



Principal Kasc <principal@kongunaducollege.ac.in>

Kongunadu Arts and Science College- Internal complaints committee- annual report 2022-2023-reg.

1 message

Mon, Aug 21, 2023 at 2:07 PM

Principal Kasc <principal@kongunaducollege.ac.in>To: ugc.iccgs@gmail.com, "cc: Registrar, Bharathiar University, Coimbatore, Tamilnadu"
<regr@buc.edu.in>, kovai RJD office <kovairjd18@gmail.com>Sir/Madam,
Please find the attachment.

Thanks & Regards

Dr. M. Lekeshmanaswamy
Principal
Kongunadu Arts and Science College (Autonomous)
College of Excellence - UGC
Coimbatore- 641 029,
Tamil Nadu, India.
Ph: 77085 70555
0422-2642095
principal@kongunaducollege.ac.in
www.kongunaducollege.ac.in

**UGC Annual Report - 2022-2023.pdf**

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KONGUNADU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

Re-accredited by NAAC with A⁺ Grade (4th Cycle)
College of Excellence (Status Awarded by UGC)

Affiliated to Bharathiar University

GNANAMBIKAI MILLS (P.O.), COIMBATORE - 641029, TAMIL NADU, INDIA

Dr. M. LEKESHMANASWAMY,

M.Sc., M.Phil., Ph.D., B.Ed., FSISC., FISEC.,

PRINCIPAL

Office : 0422-2642095 Per. : 0422-2647633

Fax. : 0422-2644452

E-mail : principal@kongunaducollege.ac.in

Website : www.kongunaducollege.ac.in

Date: 19.08.2023

To
The Secretary
University Grants Commission
Bahadur Shah Zafar Marg
New Delhi -110 002
Email id: ugc.iccg@gmail.com

Sir,

Sub: Kongunadu Arts and Science College, Coimbatore – Government Aided College – Internal Complaints Committee constituted as per UGC Regulations – Submission of Annual Report for 2022-2023 – reg.
Ref: Letter No.BU/R/B3/ICC/26728-1/2019 dt. 17.2.2020 received from the Registrar I/c., Bharathiar University, Coimbatore.

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We wish to inform you that the Internal Complaints Committee has been reconstituted in the College with effect from 01.07.2023 with the following members and the Committee is functioning as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015:

- | | |
|--|----------|
| 1. Dr. M. Lekeshmanaswamy, Principal | Chairman |
| 2. Dr. V. Selvi, Associate Professor & HOD of Biochemistry | Convenor |
| 3. Dr. R. Manimekalai, Assistant Professor of Chemistry | Member |
| 4. Dr. S.P.R. Priyalatha, Assistant Professor of Mathematics | Member |
| 5. Dr. K. Dhanalakshmi, Assistant Professor & HOD I/c. of Information Technology | Member |
| 6. Dr. T. Kumar, Assistant Professor & HOD of Commerce with CA | Member |
| 7. Tmy. P. Deivanayaki, Superintendent-Aided | Member |
| 8. Tmy. M.Vennila, BA, BL, Lawyer & NGO Member | Member |

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KONGUNADU ARTS AND SCIENCE COLLEGE

(Autonomous), Coimbatore -641 029

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During the period under report, one complaint on sexual harassment by a Member of the Teaching staff was received and further disciplinary action was initiated following the guidelines of the University Grants Commission, New Delhi, Bharathiar University, Coimbatore and the State Government. The details of the case are furnished in the Annexure.

The Annual Report for the period from 01.04.2022 to 31.03.2023 in the prescribed format is forwarded herewith for your kind reference and records.

Thanking you,

**CONVENOR OF THE INTERNAL
COMPLAINTS COMMITTEE**

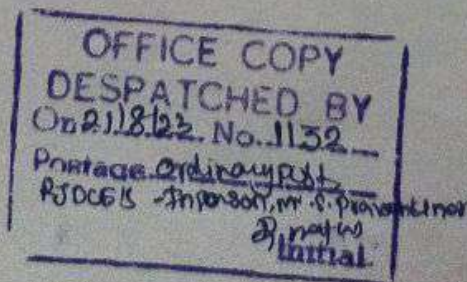
Dr. V. KOKILAVANI, M.Sc., M.Phil., Ph.D.,
Assistant Professor and Head,
Department of Mathematics,
Kongunadu Arts and Science College(Autonomous),
Coimbatore - 641 029.

Copy to: *KM*

**PRINCIPAL &
CHAIRMAN OF THE INTERNAL
COMPLAINTS COMMITTEE**

PRINCIPAL
Kongunadu Arts & Science College
COIMBATORE-641 029 *20/7*

- 1) The Registrar I/c
Bharathiar University, Coimbatore -641 046
Email: regr@buc.edu.in
- 2) The Joint Director of Collegiate Education
Coimbatore Region, Coimbatore -641 018
Kovairjd18@gmail.com



Reference: DOP & TOM No. 11013/2/2014-Estt.A.111 dated
February 2, 2015

Report on cases of Sexual Harassment

Period : 1st April 2022 to 31st March 2023

Name of the College: **KONGUNADU ARTS AND SCIENCE COLLEGE**
(Autonomous), Coimbatore -641 029

Name of the University: **BHARATHIAR UNIVERSITY, COIMBATORE -641 046**

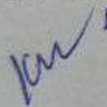
S.No.		Number of cases
1	Number of complaints of sexual harassment received in the year	01
2	Number of complaints disposed off during the year	Was pending till the end of 31.03.2023. The disciplinary action initiated had been completed and the delinquent staff member has been dismissed from service with effect from 31.05.2023.
3	Number of cases pending for more than 90 days	--
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	One Awareness programme was conducted on 29.11.2022 and the details are enclosed.
5	Nature of action	A complaint alleging sexual harassment by one Dr.R.Velmurugan, Assistant Professor of Chemistry and NSS Programme Officer was received from some girl students. Immediately on receipt of the complaint, a preliminary enquiry was conducted by the Internal Complaints Committee and as the Committee had submitted a report stating that there is prima facie case in the complaint received, the delinquent staff was placed under suspension with effect from 23.1.2023. Subsequently an Enquiry Committee was constituted and the Committee conducted a detailed enquiry as per the procedures and guidelines stipulated in the Tamilnadu Private Colleges (Regulation) Act & Rules, 1976.

		The Enquiry Committee completed the enquiry and submitted its Report stating that all the charges levelled against the delinquent teacher had been proved. Based on the Enquiry Report, the delinquent teacher was dismissed from service by the College Committee with effect from 31.05.2023. The Competent Authority, the Joint Director of Collegiate Education, Coimbatore Region as per Section 19 (2) of the Tamilnadu Private Colleges (Regulation) Act, 1976 has also accorded approval to the order of dismissal issued by the College Committee.
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CONVENOR OF THE INTERNAL
COMPLAINTS COMMITTEE

Dr. V. KOKILAVANI, M.Sc., M.Phil., Ph.D.,
Assistant Professor and Head,
Department of Mathematics,
Kongunadu Arts and Science College(Autonomous),
Coimbatore - 641 029.




PRINCIPAL &
CHAIRMAN OF THE INTERNAL
COMPLAINTS COMMITTEE
PRINCIPAL

Kongunadu Arts & Science College
COIMBATORE-641 029 **10/5**

In conclusion, Dr. V. Kokilavani, Assistant Professor & Head of Mathematics delivered the Vote of Thanks. The session was informative and knowledgeable to students. /



PRINCIPAL
KONUNADU ARIS & SCIENCE COLLEGE
COIMBATORE-641 029.