



KONGUNADU
ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
Institution Affiliated to Bharathiar University
G.N.Mills Post, Coimbatore - 641029, Tamil Nadu, INDIA

CRITERION 6
GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2.1. Strategic Development Plan

Submitted to
The National Assessment and Accreditation Council (NAAC)

STRATEGIC DEVELOPMENT GOALS

Kongunadu Arts and Science stands unique in its vision of “Developing the total personality of every student in a holistic way by adhering to the principles of Swami Vivekananda and Mahatma” with the **mission** of

- Imparting holistic and man-making education with emphasis on character, culture and value - moral and ethical.
- Designing the curriculum and offering courses that transform its students into value added skilled human resources.
- Constantly updating academic and management practices towards total quality management and promotion of quality in all spheres.
- Extending the best student support services by making them comprehensive and by evolving a curriculum relevant to student community and society at large.
- Taking steps to make education affordable and accessible by extending scholarships to the meritorious and economically disadvantaged students.
- Moulding the teachers in such a way that they become the role models in promoting Higher Education.
- Motivating the students to face challenges at Global level.

SCOPE:

The College engenders the **mission** of providing access to Higher Education to the students of rural community who were deprived of the facility of their urban/city counterparts and this mission has found realisation with over 70% of the students hailing from rural areas. It has also strived for the empowerment of the largely unlettered but industrious women of Kongunadu by providing them with easy access to higher education.

VISION AND ASSURANCE

The vision is to use higher education as a tool to transfer skill and need based solutions by adopting a **Lab to the Land** approach in all its courses, activities and research.

ASSURANCE 1

To admit the students from rural, agricultural and urban areas.

The institution envisions the concept of educating the rural and underprivileged urban to balance the magnitude of education in a prospective way. Maintaining and enrich the potential of the students' community to support the intellectual capacity of the individual, society and the world. Achieving this assurance, the institution strives hard to improve the fundamental necessities to the practical exposure. The effectiveness of the programmes assures the equal opportunities to all students and the quality of education.

The review and revise of collegiate financial support packages ensure the target of education in the most appropriate way.

ASSURANCE 2

To establish the successful tradition of academic accomplishment.

The curriculum ensures student-centric curriculum design and implementation on par with global standard. The enhancement of quality in our Institution is instigated by the student-centric curricular, co-curricular and extension programmes.

The employability, entrepreneurial and core competent skills development are the factors involved for the revision and revising of syllabi.

The curriculum improves the knowledge in Gender Sensitivity, Environmental consciousness and Sustenance, enunciation to the students' impact upon the Human Values, empowerment and Ethical retrospection.

The prime focus of our education centers on the unique approach towards the transfer of knowledge. The assurance of enhanced curriculum provides equal space to all the students in fulfilling their complete academic potential and reduces the distance in the attainment of targets and enriches the assessment diversity.

The institution would definitely increase the funded internships, skill enhancement, career oriented trainings and work place opportunities nationally and globally.

ASSURANCE 3

To adopt the innovative practices adopted for the best teaching and learning practice.

KASC will retain the teaching and learning methods and provide access to the pioneering academic centres and need based learning resources inclusive of library facilities. The institution would immediately respond to the need based trends in present age and challenges of future.

The innovative and excellent practice in teaching and learning would be updated to the demands of the education trends.

ASSURANCE 4

To translate the concept of work experience by blending the world of wisdom with the world of work.

Providing opportunity for the students to **earn while they learn** adds a new dimension to the concept of higher education.

The various programmes conducted by the college are aimed at making students self-sufficient through self-employment and become job creators rather than job seekers by applying their knowledge to real life situations.

KASC assures the inclusive approach in teaching and learning with a specified purpose.

We assure for the increase in the students' admission which is strategically important to transfer the core mission and academic priorities with constituent responsibilities. KASC would encourage the development of new and innovative courses to meet the demands of the present scenario of education.

PRECEDENCE OF EDUCATION

1. Designing five year plans to enhance the programmes by 2021.
2. Setting strategical plans to improve infrastructure facilities by 2025.
3. Creating additional scholarships by 2025.
4. Increasing the funded internships by 2025.
5. Expanding the institution as a higher educational hub by 2025.

MAINTENANCE POLICY OF THE INSTITUTION

Kongunadu Arts and Science College maintains an adequate area of utilization for the teaching – learning and research programmes. A special maintenance policy is in practice for all the facilities of the college.

PROCEDURAL CHART:



AIM & PURPOSE:

- Maintaining the amenities in compliance with the governance policy
- Ensuring the adequacy of the facility
- Monitoring the effective utility purpose
- Governance of the maintenance policies
- A strong mechanism exists for the distribution of maintenance outlays
- Ready availability of ICT tools and Lab. Equipments
- Default equipment service system throughout the year
- Enforcing the quality usage of amenities.

SCHEDULING & ACCOMPLISHING

- Prioritizing the ensured maintenance service
- Contribute for the smooth functioning of the college

- Optimal system for manpower utilization
- Periodical surveying of maintenance service
- Providing orientation on the usage of equipments and instruction of maintenance
- Immediate rectification of faults and repairs with Management support
- Addressing the issues and problems with instantaneous rectification methods

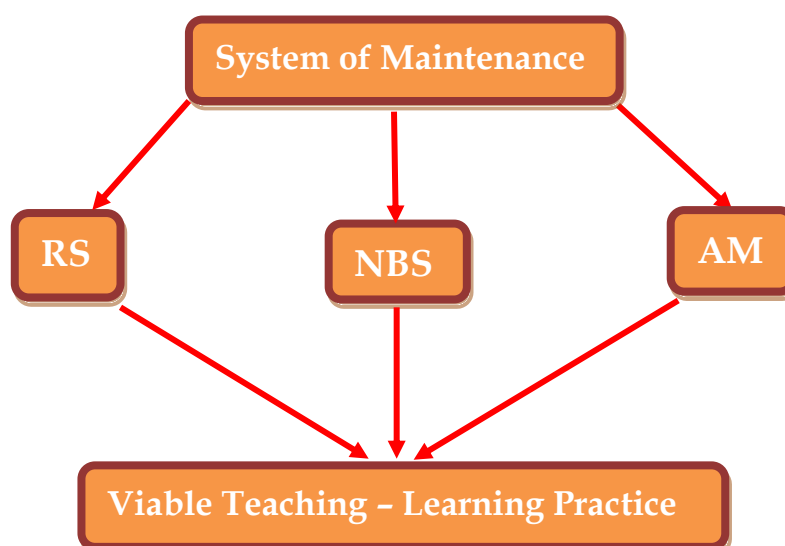
SAFETY & SECURITY

- Security Service is at its heights for ensuring the safety and security of all the facility
- Securing the Computer and information service system
- Maintaining Fire protection security at alert pace
- Secured utilization of Generators and perilous instruments
- Safe and secured buildings with protection bar structure
- Installed CCTV Cameras for 24/7 surveillance

ECO-CONSCIOUSNESS

- Provision of Plastic-Free Zone
- Disposal of e-waste, degradable and non-degradable waste in 4R (Refuse, Reduce, Reuse, Recycle)mechanism for Go Green Campus
- Incineration of waste materials
- Protecting the zone with pollution control

MAINTENANCE PROCEDURAL CHART:



ROUTINE SERVICE

- Every day cleaning service is provided to all the Classrooms, all the utility rooms and library.
- Laboratory equipments, chemical components and ICT tools are monitored and cleaned.
- Toilets are cleaned twice in a day with adequate water supply
- Trees and plants are watered everyday
- Daily maintenance of playground tracks and fields, and Gymnasium
- Organization of books and journals in the library

NEED BASED SERVICE

- Electronic objects maintenance
- Addressing furniture requirements
- Safety and Security service
- Laboratory requirements
- Library maintenance
- Hostel and building minor repair works
- Plants and garden maintenance

ANNUAL MAINTENANCE

- AMC(Annual Maintenance contract) service and antivirus protection
- Sports equipments
- Computer and ICT tools
- Library books and service maintenance

Efficient maintenance of resources and service assures the pragmatic Teaching-Learning practice at Kongunadu Arts and Science College.

RESEARCH POLICY

The research policy of the college comprises the following aspects.

- 1) Promotion of research culture at all levels of students and staff members.
- 2) To acquire knowledge in the recent fields of research which are more required for the benefit of mankind.
- 3) Staff members/researchers are motivated and encouraged for the award of International fellowships in advanced studies.
- 4) To enhance the quality publications, research projects, collaborative research, consultancy, linkages, MoUs etc.

- 5) To avoid/reduce plagiarism and malpractices if any in theses to be submitted and articles to be published.
- 6) To make patents of innovations and novel investigations.
- 7) To offer more seed money to initiate research in new fields.
- 8) To mould the researchers and staff members for startups, knowledge and technology transfer through incubations centre through industrialists and other stake holders.