₹ 1,13,508
HRA	₹ 3,784	₹ 45,408
Special Allowance	₹ 4,354	₹ 52,248
Fixed Salary	₹ 17,597	₹ 2,11,164
(+) PF - Employer Contribution	₹ 1,831	₹ 21,972
(+) ESI - Employer Contribution	₹ 572	₹ 6,864
Cost To the Company (CTC)	₹ 20,000	₹ 2,40,000

Pre Tax Take Home (Tentative)		
Salary Head	Monthly	Yearly
Fixed Salary	₹ 17,597	₹ 2,11,164
(-) PF Employee Contribution	-₹ 1,690	-₹ 20,280
(-) ESI - Employee Contribution	-₹ 132	-₹ 1,584
(-) Professional Tax	-₹ 208	-₹ 2,496
Take Home - Pre Tax (Tentative)	₹ 15,567.00	₹ 1,86,804.00

Note:

a) Taxes are applicable as per statutory rules.

ByteForza Technologies Private Limited.
3rd Floor, No.62, Time Square Building, Balasundaram Rd, ATT Colony, Gopalapuram, Coimbatore, Tamil Nadu 641018.

6/05/2022

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

KGISL Non Voice

Campus -Physical drive

1 message

Vinithkumar Jaganath <vinithkumar.j@kgis.co>
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>

Wed, Apr 27, 2022 at 7:16 PM

Dear Sir,

Hope you are doing great. I have attached JD for campus Drive for your reference.

Interview Date

May/06/2022

Thanks & Regards,
Vinith.J,
Team HR,
KGISL-BSS.

Disclaimer

This message contains confidential information and is intended only for the individual(s) addressed in the message. If you are not the named addressee, you should not disseminate, distribute, or copy this e-mail. If you are not the intended recipient, you are notified that disclosing, distributing, or copying this e-mail is strictly prohibited.

KG Invicta Services Private Limited (KGIS)

P2P-JD.docx
21K

KGISL

KGISL (BSS) - INTERNATIONAL NON-VOICE PROCESS/NIGHT SHIFT (FRESHERS)

Greetings,

There are multiple vacancies for International Process (Fresher's) for the role Process Associate. Anybody who is interested to join and who are willing to relocate to Coimbatore can apply for this position.

Roles and Responsibilities

- Fresher's with Bcom or BBA Degree
- Desired Candidate Profile Non Voice Process.
- Flexible with shifts.
- Basic Acccunts Knowledge in Indexing, PO, Invoice Processing.
- Average communication with good knowledge in Accounts

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Offered Candidates List

1 message

Vinithkumar Jaganath <vinithkumar.j@kgis.co>
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>

Thu, Jun 16, 2022 at 12:55 PM

Dear Ma'am,

Please find below information of the Offered Candidates List.

Sno	Name	Contact no	Comments
1	Srinivas R	9791017081	Selected
2	Aishwariya	6380790205	Selected
3	Indumathi	8903644206	Selected
4	Ajith V	9751322376	Selected
5	Anjali C	8825984902	Selected
6	Keerthana P	6381874699	Selected
7	Sripathy S	8610916850	Selected
8	Durgadevi	7339437958	Selected
9	Vijay V	6374543532	Selected
10	Sarath K	9843132770	Selected
11	Saranya S	9943820201	Selected
12	Aravindh S	7339550861	Selected
13	Gokulanand S	6369590234	Selected
14	Aravind R	7639311993	Selected

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-> 202CM016 -> M.COM

15	Sanjai B	7904546405	Selected
16	Shabharish Mani	9597290456	Selected
17	Ramya K	6385352308	Selected

Regards,
Vinith

Disclaimer

This message contains confidential information and is intended only for the individual(s) addressed in the message. If you are not the named addressee, you should not disseminate, distribute, or copy this e-mail. If you are not the intended recipient, you are notified that disclosing, distributing, or copying this e-mail is strictly prohibited.

KG Invicta Services Private Limited (KGIS)

Synthesis
Healthcare

4th April, 2022

Ms. J Abithrani,
D/O Mr Jothi Basu,
No. 926/2, V V Nagar,Vayalur,
Palani, Pushpathur, Dindugal,
Tamil Nadu - 624618.

Ref no: 1A/21058/MC/260

Dear J Abithrani,

With reference to your application and subsequent interviews, we are pleased to offer the position of **Junior Medical Coder** with **Synthesis Healthcare Services LLP,**

We request you to join us by **August 01st, 2022** at **9.30 AM.** At the time of joining, please submit the following documents.

1. Originals & Photocopies of 10th, 12th and Degree in support of your educational qualifications.
2. Offer letter, Relieving letter from your previous employer and last 3 months pay slip & Bank Statements, if applicable.
3. Six passport size and one stamp size color photographs.
4. Medical Fitness Certificate from Recognized Medical Practitioner.
5. Two photocopy of PAN Card/If not Available Kindly apply for it.
6. Two Clear photocopy of Aadhar Card*.
7. Address Proof - Driving License/Voter Id / Pass Port/ Ration card Photocopy.

We will be issuing a letter of Appointment on the day you join our services. Kindly sign the duplicate copy of this letter along with the Annexure A & B and return it as a token of your acceptance.
Synthesis Healthcare Services LLP., reserves the right to unconditionally withdraw this offer if you are unable to join us on the mutually agreed joining date as per this offer and background verification is found unsatisfactory.
For Synthesis Healthcare Services LLP,

Balaji P
Assistant Manager - HR

I accept the offer on the terms and conditions and shall report to work on .....
Signature: Date:

S.No	Company Name	Student Name	Phone No	Dept
1	Synthesis Healthcare Service LLP	Abitharani J	9994189676	Biochemistry
2	Sterling Holidays	Harini R	9080941117	Physics
3	Kyunshin Industrial Motherson Pvt ltd	Harini R	9080941117	Physics

S.No	Company Name	HR Name	Mobile No
1	Synthesis Healthcare Service LLP	Subash	87546 40366
2	Sterling Holidays	Venkataraman	9284371670
3	Kyunshin Industrial Motherson Pvt ltd	Santhakumar	91767 00017

Gmail 5/4/22 ACCENTURE Placement Kasc <placements@kongunaducollege.ac.in>

Spread the word: We're hiring grads and postgrads who will work at the heart of change!

2 messages

CampusConnects <CampusConnects@accenture.com>
To: "Jaba Singh, Sam" <sam.jaba.singh@accenture.com>

Thu, Mar 17, 2022 at 12:20 PM



Bring Your Friends To Work—Refer Now.

At Accenture, our people serve us as an agent of change for our business, clients and society and helps us deliver on our promise of meeting technology with human ingenuity.

Our team is growing, and we are counting on you to spread the word to your college alumni and students who are passionate about Technology to join us.

We are hiring **engineering graduates (all streams), non-engineering graduates and post-graduates** from science, commerce, arts or similar backgrounds to join us at Accenture Technology.

If you know someone who meets our eligibility criteria and is enthusiastic about starting a career with us, request them to visit our graduate careers page to apply for open roles.

Share this link widely in your networks!

Best regards,

Campus Recruitment Team

Stay Connected

› LEARN MORE ABOUT ACCENTURE CAREERS

› VISIT OUR BLOG

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

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www.accenture.com

CampusConnects <CampusConnects@accenture.com>
To: "Jaba Singh, Sam" <sam.jaba.singh@accenture.com>

Thu, Mar 17, 2022 at 12:46 PM



Spread the word! We are hiring grads and postgrads who will work at the heart of change!

At Accenture, our people serve us as an agent of change for our business, clients and society and helps us deliver on our promise of meeting technology with human ingenuity.

Our team is growing, and we are counting on you to spread the word to your college alumni and students who are passionate about Technology to join us.

We are hiring **engineering graduates (all streams), non-engineering graduates and post-graduates** from science, commerce, arts or similar backgrounds to join us at Accenture Technology.

If you know someone who meets our eligibility criteria and is enthusiastic about starting a career with us, request them to visit our graduate careers page to apply for open roles.

Share this link widely in your networks!

Best regards,

Campus Recruitment Team

Stay Connected 

› LEARN MORE ABOUT ACCENTURE CAREERS

› VISIT OUR BLOG

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to https://businessethicsline.com/accenture/.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at privacy policy and Recruiting and Hiring Statement. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

[Quoted text hidden]



Strictly Private and Confidential

Date: 05/09/2022

Abinaya Marimuthu

C11068088

6/192, Lakshmi Nagar, Perumal kovil street,Thoppampatti post,Coimbatore - 641017Tamil Nadu

9043388846

Dear **Abinaya Marimuthu,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Candidate's Signature Abinaya M

Reference Id: 7e285496-dcec-4d47-9e28-f044cc4f318b_1
Signed By: MAHESH VASUDEO ZURALE

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.docase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning incentive of INR 10,000.

Candidate's Signature Abinaya M

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your join ng us.

Yours sincerely,

Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Abinaya M

Abinaya Marimuthu

Candidate's Signature Abinaya M

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 11,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	**INR 341800/-**

(D)##Additional Discretionary Reimbursements Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion,

Candidate's Signature Abinaya M

amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

Candidate's Signature Abinaya M

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Candidate's Signature Abinaya M

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

Candidate's Signature Abinaya M

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to mak ng verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

Candidate's Signature Abinaya M

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Abinaya M

Abinaya Marimuthu

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Zancot Electronics

Gmail 10/5/2022 Placement Kasc <placements@kongunaducollege.ac.in>

CAMPUS RECRUITMENT - 2022

1 message

Zancot Electronics <zancotelectronics@gmail.com>
To: placements@kongunaducollege.ac.in Fri, May 6, 2022 at 10:24 AM

Hello Placement cell,

Greetings from Zancot Electronics,

We are a leading industrial equipment supplier of Industrial automation and semiconductor products across the globe. We have been operating offices in China since 2019 and we are expanding into Italy, Thailand, Portugal and 7 more countries in the next 12 months. Our ultimate goal is to expand our operation to 30 countries.

This is to inform you that we have planned to recruit 2022 graduates from your college. We are open to the Respective streams mentioned below.

B.COM	B.COM (BPS)	B.COM BANKING & INSURANCE	BBA (CA)
B.COM (CA)	B.COM (CS)	B.COM ACCOUNTING AND FINANCE	BBA LOGISTICS
B.COM (PA)	B.COM (IT)	B.COM INTERNATIONAL BUSINESS	
B.COM (BPS)	B.COM (ACCA)	B.COM FINANCIAL SERVICE	

We have a requirement of qualified professionals to work in the Graduate Trainee role.

So we require you to share the resume of the list of candidates who satisfy our requirements.

Please find the attached brochure for your reference and other details.

Thanks,

Santhosh

Zancot Electronics Pvt. Ltd

2 attachments

Graduate Trainee .pdf
435K

Graduate Trainee - Job Description.pdf
434K

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

[redacted]
B.COM
[redacted] ARTS AND SCIENCE COLLEGE.

Dear YASWANTH,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST**. This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above): 10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of yourcapabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 26 Months (2 Months Training + 24 Months Employment)

Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

S. DHARSHINI
BBA CA
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear S. DHARSHINI,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above): 10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of yourcapabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

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2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 26 Months (2 Months Training + 24 Months Employment)

Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

NARMATHA G
B.COM
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear NARMATHA G,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above): 10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of yourcapabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated aheadof time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be always signed by you during the term of your employment with the company and thereafter. You also hereby agree to comply with the terms of any policies of the company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Notice Period

1) A notice of 45 days is required during your employment with the company. Notice period is considered to start from the termination letter is received by the manager. However, when situations warrant, as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 26 Months (2 Months Training + 24 Months Employment)

Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

PAVITHRA. B
B.COM
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear PAVITHRA. B,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

The overall CTC offered to you is **Rs. 4.66 Lakh (26 Months Contract)** and our company will pay 1st to 3rd of every month. This offer of employment with **ZANCOT ELECTRONICS** is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) and/or graduated from your recent university education in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- **ZANCOT ELECTRONICS** is not liable for any past dues owed by you as part of termination of any previous employments.
- You will not bringing any Intellectual Property that you do not have sole ownership.

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

The following documents are required to be produced at the time of joining. Please provide original documents for certificates listed below:

1. Relieving Letter from all your previous employers, if applicable.
2. Salary slips or salary certificate from most recent employer, if applicable.
3. Experience Certificate from all previous employers, if applicable.
4. Proof of Academic Qualification (Class 10th equivalent and above): 10th & 12th mark sheets
Under-graduate mark sheet and degree certificatesPost graduation mark sheet and degree certificates
5. Proof of identity i.e., PAN card and passport (Photocopy)
6. Photographs (3 copies)

ORIGINAL CERTIFICATES WILL BE RETURNED AT THE TIME OF RESIGNATION or DURING CONTRACT EXPIRY.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

Employee Duties and Responsibilities
You will be starting at the Company at the designated position as per the Offer Letter. However, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company.

You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of yourcapabilities and to the satisfaction of the company. You are expected to show this level of commitment for tasks that are part of your job profile and any other task that you would be reasonably expected to perform during your employment with the Company.

It is your responsibility to ensure quality output in all activities that you engage in either directly as an individual or as a team member/leader. As a full-time employee, you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not engage in commercial activities that could conflict with your time and availability for delivering your responsibilities with the company during your employment with the company.

ZANCOT
ELECTRONICS

Corporate Office:
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COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

The CTC agreed upon by this contract will be inclusive of your allowances, gratuity, insurance, and any associated components.

Travel

You may also be required to travel very rarely as part of your employment. You will be intimated ahead of time to give you sufficient time to prepare for this.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep suchmatters confidential and shall use such 'work for the sole benefit of the company as required by your employment.

Non-Solicitation

During your employment with **ZANCOT ELECTRONICS** and for a year thereafter you shall not solicit any employee of the Company to leave their employment to join another company or provide services to another company/person/entity which is not affiliated to **ZANCOT ELECTRONICS**. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Non-Disclosure

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Training

The company may select and offer training for employees at the company location. You will be required to attend these trainings and assignments. Any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)

ZANCOT
ELECTRONICS

Corporate Office:
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2) In the case of you working in a team of less than 5 people, only 1 candidate from the team will be allowed to terminate the contract in 4 months, 120 days.

SALARY STRUCTURE - 26 Months (2 Months Training + 24 Months Employment)

Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us. Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

SIVAKUMAR
B.COM
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear SIVAKUMAR,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS.** If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

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Corporate Office:
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We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ZANCOT family.

Employment Terms and Conditions:

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ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

CTC - Allowances, Gratuity, Taxes, Insurance

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Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

Senior Business Analyst (YEAR 2) - Candidates will be eligible for 20,000 per month

We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

LAVANYA GAYANTHIRI
M.COM
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear LAVANYA GAYANTHIRI,

Thank you for your interest in working for our organization. Having successfully passed the interview, . we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

You are responsible for developing our brand and business by managing your team, which will be created by you with the help of our company.

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ZANCOT
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Corporate Office:
TRILOK, CODISSIA ROAD,
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5. Proof of identity i.e., PAN card and passport (Photocopy)
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ZANCOT
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Corporate Office:
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COIMBATORE-641018

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Corporate Office:
TRILOK, CODISSIA ROAD,
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Training (2 Months) – Gross Stipend of 5,000 per month

Business Analyst (YEAR 1) – Candidates will be eligible for 18,000 per month

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We welcome you to our company and wish you a successful career with us.Thank you.

Regards,

ZANCOT ELECTRONICS
INDIA

ZANCOT
ELECTRONICS

Corporate Office:
TRILOK, CODISSIA ROAD,
COIMBATORE-641018

Job Offer Letter

To,

S. SARANYA
M.COM
KONGUNADU ARTS AND SCIENCE COLLEGE

Dear S. SARANYA,

Thank you for your interest in working for our organization. Having successfully passed the interview, we are pleased to offer you a position with **ZANCOT ELECTRONICS**. If you accept this offer, you will be designated as a **BUSINESS ANALYST.** This offer will be subject to the Standard Terms and Conditions of Employment by **ZANCOT ELECTRONICS** and will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

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Regards,

ZANCOT ELECTRONICS
INDIA

Anims

23th June 2022,
Coimbatore.

To
Mr.Sabarish K.M
86/37-3,Nelson Mandela Nagar
Mettupalayam
Coimbatore

Dear Mr.Sabarish.K.M

Warm Greetings from Anims Infocare Systems

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as Programmer for our Coimbatore Office on the following terms and conditions:

You shall be paid a Net salary of **Rs.12,500/-.**

1. If your performance and conduct is not found to be satisfactory, the management may at its discretion extend your probation period or terminate your service.

2. On successful completion of your probation, your confirmation will be conveyed to you in writing. In the absence of any communication to this effect, it will be treated that your probation is extended.

3. You shall be liable for transfer from one section/department/ branch/unit to another of the Company whether existing or to be set up in future anywhere in India as may be considered necessary at the discretion of the management.

5. Leave will not be granted to you as a matter of right. Salary will be detected for the leave taken for the period of one year from date of joining. You will be eligible for 12 leaves on the basis of 1 Leave Per month after the period of one year.

6. Medical leave can availed only on producing the necessary evidence and it should be for a minimum period of 3 days continuously.

7. You shall carry out diligently and honestly all the duties that may assigned to you from time to time. You shall devote your whole time to the work and will not undertake any study, business or work honorary or remunerative without our prior written permission.

Anims Infocare Systems
No. 44, Raju Naidu Layout No. 2, 100 Feet Road, Gandhipuram, Coimbatore - 641 012.
Ph : 0422 2520162, 4389885 Mob : +91 94430 90841, +91 82200 49952 E-mail : vijaysrt@animssoft.in
www.animserp.com

8. As long as you are in the employment of the company, you will, at all times, observe Secrecy in respect of any technical, trade or business data or any other information that Might come to your knowledge or possession, which according to the company, are Necessary, confidential and form valuable property of the company and not made Available to the trade. Further, you will not disclose them without the authority of the Company to anyone other than company's officer authorized to receive them and that Even after you have ceased to be in the services of the company, you shall not disclose them to anyone.

9. You shall keep us informed about the changes in your residential address promptly and any communication intended to be served on you will be deemed to have been served to you If the same has been dispatched to the last given address.

10. In case of any declaration given by you at the time of employment is found to be wrong or you have found to be suppressed any material information, then be liable for immediate termination without any notice or compensation in lieu thereof.

11. During the period of probation, either party can terminate the service by giving Two-month notice or wages in lieu thereof without assigning any reason. Subsequent to confirmation, the services are terminable by three months notice or wages on either side after your commitment period or bond period.

12. Apart from standing orders / service rules, you shall abide by the rules and regulations of the company which are in force and made applicable to your category of employees from time to time.

13. Increment will not be granted to you as a matter of right. It will be granted subject to your satisfactory performance of job, conduct and attendance.

14. You shall regularly sign the attendance.

15. This appointment takes effect from the date of your joining duty, which should be on or before 02th Aug 2022. After which date this offer will not hold well. You shall report to Coimbatore office.

If the above terms and conditions are acceptable to you, in token of such acceptance, you are requested to return the duplicate copy of this letter of appointment duly signed.

Wishing you all the best

For Anims Infocare Systems

(S.R.I.Vijay)
Chief Executive

Accepted
Name:

Signature

Date :

Documents to be submission while Joining :
1. Pass port Size Photo - 1
2. X and XII Mark Sheet (Original)
3. UG or PG Certificate (Photo Copy)

Anims Infocare Systems

No. 44, Raju Naidu Layout No. 2, 100 Feet Road, Gandhipuram, Coimbatore - 641 012.

Ph : 0422 2520162, 4389885 Mob : +91 94430 90841, +91 82200 49952 E-mail : vijaysrt@animssoft.in

www.animserp.com

Anims

23th June 2022,
Coimbatore.

To
Mr.Pranesh Kumar.L
68, S.M.Nagar,
Nellithurai Road,
Mettupalayam
Coimbatore

Dear Mr.Pranesh Kumar. L

Warm Greetings from Anims Infocare Systems

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as Programmer for our Coimbatore Office on the following terms and conditions:

You shall be paid a Net salary of **Rs.12,500/-.**

1. If your performance and conduct is not found to be satisfactory, the management may at its discretion extend your probation period or terminate your service.

2. On successful completion of your probation, your confirmation will be conveyed to you in writing. In the absence of any communication to this effect, it will be treated that your probation is extended.

3. You shall be liable for transfer from one section/department/ branch/unit to another of the Company whether existing or to be set up in future anywhere in India as may be considered necessary at the discretion of the management.

5. Leave will not be granted to you as a matter of right. Salary will be detected for the leave taken for the period of one year from date of joining. You will be eligible for 12 leaves on the basis of 1 Leave Per month after the period of one year.

6. Medical leave can availed only on producing the necessary evidence and it should be for a minimum period of 3 days continuously.

7. You shall carry out diligently and honestly all the duties that may assigned to you from time to time. You shall devote your whole time to the work and will not undertake any study, business or work honorary or remunerative without our prior written permission.

8. As long as you are in the employment of the company, you will, at all times, observe Secrecy in respect of any technical, trade or business data or any other information that Might come to your knowledge or possession, which according to the company, are Necessary, confidential and form valuable property of the company and not made Available to the trade. Further, you will not disclose them without the authority of the Company to anyone other than company's officer authorized to receive them and that Even after you have ceased to be in the services of the company, you shall not disclose them to anyone.

9. You shall keep us informed about the changes in your residential address promptly and any communication intended to be served on you will be deemed to have been served to you if the same has been dispatched to the last given address.

10. In case of any declaration given by you at the time of employment is found to be wrong or you have found to be suppressed any material information, then be liable for immediate termination without any notice or compensation in lieu thereof.

11. During the period of probation, either party can terminate the service by giving Two-month notice or wages in lieu thereof without assigning any reason. Subsequent to confirmation, the services are terminable by three months notice or wages on either side after your commitment period or bond period.

12. Apart from standing orders / service rules, you shall abide by the rules and regulations of the company which are in force and made applicable to your category of employees from time to time.

13. Increment will not be granted to you as a matter of right. It will be granted subject to your satisfactory performance of job, conduct and attendance.

14. You shall regularly sign the attendance.

15. This appointment takes effect from the date of your joining duty, which should be on or before 02th Aug 2022. After which date this offer will not hold well. You shall report to Coimbatore office.

If the above terms and conditions are acceptable to you, in token of such acceptance, you are requested to return the duplicate copy of this letter of appointment duly signed.

Wishing you all the best

For Anims Infocare Systems

23.6.22

(S.R.T.Vijay)
Chief Executive

Accepted
Name:

Signature

Date :

Documents to be submission while Joining :
1. Pass port Size Photo - 1
2. X and XII Mark Sheet (Original)
3. UG or PG Certificate (Photo Copy)

Anims Infocare Systems

No. 44, Raju Naidu Layout No. 2, 100 Feet Road, Gandhipuram, Coimbatore - 641 012.

Ph : 0422 2520162, 4389885 Mob : +91 94430 90841, +91 82200 49952 E-mail : vijaysrt@animssoft.in

www.animserp.com

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter 24.08.2022

Dear **Mr. Jackson Francis,**

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Officer - Technical** in **MA3** Grade in the **Technical department** at **Corporate technical, Tiruvottiyur** on the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **5th Sep'22** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,

Biju Sebastian
Vice President-HRS

Acceptance:
I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : _____ Date : _____

Signature : _____

Annexure - I

Salary Structure

NAME : Jackson Francis
Grade : MA3
Designation : Officer - Technical

	Components	Monthly	Annual
A	Basic	**3940**	**47280**
A1	Allowances		
1	HRA	1970	23640
2	Conveyance	1600	19200
3	Education Allowance	200	2400
4	MRF Allowance	18692	224304
5	Medical Allowance	328	3940
	A1 Total	**22790**	**273484**
	A+A1	**26730**	**320764**
B	**Annual Payments**		
1	LTA (Once in Two years - Rs.12500/- in a block of two years)	521	6250
2	Bonus	788	9456
	B Total	**1309**	**15706**
C	**Retirel Benefits**		
1	PF - 12%	473	5674
2	Gratuity - 4.81%	190	2274
	C Total	**662**	**7948**
	Grand Total (A+A1+B+C)	**28701**	**344418**

In addition to the above you will be eligible for the following benefits as per Company policy:

- Group Hospitalization insurance for self, spouse and dependent children.
- Group personal accident insurance for self

PLACEMENT CELL

REPORT

2021-2022

KONGUNADU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

COLLEGE OF EXCELLENCE (UGC)

COIMBATORE-641029

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

TCS BPS Fresher Hiring for 2022 YOP Graduates > Present young talent with the #The Big Move

Aishwariya R <aishwariya.r@tcs.com> Tue, Dec 14, 2021 at 4:30 PM

Dear Academia Partner,

Greeting from TATA Consultancy Services!

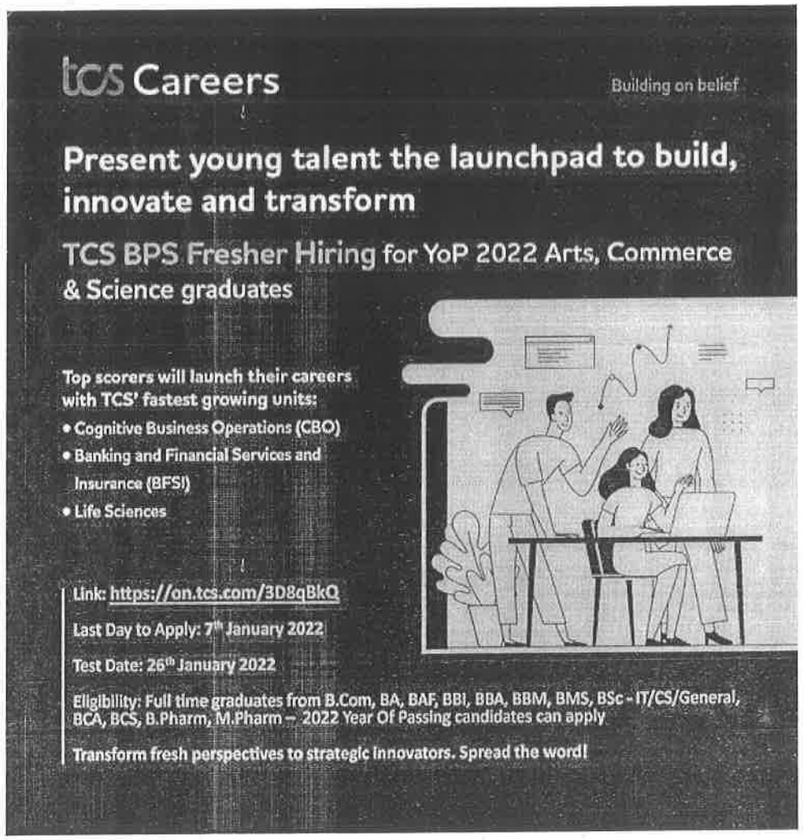
We thank you for your continuous support in identifying quality talent and greatly value your contribution towards **TCS BPS Fresher Hiring.**

With pleasure, we would like to invite your students for **"TCS BPS Fresher Hiring" for YOP 2022 Arts, Commerce & Science Graduates.**

For more details and to register : Pls. refer to the below poster or click on this link https://on.tcs.com/3D8qBkQ

TCS BPS Fresher Hiring: Registrations Open for Campus Recruitment

on.tcs.com



Regards
R.Aishwariya
Human Resources
TAG - Campus Team
Tata Consultancy Services
Mail to: aishwariya.r@tcs.com
Contact : 9551660893
Web site: http://www.tcs.com
Be Agile - 'It does not matter how slowly you go as long as you don't stop'

"TCS does not charge any fee at any stage of the recruitment & selection process.
TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above, please bring it to our attention immediately"

=====-----=====-----=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

Offer: Computer Consultancy
Ref: TCSL/DT20218889957/Chennai
Date: 04/02/2022

Mr. Akash S
70,2nd FloorSivasubramaniam Road,
Poomarket,
Coimbatore-641002,
Tamil Nadu.
Tel# 91-7397501565

Dear Akash S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20218818689/Chennai
Date: 04/02/2022

Mr. Vinubala P
7/2Vishnu Nagar,
No 4 Veerapandi, Press Colony (Po),
Coimbatore-641019,
Tamil Nadu.
Tel# 91-9488766751

Dear Vinubala P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

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You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Candidate Name	Qualification	B.sc / Non B.sc	Attendance	Test Result	Email ID	College Name
A Preethi	BACHELOR OF COMPUTER APPLICA	Bsc	Present	Pass	preethiashokkumar7@gmail.com	KASC
Aakash A	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	aakashashok06@gmail.com	KASC
Amrutha K K	BACHELOR OF SCIENCE (B.Sc)	Non Bsc	Present	Pass	191ph017@kongunaducollege.ac.in	KASC
Aparna Aramudhan	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	aparnaaramudhan@gmail.com	KASC
Arthi Pb	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	balaarthisubramani@gmail.com	KASC
BALAMURUGAN S BALA	BACHELOR OF TECHNOLOGY	Bsc	Present	Pass	balamurugans1011@gmail.com	KASC
Daniel Jairaj	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	danieldjairaj@gmail.com	KASC
Deeksha G	BACHELOR OF ARTS	Non Bsc	Present	Pass	deekshagopi2001@gmail.com	KASC
Dhanush Ar	1. Staatsexam Degree	Non Bsc	Present	Pass	dhanushravi283@gmail.com	KASC
Dharshini S	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	dharsusiva2002@gmail.com	KASC
Dheenadhayalan M	1. Staatsexam Degree	Non Bsc	Present	Pass	dheenare350@gmail.com	KASC
FAHAD B	BACHELOR OF SCIENCE (B.Sc Degree	Bsc	Present	Pass	adobeditz@gmail.com	KASC
Gokul Subramaniyam	BACHELOR OF SCIENCE (B.Sc Degree	Bsc	Present	Pass	vinodhinisubramaniyam@gmail.com	KASC
GOKULAPRIYA B	BACHELOR OF SCIENCE (B.Sc)	Bsc	Present	Pass	gokulapriya938@gmail.com	KASC
Gowri C	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	gowrikarthika314@gmail.com	KASC
Harish Kanna	BACHELOR OF BUSINESS ADMINIST	Non Bsc	Present	Pass	harishkannahk22@gmail.com	KASC
JANANI V	Bach of Information Tech (BSc)	Bsc	Present	Pass	jananivenkatesan3020@gmail.com	KASC
K Krishnan	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	jeyakrish2152u@gmail.com	KASC
Kowsalya Arunachalam	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	kowsiarunachalam2002@gmail.com	KASC
Lavanya J	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	lavanyajothikumar1829@gmail.com	KASC
M Sanjay	BACHELOR OF ARTS	Non Bsc	Present	Pass	ss5363263@gmail.com	KASC
Mouly R	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	moulysrinivash13@gmail.com	KASC
N Nivetha	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	191cc038@kongunaducollege.ac.in	KASC
NAGHUL A S	Bach of Comp Science (B.Sc)	Bsc	Present	Pass	naghul02@gmail.com	KASC
Nikkitha Bs	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	bsnikkitha@gmail.com	KASC
Pavithra R	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	pavithra.raghav2002@gmail.com	KASC
RAMYA KARUPPUSAMY	Undergraduate	Non Bsc	Present	Pass	191ph001@kongunaducollege.ac.in	KASC
REVATHY MURUGAN	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	muruganrevathy331@gmail.com	KASC
Rishika C	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	rishikac0823@gmail.com	KASC
Roshan R	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	roshanroszh@gmail.com	KASC
S Subramaniyam	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	abinaya99420@gmail.com	KASC
S Y KEERTHIRAJA	Bach of Comp Science (B.Sc)	Bsc	Present	Pass	keerthigugan924@gmail.com	KASC
SANJAI B	BACHELOR OF BUSINESS ADMINIST	Non Bsc	Present	Pass	sanjaibharath007@gmail.com	KASC
SHILPA S	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	shilpa77732@gmail.com	KASC
Sri Kumar	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	harikappa46@gmail.com	KASC
Thanuja R	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	thanujar01@gmail.com	KASC
VARSHA SANTHOSH	BACHELOR OF COMMERCE	Non Bsc	Present	Pass	17varsha.s@gmail.com	KASC

FW: Recruitment Drive

External
Inbox

Coimbatore <coimbatore@srichaitanyaschool.net> Apr 21, 2022, 12:09 PM

to me

From: Coimbatore
Sent: Thursday, April 21, 2022 9:55 AM
To: 'info@kgcas.com' <info@kgcas.com>; 'principal@kongunaducollege.ac.in' <principal@kongunaducollege.ac.in>; 'placement@psgcas.ac.in' <placement@psgcas.ac.in>; 'principal@skasc.ac.in' <principal@skasc.ac.in>; 'principal@psgrkcw.ac.in' <principal@psgrkcw.ac.in>; 'stjosephsbedcollegeooty@gmail.com' <stjosephsbedcollegeooty@gmail.com>; 'info@drngpeducation.ac.in' <info@drngpeducation.ac.in>
Cc: Nageswara Rao M, AGM - Coimbatore <nageswararao.m@varsitymgmt.com>; Balakrishna N, Regional Incharge - Coimbatore <balakrishna.n@varsitymgmt.com>; Coimbatore Principal <coimbatoreprincipal@srichaitanyaschool.net>
Subject: REG: Recruitment Drive

Dear Sir/Mam, *WARM GREETINGS FROM KOVAI CHAITANYA!!!*

We have planned to conduct Campus Interview at your Esteemed Instituition .Kindly confirm us a convenient date as soon as possible to Recuruit Teachers for the Academic year 2022-2023. We have attached the a file along with this mail kindly go through it and revert us back.

Thanks & Regards
Sri Chaitanya techno School
Chiinavedampatti
Coimbatore-1

Sri Chaitanya School
Techno Curriculum

The right mentor for IIT (JEE), Medical, Olympiad & all other Competitive exams

TEMPORARY APPOINTMENT ORDER

Name of the Applicant	: R Madhuleka
S/o D/o W/o	: B Rajendran
Qualification	: M.Sc
Department / Designation	: NTSE RTO, Academic Instructor
Date of Birth	: 23.01.2000
Date of Interview	: 16.05.2022

With reference to your Application dated **16.05.2022 and the** subsequent interview held at **Coimbatore 5 MPC Workshop**, The Management is pleased to offer you the post of at **NTSE RTO, Academic Instructor** at **Academic Central Office,Vijayawada Branch** on a consolidated pay of Rs. **22,000/-** Per month in word **Rupees Twenty TwoThousand Only** . For a period of one year on probhition

Note :: The finalization of Branch will be done at the teacher's workshop.The Teacher's choice and preference will be considered for the finalization of Branch, which will be within the zone preferred by the candidate

- **You are advised to report to the workshop** on : **16.05.2022**

Appointment Authority

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

I hereby promise to join the workshop on : **16.05.2022**

Place:
Date:

Signature of the applicant

Sri Chaitanya School
Techno Curriculum
The right mentor for IIT (JEE), Medical Olympiad & all other Competitive exams

TEMPORARY APPOINTMENT ORDER

Name of the Applicant	: S Deepika
S/o D/o W/o	: A Selvaraj
Qualification	: M.Sc
Department / Designation	: Mathematics, Academic Instructor
Date of Birth	: 08.02.2000
Date of Interview	: 16.05.2022

With reference to your Application dated 16.05.2022 and the subsequent interview held at Coimbatore 5 MPC Workshop, The Management is pleased to offer you the post of at Mathematics, Academic Instructor at Tiruppur Branch on a consolidated pay of Rs. 18,000/- Per month in word Rupees Eighteen Thousand only . For a period of one year on probation.

Note :: The finalization of Branch will be done at the teacher's workshop.The Teacher's choice and preference will be considered for the finalization of Branch, which will be within the zone preferred by the candidate

- **You are advised to report to the workshop on : 16.05.2022**

Appointment Authority

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

I hereby promise to join the workshop on: 16.05.2022

Place:
Date:

Signature of the applicant

Scanned by TapScanner

Sri Chaitanya School
Techno Curriculum

The right mentor for IIT (JEE), Medical, Olympiad & all other Competitive exams

TEMPORARY APPOINTMENT ORDER

Name of the Applicant	: M ANUSHA
S/o D/o W/o	: K MANIKANDAN
Qualification	: M.Sc
Department / Designation	: Biology,Academic Instructor
Date of Birth	: 12.10.1999
Date of Interview	: 12.05.2022

With reference to your Application dated **12.05.2022** and the subsequent interview held at **COIMBATORE-5 MPC Workshop.** The Management is pleased to offer you the post of at **Biology,Academic Instructor Faculty** at **COIMBATOR Branch** on a consolidated pay of Rs. **20,000/-** Per month in word **Rupees Twenty Thousand Only** .

For a period of one year on probhition

Note :: The finalization of Branch will be done at the teacher's workshop.The Teacher's choice and preference will be considered for the finalization of Branch, which will be within the zone preferred by the candidate

- **You are advised to report to the workshop** on : **12.05.2022**

Appointment Authority

CERTIFICATE OF ACCEPTANCE

Having understood the terms and conditions, I acknowledge to abide by them in the interest of the institution. I promise that I shall strive hard to come up to the expectations of the management in all my endeavors.

I hereby promise to join the workshop on : **12.05.2022**

Place: COIMBATORE
Date: 12.05.2022

Signature of the applicant

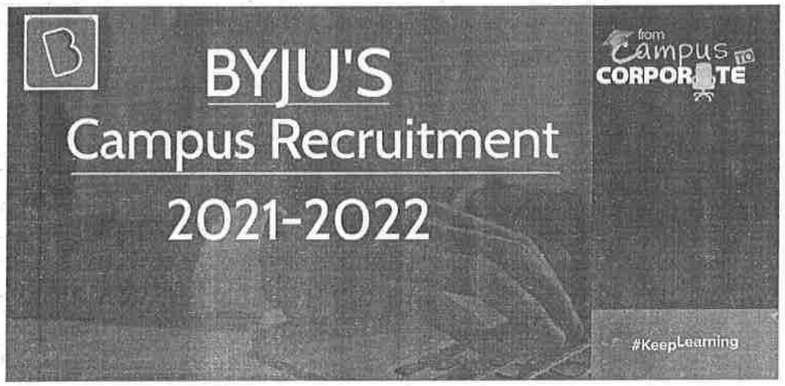
Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

BYJU'S ATP GD round_15th April

1 message

samriddhi gupta <samriddhi.gupta@byjus.com> Wed, Apr 13, 2022 at 2:46 PM
Cc: jassim s <jassim.s@byjus.com>
Bcc: placements@kongunaducollege.ac.in



Hello,

Furthermore to our discussion we will be going ahead with the virtual campus drive on **"15th.April.2022"**. Please go through the process flow mentioned briefly below.

The process will be divided into 2 stages as follows:

Prerequisite : Students who will be sitting for the process should mandatorily download "**Zoom virtual platform**" and have a familiarity in using the same.

Stage 1. **Round 1 Evaluation** - Group discussion

- The List of all the batches (20 students/Batch) along with the slotting time and **Zoom name** has been shared as attachment .Please ensure all the students are ready and waiting for the process at least 15 minutes prior to the mentioned time slot . Request to share the contact details of coordinators who will be ensuring a hassle free process.
- The candidate has to mention the exact **ZOOM NAME (column G)** assigned to them in the slotting sheet
- Once evaluation of a batch is done, They can continue with their regular campus day as the results will only be shared post the completion of stage 1.

The list of shortlisted candidates along with slotting for Personal interviews will be shared within 1-2 working days post completion of stage 1.

Stage 2 : **Pre-placement talk and Personal Interview**

Pre-placement talk : Will be happening to all the candidates who have cleared round 1 and will be conducted on the day of the personal interview round.

The shortlisted students need to be ready and waiting for the process at least 15 minutes prior to the mentioned time slot. The Zoom links will be shared with them on the day of the interview.
The final result will then be shared with the campus within 3-4 days post Personal Interview .

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

2 attachments

Zoom name renaming video.mp4
7857K

BYJU'S GD_15th April.xlsx
37K

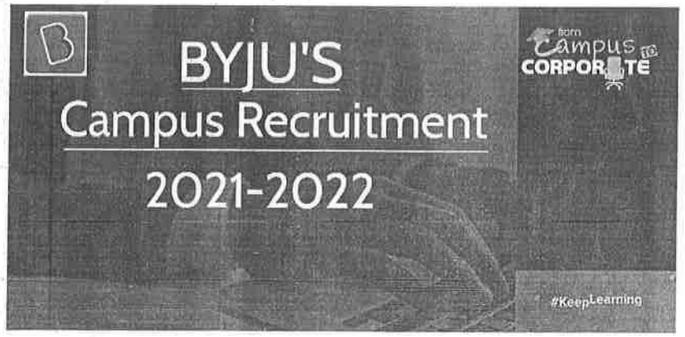
Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

BYJU'S CAMPUS 2022 DRIVE RESULT - Kongunadu Arts and Science College

1 message

Byjus Campus <campus@byjus.com> Fri, Apr 29, 2022 at 11:14 AM
To: placements@kongunaducollege.ac.in
Cc: sabiya shaikh <sabiya.shaikh@byjus.com>, rashmi kumari11 <rashmi.kumari11@byjus.com>



Hello

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with Kongunadu Arts and Science College

A total of 01 student have been selected at BYJU'S – The Learning App.

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail ids .The details with respect to offer letter, training and onboarding will only be discussed towards the end of course completion.

Jeevith Kumar	jeevithkumar2410@gmail.com	9597036376	Kongunadu Arts and Science College	ATP

Heartiest Congratulations and we look forward to getting them on-boarded at BYJU's.
Also, for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byju's.

Please ensure they are withdrawn from all other processes and do confirm by reverting to this mail on offer acceptance of the selected candidates

The future BYJUites will have few engage sessions "BYJU'S ENGAGE" with our team to create a bond and bring them on speed with the ecosystem,culture and progress of our company.The details and schedules for the same will be communicated well in advance.

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e -mail has been swept for viruses, e mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Episource Hiring 2022

3 messages

Asha Priyadharishini <asha.priyadharishini@episource.com> Fri, Oct 15, 2021 at 10:15 AM
To: placements@kongunaducollege.ac.in, Ramesh jayakumar <ramesh.jayakumar@episource.com>

Greetings from Episource India Pvt Ltd!!

I am Asha Priyadharishini, from Episource HR Team. I tried reaching you through the telephone number provided in the website but could not reach you. Hence, I am sending this mail to formally introduce Episource to your esteemed institution and build a long term relationship that can help in identifying the potential talent thus fostering placements.

With this mail, I am attaching the following documents which brief the selection process and employment terms & criteria."

1. About Episource
2. Acceptable Degree
3. JD

Essential Duties and Responsibilities:

- To be an effective participant in Classroom training and clear the training assessments with 85% quality
- Consistently meet the targets set for MOCK charts.
- An eligible employee will get confirmed as Junior Coder within a max of 6 months from the Joining
- Punctuality, Attendance and General Adherence to company policies, procedures, and practices
- Strives to provide ideas to constantly improve the process
- Ensure adherence to external and internal quality and security standards (HIPAA/ISO/ISMS)
- Be an effective team player.

Please let us know the tentative dates for conducting campus placements in the month of October 2021.

Note : Work from home option is available only till lockdown and Pandemic settles down (maybe the next 2 months), post that we will expect the candidates to work from our office.

Thanks and Regards,

A.Asha Priyadharishini | Human Resources Trainee

Telephone +91 7305284555

asha.priyadharishini@episource.com

Prince Infocity II, 2nd floor, 141 Old Mahabalipuram Road, Kandanchavadi, Chennai, Tamil Nadu 600096

www.episource.com

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.

3 attachments

image006.png
4K

episource-hiring-V2-chennai MSLS.PDF
7724K

Acceptable degrees.pdf
6633K

Placement Kasc <placements@kongunaducollege.ac.in> Sat, Oct 30, 2021 at 2:53 PM
To: Asha Priyadharishini <asha.priyadharishini@episource.com>

Dear asha
Warm greetings from Kongunadu Arts and Science College.
As per our telephonic conversation we are happy to invite your concern for the placement drive in our college or we can do virtually also. Can we do the drive after diwali say 16th nov is ok for you madam. Local hospitality will be looked by us madam.

[Quoted text hidden]

--
WARM REGARDS
Dr.J. Vijayalakshmi,
Placement director,
Kongunadu Arts and science college,
Coimbatore-29.
8825547859

Asha Priyadharishini <asha.priyadharishini@episource.com> Mon, Nov 1, 2021 at 9:48 AM
To: Placement Kasc <placements@kongunaducollege.ac.in>, Ramesh jayakumar <ramesh.jayakumar@episource.com>

Good Morning Dr.Vijaylakshmi!

Greetings from Episource India Pvt Ltd!!

It was good to hear back from you. We would like to build a long term relationship that can help in identifying the potential talent thus fostering placements in all the upcoming years.

Referring to our discussion sharing you the mandatory fields to be captured in the G form. Also, with this mail, I am attaching the following documents which brief the selection process and employment terms & criteria."

1. About Episource
2. Acceptable Degree
3. JD

Note : We consider candidates from 2015 till 2022

Mandatory fields in G Form:

1. Full Name
2. Mobile Number
3. Mail ID
4. Highest Qualification with specialization
5. College Name
6. Year Of Passing
7. No Standing Arrears
8. Fresher or Experienced

9. Willingness to work as Medical Coder
10. Willingness for 21 months Training agreement
11. Willingness to join immediately
12. Willingness for Chennai location
13. Permanent location/City
14. Aadhar Number
15. Have you applied with Episource earlier?

Recruitment Process:

1. Online Registration
2. Comprehension Test
3. Technical Interview – Face to Face
4. HR Discussion & Offers – Face to face

Accepted Degrees: (Both UG & PG)

1. Medical Science
2. Life Science

We are expecting a good number of footfalls from your college.

Thanks & Regards,

A.Asha Priyadharishini | Human Resources Trainee

Telephone +91 7305284555

asha.priyadharishini@episource.com

Prince Infocity II, 2nd floor, 141 Old Mahabalipuram Road, Kandanchavadi, Chennai, Tamil Nadu 600096

www.episource.com

[Quoted text hidden]

[Quoted text hidden]

2 attachments

acceptable degrees.pdf
4198K

episource-hiring-V2-chennai MSLS.PDF
7724K

Hi Vijayalakshmi,

Greetings of the day!!

We have one candidate who has got selected for the post of Trainee-Medical Coder with us. And two candidate's Tech interview has been cancelled. We will reschedule it shortly.

Here are their details:

S.No	Name	Contact No	Email ID	Qualification	Year
1	M.Chellakumar	7094703108	191bt050@kongunaducollege.ac.in	B.Sc Biotechnology	2022

The selected candidate's joining will be in the month which he has given during his HR Round. We await to them soon!!

Congratulations to the selected ones!!

Thanks & Regards
A.Asha Priyadharishini | Human Resources

+91 7305284555
asha.priyadharishini@episource.com
Prince Infocity II, 2nd floor, 141 Old Mahabalipuram Road, Kandanchavadi, Chennai, Tamil Nadu 600096
www.episource.com

Placement @ BU for Life science stream on 18.04.2022 - Student registration - Reg.

External
Inbox

BU

BU Career Guidance <bucareer@gmail.com> Tue, Apr 12, 12:57 PM

Dear POs',
Cotiviti, a leading healthcare solutions and analytics company is coming for campus placement to Bharathiar University on 18.04.2022. The Time, Venue, Job Description are as given.
Time: 9 am
Venue: Bharathiar University, Maruthamalai Road, Coimbatore-641 046. Tamil Nadu
Eligible Stream: Life Science students only (Who have Anatomy & Physiology in their curriculum)
Position : Junior Medical Coder - HCC
Job Description :
- Experience in HCC record abstraction and coding required
- Demonstrate high level of quality in clinical coding work, identifying and validating HCC mapped diagnoses that are revenue generating
- Adherence to official coding guidelines, coding clinic determinations, client specific coding guidelines, CMS and other regulatory compliance guidelines and mandates.
- Experience in medical record validation of correct coding procedures and guidelines
- Identified by accuracy of 95% or above and consistent productivity
- Excellent written and verbal skills to include coaching and interpersonal skills
- Strong knowledge of medical terminology, anatomy and physiology
- Skills in organization, time management and customer service
- Ability to read and understand medical record documentation for diagnosis extraction
- Analytical and problem-solving skills
- Must abide by all HIPAA and associated patient confidentiality requirements
- Must be able to identify trends in coding and documentation errors
- Clinical background preferred but not mandatory

Salary Package : Rs. 3.00 Lakhs Per Annum + Benefits (Gratuity, Group Medical Coverage for Self & Family . Group Personal Accident Coverage, and Group Term Life Insurance for Self)
Onboarding process:

- Selected candidates will be part of Cotiviti and will first undergo US Healthcare & Medical coding training , aimed at CRC Certification
- On completion of the certification training, every candidate will be required to clear CRC (Certified Risk Adjustment Coder) certification (Max 2 Attempts permitted by AAPC)

- Cotiviti will pay for the CRC certification fee, and a Training / Service Agreement will then be executed by each employee for a minimum service period of 18 months with Cotiviti , effective from the date of payment of CRC certification fee
- On successful completion of CRC certification , HCC process training will commence and revised salary post certification will be Rs. 3.60 L Per Annum + Benefits

POs' are requested to share the given google form link to your interested Life Science stream students and insist them to register their nomination by tomorrow (13.04.2022) evening. https://docs.google.com/forms/d/e/1FAIpQLSdQq9nIBS0ZYTKwwc1kK_BzjmVy_0bV5nk10w9X7ggDwwzu7g/viewform?usp=pp_url

Regards,

--

Prof. Dr. A. Vimala
Head, Dept. of Extension and Career Guidance
Bharathiar University
Coimbatore- 641 046.
Phone: 0422 2424600

COTIVITI

About Cotiviti

Cotiviti is a leading healthcare solutions and analytics company headquartered in the United States, with more than 6,500 employees in offices across the U.S. and in India, Nepal, Canada, and Australia. Cotiviti has been in business for more than two decades (including predecessor companies), and our solutions have been well proven and tested.

Our clients are primarily health insurance companies, including U.S. government payers, although healthcare providers, employers, and insurance brokers also use our solutions. In fact, we support almost every major health plan in the U.S. and more than 180 healthcare payers in total.

We focus on improving the financial and quality performance of our clients. In healthcare, this means taking in billions of clinical and financial data points, analyzing them, and helping our clients discover ways they can improve efficiency and quality.

Cotiviti's impact goes far beyond our clients. We help healthcare consumers receive better quality healthcare and restore wasted healthcare dollars to the system. We help providers understand that what they do for patients may not be best practice or how some of their patients are not getting needed services. We help the U.S. government get the most for every healthcare dollar. What we do for one payer ripples through the industry.

In addition to healthcare, we support the largest and most influential retailers in the industry, including mass merchandisers, across the U.S., Canada, United Kingdom, Europe and Latin America. Our data management recovery audit services have helped them save hundreds of millions of dollars.

Our healthcare solutions

Cotiviti applies deep data science and market expertise to help healthcare payers in three critical areas:

Payment Accuracy: analyzing data flowing between payers and providers to ensure claims are paid appropriately

Risk Adjustment: ensuring that health plans accurately capture and report how sick their members are so that plans are appropriately reimbursed for the healthcare services their members receive

Quality and Performance: evaluating healthcare cost, quality, and utilization at individual, provider, and population levels to identify the best opportunities for financial and clinical performance improvement

Cotiviti Retail: applies a combination of technology, audit tools, and expert resources to prevent margin loss and overpayments, and forge the quickest path to profitability

This is important work

Healthcare costs more in the United States than almost anywhere else in the world, but yet the quality of U.S. healthcare is not the best despite that spending. There is **$600 billion** of unnecessary costs in the healthcare system—caused by waste, abuse, or even fraud. Cotiviti improves access to better care and lowers the cost of that care, all while helping people get healthier.

COTIVITI

Our Company culture and values

Cotiviti professionals are creative thinkers—problem solvers who delight in finding the answers to difficult questions and who thrive in an intellectually stimulating atmosphere.

From clinical and medical experts to information technologists, developers, data scientists, account managers, retrieval agents, and more, we continually look for top talent to fill the positions we have in offices around the world. We value diversity: different viewpoints, backgrounds, levels of experience, and skill sets. All of our colleagues share a single focus: delivering results for our clients.



Our core values are central to the work we do at Cotiviti:

Customer-driven: We are defined by our tenacity and grit. Our customers' challenges are our challenge, their successes are our success.

Collaborative: Our employees and our customers are one team. Together, we identify opportunities, find solutions, and achieve results.

Open: Our relationships—internal and external—are built on integrity and understanding.

Accountable: We own our decisions, actions, and results, and we keep our promises. We set high expectations for ourselves and for the value we deliver to our customers.

Benefits Offerings

Career Growth Opportunities	Paid Time Off	Community Service Opportunities
Medical Insurance & Other benefits	Recognition Programs	Training and Development
Employee Events and Celebrations	Competitive Pay	Collaborative Work Environment

India Offices @ -

- 10th Floor, Aurbindo Galaxy, opp. IKEA, Raidurg, **Hyderabad, Telangana 500081**
- Podium & 4th Floor, Binarius/ Deepak Complex, Yerwada, **Pune, MH – 411006**
- IndiaLand Tech Park, 7th Floor Tower A **Saravanampatti, Keeranatham, Coimbatore TN- 641035**

Contact us: www.cotiviti.com/careers

S.NO	NAME	DEPARTMENT	MOBILE NUMBER	REGISTER NEMBER
1	SNEHA B	B.SC BIOCHEMISTRY	6380575540	191BC040
2	MUKESH RAM GANESH K	B.SC BIOCHEMISTRY	6380313963	191BC037
3	SASIKUMAR P	B.SC BIO TECHNOLOGY	7448405987	191BT057
4	SOWNTHARIYA E	B.SC BIOCHEMISTRY	7708449614	191BC013
5	SOWMIYA S	B.SC BIOCHEMISTRY	6379116484	191BC032
6	SUJARITHA M	B.SC BIOCHEMISTRY	9025934633	191BC017
7	GOKULAPRIYA B	B.SC BIOCHEMISTRY	7904225119	191BC036
8	SUGANTHI S	B.SC BIOCHEMISTRY	9944657474	191BC015
9	KABILAN	B.SC BIO TECHNOLOGY	7200292832	191BT030
10	AHILA P	B.SC BIOCHEMISTRY	7708643840	191BC050
11	CHELLAKUMAR M	B.SC BIO TECHNOLOGY	7094703108	191BT050
12	DEEPIKA P	B.SC BIO TECHNOLOGY	9361086371	191BT032
13	SINDHU G	B.SC BIO TECHNOLOGY	8778744217	191BT048
14	KAYA VINUPPSHA B	B.SC BIO TECHNOLOGY	9344327959	191BT046
15	ARSHIKA S	B.SC BIO TECHNOLOGY	6380872277	191BT017
16	ASWINI R	B.SC BIO TECHNOLOGY	9344845155	191BT045
17	SAKTHI NACHIYAR S	B.SC BIO TECHNOLOGY	9043983305	191BT010
18	ABARNA DEVI M	B.SC BIO TECHNOLOGY	8903373182	191BT011
19	DEENU S	B.COM	9952600825	191CM009

ESAF CO-OPERATIVE

"The main objective of ESAF CO-OPERATIVE is to promote overall economic betterment of members through financial inclusion in accordance with co-operative principles."

Even though formally ESAF CO-OPERATIVE has a history of around 10 years but its seeds were sown way back in the year 1992 when Mr. K. Paul Thomas (Chief Promoter of ESAF CO-OPERATIVE and Founder of ESAF Group of Social enterprises) started an NGO, ESAF Society. ESAF Society was established in Thrissur, Kerala in 1992, as a response to the social and economical needs of the unemployed youth and the underprivileged. The vision of the Forum was guided by the principle of sustainable holistic transformation of the poor and the marginalized. The founders of ESAF ventured into micro financing in 1995, in Grameen Model by organizing self-sustainable groups, to alleviate poverty and generate employment. The Grameen Bank (GB) model is based on the voluntary formation of small groups of people to provide mutual, morally binding group guarantees in lieu of the collateral required by conventional banks. Women were given equal access to the finance for their entrepreneurial and business activities. Since then, ESAF has grown by leaps and bounds in the Microfinance sector, promoting microfinance as a viable, sustainable and effective means for creating jobs and reducing poverty, through ESAF Microfinance and Investments P Ltd from the year 2008 to 2017 and through ESAF Small Finance Bank Ltd from March 2017.

From 2011 to 2016, ESAF CO-OPERATIVE was a credit Society taking care of the thrift needs of the members who are from deserving backgrounds and in the year 2016, honoring the mandate from the Reserve Bank of India in order to commence the operations of ESAF Small Finance Bank Ltd, ESAF CO-OPERATIVE surrendered its credit status and is presently acting as an Agro Society (From ESCCO to ESAF CO-OPERATIVE).

At present, majorly the activity of ESAF CO-OPERATIVE is to act as a Business Correspondent for ESAF Small Finance Bank Ltd, managing the Micro Banking activities of the Bank and its Agency Network in rural pockets. Since the Society was earlier working as a Business Correspondent of Yes Bank and also that of M/s. ESAF Microfinance & Investments (P) Ltd., it is having considerable experience in the field.

Secondly ESAF CO-OPERATIVE is largely into skill training activities through which the rural youth and women are empowered to undertake Income Generation Activities. It is partnering with ESAF NGO which is an approved nodal agency for implementing the DDU GKY project of the Government of India. ESAF CO-OPERATIVE is having a vertical called Cooperative Facility Management Services which is into House Keeping and Livelihood support activities and is aiming to provide employment opportunities to half a million population. It is having a dedicated Member Services Department ensuring market linkages for the produces of SHG members and providing skill training and financial literacy programs. We are encouraging members to standardize their products with all statutory compliances and to make it compete along with mainstream products.

Further ESAF CO-OPERATIVE is in the forefront of welfare activities to its members. It is working with Insurance Companies like IFFCO Tokyo, TATA AIG, United India Assurance and New India Assurance in providing coverage to its members and their families.

After the conversion from a credit Society to and Agri Society, ESAF CO-OPERATIVE is in the forefront of many agri initiatives in the fields of organic farming, running of modal Agri nurseries and providing best agriculture and farming practices to its members.

Post Name: Customer Service Executive

Job Description: Get knowledge about the Customers, choosing customers, New Sangam (Group) forming, Client Enrollment, Client profile updation ,KYC updation & review, Credit policy verification, Loan Procedures, document Verification, Disbursement, Repayment Procedures, Reporting to Customer Service Manager and others.

Interview Procedures:

- Company Introduction
- Job Profile Explanation
- Nature of Work
- Curriculum Vitae and Assessment Sheet Distribution and Collection
- Documents Collection and Verification
- HR + Operation Team Interview
- Final Results announcement
- After a week Offer letter will Forward to the Selected Candidates Individual email Address

Require Documents

- Aadhaar Card
- PAN Card
- Driving License
- SSLC Mark Sheet
- HSC Mark Sheet
- Degree Final Mark Sheet
- Degree Provisional Certificate or Degree Convocation Certificate
- Passport Size Photo
- 2 Reference Letter

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered Office: T.C.XII/352 Sakthi Building, Office Road P.O, Kozhikode, Pin 673 001, Kerala, 680 695
Corporate Office: 2nd Floor, Hazarath Complex, Mannuthy P.O, Thrissur, Kerala, 680 651
0487 2375777 communications@esafcooperative.com www.esafcooperative.com

Ref.No.HR/7169

May 16, 2022

Dear Manikandan.K,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Mettupalayam Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Manikandan K Signature: K. Manikandan Date: 17-05-2022

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi State Co-operative Societies Act, 2002. REG NO. MSCS/CR/442/2011

Registered Office: 1st Floor, JSR Square Building, Olukkara P.O., Kalathode, Thrissur, Kerala - 680 655
Corporate Office: 2nd Floor, Hepzibah Complex, Mannuthy P.O., Thrissur, Kerala - 680 651
✆ 0487 2375777 ✉ communications@esafcooperative.com 🌐 www.esafcooperative.in

Ref.No.HR/7176

May 16, 2022

Dear Dinesh,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Ondipudur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: S. Dinesh Signature: S. Dinesh Date: 24/06/2022

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi State Co-operative Societies Act, 2002, REG NO 64/CS/TCR/2012-2013
Registered Office: 1st Floor, JSR Square Building, Olukkara P.O., Kolathode, Thrissur, Kerala - 680 655
Corporate Office: 2nd Floor, Hopzbah Complex, Mannuthy P.O. Thrissur, Kerala - 680 651
0487 2375777 communications@esafcooperative.com www.esafcooperative.in

ESAF CO-OPERATIVE

Ref.No.HR/7175

May 16, 2022

Dear M.Pradeep,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: M. Pradeep Signature: Date: 16.06.2022

ESAF

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi-State Co-operative Societies Act, 2002, MCS ID: CBE/0[illegible]/2015
Registered Office: 1st Floor, ESAF Signature, Banking Ombudsman P.O., Kakkanad, Puthiya Roads, 682030
Corporate Office: 2nd Floor, ESAF Signature, Banking Ombudsman P.O., Kakkanad, Puthiya Roads, 682030
0487 2375773 | [illegible] | www.esafcooperative.in

Ref.No.HR/7174

May 16, 2022

Dear Nivetha.R,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: R.Nivetha Signature: R.Nivetha Date: 17-5-2022

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered Office : [illegible] Building, Olakkara P.O., Kolazhikode, Thrissur, Kerala - 680 656
Corporate Office : 2nd Floor, Elpsbon Complex, Mannuthy P.O, Thrissur, Kerala - 680 651
0487 2375777 | communications@esafcooperative.com | www.esafcooperative.in

ESAF CO-OPERATIVE

Ref.No.HR/7170

May 16, 2022

Dear Pooja.P,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Ondipudur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Pooja.P Signature: Pooja.P Date: 11-5-2022

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi-state Co-operative Societies Act, 2002 (Regd. No. [illegible] of [illegible])
Registered Office: [illegible] P.O, Kolazhy, Thrissur, Kerala - 680 652
Corporate Office: 2nd Floor, Regency Complex, Mannuthy P.O, Thrissur, Kerala - 680 651
0487 2375777 corporate.communications@esafcooperative.com www.esafcooperative.in

Ref.No.HR/7166

May 16, 2022

Dear Bala Mugunthan R,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Signature: Date:

ESAF

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO OPERATIVE SOCIETY LIMITED
(Registered Office: [illegible])
Corporate Office: 2nd Floor, Regency Complex, Mannuthy P.O, Thrissur Kerala, 680 651
0487 2375777 | [illegible] | www.esafcooperative.in

Ref.No.HR/7168

May 16, 2022

Dear Arthi A,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Signature: Date:

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi State Co-operative Societies Act, 2002 RCS (NO) MA/57/2014 dated 27/01/14
Registered Office: 1st Floor, ESAF Service Building, Olukkara P.O., Kolazhy, Thrissur, Kerala - 680 655
Corporate Office: 2nd Floor, Hepzibah Complex, Manuvathy P.O. Thrissur, Kerala - 680 651
0487 2379777 communication@esafcooperative.com www.esafcooperative.in

Ref.No.HR/7178

May 16, 2022

Dear Divya,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Signature: Date:

ESAF
ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered Office: T.C. 10/1081 Sobhana Building, Old Airport P.O, Kadavanthra, Thrissur, Kerala, 680 020
Corporate Office: 2nd Floor, Regency Complex, Mannuthy P.O, Thrissur, Kerala, 680 651
0487 2375777 | corporate.office@esafcooperative.com | www.esafcooperative.in

Ref.No.HR/7177

May 16, 2022

Dear Jenisha,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thudiyalur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Jenisha. S Signature: Date: 17/5/22

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO OPERATIVE SOCIETY LIMITED

Ref.No.HR/7172

May 16, 2022

Dear Vinothini D,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Annur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: D.Vinothini Signature: D. Vinothini Date: 17.5.2022

ESAF

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED

Ref.No.HR/7171

May 16, 2022

Dear Mythili. R,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Mettupalayam Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

You will soon receive a mail/call from our training department regarding the induction training. We will arrange for your accommodation during your training. In case you do not report for the induction training programme, your selection will stand nullified and your name will be removed from the list.

Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: R. Mythili Signature: R. Mythili Date: 17.05.2022

ESAF

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED

Registered Office: [illegible]

Corporate Office: 2nd Floor, Rajadhani Complex, Mannuthy P.O., Thrissur Dist., Kerala - 680651

0487 2375777 [illegible] www.esafcooperative.in

Ref.No.HR/7173

May 16, 2022

Dear P.Keerthana,

Congratulations.

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Thondamuthur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
Conveyance - Average**	2,500	30,000	(Maximum per month: Rs.5000)
Total Earnings	**24,164**	**2,89,968**	

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Please note that your appointment will be based on the submission of proof of your qualifications, experience and age attested by a gazetted officer and on successful completion of induction training and the clear background verification report. You will have to also bring the original copies of the documents for verification.

We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: P. KEERTHANA Signature: P. Keerthana Date: 16.06.2022

ESAF

ESAF CO-OPERATIVE

ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered Office: IV/470, Jeevakiranam Building, Olari Road P.O., Kuttanellur, Thrissur Kerala - 680 003
Corporate Office: 2nd Floor, Head Office Complex, Mannuthy P.O., Thrissur, Kerala - 680 651
Phone: 2370021 e-mail: esafmailsolution@esafcooperative.com website: www.esafcooperative.in

Dear Candidate,

We are glad to inform you that you have been selected in the Personal Interview held for the position of **Customer Service Executive** (on Training) to be based at **Kuniaymuthur Banking Outlet**. You are requested to join for duty on or before **July 11, 2022**. This offer stands cancelled beyond this date unless extended by us writing.

This offer takes effect only from your date of joining.

Particulars	per month	per annum	
Gross Salary	14,785	1,77,420	
PF, ESI, Bonus, Gratuity	4,379	52,548	
CTC - Cost to Company	**19,164**	**2,29,968**	
Incentive - Average*	2,500	30,000	(Maximum per month: Rs.7000)
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Total Earnings	**24,164**	**2,89,968**	

Payment of incentive/conveyance will be governed by the respective Policy applicable from time to time. Additionally, you will be eligible for ESI or insurance benefits, as applicable for employees in your respective grade.

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We welcome you to ESAF family & look forward for a long and successful career with us.

Yours faithfully,

For ESAF Swasraya Multistate Agro Co-operative Society Ltd.

Authorized Signatory

I have read and understood the offer and accept the same.

Name: Signature: Date:

Sierra ODC pvt Ltd.

23/3/2022

Dear Madam,

Greetings from SIERRA ODC Private Limited!!!

We SIERRA ODC Private Limited is a 23-year-old Software Development Company with offices in India, USA, Malaysia, and UAE with clients in USA, Europe, Australia, Middle East, Asia and Africa. The clients are primarily fortune 500 companies like Novartis, JTI, DHL, Shell, Honeywell, SIEMENS, Schneider Electric etc. and government organizations in Malaysia, Kuwait, Bahrain, Saudi Arabia, Uganda etc. SIERRA is a Microsoft Gold Partner and developers of eFACiLiTY – Enterprise Facility Management software the leading Facility Management Software in India.

Please be informed that we have vacancies for the Fresher candidates for various positions at our company SIERRA ODC Private Limited.

Please share the list of candidates who are willing to undergo the Recruitment procedure at SIERRA. We will be requiring the candidates academic scores from 10^{th},12^{th} & GPA till last semester to proceed with the recruitment process. Also if the candidates can share their interested position along with their resume will be an added information for us to commence with the process.

The Vacant positions available are

- Software Engineer Trainee – Developer
- Software Engineer Trainee – Testing

Attaching herewith the job description of the position.

Offer Details – Campus Recruitment:

- Yearly CTC of Rs. Rs.3,00,000/- (Monthly CTC of Rs.25,000/-) plus Company Group Mediclaim Policy and Personal Accident Policy Coverage for PG students.
- Yearly CTC of Rs. Rs.2,52,120/- (Monthly CTC of Rs.21,010/-) plus Company Group Mediclaim Policy and Personal Accident Policy Coverage for UG students.
- The above CTC will be applicable for a period of one year post the free training completion.
- All the selected students have to undergo Free Training varying from 3 to 4 months
  - CSE & IT stream students – 3 months free training
  - Non CSE & Non IT stream students – 4 months free training
- 100% Work from home provided
- 3 years' commitment period and to submit the 10^{th}, 12^{th} and Provisional Degree certificate, if a degree is not awarded (degree certificates should be submitted on obtaining the same), Degree certificate to be provided if the degree is already awarded, Mark Sheets of last 2 semesters in originals

- The certificates will be given back on completion of 3 years' post the free-training completion
- Preferred streams : Computes Science, Information Technology & Mathematics.
- Selected candidates can opt for Repayable monetary support of Rs.30,000/- during the training period.
- Selected candidates from the CSE & IT streams can opt for monetary support of Rs. 10,000/- per month for a maximum of 3 months during the free training period which is repayable
- Selected candidates from the non-CSE & IT streams can opt for monetary support of Rs. 7,500/- per month for a maximum of 4 months during the free training period which is repayable
- The monetary support availed during the free training period will be deducted from the salary of the candidate in 6 equal instalments on successful completion of the training and becoming eligible for the regular salary.
- The above-mentioned monetary support is NOT mandatory to be availed by the candidate.

Circulating this email to the students/candidates will be appreciated.

As discussed, we would like to conduct the Campus placement at your college on Wednesday March 23, 2022. Please confirm

Best Regards,

Swaraj Ram M

Assistant Manager – HR & Admin

Email : swaraj.ram@sierratec.com

Mobile : +91-96552 44994

Work Hours : 9 AM to 7 PM IST (Mon-Fri)

Office : +91-422-711 5566, +91-93632-20483

Website : www.sierratec.com

If you have any feedback/suggestion or need to talk to my Manager, please email to sivashankari@sierratec.com

Operating from the

World's 2nd highest and India's highest ranking Green Building

rated under LEED NC v2009 and IGBC Green New Buildings

ISO 9001:2015 (QMS) | ISO 27001:2013 (ISMS) | ISO 41001:2018 (FMS)

RE: Campus Placement - SIERRA ODC Private Limited

External

Inbox

Swaraj Ram M, SIERRA 12:29 PM (22 minutes ago)

to me, SIERRA

Dear Madam,

As required, we are herewith sharing the Interview results.

We had shortlisted 1 candidate "Vishnu S" after the Aptitude, Technical interaction & HR round of interviews.

Best Regards,

Swaraj Ram M

Assistant Manager- HR & Admin

Email : swaraj.ram@sierratec.com | Mobile : +91-96552 44994 | Office : +91-422-711 5566, +91-93632-20483 |

Work Hours : 9 AM to 7 PM IST (Mon-Fri)

If you have any feedback/suggestion or need to talk to my Manager, please email to sivashankari@sierratec.com

ISO 9001:2015 (QMS) | ISO 27001:2013 (ISMS) | ISO 41001:2018 (FMS)

Just Dail 30/3/22

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

shortlisted candidates

1 message

krishnakumar.rajalingam@justdial.com <krishnakumar.rajalingam@justdial.com> Mon, Apr 25, 2022 at 6:37 PM
To: placements@kongunaducollege.ac.in

Hi

Manoj
Ansar
deepak
athira
srija

the above said candidates are shortlisted for Malayalam TME process

Just Dial Limited (Justdial) | Get your JD app: Android | iPhone
https://www.justdial.com/emailDisclaimer?touch=1

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Registration link - Virtual Campus 2022 drive - State Street HCL Services

1 message

Deepika J [External] <deepika_j@hcl.com> Fri, Apr 29, 2022 at 11:45 AM
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>
Cc: N Mohan Ram <mohan.ram@hcl.com>, "Gopinath Sakthikumaran, HCL BSERV" <Gopinath.Sakthikumaran@hcl.com>

Classification: **Public**

Greeting from State Street HCL Services!

We are excited to invite you to our Virtual Hiring process!

Kindly register your details and take the online assessment in the given link below.

You can access the URL on Mobile or Laptop web browser: https://pages.talview.com/hcl/663/index.html?c=12b9753

Mobile: You can also use your smartphone to complete the registration form, by downloading the "HCL Digital Assessment" App for Play store or App Store and Scan the below QR code through Mobile Application.

- Resume should be with your photograph.
- Assessment Should be completed before 3:00 PM.
- Since it is an automated test, assessment post 3:00 PM will not be considered by the system.
- In case of any queries in registering or technical issues, please reach us before 1:30PM.
- All the queries you can reach us through your placement cell coordinator.

All the best!

Warm Regards

Your State Street HCL HR Team

Regards,

Deepika J

HR - Talent Acquisition Group.

HCL Technologies Ltd., Business Services



Candidate Data Privacy Notice

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Final Selects - Kongu Nadu college - CBE

1 message

Freddy Sahai <freddy.sahai@hcl.com> Wed, May 11, 2022 at 6:57 PM
To: "placements@kongunaducollege.ac.in" <placements@kongunaducollege.ac.in>
Cc: N Mohan Ram <mohan.ram@hcl.com>, "Gopinath Sakthikumaran, HCL BSERV" <Gopinath.Sakthikumaran@hcl.com>, "Deepika J [External]" <deepika_j@hcl.com>, "Sherin Reshma J [External]" <sherinreshma.j@hcl.com>

Classification: Confidential

Dear Placement Officer

Please find the below list of candidates who are Selected and Letter of intent will be sent to them.

Request you to please share the Address ,Degree and specialization for the below selected candidates

S.No	Name	date_of_birth	Communication _email	home_phone	phone	work_phone
1	GAYATHRI B	4/7/2002	gayathribalu74@gmail.com	6379597598	6379597598	6379597598
2	GAYATHRI M	11/22/2001	mrgayathri2111@gmail.com	9943713795	9655549355	9655549355
3	DanielDJairaj	11/11/2001	191cm244@kongunaducollege.ac.in	9489629843	9489629843	9489629843
4	AMIRTHAVARSHINICMR	7/6/2002	amirtharavi002@gmail.com	8754022555	8754022555	8754022555
5	Elamathi A	3/6/2002	191am006@konunaducollege.ac.in	9788553428	8778287886	8778287886
6	ASWINI B	8/1/2001	aswinigokila@gmail.com	9442009821	9488155020	8610111734
7	JANANI B	5/30/2002	b.janani530@gmail.com	9159996329	9159996329	9159996329
8	ROHINI.R RAJENDRAN	1/24/2002	rohinirajendran2002@gmail.com	8946050547	8946050547	8946050547
9	Vinothini V	3/4/2002	vinothinidurai582@gmail.com	9360996292	9360996292	9360996292
10	Leona P Johnson	9/18/2001	leonajohnson01@gmail.com	9566814118	9566914118	9566914118
11	SHALINI N	7/19/1999	shalinivln19@gmail.com	9942211099	9942211099	9965003399
12	VIDHYA K	5/5/2001	vidhyakrishnan0505@gmail.com	9500544295	9500544295	9500544295
13	Sanctus Martina L	12/11/2001	sanctuslincoln@gmail.com	8925411313	8925411313	8925411313
14	INDHUMATHI G	3/26/2000	indhu.g26032000@gmail.com	8903561206	8903644206	8903644206
15	Anushya Devraj	3/31/1998	anushya.devraj@gmail.com	7502009321	7502009321	7502009321

16	GOWRI R	12/5/2001	gowriramakrishnan7@gmail.com	7548821181	7548821181	7548821181
17	SARIKA S P	12/3/2001	sarikasasi03@gmail.com	6381137194	6381137194	6381137194
18	Nivetha.N	5/27/2002	nnive021@gmail.com	9150568552	9150568552	9150568552
19	SHABHARISH M	8/11/2001	manishabharish@gmail.com	9488429060	9597290456	9597290456
20	Shyam K.M	3/1/2001	shyamkmsjc@gmail.com	8925186915	8925186915	8925186915
21	SAUMYA G	1/23/2002	saumya23012002@gmail.com	9791650249	9944195570	9944195570
22	Aakash A	12/21/2001	aakashashok06@gmail.com	9655561419	8111059510	8111059510
23	PREETHI A	3/7/2002	preethiashokkumar0507@gmail.com	9894778754	8870231260	8870231260
24	Gowtham S	9/11/2001	gowthamsivaraj75@gmail.com	9943774923	8675628233	8675628233
25	DHARSHANASREE R	3/23/2002	dharshanasree2002@gmail.com	7373835681	8925650086	8925650086
26	Madhumitha M	1/30/2002	madhucbe30@gmail.com	8925828460	9500863460	9087351595
27	Adharsh G	11/9/2001	gadharsh019@gmail.com	9443280703	9360530251	9360530251
28	ARTHI P B	11/21/2001	balaarthisubramani@gmail.com	9965931773	9994753917	9994753917
29	Jeyakanthan K	1/15/2002	Jeyakrish2152u@gmail.com	9442038788	9942747898	9942747898
30	GANESH J	3/11/2002	ganeshjaganathan113@gmail.com	9489361820	8526858020	8526858020
31	Logeswari VS	10/5/2001	lothikaselvaraj001@gmail.com	9894530391	8428773039	8428773039
32	SANGEETHA D	1/16/2002	dharmarajsangi16@gmail.com	9787473758	6381434044	6381434044
33	Kamikaa V S	7/11/1999	karnikaavs@gmail.com	8760533767	8760533767	8760533767
34	Keerthana S	11/5/2001	Keerthanasubramanian22@gmail.com	9952214406	9150748037	9150748037
35	MOULYSRINIVASHR	10/13/2001	moulysrinivash13@gmail.com	9486476526	9486476526	7402103006
36	RanjithKumarK	9/5/2001	ranjith2857@gmail.com	9566641376	9566641376	9566641376
37	Gummineni Pradyumna	5/5/2000	191cc058@kongunaducollege.ac.in	9360858329	9360858329	9360858329

Freddy Sahai

Senior Executive- HR-Talent Acquisition

State Street HCL India Private Limited

| Mobile: +91 6381103187 | Email Address: Freddy.sahai@Hcl.com

Candidate Data Privacy Notice

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::DISCLAIMER::

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LETTER of INTENT

May 20, 2022

Leona P Johnson
101,devangapet street-3
Coimbatore-641 001
Dear Leona P Johnson,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.
We are informing you about our intentions of hiring you for this position. The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.
Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self- explanatory.
Our training team will get in touch with you in batches and explain to you the objective of the whole exercise and help you with the approach of how to make the learning effective. At the end of the course, you will have an interaction with the training team to help you to assess yourself and get you prepared for a successful career ahead.
You may note that this letter should neither be construed as an offer of employment from the Company nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.
We look forward to hearing from you. Should you have any query, please do not hesitate to contact freddy.sahai@hcl.com

Regards,
HCL – Talent Acquisition Team

LETTER of INTENT

May 20, 2022

DanielDJairaj

Meher children's village,, palghat main road, opp to SNGPC, madukarai, Coimbatore 641105

Dear DanielDJairaj,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of Analyst at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact freddy.sahai@hcl.com

Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

May 20, 2022

AMIRTHAVARSHINI CMR

5/499-5 VMT NAGAR,2nd STREET,THADAGAM ROAD ,KANUVAI,COIMBATORE-641108

Dear AMIRTHAVARSHINICMR,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of Analyst at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact freddy.sahai@hcl.com

Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

May 20, 2022

VIDHYA K

44, Bharthiyar street, karumali chetti playam, sugarcane post,coimbatore-641007

Dear VIDHYA K,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of Analyst at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

ay 20,
2022

Vinothini V

2/58A, MELA COLONY STREET,NORTH PANAIYADALI,PANAIYADALI CHATRAM(PO),SANKARANKOVIL(UK),TIRUNELVELI(DT)

Dear Vinothini V,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact freddy.sahai@hcl.com

Regards,

HCL - Talent Acquisition Team



LETTER of INTENT

1 message

Gopinath Sakthikumaran, HCL BSERV <Gopinath.Sakthikumaran@hcl.com> Fri, 20 May 2022 at 10:59 am
To: shalinivln19@gmail.com <shalinivln19@gmail.com>

LETTER of INTENT

May 20, 2022

SHALINI N

8/115 Sasthiri nagar, Urumandam palayam, G.N.Mills, Coimbatore- 641029.

Dear SHALINI N,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **freddy.sahai@hcl.com**

Regards,

HCL – Talent Acquisition Team

::DISCLAIMER::

Gmail

prabhu muthan <prabhumuthan@gmail.com>

Fwd: LETTER of INTENT

1 message

Janani janani <b.janani530@gmail.com> Fri, Jun 10, 2022 at 8:03 AM
To: prabhumuthan@gmail.com

---------- Forwarded message ---------
From: **Gopinath Sakthikumaran, HCL BSERV** <Gopinath.Sakthikumaran@hcl.com>
Date: Fri, May 20, 2022, 10:59
Subject: LETTER of INTENT
To: b.janani530@gmail.com <b.janani530@gmail.com>

LETTER of INTENT

May 20, 2022

JANANI B

J 27,Thendral nagar, Maniyakaranpalayam, Idigarai, Coimbatore - 641 029.

Dear JANANI B,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **freddy.sahai@hcl.com**

Regards,

HCL – Talent Acquisition Team

::DISCLAIMER::

LETTER of INTENT

M
ay 20,
2022

GAYATHRI B

183/A, VENGADATHAMPATHI,UTHANGARAI,
KRISHNAGIRI-635207

Dear GAYATHRI B,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact freddy.sahai@hcl.com

Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

June 15, 2022

Dear Jeyakanthan. K,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **sherinreshma.j@hcl.com**

Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

June 15, 2022

Dear **R MOULY SRINIVASH,**

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

June 15, 2022

Dear **LOGESWARI VS,**

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **sherinreshma.j@hcl.com**

Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

June 15, 2022

Dear **Anushya.D,**

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

June 15, 2022

Dear **INDHUMATHI GURUSAMY,**

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd.

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **sherinreshma.j@hcl.com**

Regards,

HCL – Talent Acquisition Team

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Confirmation Mail From Fint Solutions

1 message

Fint Solutions <fintsolutionshr@gmail.com> Fri, Jun 3, 2022 at 5:00 PM
To: Placement Kasc <placements@kongunaducollege.ac.in>

Greeting of the day
I'm delighted to hear from you. I am available for the interview on at as scheduled by you, and I look forward to meeting with you. Please let me know if you need any additional information from me. Thank you. I am very grateful to them for effectively and sincerely helping me for this first ever opportunity for your placement department .
Interview round :
Test
Group Discussion
Face to Face

Thanks & Regards
pavithra Renganathan
Hr Department
9489371523

S.NO	NAME	MAIL ID
1	SANJAY	ss5363263@gmail.com
2	DHAYANITHI	dhayanithi1888@gmail.com
3	KANISHKA	kanishkaramesh22@gmail.com
4	NAVEEN KUMAR	naveenkumarnk3072@gmail.com
5	NIVETHA	nivethasoundar1255@gmail.com
6	RAGAVARSHINI	varshinibalan867@gmail.com
7	KAVYASREEK	kkavyasree3@gmail.com
8	SNEHA	snehamipzhere@gmail
9	SNEHA SENTHIL	snehasenthilkumar08@gmail.com
10	SHANMUGA PRIYA	priyaprabha1971991@gmail.com
11	PRIYADHARSHINI	kpriyadharshini0102@gmail.com
12	RENUGADEVI	renugasweety1995@gmail.com
13	SARAVANAKUMAR	saravanakumarchandrakumar745@gmail.com
14	MANOJ KUMAR	manomanojmk46@gmail.com
15	HARIKRISHNAN	harikrish191cs013@gmail.com
16	VISHNU BOJAN	vishnubojan8@gmail.com
17	Kalaiselvi	kalaiselvimatheswaran2002@gmail.com

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Campus interview regarding

1 message

G-BIO Laboratories <gbiolaboratories@gmail.com> Wed, Jun 1, 2022 at 10:55 PM
To: placements@kongunaducollege.ac.in

Dear Madam,

Greetings from G-Bio Laboratories!

As per our telephonic conversation, we have scheduled a campus interview at your premises on 6th of June 2022 around 11:30 AM.

A team with four assessors from our laboratory will conduct the interview at your premises.

Interview protocol / mode of assessment will be as follows
1. Primary Screening
2. Communication skills assessment
3. Technical assessment
4. Final assessment

Thanks & Regards
Gowsigan G
Managing Director
G-Bio Laboratories
9994350520

G-BIO Laboratories

Date: 22-06-22

Dear Sir,

Consequent up on the campus interview held in your reputed institutions, the candidates particulars mentioned below have been selected for job in our laboratory. On the date of joining the selected candidates are subject to produce all the original and photocopy of educational certificates, ID proof and address proof (Aadhar, Licence, etc.,)

S No	Candidate Name	Position	Salary
1	KALAIVANAN K	Business Development Executive	10000+ Allowance
2	SOMESH KUMAR M	Business Development Executive	10000+ Allowance
3	MEKHA M.B	customer care Executive	10000
4	KAVIARASU G	Sales Executive	10000+ Allowance

Regards

22/6/22

Admin/HR Manager

G BIO Laboratories

Coimbatore

G-BIO LABORATORIES Coimbatore 641 004

0422 351 09 09 8220 666 126
12/1, Kasi Nagar, Peelamedu, Coimbatore - 641 004.
gbiolaboratories@gmail.com www.gbiolaboratories.com

Test Results Released Pertain to the Specimen Quality Received by the Laboratory. Isolated Laboratory Investigations are never conclusive. But Should be used along with the other clinical examinations and related investigations to confirm the final diagnosis. Report may vary depending on technologies. Value of two technologies

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Freshers Placement Drive | Mahathi Infotech Pvt Ltd

1 message

Mohanraj Murugesan <mohanraj.m@mahathiinfotech.com> Wed, May 25, 2022 at 11:50 AM
To: Placement Kasc <placements@kongunaducollege.ac.in>

Dear Sir/Madam,

Greetings from Mahathi Infotech !!!

We are looking for freshers and experienced in software development roles. We are planning to conduct a job drive at our office premises at a convenient date.

If your students are interested, please confirm so that we could arrange a drive separately for your college.

Below are the Job Drive Details and Attached is the poster.

Qualification: Bachelors and Masters in Computer Science/Information Technology
Category: Freshers (2021 & 2022 Pass outs)
Job Role: Software developer
Technology requirement: JAVA, .NET, and SQL

Note: Selected students will undergo Training and Internship with us for 6 months with stipend of 10,000 per Month. Post internship period we will observe them as Software Engineer based on their performance with a package of 2.5 LPA – 4 LPA.
For further details, please contact me @ +91 7604939587.

Thanks & Regards
Mohan
Senior HR
Mahathi Infotech Pvt Ltd



Freshers Drive JD 2022.jpg
297K

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Google form register students list.

Mohanraj Murugesan <mohanraj.m@mahathiinfotech.com>
To: Placement Kasc <placements@kongunaducollege.ac.in>

Tue, Jun 21, 2022 at 3:42 PM

Hi Madam,

Please find the shortlisted candidate from our placement drive

Name : Dinesh S
Department : BSc Computer Science
Contact Number: 9150195956

Thanks & Regards
Mohan
HR

From: Placement Kasc <placements@kongunaducollege.ac.in>
Sent: Thursday, May 26, 2022 1:16 PM
To: Mohanraj Murugesan <mohanraj.m@mahathiinfotech.com>
Subject: Google form register students list.

[Quoted text hidden]

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Wipro | Launch of WILP Hiring 2021 Candidates

1 message

AD Lavanya - (Human Resources) <lavanya.27@wipro.com> Tue, Sep 14, 2021 at 5:31 PM
Cc: "Anandhakrishnan Devaraj (Talent Acquisition)" <anandhakrishnan.devaraj@wipro.com>



Wipro | Launch of WILP Hiring for 2021 Candidates

Dear Academic Partner,

Greetings from Wipro!

We are extremely delighted to inform you that we are commencing the hiring process for WILP 2021 candidates and we look forward to recruit some of the best talent from your institution.

Work Integrated Learning Program (WILP) is a unique learning-integrated program which offers BCA and B.Sc students a chance to build a remarkable career at Wipro, while pursuing their higher education in M.Tech from a premier educational institution in India, sponsored by Wipro.

Key Features & Eligibility criteria of the program are listed below:

Qualification/ Degree	✓ Bachelor of Computer Application – BCA ✓ Bachelor of Science - B.Sc. Eligible Streams – Computer Science, Information Technology, Mathematics, Statistics, Electronics and Physics
Education	✓ 10th Standard: Pass ✓ 12th Standard: Pass ✓ Graduation: 60% or 6.0 CGPA above as applicable by the university guidelines. ✓ No Active Backlogs
Stipend	Period – (INR Per Month) ✓ 1st year STIPEND - 15,000 + 488 (ESI) ✓ 2nd year STIPEND - 17,000 + 553 (ESI) ✓ 3rd year STIPEND - 19,000 + 618 (ESI) ✓ 4th year STIPEND - 23,000
Year of Passing	**2021 ONLY**
Selection Process	✓ Online Assessment (Aptitude Test contains Verbal, Analytical, Quantitative & Written Communication Test) ✓ Technical Interview ✓ HR Interview
Service Agreement	Upon Joining, candidates would be required to sign a service agreement for 60 months
Other Criteria	

	✓ Mandatory to have studied Core Mathematics as one subject in Graduation. ✓ Business Math & Applied Math will NOT be considered as Core Mathematics in Graduation. ✓ Maximum of 3 years of education gap, if any, is allowed between 10th and graduation. ✓ No Gaps are allowed in Graduation. Graduation should be completed within 3 years. ✓ Education should be regular full time only in 10th, 12th & Graduation recognized by the Central/State Government of India. ✓ All Arrears and backlogs need to be cleared at the time of selection process ✓ Should be an Indian Citizen or should hold a PIO or OCI card, in the event of holding a passport of any other country ✓ Bhutan and Nepal Nationals need to submit their citizenship certificate ✓ Candidates who have participated in any selection process held by Wipro in the last three months are not eligible.

Please find below the registration details:

Kindly do not forward this email as it is, share the link alone with the students. In case of any clarifications, request you to collect all the queries from the students and email to the Location Campus Lead.



Looking forward to your support!

Thanks & Regards.

AD Lavanya

People Ambassador |Campus Recruiter

Location Campus Lead – Tamil Nadu Non-Engineering

Global Campus Hiring Team- Human Resources | Wipro Limited

The parameters and procedure of selection solely depend upon Wipro's discretion. Wipro is not liable to disclose any information at any stage of the selection process. Wipro also reserves the right to roll back any provisional offer if the provisionally selected candidate does not meet the specified conditions which are prerequisite to being boarded. Wipro also reserves the right to hold any provisionally candidate liable if he/she is proved to be involved in any illegal activity for instance misrepresentation, fraud, production of illegal documents etc.

Wipro shall inform the candidates the results the online assessment, either selection or non-selection through his personal email ids or another mode of communication as provided by the respective candidates.

Wipro has not empaneled any third party for conducting recruitment drive, requisite training, collecting fees or any other processes as envisaged under this program. Also, it is to be noted that Wipro does not charge any fee at any stage of this program. Likewise, only those registrations stand valid which are made at Wipro's official recruitment website. Any communication claimed to be made on Wipro's behalf by any third party are to be considered as misrepresentation and an attempt to defraud and therefore, the same should be ignored. Wipro does not hold any responsibility towards such unauthorized communication made or believed by any.

Wipro is taking steps to prevent fraudulent agencies from issuing fake offers letters by introducing digitally signed offer letters for campus recruits. Offer letters will also contain the candidate's photograph. The Wipro Technical campus offer letters can only be downloaded by the respective candidates through the Wipro portal and will not be sent by courier or email.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com.

wipro.com

'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Gmail

Placement Kasc
<placements@kongunaducollege.ac.in>

Fwd: Wipro Enrollment Letter

1 message

Akash Rey <akashreysenthilkumar@gmail.com>
To: placements@kongunaducollege.ac.in

Fri, Feb 4, 2022 at 11:04 AM

---------- Forwarded message ---------
From: **Wipro offer letter** <wipro+email+38qiq-26f0c9e8be@talent.icims.com>
Date: Tue, 1 Feb 2022, 12:40 pm
Subject: Wipro Enrollment Letter
To: <akashreysenthilkumar@gmail.com>

February 1, 2022

Dear **Akash .,**

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your enrollment letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:
Login Name: **akashreysenthilkumar@gmail.com**
(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to akashreysenthilkumar@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=83B023379035&contactId=17862658

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Resume Number - 23379033

Greetings from Wipro!

We hope you and your loved ones are staying safe and well.

We are pleased to inform you that your joining in Wipro is scheduled on **11th April 2022.**

In order for a successful joining in Wipro, we would like to onboard you virtually on **31st March 2022** for completion of your joining formalities as per the information mentioned below.

Please click on the below mentioned link for joining the onboarding virtually from your laptop/desktop. Please ensure that you have good network connectivity in order to complete the joining formalities.

Joining Link for Virtual Onboarding - https://wiprocon.webex.com/meet/alen.koshy

Virtual Onboarding Date	Time	Contact Person
31st March 2022	**9:00:00 AM**	**Alen|John|Madhumitha|Nisha|Neethu**

*Kindly note,

- In case you do not have any of the mandatory documents currently, please submit the documents within 90 days of joining Wipro.

Also, accepting the Wipro Offer Letter is mandatory for onboarding. If not yet accepted, please accept the offer letter at the earliest. A detailed E-Mail regarding the same is already shared with you.

On successful completion of joining formalities on the virtual onboarding day, you will begin your training on 11th April 2022 which will be your joining date in Wipro.

Please read below instructions carefully:

- Taking into account the prevailing COVID 19 pandemic situation, you will be working from home for the initial period of your joining until further communicated by Wipro.

- The posting location, once the COVID 19 pandemic situation normalizes, will be bangalore. You will be notified by respective manager and business team as and when you would be required to Work from Office. The posting location is subject to change basis business requirements. We will communicate to you in case of any changes in the posting location.

- In case you fail to complete your joining formalities on virtual onboarding day due to some reason, Wipro will authenticate the reason for insufficiency of completing the joining formalities and the decision to invite you for next onboarding will be solely at the discretion of Wipro.

- We are eagerly waiting to onboard you with us. However, in case you do not want to join as per the scheduled date due to some reason and would like to seek postponement of your joining in Wipro, please follow this link and let us know about your postponement reason https://forms.office.com/r/t0StL0X3r9 . Wipro will authenticate the reason for seeking postponement and the decision to invite you for next onboarding will be solely at the discretion of Wipro.

- The allowance amount with regards to Travel, Accommodation, Food & Other Miscellaneous expenses mentioned in your Appointment letter will be paid to you once you will resume Work From Office.

viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

February 1, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear VINUBALA. P,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program.** You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering institution / University** upon successful completion of

the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-.** You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.

ii. Group Life Insurance coverage of **Rs.14, 00,000/-.** This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renawal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the

relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

5. Training Agreement:

i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").

ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/-(Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.

ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.

iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.

iv. You will not be able to change Specialization track after enrolment.

v. Overall program duration is 4 years from date of enrolment of academic program.

vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.

vii. You will be required to submit a project work / dissertation in your final semester (8^{th} semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.

ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.

x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm

xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.

xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.

xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.

xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.

xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.

xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure

xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.

xix. The 8th semester of study is fully devoted for dissertation / project work

xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation

xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.

xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.

xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.

xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.

xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.

xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.

xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy

ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

   a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.

   b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.

   c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.

   d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.

iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.

ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.

iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.

iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.

v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.

vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain

all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).

vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled , without any notice or payment of scholarship in lieu of notice not withstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.

ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online

assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.

ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.

iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.

v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions.

16. General:

i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.

ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.

iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.

ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.

iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited,**



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I VINUBALA. P, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

a. validating my application form and retaining records on the same for any future reference/verification;

b. processing my application form including background verification checks;

c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the

Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

POST CONVERSION DETAILS

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be Rs.6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable on successful completion of your course and will be effective from your joining date with Wipro as a full time employee.

ANNEXURE – V

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee

with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

☑ Accept ☐ Decline

☑ **Signature** VINUBALA. P 1/2/2022 2:44 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

22925607

Fwd: Campus Invitation Mailer : Infosys BPM LTD. 2021-2022

External
Inbox

BU

BU Career Guidance <bucareer@gmail.com>

<placements@kongunaducollege.ac.in>

Dear Placement Officer,

Greeting from Infosys BPM Ltd!

As discussed Campus recruitment drive will be conducted in the Month of DEC 2021.

Please refer to the attachment for the eligibility criteria.

Note : 1) PFA Excel Sheet. Inform all the interested candidates of 2022 Batch to fill the required de request TPO to share the consolidated list of interested candidates on BPM_CampusTeam@infos

2) Shortlisted candidates will be appearing for the online test which will be completely video

3) Login credentials will be shared on candidates e-mail id hence they need to keep on chec every day.

We also request you to invite your neighboring colleges to participate in the drive.

Kindly share the Candidate data on or before 01-DEC.

Please feel free to contact us at 8884416030/9611789008/9642621003 for any further clarificatior

Note: Infosys BPM Ltd. do not ask any commitment/Placement fee for hiring students (Please repc to BPM_CampusTeam@infosys.com if you find any..

Regards,

Infosys BPM-Campus Recruitment Team

Infosys BPM

Eligibility Criteria - Infosys BPM Ltd Campus Interview

• B.Com/BBA /BBM/B.Sc-CS&IT /BCA: Graduating in 2022 are allowed to attend Infosys BPM Ltd. Campus interview.
• Candidate must be 18 years of age (as on Apr- 2022)
• No active back logs

Student should have below documents to attend Campus Interview:

- **Updated Resume** (should contain contact details, mail id and detailed qualification).
  - CV should contain details (10^{th},12^{th}, Graduation with School/College Name/University Name, Year of passing).
  - DOB, Full Name (As per id proof)
  - Correct Mobile number and email id.

- **Photo ID proof** (Pan Card, Driving license, Voter ID or Passport).
- **2 Passport Size Photograph**.
- **College ID Card.**
- **Qualification** - (BCom,BBA,BBM, B.Sc-IT/CS BCA) only

Skill required:

• Excellent communication Skills (Written and Verbal).
• Good analytical and numerical ability.
• Flexible to work in a 24/7 work environment and in any process
• Ready to relocate to any of our Infosys BPMDevelopment Centers/Locations in India.

Regards,

Infosys BPM-Campus Recruitment Team

S.NO	NAME	DEPARTMENT	MOBILE NUM	EMAIL ID
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Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Campus drive | Focus Edumatics | Virtual

1 message

Ajith kumar <ajithkumar.s@focusedumatics.com> Mon, Nov 8, 2021 at 12:15 PM
To: placements <placements@kongunaducollege.ac.in>

Dear Mrs, Vijayalakshmi,

Greetings from Focus Edumatics!

We would like to conduct the campus drive on the 12th and 13th of November. 2021. Kindly do confirm the same and ask the students to register with the given link below.

As discussed, we would like to conduct an **Online Campus-drive for your Undergraduate and Postgraduate pursuing or completed candidates** for the **'Online Tutor position'**, as we need 2000+ candidates for this year for immediate joining, and the students who are currently pursuing final year can join us after the result. please note that this is a **Work-from-home career opportunity.**

You may circulate this to your **pursuing Undergraduate and Post-graduate students** through email and WhatsApp and let us know when can we conduct this **Online-Campus-Drive.**

The starting Salary would be Rs.15000/- p.m. + an Internet allowance of Rs.1000/- p.m

Focus Edumatics aims to compensate the deserving candidates comparable with the best in the industries; it is determinedly focused not to compromise on the quality of manpower intake since the selected ones would have a long road of achievements ahead well supported by our Concerns.
The requirement from the Institute: We solicit your active assistance in bringing this opportunity to your present postgraduate students. Additionally, we would request you to kindly display a copy of these documents at your Main Notice Board so that a maximum number of students will be able to avail the benefit of this attractive offer. All those students who are keen to contact us may log on to our website (www.focusedumatics.com) for further details or e-mail us their concerned queries which will be promptly attended to.

Designation: Online Tutor.
Salary: 1.8 L.P.A + Internet Allowance.
Shift: Night Shift / US shift
Employment: Work from Home / Office

Required amenities: Laptop/ desktop with Wired Broadband connection.

Kindly do register at the below link to start your interview process.

https://rebrand.ly/campusdrive-FocusEdumatics-2021

Interview process,

First round: General English test(Online)

Second round: Subject Test(Online)

The subject will be disclosed based on the first round.

Third round: Skype interview(Date and time will be informed through Email)

. Roles and responsibilities:

- Hand scoring of constructed response items Review of elementary and high school essays, creative writing submissions, first-year Composition course essays, doctoral thesis, business publications, and more.
- Critiquing and Editing of Admissions Essays. Candidate should have completed Degree from a reputed institution.
- Excellent communication skills and sound subject knowledge in English.
- Should be capable of handling Kindergarten to College grade US curriculum.
- A minimum score of 65% in our subject test.
- Should clear our technical interview through a topic presentation of his/her choice.
- Compatibility with Teaching.
- Should be comfortable teaching US Students Excellent communication skills Good typing speed.

5. Reporting hierarchy (reporting to): Team Lead

A brief of our Company is as per below :

ABOUT FOCUS GROUP

Focus Group is a US-based company and has been in business for over 20 years globally, with operations across the globe since 1997. Our business segments include Financial Services, Healthcare Solutions, Software Consultancy Services, & Education Management Services. We have a global presence encompassing United States, Europe, Canada, Middle East, and India.

We are a 1 Billion-USD company and with an employee strength of around 700+ in Bangalore, 1000+ in Coimbatore, 100+ in Chandigarh, and 100+ in the USA.

Focus Group established Focus EduVation which is a pioneer in online learning and education technology. This venture has been in existence in India for almost 5 years now. We provide Online tutoring and ELearning Solutions & services to individual candidates, corporate houses, Universities & Publication Houses in the USA. Our mission is to make online learning options available to all students by providing professional, affordable, and innovative online learning solutions developed through years of expertise. We understand the growing needs in the educational management space and aim to develop and deliver accurate and customized solutions.

Highlights

*Our Learning Management Systems with in-built dynamic assessment engines and robust reports and analytics.
*Our suite of service offerings in Media, Software, Assessment, and Customized Content Development for the Higher Technology Education space.
*We are a leader in developing interactive games, designs, digital animation, and videos. We provide technology-enabled solutions such as content management systems, learning management systems, and assessment engines.

For more info, plz visit our websites - www.focuseduvation.com, www.focusedumatics.com, www.focussoftek.net

With regards
Ajith Kumar S

Re: Kongunadu selects | Focus Edumatics..

External

Ajith kumar <ajithkumar.s@focusedumatics.com>
to me

Dear Mrs, Vijayalakshmi,

We are happy to inform you that 264 students were got selected f
Tutor" through the virtual campus drive conducted on 12th and 1
Salary Package for the full-time will be 1.80 LPA. Thanks for co
drive with us.

With regards
Ajith Kumar S
Sr. Executive - Human Resource
Focus Edumatics Pvt. Ltd.
Coimbatore,Tamilnadu
www.Focusedumatics.com

P

FOCUS EDUMATICS(264)

S.NO	NAME	DEPARTMENT
1	R.V MAGISHA SHAKTHI	B.SC CS A
2	ASHOK KUMAR M	B.SC CS A
3	SHANTHOSH	B.SC CS A
4	AKASH S	B.SC CS A
5	A.ASHWIN KUMAR	B.SC CS A
6	KAVYA T	B.SC CS A
7	VISHNU B	B.SC CS A
8	KANIMOZHI.K	B.SC CS A
9	GOPALA KRISHNAN R	B.SC CS A
10	SRIDHARAN R	B.SC CS A
11	JANANI. A	B.SC CS A
12	VIKRAM	B.SC CS A
13	ANUSHIYA. N	B.SC CS A
14	ARCHANA DEVI P	B.SC CS A
15	ANISHA S	B.SC CS A
16	PRIYADHARSHINI.R	B.SC CS A
17	SUJIT KARTHICK.R	B.SC CS A
18	JEGADEESH. U	B.SC CS A
19	M THULASI SARATHY	B.SC CS A
20	M KALISHWARI	B.SC CS A
21	MADHIYAZHAGAN D	B.SC CS A
22	NANDHINI P	B.SC CS A
23	R YOKESH	B.SC CS A
24	LAVANYA R	B.SC CS A
25	MANOJ KUMAR R	B.SC CS A
26	SELVASAMRITHA. A. A	B.SC CS A
27	MANO SUNDAR R	B.SC CS A
28	SRINATH S	B.SC CS A
29	MALAVIKA DEVRAJ	B.SC CS A
30	ARAVIND M	B.SC CS UA
31	PRAVEENA A	B.SC CS A
32	SATHISH K	B.SC CS UA
33	SNEGAA S	B.SC CS UA
34	SRIPATHY S	B.SC CS UA
35	SHELSHIA A	B.SC CS UA
36	KAMALESH B	B.SC CS UA
37	PAVITHARASRI SP	B.SC CS UA
38	GOKULANAND. S	B.SC CS UA
39	ABINAYA M	B.SC CS UA
40	GOKUL S	B.SC CS UA
41	R.BHUVANESWARI	B.SC CS UA
42	REVANTH P	B.SC CS UA

43	DINESH S	B.SC CS UA
44	PRANESH B V	B.SC CS UA
45	FAHAD B	B.SC CS UA
46	SANTHI T N	B.SC CS UA
47	SIDDARTH S	B.SC CS UA
48	SARIKA.S.P	B.COM CA
49	RITIKA P	B.COM CA
50	INDHUMATHI.A	B.COM CA
51	K.VIDHYA	B.COM CA
52	DHAMODHARAN.R	B.COM CA
53	ARCHANA.S	B.COM CA
54	PRIMIYA.A	B.COM CA
55	ARAVINDH.S	B.COM CA
56	S. AYYAPPAN	B.COM CA
57	PRABHADEVI.M	B.COM CA
58	SHABHARISH MANI	B.COM CA
59	M.VINISH KUMAR	B.COM CA
60	A.GOKILA VANI	B.COM CA
61	TAMILSELVI.M	B.COM CA
62	MIRDULA KARTHIKEYAN	B.COM CA
63	THANUJA. R	B.COM CA
64	DAYANA RAMASAMY	B.COM CA
65	KARAN PRASANNA	B.COM CA
66	ARVIND.V	B.COM CA
67	MAHISA SREE.K	B.COM CA
68	DHANUSH.A.R	B.COM CA
69	RIYA JAMES	B.COM CA
70	RANJINI.A	B.COM CA
71	ARTHI.P.B	B.COM CA
72	GOWRI SANKARI. R	B.COM CA
73	R.DHARSHANASREE	B.COM CA
74	NIVEDHA .N	B.COM CA
75	O.P.CHITRA	B.COM CA
76	SHYAM.K.M	B.COM CA
77	LAVANYA J	B.COM CA
78	S.PRADHIKSHA	B.COM CA
79	HARINI.K	B.COM CA
80	JANIKA.S	B.COM CA
81	KAVYA. S	B.COM CA
82	NIVETHA.N.	B.COM CA
83	JANANI.B	B.COM CA
84	DIVYA.J	B.COM.PA
85	DEVIKA RANI N	B.COM.PA
86	HAMSHA VARTHINI.K	B.COM.PA
87	ABINAYA.A	

88	J.NANDHINI	B.COM.PA
89	K.MATHENA	B.COM.PA
90	ANORINE.A	B.COM.PA
91	AUSTRIN SAMUEL	B.COM.PA
92	YOGAMBIKA	B.COM.PA
93	M.VAISHNAVI	B.COM.PA
94	REVATHY M	B.COM.PA
95	RAM ADHITH SUNDARAM	B.COM.PA
96	KAVIYA M S	B.COM.PA
97	MANICKAM.K	B.COM.PA
98	SRI SAKTHIYALINI. S	B.COM.PA
99	J.BOOMIKA	B.COM.PA
100	KEERTHANA. S	B.COM.PA
101	M.MADHUMITHA	B.COM.PA
102	NIVETHA. E	B.COM.PA
103	KANNIGA PARAMESHWARI. P	B.COM.PA
104	AMIRTHA VARSHINI CMR	B.COM.PA
105	S.AMBIKA	B.COM.PA
106	MADHUNISHA M	B.COM.PA
107	A.KOWSALYA	B.COM.PA
108	AISWARYA G	B.COM.PA
109	ADHARSH	B.COM PA
110	BALASUBRAMANI S	B.COM PA
111	RAHUL	B.COM PA
112	M.ROHITH	B.COM PA
113	GANESH.J	B.COM PA
114	SIKKANDHAR BATCHA M	BCA
115	GOKUL S	BCA
116	SRISAIRAM	BCA
117	ANSAR. H	BCA
118	SRIJA .K	BCA
119	A RAMYA	BCA
120	SOWMIYA. S	BCA
121	PRIYADHARSHINI.P	BCA
122	EPSIBABEAULA P	BCA
123	ROSHINI R	BCA
124	K S PUNITHA	BCA
125	PRASANTH S	BCA
126	ABARNA S	BCA
127	KISHOREKUMAR K	BCA
128	SHANTHA KUMAR. S	BCA
129	KAVIYARASAN G	BCA
130	ANISHA M	BCA
131	SATHISH SELVAM D	BCA

132	NITHYA SHREE.S	BCA
133	BLESSON DANIEL.R	BCA
134	K.SINDHUJA	BCA
135	VIGNESH.Y.A	BCA
136	VISHNUPRADHIK.K	BCA
137	MITHUN.D	BCA
138	V. CHANDRU	BCA
139	R.SANTHOSH KUMAR	BCA
140	HARIHARAN.M	BCA
141	PRAVEEN KUMAR S	BCA
142	VINUBALA.P	BCA
143	HARISH.G	BCA
144	PRAVEEN KUMAR. S	BCA
145	SUJITHA S	BCA
146	SUGANESH K	BBA CA
147	GAYATHRI M	BBA CA
148	POOJA	BBA CA
149	SRINISHA.S	BBA CA
150	A.K.MADHUBALA	BBA CA
151	AJITHA. T	BBA CA
152	G DIVYABHARATHI	BBA CA
153	PRITHIKSHA.A	BBA CA
154	ARAVIND	BBA CA
155	JANANI SRI PRIYA. P	BBA CA
156	TAMILSELVI.S	BBA CA
157	N.THENMOZHI	BBA CA
158	R KIRUTHIKA	BBA CA
159	AJITH N	B.COM (B&I)
160	ANUSRI.D	B.COM (B&I)
161	RAMESH.V	B.COM (B&I)
162	ARCHAN KUMAR.S	B.COM (B&I)
163	ROHINI.A	B.COM B&I
164	P.S.MRITHIKA	B.COM B&I
165	K. ARTHI	B.COM B&I
166	R.GOWRI	B.COM B&I
167	S.GAYATHRI	B.COM B&I
168	A.AISHWARIYA	B.COM B&I
169	G.KEERTHANA	B.COM B&I
170	J.HARIPRIYA	B.COM B&I
171	NIBIN JOSEPH	B.COM B&I
172	PARAG P SHAH	B.COM B&I
173	D.SANGEETHA	B.COM B&I
174	MEGHADHARSHINI. K	B.COM B&I
175	J.DEEPA	B.COM B&I
176	RAMESH KUMAR A	B.COM B&I

177	KEEREN M	B.COM B&I
178	ASWINI B	B.COM B&I
179	R.POORANI	B.COM B&I
180	P.KEERTHANA	B.COM B&I
181	P.DEEPIKASRI	B.COM B&I
182	D.SANCHIL MADONNA	BA ENGLISH UA
183	M.KEERTHEE	BA ENGLISH UA
184	AMITHA.A	BA ENGLISH UA
185	IMMANUEL R	BA ENGLISH UA
186	NAVANITHA	BA ENGLISH UA
187	R.K.VISHMITHA	BA ENGLISH UA
188	KOKELA.M	BA ENGLISH UA
189	NANDHINI.R	BA ENGLISH A
190	GANESH J	BA ENGLISH A
191	AKILA T	BA ENGLISH A
192	SARVADA.S.R	BA ENGLISH A
193	ANUKEERTHANA R	BA ENGLISH A
194	SAVITHA K	BA ENGLISH A
195	SUBHA SHRI.J	BA ENGLISH A
196	NIVETHA.S.K	BA ENGLISH A
197	KANISHKA R	BA ENGLISH A
198	HARISANKAR M	B.SC IT
199	MADHAN KUMAR S	B.SC IT
200	NARESH S	B.SC IT
201	PANNEERSELVAM	B.SC IT
202	DAVID ABISHEK J	B.SC IT
203	FELIX	B.SC IT
204	KAVINESH K	B.SC IT
205	SURENDAR S	B.SC IT
206	VIGNESH.C	B.SC IT
207	SOWMYAA.D	B.SC IT
208	S.KUPPURAJ	B. COM
209	RISHIKA C	B. COM
210	B. PAVITHRA	B. COM
211	V. SRIVAISHNAVI	B. COM
212	VISHNU PRASATH	B. COM
213	NIKKITHA BS	B.COM
214	MIRUDULA VARSHA N	B. COM
215	DEVAYANI R	B. COM
216	SWATHI. VK	B. COM
217	NARMATHA. G	B. COM
218	SUMAIYA BANU.S	B. COM
219	NANDITA J.B	B. COM
220	APARNA. A	B. COM
221	YAZHINI R	B. COM

222	S.ABINAYA	B. COM
223	TAMILARASI. D	B. COM
224	LOGESWARI.V.S	B. COM
225	PAVITHRA.N	B. COM
226	S.DEENU	B. COM
227	INDHUJA R	B.COM
228	SNEHA P	B.SC MATHS A
229	ABINAYA PRIYA P	B.SC MATHS A
230	NIVETHA S	B.SC MATHS A
231	G VIGNESH	B.SC MATHS A
232	KAVYASREE K	B.SC MATHS A
233	VINODHINI.S	B.SC MATHS A
234	DEEPIKA.A	B.SC MATHS A
235	M AKALYA	B.SC MATHS A
236	ARUL KUMAR C	B.SC MATHS UA
237	D.M.AKILA	B.SC MATHS UA
238	VINOTHINI V	B.SC MATHS UA
239	GAYATHRI B	B.SC MATHS UA
240	ELAMATHI A	B.SC MATHS UA
241	ANIEY FLORA. G	B.SC ZOO
242	S. JEEVITHALAKSHMI	B.SC ZOO
243	JEYAVARSHINI RAVICHANDRAN	B.SC ZOO
244	K.S.GAYATHRI	B.SC ZOO
245	RAMYA K	B.SC PHYSICS
246	ABINAYASREE C	B.SC PHYSICS
247	PAVITHRA.M	B.SC PHYSICS
248	MUGUNDAN C	B.SC PHYSICS
249	SARUMATHI.M	B.SC PHYSICS
250	SNEHA.S	B.SC PHYSICS
251	JEBA SHEELA A	B.SC PHYSICS
252	SANGEETHA	B.SC BOI TECH
253	D.N.MALINI	B.SC BOI TECH
254	MEKHA	B.SC BOI TECH
255	SACHIN.S	B.SC BOI TECH
256	SIVAKUMAR.M	B.SC BOI TECH
257	JUNAITHA BANU	B.SC BOI TECH
258	ASWINI.R	B.SC BIOTECH
259	SAKTHI NACHIYAR.S	B.SC BIOTECH
260	INDHU S	B.SC BIOTECH
261	ABARNA DEVI M	B.SC BIOTECH
262	KAYA VINUPPSHA B	B.SC BIO TECH
263	K.PAVITHRA	B.SC BIOCHEMISTRY
264	P.SRUTHIKA	B.SC CT

The Sanmar Group

12/5/22

Gmail Placement Kasc <placements@kongunaducollege.ac.in>

The Sanmar Group - Post Graduate - Campus Recruitment - 2022

16 messages

T K M Abirami -TKMA1 - DEM/CATHRD/HR/CORP <TKMA1@sanmargroup.com> Sat, Feb 26, 2022 at 1:02 PM
Cc: S S Rameshwari -SSR3 -AGM/CATHRD/HR/CORP <ssr3@sanmargroup.com>, A I Sriram Alagappan -AISA1 - DEM/CATHRD/HR/CORP <AISA1@sanmargroup.com>

Dear Placement Head / Officer,

Greetings from The Sanmar Group!

The Sanmar Group embarked on a quest for excellence back in the early seventies. The Group had its beginnings in 1972 in a single business operation. It is now a multinational over US $ 1 billion conglomerate headquartered in Chennai, India. It has manufacturing facilities in India, the US, Mexico and Egypt. Do visit our website (www.sanmargroup.com) to know more about our Group.

We are pleased to invite you for our campus drive and details of our requirements are given below:

Requirements

Programme	Stream	Location
M Com	Accounts	Chennai / Trichy / Mettur / Cuddalore

Eligibility Criteria

Master in Commerce passing out in 2022.

Students should have scored minimum of 60% in 10th, 12th and B Com and M Com, with no history of arrears (ie. without any arrear / backlog in any semester).

-

Compensation (Cost To Company- CTC)

Rs 2.7 Lakhs per annum. The detailed compensation structure would be explained during Campus presentations.

-

Students Database

Attaching a database format which requires to be completed with details of students who wish to participate in our campus drive.

This should reach us on or before **5th March 2022.**

-

Contact Person

You may keep in touch with the following members for any clarifications:

T K M Abirami/ 9551893542/ tkma1@sanmargroup.com

A I Sriram / 9715085052 / aisa1@sanmargroup.com

S S Rameshwari / 9384080498 / ssr3@sanmargroup.com

Looking forward to hearing from you at the earliest.

Regards,

T K M Abirami

HR Department

The Sanmar Group - Corporate Division

No.9, Cathedral Road

Chennai 600 086

Phone- 044-43938187/ 9551893542

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Gmail CTS

Placement Kasc <placements@kongunaducollege.ac.in>

Cognizant Campus Hiring: Interview Results Announcement!

1 message

GenCHR@cognizant.com <GenCHR@cognizant.com> Thu, Mar 17, 2022 at 12:47 PM
To: placements@kongunaducollege.ac.in
Cc: Chetna.Verma@cognizant.com, AbdulRahim.Samsudeen@cognizant.com, Aswanth.Kaimal@cognizant.com



Cognizant



Experience change with Cognizant

Dear TPO's

Greetings from Campus Recruitment Team!

After an exciting Hiring season, we are happy to share the final list of Results for the Interviews conducted for the **Graduate Trainee Role for Cognizant.**

Our **heartiest congratulations** to all the selected candidates & we look forward to onboard them into the Cognizant fraternity.

Please Note: The attached file contains the consolidated list of selected candidates (candidates whose interviews were concluded on 10^{h} Feb)

We would like to extend our gratitude for collaborating with us in our completely virtual recruitment process and helping us make it a success. Once again, we would like to appreciate the partnership between Cognizant and your esteemed institution by which we have been able to identify the best talents and build a strong and skilled digital workforce. We look forward to our continued association and to further strengthen our position as the Employer of Choice.

Please find the results attached herewith for your college.

Points to Note:

- The LOI (Letter of Intent) will be released to the shortlisted candidates shortly. Acceptance of LOI will be considered as the offer acceptance & we will keep you updated on the progress.
- At any point in time, if the self-profile declared by the student during the registration process is found to be false or if the student is found to have indulged in any sort of malpractice, this confirmation will be withdrawn
- The selected candidates are subject to internal audit process. In case, any observation is found to be inappropriate, it will lead to a withdrawal of the selection
- Please use the below table for better understanding of the different statuses in the results file

Status	Definition
Selected As Graduate Trainee	Candidates who have been selected for offer for the Cognizant Graduate Trainee role

Regards,
Human Resources – GenC

DISCLAIMER:

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com

- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make

- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com

- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call

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Kongunadu college results.xlsx
12K

Superset ID	Name	Email id
1928050	Abarna S	abisk2829@gmail.com
2068025	LEONA P JOHNSON	leonajohnson01@gmail.com
2093401	NIVETHA.S.K	nivethakannan14@gmail.com
2093085	Aruna T	arunagoldraj13@gmail.com
1899074	Guhan Adithiya Adithiya	guhanadithiya@gmail.com
2074977	ROSHAN R	roshanroszh@gmail.com
2068126	Kishore Kumar K	kishorekumarkathirvel02@gmail.com
2072007	Dharshini Sivakumar	dharsusiva2002@gmail.com
1909434	DHARSHINI H B	hbdharshini@gmail.com
1931570	ROSHINI R	roshiniradhakrishnan30@gmail.com
1943364	Vishnu S	vishnurklub@gmail.com
2072005	Gowri C	gowrikarthika314@gmail.com
2095300	Abina.M	abinamurugan018@gmail.com
2095654	Priyadharshini . B. N	priyabalki886@gmail.com
2097114	Adharsh G	gadharsh019@gmail.com
2099362	Mirdula Karthikeyan	mirdulakarthikeyan2001@gmail.com
2099979	Dayana Ramasamy	dayanamallika2001@gmail.com
2093252	Amrutha Varshini	varshaammu0809@gmail.com
2095723	PAVITHRA N	pavithranagaraj014@gmail.com
2094143	Keerthee M	keerthee552002@gmail.com
2097269	Mark Roshan N	markroshan61927@gmail.com
2101574	Amirtha Varshini CMR	amirtharavi002@gmail.com
2097207	ASWIN A	aswinarul02@gmail.com
2094026	Nivetha R	nivetharajkumar5@gmail.com
2106304	DHARANI K S	dharani.k.sampath@gmail.com
2103212	Akila T	akila032001@gmail.com

Gmail

Placement Kasc <placements@kongunaducollege.ac.in>

Cognizant I Programmer Trainee Registration Deadline extension

1 message

Krithiga.G@cognizant.com <Krithiga.G@cognizant.com>
Cc: Nancy.TP@cognizant.com, RophiaRose.UginAntroose@cognizant.com

Mon, Jan 24, 2022 at 8:50 PM

Cognizant



Grow, Contribute, Experience and Win as Digital Professionals!

Dear Placement Officers,

Greetings from Cognizant!

We are happy to inform you that the registrations for campus hiring process for the Programmer Trainee role is in full swing. In order to encourage more students to take up the role from your institute, we are extending the registration deadline till **31st Jan 11:59 PM.**

The link for registrations is given below.

https://cogniz.at/gencpt

Kindly share the link with you students and reach out to us for any queries.

Regards,

Human Resources - GenC

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Cognizant

2022 Campus Selection Process

Registration

Round 1 — Aptitude Test (Analytical and Verbal)

Round 2 — Subject Matter Expert Interview (Aptitude, communication skills & the right attitude)

Round 3 — HR Discussion

Cognizant Offer — INR 2, 52, 000 LPA | INR 2, 84, 000 LPA (after 1 year)

Join Cognizant

Earn a one-time skill bonus of 25k to 50k through demonstrated and measured skill capability in various business aligned skill area (applicable post completion of 12 months with Cognizant)

Eligibility Criteria 2022 Batch

- 2022 batch of BCA, B. Sc.- IT / Computer Science / Computer Technology / Mathematics / Physics / Chemistry / Statistics & B. Com(Applicable only for students who opted for Mathematics specialization during XI & XII). PG courses are not eligible
- Consistent academic record of a minimum of 60% in X, XII, Diploma, UG (all subjects will be taken into consideration) calculated as below.
  Aggregate% = sum of all subjects marks scored / total no. of subjects (as of last semester result declared)
- Students with standing arrears or more than 2 years gap in education are not eligible
- At the time of joining, all recruits need to have a minimum 60% aggregate (all subjects will be taken into consideration) in the pursuing degree with no standing arrears
- Any students who have applied and waiting for re-evaluation would be considered only with the initial results declared
- Appropriate CGPA to % conversion to be considered as per University norms
- Strong written and oral communication skills
- Flexible to relocate to anywhere in India, work in any shift / domain
- Opportunities are open only to Indian nationals

Student Information

Mandatory documents for registration:

- The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering.

  a) Resume attached with passport size photograph
  b) College ID card
  c) All academic documents including the school certificates and college semester mark sheets
  d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

Documents for the interview:

- Students should carry a soft copy of the following documents during the online interview:

  a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible
  b) College ID card
  c) All academic documents including the school certificates and college semester mark sheets
  d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

Placement Office Information

- Colleges need to authenticate the % of the candidates, via the college administration department records prior to asking the students to register for Cognizant recruitment process

Disclaimer

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We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**

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To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name, official email Id, employee ID & mobile number) during the call

- Cognizant (Nasdaq-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world.
- Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

Cognizant

Letter of Intent (LOI)

Superset ID: 1928050

March 21, 2022

Dear Abarna S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1909434

March 21, 2022

Dear DHARSHINI H B,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (**"Cognizant"**) and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1931570

March 21, 2022

Dear ROSHINI R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2068025

March 21, 2022

Dear LEONA P JOHNSON,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2074977

March 21, 2022

Dear ROSHAN R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2068126

March 21, 2022

Dear Kishore Kumar K,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2072007

March 21, 2022

Dear Dharshini Sivakumar,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2072005

March 21, 2022

Dear Gowri C,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2095300

March 21, 2022

Dear Abina.M,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2095654

March 21, 2022

Dear Priyadharshini . B. N,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2095723

March 21, 2022

Dear PAVITHRA N,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2093401

March 21, 2022

Dear NIVETHA.S.K,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

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Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2094026

March 21, 2022

Dear Nivetha R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2093085

March 21, 2022

Dear Aruna T,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (**"Cognizant"**) and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee.** Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1899074

March 21, 2022

Dear Guhan Adithiya Adithiya,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1943364

March 21, 2022

Dear Vishnu S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2099362

March 21, 2022

Dear Mirdula Karthikeyan,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2099979

March 21, 2022

Dear Dayana Ramasamy,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2097207

March 21, 2022

Dear ASWIN A,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2097114

March 21, 2022

Dear Adharsh G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2101574

March 21, 2022

Dear Amirtha Varshini CMR,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2097269

March 21, 2022

Dear Mark Roshan Mark Roshan,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2106304

March 21, 2022

Dear DHARANI K S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee.** Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2094143

March 21, 2022

Dear Keerthee M,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2093252

March 21, 2022

Dear Amrutha Varshini,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Graduate Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1966258

March 21, 2022

Dear Jeevitha R,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2599943

March 21, 2022

Dear Arun Kumar S,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 2617466

March 21, 2022

Dear Revathy Murugan,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (**"Cognizant"**) and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee.** Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

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Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

FUTURE GENERALI

15.11.2021

Remonaration

The eligible commission for the products sold during this period will paid to the candidate.

Annual Employee Total Rewards Plan (Tentative) – Pay-out Structure Applicable after completion of the Business & Recruitment Targets

Pay-out Details for AO's	
AO Grade 1	**900000.00**
Salary of AO	54000.00
*Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Total Income	**181000.00**
AO Grade 2	**1200000.00**
Salary of AO	72000.00
*Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Total Income	**259000.00**
AO Grade 3	**1800000.00**
Salary of AO	108000.00
*Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
@ 30% commissioned products	
	415000.00

Job Location: Chennai and Coimbatore

We would greatly appreciate your consideration in posting these positions on your Placements board.

Kindly let us know the next steps and we would be glad to take it forward.

Looking forward to hire great talents from your College.

Recruitment Authority

SURAJ R
CHIEF AGENCY ORGANIZER
CHENNAI
Mobile no: 9629213075
Mail Id: suraj.r@futuregenerali.in

Feel free to contact for any enquiry regarding recruitment

1. R.ARIVALAGAN - 9952622590
2. T.RAMKUMAR - 8807220037

Thanks

SURAJ R
CHIEF AGENCY ORGANIZER
CHENNAI
Mobile no: 9629213075
Mail Id: suraj.r@futuregenerali.in

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,
Congratulation for selected Students. Below students are shortlisted for the process of AGENCY ORGANIZER in our concern.

SELECTED STUDENTS LIST BELOW

S No	Name	Dept
1	Sri Varshaa M	Bsc(CS)
2	Arun Kumar S	Bsc(CS)
3	Praveena A	Bsc(CS)
4	Sathish K	Bsc(CS)
5	Vijay V	Bsc(CS)
6	Kavya T	Bsc(CS)
7	Antony Abraham V	Bsc(CS)
8	Dhanapal S	Bsc(CS)
9	Kalishwari M	Bsc(CS)
~~10~~	~~Dhharshini D~~	~~Bsc(CS)~~
11	Sanjay Raaj V	BCA
12	Sathya Narayanan S	BCA
13	Kishore Kumar K	BCA
14	Ansar H	BCA
15	Punitha K S	BCA
16	Sneha V	BCA
17	Srija K	BCA
18	Anisha M	BCA
19	Athira G	BCA
20	Reuben Dass S	BCA
21	Peachi R	BCA
22	Kaviya M'S	B.Com(PA)
23	Ambika Sundaraj	B.Com(PA)
24	Harini Venugopal	B.Com(PA)
25	Kokela M	~~B.Com(PA)~~ B.A English Added
26	Devika Rani N	B.Com(PA)
27	Abinaya A	B.Com(PA)
28	Hamsha Varthini K	B.Com(PA)
29	Ganesh J	B.Com(PA)
30	Austrin Samuel S R	B.Com(PA)
31	Madhumitha M	B.Com(PA)
32	Adharsh G	B.Com(PA)

33	Vaishnavi M	B.Com(PA)
34	RobinBenny	B.Com(PA)
35	Dhanush Surya R	B.Com(PA)
36	Sreenithi S	B.Com(PA)
37	Sneha V	B.Com(PA)
38	Revathy M	B.Com(PA)
39	Steena Sunny	B.Com(PA)
40	Sarumathi Ganesh G	B.Com(PA)
41	Janani B	B.Com(CA)
42	Chitra O P	B.Com(CA)
43	Arvind V	B.Com(CA)
44	Safrin Fathima K	B.Com(CA)
45	Tamil Selvi	B.Com(CA)
46	Rohini	B.Com(CA)
47	Archana S	B.Com(CA)
48	Riya James	B.Com(CA)
49	Mirdula K	B.Com(CA)
50	Shabharish Mani	B.Com(CA)
51	Gowtham Sivaraj	B.Com(CA)
52	Mohammed Arsath	B.Com(CA)
53	Dinesh G	B.Com(CA)
54	Siddharth U	B.Com(CA)
55	Sonia Das	BBA(CA)
56	Adithya Singh	BBA(CA)
57	Srimathi C	BBA(CA)
58	Indhuja R	B.Com
59	Pavithra B	B.Com
60	Kiruba M	B.Com
61	SriVaishnavi V	B.Com
62	Rishika C	B.Com
63	Leona P Johnson	B.Com
64	MirudulaVarsha	B.Com
65	Jaya Krishna V	B.Com
66	Sowmiya Rani V	Bsc(Biotech)
67	Jai Shree P	BSC(BT)
68	Vinooj N	Bsc(CS)
69	Pavitharasri S P	Bsc(CS)
70	Barani S	Bsc(CS)
71	Sanchil Madonna D	BA(English)
72	Sujini N	BA(English)
73	Sneha Krishnan	BA(English)
74	Sri Ram U	BA(English)
75	Keerthee M	BA(English)
76	Aswini R	BA(English)
77	Sneha L	B.Com

78	Nivetha S	Bsc(maths)
79	Harish R	BBA
80	AnuSri D	B.Com(B&I)
81	Ramesh Kumar A	B.Com(B&I)
82	Domnic J	B.Com(B&I)
83	Aishwariya Anandharaj A	B.Com(B&I)
84	Gowri R	B.Com(B&I)
85	Deepa J	B.Com(B&I)
86	Nibin Joseph J	B.Com(B&I)
87	Parag shah	B.Com(B&I)
88	Keeren M	B.Com(B&I)
89	Ajith N	B.Com(B&I)
90	Arthi K	B.Com(B&I)
91	Rohini A	B.Com(B&I)
92	Gayathri S	B.Com(B&I)

Recruitment Authority Signature



A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Dear Placement Officer

We are glad to share with you that Future Generali is looking to recruit Agency Organizer from all departments in your college.

Our Company Profile

Future Generali India Insurance is a joint venture between the Future Group – the game changers in Retail Trade in India and Generali – a 186 years old global insurance group featuring among the world's 50 largest companies.

The company commenced business in September 2007 with the objective of catering to a country which was on the threshold of explosive expansion. Future Generali India has been aptly benefitting from the Indian expertise and network of Future Group and the global insurance insight in diverse product classes of Generali Group.

It provides a comprehensive solution to customers and enterprises through retail, commercial, personal and rural product offerings. The company reaches out to customers through more than 6,100 advisors and FG Direct channels across the country and insures over 2200 corporate clients. Having firmly established its credentials in this segment, Future Generali, effectively leveraging on the skill set of both its JV parents, has evolved to become a Total Insurance Solutions Company.

Our competitive edge, extensive range of general insurance products, wide network, claim servicing capabilities and the ability to provide all possible general insurance solutions under one roof, makes us the most preferred partner for our customers.

*As per Fortune Global 500 Ranking (2015)

A brief about program

This program is specially designed for the young aspirants to enter the Insurance Industry and grow up the ladder as professionals who acquires hands on experience in all aspects of its Sales & Marketing System. The selected candidate will join us as Future Planning Advisors. These candidates will undergo a systematic training program to develop the skills on Recruitment, Leadership, Team Building, Sales and Marketing & Communication.

During this period the candidates will be monitored on the mentioned skill sets and on the general attitude and perception demonstrated towards Insurance career. Our team of Senior AOs, Chief AO, Sales Manager and Branch Learning Manager will assist them on field for meeting the prospects and conducting Sales Presentations.

Bussiness & Recruitment Targets (During the period)

Premium (APE)	Proposals (Nop)	Recruitment	Period	Extension
200000	8	2 Advisors	3 Months	6 Months

Upon completion of the Business & Recruitment Target, the candidate will be eligible for the post of Agency Organizer.

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

DHANAPAL S

19.11.2021

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

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Recruitment Authority Signature

Candidate's Signature

CHENNAI

FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

KAVYA T

19.11.2021

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Future Generali India Life Insurance Company Limited

VAISHNAVI M

19.11.2021

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TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

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19.11.2021

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TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

SARUMATHI G

19.11.2021

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Future Generali India Life Insurance Company Limited

ROBIN BENNY

19.11.2021

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TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

DHANUSH SURYA R

19.11.2021

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ABINAYA A

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19.11.2021

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Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 months onwards]

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Candidate's Signature

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FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

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19.11.2021

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Candidate's Signature

CHENNAI

FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited

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19.11.2021

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	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

Candidate's Signature

CHENNAI

FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Muthoot Dec-16

Placement Kasc <placements@kongunaducollege.ac.in>

REG - Shortlisted Candidates list.

1 message

Hrcbe . <hrcbe@muthootgroup.com> Wed, Nov 17, 2021 at 5:27 PM
To: Placement Kasc <placements@kongunaducollege.ac.in>
Cc: Prabakaran Rajendran <ramcbe@muthootgroup.com>, RO CBE <romcbe@muthootgroup.com>

Dear Mam,

Greetings for the day !!!

We are happy to say that the below candidates have been shortlisted in the drive which we completed on 16.11.2021 and they will be having one more round of interview online test which will be conducted once the online process is completed.

This is for your kind information.

KONGU NADU COLLEGE SHORTLISTED CANDIDATE LIST – 16.11.2021				
S.NO	NAME	DEPARTMENT	E – MAIL	PH NO
1	S Gowtham	B. Com CA	gowthamsivaraj@gmail.com	8675628233
2	Mohan Raj	M. Com	mohan160799@gmail.com	9865046089
3	Pavithra K	B Com	pavi33265@gmail.com	7904908710
4	S Lavanya Gayathri	M. Com	lavanyagayathri1997@gmail.com	9787633428
5	Mauly Srinivash R	B Com	maoulysrinivash13@gmail.com	9486476526
6	Deenath M	B. Com (PA)	deenath60@gmail.com	9443004820
7	Sanjay	BBA CA	sanjaibharath007@gmail.com	7904546405
8	Hari Priya J	B. Com (B & I)	haripriya0202@gmail.com	6379425785
9	Sri Mathi C	BBA CA	srimathi122502@gmail.com	8778189863
10	M Sarath Surendher	BBA CA	sarathsurender@gmail.com	7708825156
11	S Bavithra	M. Com	bavithra5361@gmail.com	9080684962
12	R Roshan	B Com	roshanroszh@gmail.com	9597703600
13	Adharsh G	B Com (PA)	gadharsh019@gmail.com	9360530251
14	Ram Adhith	B Com (PA)	ramadhiths@gmail.com	9486691598
15	Harish Kanna S	BBA CA	harishkannahk22@gmail.com	6382397606
16	Tharun Chakkaravthy	B Com (PA)	tharanpa094@gmail.com	9361014755
17	Kirthi Prasath	B. Com CA	skprasath1804@gmail.com	7092128946

Regards

Sunil Premkumar

HR Manager
Coimbatore Region
Mobile : +91-9750354654
Mail : hrcbe@muthootgroup.com



The Muthoot Group
muthootgroup.com

Muthoot Family
800 YEARS OF BUSINESS LEGACY

A Muthoot M George Enterprise

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PLACEMENT CELL

REPORT

2021-2022

Estd. 1973

KONGUNADU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

COLLEGE OF EXCELLENCE (UGC)

COIMBATORE-641029

Dec - 17.12.2021 Large Logic

Gmail

Placement Kasc
<placements@kongunaducollege.ac.in>

Requesting for Data Base

1 message

merlin@largelogic.in <merlin@largelogic.in> Sat, Dec 4, 2021 at 1:11 PM
To: placements@kongunaducollege.ac.in

Dear Sir/Madam, We are hiring for delivery executives all over Tamilnadu, Company Name: Large Logic Private Limited Designation: Delivery Executive Job Description: 1. Need Minimum Communications skills. 2. Should Speak Local Languages. 3. Should be familiar with Local areas. 4. Must have Android Mobile & Two Wheeler (with license) 5. Immediate Appointment for Experienced E-Commerce & Courier Delivery Persons. 6. Freshers are also Welcome. 7. Permanent Job & Good opportunity to work directly In India Leading E-Commerce Hubs. 8. Age Limit 18 to 35 9. Salary upto 15000 to 35000 Kindly share the data base of passed out students. That's helpful for us and your students also.

Thanks & Regards,
Merlin. J
HR - Admin
9566910208
Large Logic Pvt Ltd.,
https://largelogic.in

Gmail

Placement Kasc
<placements@kongunaducollege.ac.in>

Regarding Hiring and JD

bala@largelogic.in <bala@largelogic.in> Thu, Dec 9, 2021 at 3:50 PM
To: placements@kongunaducollege.ac.in

Respected sir/Madam,

Our company Large logic pvt ltd and Lucky Logistics rendering services towards manpower deployment on various logistics services. We are undertaking Last mile and First mile delivery operation for past five years.

We are providing Delivery services PAN INDIA for E-com companies like Flipkart, Amazon, Reliance Jiomart, shadow fax ,Delhivery.com, Blue Dart, Med Life, Metropolis Listor Lab, COCA Kart, Zomato, etc. We have 382 hubs PAN INDIA. We are recruiting Delivery Executives, Backend – HR & Admin Staffs, Field work executives both Men and Women for various projects.

3 Members from our team have planned to visit your college on 16.12.2021. This is for your kind information.

Thanks&Regards

Mrs. Bala
(9597212248)

Gmail

Placement Kasc
<placements@kongunaducollege.ac.in>

Greetings from Large Logic Private Limited

Bala Large Logic <bala@largelogic.in> Fri, Jan 28, 2022 at 1:18 PM
To: placements@kongunaducollege.ac.in
Cc: merlin@largelogic.in

We are happy to inform you that the following candidates are short listed for the post of HR-Admin in our company.

Name of Candidates:

1. Sneha. V
2. Yogambika. S
3. Moulika. S

As they are under the completion of their graduation, we hereby inform you that we will recruit them in the above posting after their semesters are over if the vacancy for that posting is available during that time.

Also Sugunesh K who is selected for the role of Delivery Executive (DC.Com-Part time), there is no response from his side, so we request you to follow with him.

Thanks and Regards

BALA.M
Team Leader, Large Logic Pvt Ltd.,

Website: https://www.largelogic.in/
Mobile: 95972-12248

QBSS - 22.12.2021

Quintessence Business Solutions and Services_Campus Placement_2022

External
Inbox

Kiruthiga B <kiruthiga.b@qbssmail.com> Thu, Nov 11, 3:46 PM

to me, Sujatha, Sathish

Team,

Greetings from Quintessence Business Solutions and Services...

We are US health care Revenue Cycle Management Company located in Chennai and Coimbatore. Quintessence is amongst the three Indian Healthcare BPO companies featured in Beckers Hospital Review Listing. We have been in business for 10 years, with nearly 1000 employees and a 100% US-based customer base. We offer industry-topping compensation and benefits like health insurance, liberal incentives and more.

Quintessence is constantly looking for energetic young minds to work with us. We are an equal opportunity employer. We would like to participate on campus drive in your esteemed institution for talent hunt. Kindly find attached the company profile and job profiles. Looking forward for your response.

Thanks and Regards
Kiruthiga B
HR Operations
+91-7338876821

Re: Quintessence Business Solutions and Services_Campus Placement_2022

External

Inbox

Kiruthiga B 10:33 AM (15 minutes ago)

to me, Sujatha, Vijayakumar, Pattabiraman, Nandhini, Aswathi

Hi Dr Vijayalakshmi

Greetings from Quintessence Business Solutions and Services. It is our pleasure being at your campus and thank you for the support rendered. Here with I have enclosed the results of the campus interview happened on 22 December 2021. We will soon release them the offer. Kindly keep us posted on the examination dates to call up for joining in future.

S.No	Name	Department	Remarks
1	Kishore Vaidyanathan	B Com	Selected - Trainee Data
2	Dharunesh G	Bsc CS	Selected - Trainee Data
3	C Anuradha	B Com	Selected - Trainee Data
4	Antony Abraham V	Bsc CS	Selected - Trainee Data
5	Vignesh V	Bsc CS	Selected - Trainee Data
6	Amirtha Varshini C M R	Bcom	Selected - Trainee Data
7	Vinothini V	Bsc Mathematics	Selected - Trainee Data
8	Boomitharan M	Bcom	Selected - Trainee AR (Night)
9	Shalini S	B com	Selected - Trainee AR

Thanks and Regards
Kiruthiga B
HR Operations
+91-7338876821

CTC Breakup		
Trainee Data		
	Monthly	Annual
Fixed Components -A		
Basic Pay	7,895	94,672
HRA	3,804	26,288
CCA	-	-
Total - Fixed Gross (A)	10,080	120,960
Variable Components -B		
PSB - Performance Based Bonus	-	-
Others	-	-
Total - Variable Gross (B)	-	-
Other Components (Annual Benefits) -C		
Gratuity (Fixed)*	330	4,958
Bonus - Statutory Allowance (Fixed)	583	5,956
Medical Insurance		-
Life Term Insurance	-	-
Total -Annual Benefits (C)	922	11,061
Employer Contribution - D		
Company's Contribution to PF @12%	947	18,164
Company's Contribution to ESIC@0.75%	328	3,936
LWF	-	10
Total -Employer Contribution - (D)	1,175	14,100
Cost to Company - CTC (A+B+C+D)	12,177	146,124
Deductions		
Employee's Contribution to PF @12%	947	10,164
Employee's Contribution to ESIC @0.75%	78	912
Total - Deductions	928	11,075
NET TAKE HOME PAY	9,167	109,884

RAMP UP BONUS (RUB)

Upon joining us you will be provided intensive classroom or online training for a period of 4 to 8 weeks depending on your work stream and assessed with various tests. Once the unit test passed, you will be deployed in a LIVE project with on the job assistance (OJA) and this phase is your Ramp up Period.

The OJA will run for 2 to 8 weeks depending on your work stream. Upon reaching the expected output and quality levels by the end of OJA, if you meet the criteria set out as under you will receive the Ramp Up Bonus (RUB) which will be paid out in 2 equal portions or on a proportional basis depending when OJA targets are met (As explained in the table below).

OFFER LETTER

Dear **KISHORE VAIDYANATHAN,**

Congratulations!

You have been provisionally selected for the post of **Trainee Billing** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **1,71,624 INR (One Lakh Seventy-One Thousand Six Hundred Twenty-Four only)** per annum.

Please find your compensation package enclosed in **"Annexure -I"** of this letter.

You will be informed of your date of joining upon your successful completion of your graduation and suitable availability of training schedules.

As a Trainee Billing, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt ltd.**

S. Sujatha

AVP - Human Resources

Footer -2
RAMP UP BONUS (RUB) Upon joining us you will be provided intensive classroom or online training for a period of 4 to 8 weeks depending on your work stream and assessed with various tests. Once the exit test passed, you will be deployed in a LIVE project with on-the-job assistance (OJA) and this phase is your Ramp up Period. The OJA will run for 2 to 6 weeks depending on your work stream. Upon reaching the expected output and quality levels by the end of OJA, if you meet the criteria set out as under you will receive the Ramp Up Bonus (RUB) which will be paid out in 2 equal portions or on a proportional basis depending when OJA targets are met.

Please Note:

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

OFFER LETTER

Dear **DHARUNESH G,**

Congratulations!

You have been provisionally selected for the post of **Trainee Billing** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

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We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt ltd.**

S. Sujatha

AVP - Human Resources

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OFFER LETTER

Dear **AUNRADHA C,**

Congratulations!

You have been provisionally selected for the post of **Trainee Billing** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

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We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt ltd.**

S. Sujatha

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Please Note:

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

OFFER LETTER

Dear **ANTONY ABRAHAM V,**

Congratulations!

You have been provisionally selected for the post of **Trainee Billing** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

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We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt ltd.**

S. Sujatha

AVP - Human Resources

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OFFER LETTER

Dear **VIGNESH V,**

Congratulations!

You have been provisionally selected for the post of **Trainee Billing** in our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be **1,71,624 INR (One Lakh Seventy-One Thousand Six Hundred Twenty-Four only)** per annum.

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We wish you all the best for your professional career ahead!

For **Quintessence Business Solutions & Services pvt ltd.**

S. Sujatha

AVP - Human Resources