

KONGUNADU ARTS AND SCIENCE COLLEGE

COIMBATORE

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

Specific facilities provided for women in terms of:

Safety and Security

The particular efforts to nurture the safety and health of students, faculty members, staff and stakeholders are ensured by Kongunadu Arts and Science College. An exclusive safety inspection is done periodically by the Security Wing with 12 personnel for the provision of hazard free environment. Furthermore, the entire faculty are encouraged to approach the Principal for reporting the difficulty immediately and the rectification would be done immediately. There are reflective chances for the fire from the electric systems, chemical components, flammable laboratory liquids and natural hazards from rain, thunder and lightning storms in the campus. The alert throb concern is instigated in all the members of faculty, staff and other employees to be vigil on the fire regulations, fire extinguishers, fire alarms and building departure pathways. The campus is well monitored by the Closed Circuit Cameras at all the utility spaces of the campus. The precautions measures are assured by the highly equipped campus premises. The mental health of the faculty members are also the prime concern of the College. Discrimination Free campus is ensured through the curbing of discrimination on the basis of caste, creed, religion and gender including Transgender.

The below practices help for the best provision of hazard free environment:

- Walking pathways and spacious parking slots.
- 135 CCTV surveillance system
- Usage of electric gadgets with prior permission.
- Smoking free environment
- Complete connectivity of Campus with intercom.
- Professional handling of laboratory equipments.
- Availability of College Map and Structure.
- Mandatory ID cards for Faculty members and students.
- Visitors' entry record with slips and Generic Tags.

- Fire safety measures in all the laboratories.
- Fire Extinguisher balls in all the floors of all the blocks.
- Training of Silambam, Kalari and Karate.
- Vigilant Anti-Ragging Committee.
- Counseling on personal, career and vocational aspects.
- Exclusive functioning of Women Cell to promote confidence in female students.
- Anti Sexual Harassment Cell for faculty and students.
- Medical Assistance by the College General physician.
- Emergency Transport Service on the emergency needs.
- Deputation of a Female and a male faculty member for accompanying the students for educational visits.
- Recreation facility available for both boys and girls. Caste Discrimination Cell. Bio safety ensured.

Common Room

Completely furnished separate Common Lounges facility with rest rooms for female and male students. Provision of newspapers and magazines at the lounges.

Counselling

Professional Counselor is appointed for the provision of personal counseling to students in the personal counseling centre. Academic and Career Counseling is provided to the students by 1:23 ratio. The mentor conducts meetings regularly to identify and rectify students' personal and emotional problems. The mentor monitoring system provides timely information to the students' parents about their wards attendance, academic performance and psycho-social problems. Student Counseling Committee facilitates the Teaching, Non-Teaching and students to process for the Passport, Pan Card and Driving License for two wheelers and four wheelers.





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