

KONGUNADU ARTS AND SCIENCE COLLEGE
(Autonomous)
Coimbatore – 641 029

OBE CELL

Establishment:

Our College established OBC Cell for the betterment of the OBC Students. The College takes special interest in facilitating financial support to the students of these communities from the Government and Non-governmental organizations. The cell is actively functioning for the welfare of OBC students.

Objectives:

OBC Cell has been formulated in the College for the following:

- To mentor the students in solving various issues in the right path.
- To make them familiar about various scholarships given by the State and Central Government.
- To inculcate confidence and make good decisions while facing OBC related problems

Activities:

- To collect and circulate the information received from the State and Central Government on various aspects of education, employment of OBC Students.
- To communicate the information received from the State Government and UGC's decisions on various scholarship programs for OBC students.
- To consider the representations received from the OBC students and necessary action will be taken to resolve the problems.

Committee Members:

S.No	Name	Position
1	Dr. M. Lekeshmanaswamy, Principal	Chairman
2	Dr. L. Vidhyarani, Assistant Professor of Mathematics	Member
3	Dr. S. Sathishkumar, Assistant Professor of Tamil	Member
4	Dr. R. Sivaramkumar, Assistant Professor of Chemistry	Member

5	Dr. R. Venkitachalam, Assistant Professor of Zoology	Member
6	Mr. D. Muthusamy, Assistant(Aided Office)	Member
7	Mr.P.Rasu, Lab Assistant in Physics	Member
8	Mrs.K. Tamilselvi, Assistant(Aided Office)	Member

INTERNAL COMPLAINTS COMMITTEE (ICC)

Internal Complaints Committee (ICC) has been constituted as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 with the following members:

1. Dr. M. Lekeshmanaswamy, Principal, Chairman
2. Dr.V.Kokilavani, Associate Professor and Head of Mathematics(A)
3. Dr.R.Sumathi, Assistant Professor in English (A)
4. Dr.P.Sumathi, Assistant Professor in Botany
5. Dr.S.P.R.Priyalatha, Assistant Professor in Mathematics(A)
6. Dr.S.Sathishkumar, Assistant Professor in Tamil (A)
7. Mrs.P.Deivanayaki, Office Superintendent (A)
8. Mrs.Vennila, Advocate & Member

SC/ST SPECIAL CELL COMMITTEE MEMBER

S.No	Name of Designation	Position in the Committee
1	Dr. M. Lekeshmanaswamy, Principal	Ex-Officio Chairman
2	Dr.S. Selvi Assistant Professor of Physics	Member
3	Dr. S. Manivannan Assistant Professor of Zoology	Member
4	Mrs. Malliga Lab Assistant in Biochemistry	Member

The Functions of the Committee:

- Ensure reservation norms in the admission of students and in the appointments of teaching and non-teaching staff.
- Maintain social relationship among the admitted students in the college and resolve issues, grievances, representations etc.,
- Explore redressed mechanisms and provisions for remedial coaching, counseling, etc.,
- Coordination of equal opportunity, welfare and other schemes including financial assistances from the government and UGC.

MINORITY CELL

Kongunadu Arts and Science College provides the right ambience to all the students and with the motive of enriching the welfare of the minority students, the minority cell has been constituted. The academic development of the minority students inclusive of Christian, Muslim etc. is ensured through this cell.

Objectives:

- Motivating the students to get best placements.
- Facilitating the students with financial support from Government agencies.
- Enhancing the academic opportunities.
- Making the students aware of their social responsibilities.

Members:

1. Dr. M. Lekeshmanaswamy, Principal & Chairman
2. Dr. H. Abdul Kaffoor, Assistant Professor of Botany
3. Mrs. J. Annamma, Assistant Professor of English (UA)
4. Ms. Vimala Paul, Lab Assistant in Chemistry (PG)

RAGGING COMMITTEE

Ragging is a serious offence according to Tamil Nadu Prohibition Act 7 of 1997, an act promulgated to prohibit ragging in Educational Institutions in the State of Tamil Nadu. Criminal action will be initiated against student(s) found guilty of indulging in ragging inside and outside the College.

Punishments for those found Guilty of Ragging in the College Depending upon the nature and gravity of the offence as established by the Ragging Curb Committee of the College, the punishments for those found guilty of ragging in the college shall be any one or any combination of the following:

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing Scholarship/ Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Fine ranging between Rs. 25,000/- and Rs.1 Lakh.
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.
- Whoever directly or indirectly commits, participates in, abets or ropagates “ragging” within or without any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Ragging Curb Committee:

Name	Designation
Dr.M.Lekeshmanaswamy,Principal incharge	Chairman
Dr. S. R. Madhan Shankar, Dean Academics	Member
Dr. V.Selvi,Associate Professor and HoD of Biochemistry	Member
Dr.S.Binukumari, Assistant Professor of Zoology	Member
Dr. P. K. Kavithashr, Director of Physical Education	Member
Dr. K. Muthukumar, Assistant Professor of Tamil	Member

Dr. P. Matheswaran, Assistant Professor of Physics	Member
Dr. K. Kaviyarasu, Assistant Professor of English	Member
Dr. T. Kumar, HoD of Commerce CA	Member
Inspector of Police, Thudiyalur Police Station	Member
Mr.K.C.Srinivasan, Publisher & Editor, The Covai Mail	Member
Mrs.Chellam Narendiran,Tinkle Sevaa, NGO	Member
Mr.K.Subash, Attitude Charitable Club	Member
Mr.T.Maneshkumar, Parent	Member
Mr.R.Ramprakash, Parent	Member
B.Santhiya, I BSc Mathematics(A)	Member
J.Mohankumar, I BSc Computer Science(UA)	Member
L.Revathi, II BCom	Member
J.Chandru, III BA English Literature(A)	Member
Mr.R.Mohanasundaram, Lab Assistant in Botany	Member

STUDENTS WELFARE & GRIEVANCE REDRESSAL

Kongunadu Arts and Science College constituted a Students' Welfare and Grievance Committee for the redressal of the problems reported by the students. To analyze the requirements of the students, the committee convenes meetings periodically. Suggestion / complaint box have been installed in many places in which the Students can drop their grievances and their suggestions.

Objectives:

- To uphold the dignity of the Institution by ensuring strife free atmosphere in the Institute through promoting cordial student-student relationship and student teacher relationship.
- To develop a platform to resolve grievances of students regarding academic and non-academic issues.
- To encourage the students to express their grievances or problems freely without any fear of being victimized.
- To ensure effective solution to the student grievances with an impartial and fair approach.
- To advise the students to respect the right of dignity of one another and show restraint and patience whenever any rift arises.
- To enlighten the students on their duties and responsibilities to access benefits due under the policies.
- To establish structured interactions with students to elicit information on their expectations.
- To institute a monitoring mechanism to oversee the functioning of the Grievance Redressal Policy.

Members:

1. Dr. M. Lekeshmanaswamy, Principal Chairman
2. Dr. S.R. Madhan Shankar Dean, Academics
3. Dr. S. Paulsamy Dean, R&D
4. Dr. S. Mythili, Dean, School of Computer Science
5. Dr. R. Senthilkumar Librarian (SG) & Head
6. Dr. K. Murugesan Controller of Examinations
7. Dr. M. Parveen, Assistant Professor of Botany
8. Dr. K. Velmurugan, Assistant Professor of Zoology
9. Dr. P. K. Kavithashri, Director of Physical Education
10. Dr. K. Kaviyarau, Assistant Professor of English(A)
11. Dr. A. Indumathi Associate Professor in Computer Applications
12. Dr. J. Anitha, Assistant Professor of Biochemistry (PG)
13. Dr. M. Revathi Bala HoD of Commerce IT
14. Dr. S. Rajam Associate Professor in Commerce (PG)
15. All Student Representatives