

Salary Annexure I

Compensation & Benefits			
S No	Salary Components	During Training	After Completion of 3 months Training
A	Fixed Components		
	BASIC	10658	10658
	HRA	1300	3299
	Night Shift Allowances****	0	3000
	BONUS	890	890
	GROSS	12848	17847
	Less : Statutory Deduction (Employee)		
1	ESI	96	134
2	PF	1386	1746
	NET TAKE HOME	11366	15967
B	EMPLOYER CONTRIBUTIONS		
1	ESI	418	580
2	PF	1501	1891
3	Gratuity*	513	513
4	Insurance **	140	140
	CTC (Cost To Company)	15420	20971
	ANNUAL COMPONENTS		
	Annual Loyalty Bonus***		12000
	Annual CTC		263652

Notes:

1. Rate of Professions Tax will vary based on Tamil Nadu Govt rules.
2. Rate of TDS is subject to Declaration and submission of related information and documents by employee.
3. Gratuity @ 15 days Basic salary for every completed year of service, payable after completion of 5 years of service.
4. ** Medical Insurance will be covered on completion of three months.
5. *** Annual Loyalty Bonus will be paid year on year after completion of one year service.
6. ****Per day Night Shift Allowance of Rs.150 will be applicable after the training period.

We look forward to your joining and building a long successful career with us. Should you require any assistance or information, please do feel free to reach us.

Warm Regards,

For KG Invicta Services Pvt Ltd. (KGIS)

Hariprasad G

Human Resources Team

ACCEPTANCE OF OFFER

(Full name with signature)

I hereby confirm that I accept the above offer with all its terms and conditions of employment

November 16, 2022

Ms Bharani K S
Coimbatore, Coimbatore Dt,
Tamil Nadu 641020

Email ID: bharanishanmugam2002@gmail.com

Dear Bharani K S,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of **"Junior Process Associate"** in our organization. Your date of joining shall be of **May 22, 2023** You shall report for duty on our intimation in our Coimbatore office. This offer is subject to you, clearing the reference check conducted by us.

Your three months training will start from the joining date. Upon successful completion of the training, your CTC will be **INR 2,63,652/- (Two Lakh Sixty Three Thousand Six Hundred and Fifty Two only) per annum** which will include a night shift allowance of **INR 150/- per work day** and an Annual Loyalty Bonus of **INR 12000/-** on completion of each year. The break-up of the same is provided in **Salary Annexure I** of this letter.

In addition, you will be eligible for a Variable Performance Incentive after 6 months of service, **subject to meeting process-specific incentive criteria.**

This letter is a communication of an employment offer and is not a letter of appointment. A regular letter of appointment will be issued to you at the date of your joining. As an acceptance of the offer, you are required to send a signed copy of this letter via email to us within 7 days from receipt of this letter. Non-submission of the same will be treated as non-acceptance of this offer.

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We look forward to your joining and building a long successful career with us. Should you require any assistance or information, please do feel free to reach us.

Warm Regards,

For KG Invicta Services Pvt Ltd. (KGiS)

Hariprasad G

Human Resources Team

ACCEPTANCE OF OFFER

(Full name with signature)

I hereby confirm that I accept the above offer with all its terms and conditions of employment

November 16, 2022

Ms Naja Moideen E K
Gudalur, The Nilgiris Dt,
Tamil Nadu 643212

Email ID: 201af026@kongunaducollege.ac.in

Dear Naja Moideen E K,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of **"Junior Process Associate"** in our organization. Your date of joining shall be of **May 22, 2023** You shall report for duty on our intimation in our Coimbatore office. This offer is subject to you, clearing the reference check conducted by us.

Your three months training will start from the joining date. Upon successful completion of the training, your CTC will be **INR 2,63,652/- (Two Lakh Sixty Three Thousand Six Hundred and Fifty Two only)** per annum which will include a night shift allowance of **INR 150/-** per work day and an Annual Loyalty Bonus of **INR 12000/-** on completion of each year. The break-up of the same is provided in **Salary Annexure I** of this letter.

In addition, you will be eligible for a Variable Performance Incentive after 6 months of service, **subject to meeting process-specific incentive criteria.**

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We look forward to your joining and building a long successful career with us. Should you require any assistance or information, please do feel free to reach us.

Warm Regards,

For KG Invicta Services Pvt Ltd. (KGIS)

Hariprasad G

Human Resources Team

ACCEPTANCE OF OFFER

(Full name with signature)

I hereby confirm that I accept the above offer with all its terms and conditions of employment

November 16, 2022

Ms Sushma G H
Ooty, The Nilgiris Dt,
Tamil Nadu 643206

Email ID: sushmahalan23@gmail.com

Dear Sushma G H,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of **"Junior Process Associate"** in our organization. Your date of joining shall be of **May 22, 2023**. You shall report for duty on our intimation in our Coimbatore office. This offer is subject to you, clearing the reference check conducted by us.

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Warm Regards,
 For KG Invicta Services Pvt Ltd. (KGIS)
 Hariprasad G
 Human Resources Team

ACCEPTANCE OF OFFER

(Full name with signature)

I hereby confirm that I accept the above offer with all its terms and conditions of employment

November 16, 2022

Ms Varsini R K
Coimbatore, Coimbatore Dt,
Tamil Nadu 641025

Email ID: varsinirk1997@gmail.com

Dear Varsini R K,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of **"Junior Process Associate"** in our organization. Your date of joining shall be of **May 22, 2023**. You shall report for duty on our intimation in our Coimbatore office. This offer is subject to you, clearing the reference check conducted by us.

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Warm Regards,

For KG Invicta Services Pvt Ltd. (KGIS)

Hariprasad G

Human Resources Team

ACCEPTANCE OF OFFER

(Full name with signature)

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Recruitment 5K Network <recruitment@5knetwork.in>

Mon, Oct 10, 2022, 1:06 PM

to Careers. me

Greetings of the day...!!

As per our discussion we have confirmed campus interview on 12 th and 2 members of hr department plan to participate in this drive ,Please give confirmation of total number of participants, herewith the dashboard was attached for your reference.

Thanks & Regards

HR Department

5k car care

Thanks and Regards,

Palanisami.B

Manager-HR&Recruiter

Ph:7094437827

5K Network

54A, Bharathi colony main road,

Opp. to Indian Petrol Bunk,

Peelamedu,

Coimbatore 641004



One attachment • Scanned by Gmail

**Placement Kasc** <placements@kongunaducollege.ac.in>

Mon, Oct 10, 2022, 2:36 PM

to Recruitment

Dear sir

We can confirm the date.

Reply

Forward

OFFER LETTER

20120023

Date : 12.10.2022

Qualification : B.Sc . Zoology

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Sobuj . I

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 May 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

20170005

Date : 12.10.2022

Qualification : B.Sc zoology.

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VANDHANA.G

We are pleased to offer you the Full Time Position of
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

[Signature]
5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

20170003

Date : 12.10.2022

Qualification : B.Sc zoology

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

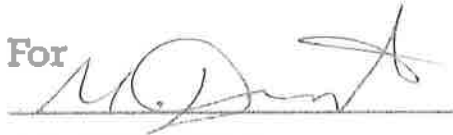
Dear varuna swamyathar

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023 You will be reporting directly
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WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

21274014

Date : 12.10.2022.

Qualification : M.Sc. physics

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VIGNESH T.K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

[Signature]
5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

21274036

Date : 12.10.2022.

Qualification : H.Sc. PHYSICS

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC.

Dear JEEVA RATHINAN. P

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 MARCH 2022. You will be reporting directly
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We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12/10/2022

Qualification : B. com PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

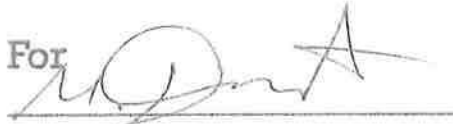
Dear P. MADHUMITHA

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of mar 31 2023 You will be reporting directly
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WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

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5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B.Com (A&F)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Pothisha .A

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
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We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

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5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

201CB011

Date : 12-10-2022

Qualification : B.com Band I

201CB011 @ Kongunadu
College, etc., in.

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear S. VANESH

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31st MARCH 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

M.S.
5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிட்டு ! உயர்ந்திட்டு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B. Com B & I

Experience : ☒ Fresher

☐ 0 - 6 months

☐ 6 - 12 months

☐ 12 - 24 months

☐ 24 - 36 months

☐ 36 months & above

Address / College : KASC

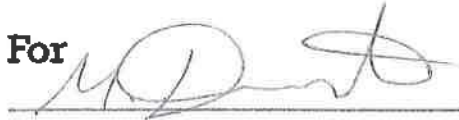
Dear KAVIPRANTH. E

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150034750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12.10.22
Qualification : B.com B&I
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KABC

Dear S. SOUNДАР JEEVESHWARAN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022
Qualification : B. com B & I
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above
Address / College : KABC

Dear D. KARTHIKEYAN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 MARCH 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

[Signature]
5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B.Com B&I

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASCO

Dear PRABHURANBAL S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

M. D. S.
5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022.

Qualification : B.com B&I

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Muthudurai

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B. Com B&T

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear HARISH, R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

201CB056

Date : 12.10.2022.

Qualification : B.com B&I

201CB056 @ Kongunadu
College, Arcot

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KMSC

Dear

Perithu

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B.com B4I

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear N. RAKESH

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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[Signature]
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COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12/10/2022

Qualification : B. Com B & I

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear S. NIVIN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12/10/2022

Qualification : B.com Band 2. College : 201CB048 @ Kongunadu
College.ac.in

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : knsc

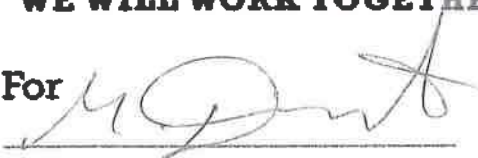
Dear S. ANTONY

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : B.com B and I

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear R. LEOPRABHU

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

M. S. R.
5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

201IT036



201IT036 @ kongunadu college .ac.in

OFFER LETTER

Date : 12-10-2022

Qualification : BSC.IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear HEMACHANDRAN.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20111041

20111041@kongunadu college.ac.in.



OFFER LETTER

Date : 12-10-2022

Qualification : BSc-IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear KAMALESH . J

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20121040

20121040@konguradu college.ac.in



OFFER LETTER

Date : 12-10-2022

Qualification : BSc-IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear PRAVEEN.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2011TO 42

2011TO 42@ kongenadu college.ac.in



OFFER LETTER

Date : 12-10-2022

Qualification : BSC.IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

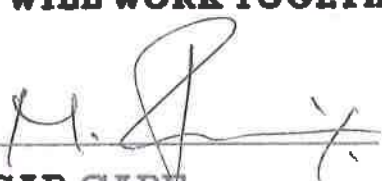
Dear AYUN KUMAR . S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20111037

20111037@kongunadu college.ac.in



OFFER LETTER

Date : 12-10-2022

Qualification : BSC.IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

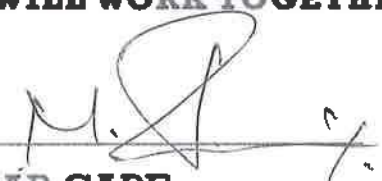
Dear SEIVAKUMARAN . R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201 IT028
201 IT028 @ kongunadu college.ac.in.



OFFER LETTER

Date : 12-10-2022
Qualification : BSc. IT
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above
Address / College : KASC

Dear VAITHESHWARAN .D

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : B.Sc Biootechnology

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KAS C

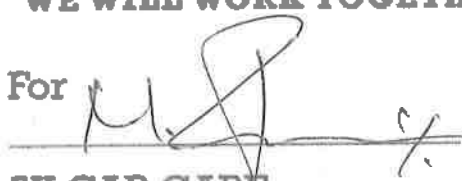
Dear ATHEESWAR. G.R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

20187043

20187043@konguraduCollege.ac.in



OFFER LETTER

Date : 12-10-2022

Qualification : B.Sc BIOTECHNOLOGY

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VASANTH S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2015C039
BSC-CS (SF)

2015C039@kongunaducollege.ac.in



OFFER LETTER

Date : 12-10-2022

Qualification : B.SC CS (SF)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

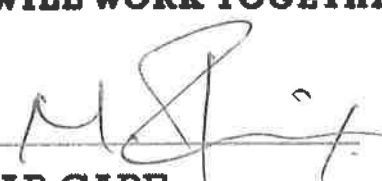
Dear LOGESH. K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2015055

2015055@kongumeducollege.ac.in.



OFFER LETTER

Date : 12-10-2022

Qualification : B.Sc CS (SF)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

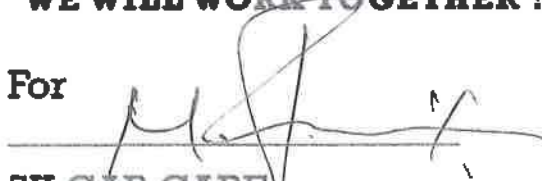
Dear BALA MURUGAN. A

We are pleased to offer you the Full Time Position of **TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD** with the start date of 31 March 2023. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM257

B.COM (ADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear NAVEEN.R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM220

B.COM (ADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear AJITH. M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM226

B.COM CADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear KARANRAGHUL R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM206
B.COM (ADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear NOUSHEER, D.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM234
B.COM (ADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear AMRISH D

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு! உதவிட்டு! உயர்ந்திட்டு!"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM210
B.COM (ADD)



OFFER LETTER

Date : 12-10-2022
Qualification : B.COM
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear AAKASH.N

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD
with the start date of 31st MARCH 2023 You will be reporting directly
to Head Office at 5K CAR CARE. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CM243

B.COM (ADD)



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

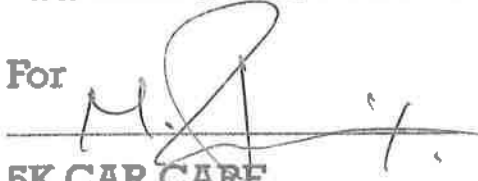
Dear KAVIN RAJ.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31st MARCH 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A008



OFFER LETTER

Date : 12.10.2022
Qualification : BBA (H)
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

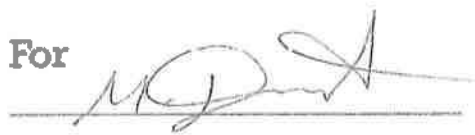
Dear P. YOVEL

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 51 MARCH 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A009



OFFER LETTER

Date : 12.10.2022

Qualification : BBA (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear K. HARIMARAN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31/MAR/2022 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிட்டு ! உயர்ந்திட்டு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A019



OFFER LETTER

Date : 12.10.2022

Qualification : BBA (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KAPC

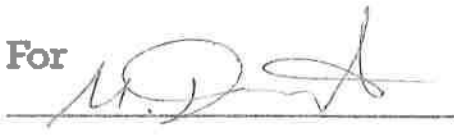
Dear S. HARVEESH

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 MARCH 2022 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு! உதவிடு! உயர்ந்திடு!

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12.10.2022
 Qualification : BBA (CA)
 Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear S. PRAVEEN KUNAR

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD
 with the start date of 31 MARCH 2023 You will be reporting directly
 to Head Office at **5K CAR CARE**. We believe your skills and
 experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


 5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
 7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A024



OFFER LETTER

Date : 12.10.2022

Qualification : BBA (H)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KHSK

Dear PANNER SELVAN. T

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 MARCH 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A007



OFFER LETTER

Date : 12.10.2022

Qualification : ☒ BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Sangeetha . M.

We are pleased to offer you the Full Time Position of
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**
with the start date of 31 May 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A029



OFFER LETTER

Date : 12.10.2022

Qualification : BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

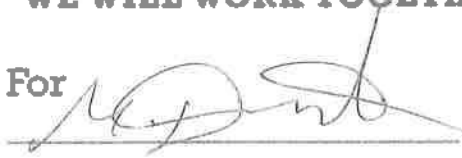
Dear Kavya - A

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 May 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A026



OFFER LETTER

Date : 12-10-2022

Qualification : BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Lakshmi . R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD
with the start date of 31 Mar 2023 You will be reporting directly
to Head Office at 5K CAR CARE. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிட்டு ! உயர்ந்திட்டு ! ”

**5K CAR CARE PVT. LTD.
COIMBATORE**

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A006



OFFER LETTER

Date : 12/10/2022

Qualification : BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : Kongunadu arts and science college

Dear A. MANIKANDAN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of from 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபட்டு! உதவிட்டு! உயர்ந்திட்டு!"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A016



OFFER LETTER

Date : 12/10/2022

Qualification : BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

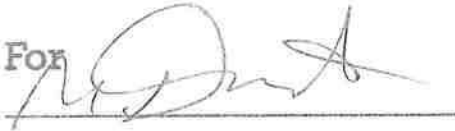
Address / College : Kengunadu arts and science college

Dear N. BALASRIDHAR

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of March 31 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For 
5K CAR CARE

5K காரக - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A044



OFFER LETTER

Date : 12/10/2022

Qualification : BBA CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

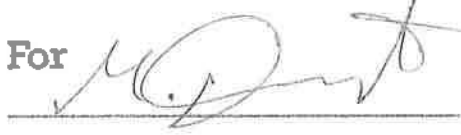
Dear J. JOEL

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of Mar 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201BA033



OFFER LETTER

Date : 12/10/2022

Qualification : BBA CA

Experience : ☐ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear M. KARTHICK

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of Mar 31 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A014



OFFER LETTER

Date : 12/10/2022

Qualification : BBA - CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : Konguvaradu Arts and science college

Dear E. DINESH.

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of (mon) 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A032



OFFER LETTER

Date : 12/10/2022

Qualification : BBA. 1A

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Mr GOKULRAJ

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of Nov 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிட்டு ! உயர்ந்திட்டு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A045



OFFER LETTER

Date : 12-10-2022

Qualification : BBA.CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear NAVARASU. S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A020



OFFER LETTER

Date : 12-10-2022

Qualification : BBA.CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear MUTHU SELVAM.C

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
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We are excited to have you join our team !

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For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A051



OFFER LETTER

Date : 12-10-2022

Qualification : BBA·CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear DEVANANTH.R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31/04/2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாச - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A025



OFFER LETTER

Date : 12-10-2022

Qualification : BBA . CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

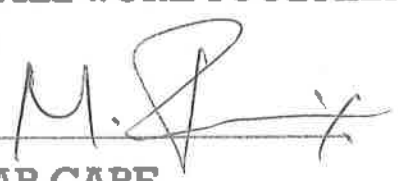
Dear PRIYA DARSHAN . M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

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For


5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A034



OFFER LETTER

Date : 12-10-2022

Qualification : BBA.CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear GOKUL RAJA. C

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A012



OFFER LETTER

Date : 12-10-2022

Qualification : BBA (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear PRABHATHYAN

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

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For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2018A005



OFFER LETTER

Date : 12.10.2022

Qualification : BBA . C A

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Vinitha . A

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 May 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

5K CAR CARE
EVERLASTING SUCCESS

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201PA239



OFFER LETTER

Date : 12.10.2022

Qualification : B. Com - PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Syed Rajabane esha . M . A

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023 You will be reporting directly
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experience is an excellent match for our company.

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For

5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA220



OFFER LETTER

Date : 12.10.2022

Qualification : B + comp PD

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear K. DHARANI

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
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For

5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA249



OFFER LETTER

Date : 12.10.2022

Qualification : B.com PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear A. SATHYA

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023 You will be reporting directly
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For

5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA246



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (PA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Suetha S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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For

5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA245



OFFER LETTER

Date : 12.10.2022

Qualification : B-com (PA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear Aarathi . K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

5K CAR CARE

5K ஸாஹ - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20/PA218



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (CPA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Shilpna .I

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201 PARS8



OFFER LETTER

Date : 12/10/2022

Qualification : B.com p/a

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear M. KARAN RAO.

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of mar 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
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For

5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA208



OFFER LETTER

Date : 12.10.2022

Qualification : B.com PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Sreelakshmi J

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA251



OFFER LETTER

Date : 12.10.2022

Qualification : B - com PA.

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Sandhya. K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12.10.2022

Qualification : B.COM (PA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

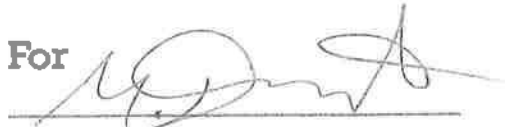
Dear Keerthana S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
 with the start date of 31 March 2023 You will be reporting directly
 to Head Office at **5K CAR CARE**. We believe your skills and
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For



5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
 7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

201 PA2011



OFFER LETTER

Date : 12.10.2022

Qualification : B. Com. PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear p. keerthana

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
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For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201 PA232



OFFER LETTER

Date : 12.10.2022

Qualification : B. Com P.A

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Subhacini . P

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023 You will be reporting directly
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For 
5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA250



OFFER LETTER

Date : 12/10/2022
Qualification : B.com PH
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

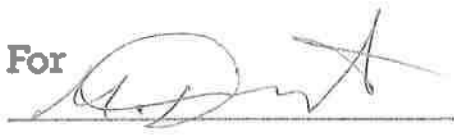
Dear Z. SARFAKHAZ

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of mar 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
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We are excited to have you join our team !

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For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA215



OFFER LETTER

Date : 12-10-2022

Qualification : B.com (CPA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Shariju Vikasini. A

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
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We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201 PA257



OFFER LETTER

Date : 12/10/2022
Qualification : B.com pA
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above
Address / College : KASC

Dear KAMESH KANNAN.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of mar 31 (2023) You will be reporting directly
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We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20/PA050



OFFER LETTER

Date : 12.10.2022
Qualification : B.com (PA)
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Pavithra.A.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
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5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA024



OFFER LETTER

Date : 12.10.2022

Qualification : B.E. in IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Vidhya Shale

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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For


5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PAD32



OFFER LETTER

Date : 12.10.2022

Qualification : B. com pa,

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Janselane

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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For

[Signature]
5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA059



OFFER LETTER

Date : 12/10/2022

Qualification : B. com PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear M. DIVAKAR

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
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For

5K CAR CARE

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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201PA058



OFFER LETTER

Date : 12/10/2022

Qualification : B. com PA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear A. HARI PRASATH.

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC247



OFFER LETTER

Date : 12-10-2022

Qualification : B.com CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear DHANALDOR . R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31ST MARCH 2023. You will be reporting directly
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We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


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5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201 CC 242



OFFER LETTER

Date : 12-10-2022

Qualification : B.com CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear PRANESH M

We are pleased to offer you the Full Time Position of
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE

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**5K CAR CARE PVT. LTD.
COIMBATORE**

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC 240



OFFER LETTER

Date : 12-10-2022

Qualification : B.COMCA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VARSHAN. C. K. M

We are pleased to offer you the Full Time Position of
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear ROSHAN. R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

201CC 233



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VASANTH.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC 218



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM (C.A)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear KARTHI KEYAN.N

We are pleased to offer you the Full Time Position of
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
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COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in



Priyanga-c

B.sc - computer Technology

Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs. 12,000/- and Rs. 14,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school, in the month of May, 2023. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2023.
4. The training not only covers one's language skills but also interpersonal relationship, adaptability to the working environment etc. Therefore it is mandatory for them to stay in the hostel and not attend as day scholars.
5. The candidates may break away from the training if they do not find it suitable to them, within the first five days.
6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the school and conduct the training in their given classes in a play way, making use of our materials.
8. The Trainers shall never use harsh words or physically punish the students in anyway. They are required to be friendly throughout, encouraging and motivating the students to speak English on the Campus and take part in the activities.

9. The Trainers shall initiate and supervise the activities in their classes and on Campus as required.
10. The Trainers shall not take leave except in any emergency. Such leaves will be on loss of pay.
11. The Training is designed to improve the level of the fresh candidates as regards to soft skills and communication and shape them to be well equipped and fit to handle the classes with the needed command. As such they are required to attend the training with utmost sincerity.
12. The Trainers shall assure to work with Hicitizen at least for one academic year, from the date of reopening of the school in 2023 until 31st March 2024.
13. The Trainers will be posted in schools anywhere within the districts of western Tamilnadu and Kerala.
14. The candidates are required to confirm their acceptance before the 31st of March 2023 by email.
15. Any disputes arising within the above said period shall be solved with mutual consent. In the event of discord, this appointment can be terminated with one month's notice on either side.

Hicitizen welcomes the candidates to make sincere use the opportunity provided, experience an all round transformation in them, and take away pleasant memories of their stay in Hicitizen, which they could relish for years to come.

With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23

Fulfilling
HIGH
Expectations

R. Saithra

B.Sc Computer Technology

Job offer

Dear prospective Trainer,

Greetings!

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23



M. Jeevitha
M.A. English

Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23



S. Terry Joel Raj
B.A. English

Job offer

Dear prospective Trainer,

Greetings!

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.4.23



Harini - R

B. A. English

Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

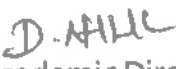
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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangoan

Date: 5.1.23



Freeda Rubavathi.A

B.Sc computer science

Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

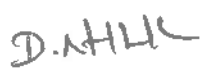
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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



Aysha mariyam ms

B.sc computer science

Job offer

Dear prospective Trainer,

Greetings!

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.1.23



J. Chandru

Job offer

Dear prospective Trainer,

B.A English

Greetings!

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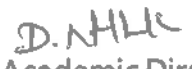
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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.1.23



neha.s

B.Sc - computer Science (A)

Job offer

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Greetings!

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.01.23



V. Vaidhegi
M.Sc - Zoology

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.01.23



Tanani Prarthana
m.sc computer science

Job offer

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Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



Deekshana.K

M.Sc. Computer Science

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



M.R. Pradeeksha

M.Sc Computer Science

Job offer

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Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.1.23



Divyadharshini . A

B . A . English

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilangovan

Date: 5.1.23



Susitha.B

B.A. English

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



Sneha - S

B.A. English

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



Nikitha Phaya
B. A. English

Job offer

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6. The Trainers shall attend Hicitizen's brush up training on two Saturdays every month.
7. The Trainers shall follow the time table given to them by the school and conduct the training in their given classes in a play way, making use of our materials.
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9. The Trainers shall initiate and supervise the activities in their classes and on Campus as required.
10. The Trainers shall not take leave except in any emergency. Such leaves will be on loss of pay.
11. The Training is designed to improve the level of the fresh candidates as regards to soft skills and communication and shape them to be well equipped and fit to handle the classes with the needed command. As such they are required to attend the training with utmost sincerity.
12. The Trainers shall assure to work with Hicitizen at least for one academic year, from the date of reopening of the school in 2023 until 31st March 2024.
13. The Trainers will be posted in schools anywhere within the districts of western Tamilnadu and Kerala.
14. The candidates are required to confirm their acceptance before the 31st of March 2023 by email.
15. Any disputes arising within the above said period shall be solved with mutual consent. In the event of discord, this appointment can be terminated with one month's notice on either side.

Hicitizen welcomes the candidates to make sincere use the opportunity provided, experience an all round transformation in them, and take away pleasant memories of their stay in Hicitizen, which they could relish for years to come.

With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.1.23



S. Swetha Sri

B.A. English

Job offer

Dear prospective Trainer,

Greetings!

Hicitizen congratulates you for landing on the right destination for your all round personality development and career advancement. In the meanwhile we derive pleasure in welcoming you into our staff as a Trainer in Communication and Soft Skills.

1. Hicitizen offers you a consolidated pay between Rs.12,000/- and Rs.14,000/- based on the outcome of your training.
2. If you may prefer to stay in the school hostel, we offer you food and accommodation without charge and in reciprocation, you will handle the prep of the school.
3. The trainers shall attend our three week training program to be conducted in a residential school, in the month of May, 2023. Accommodation, Training and Materials are provided at Hicitizen's cost. However the candidates will have to pay for their food. The venue of training will be announced in the beginning of May 2023.
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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23



Kirubashini.m
B.A. English

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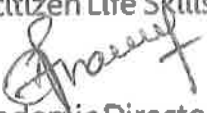
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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23



Aishwarya - S
B. A. English.

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23



Sreeja.s

B.sc - computer science

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5. 01. 23



M. Dharani

B.sc - computer science

Job offer

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With Compliments,

Hicitizen Life Skills


Academic Director
S. Ilango

Date: 5.01.23

Date: 19/01/2023

Mr/Ms/Mrs Reshma Mahirane

Dear Reshma

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Coimbatore**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining Aug 1 2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

Reshma M
Reshma M
27.01.2023
Coimbatore

Encl: Annexure - I & II

Annexure- I Terms and Conditions of your appointment:

- 1.1 Remuneration Details:** The details of your entitlements and your salary are as per Annexure - II. Besides salary, you will be entitled to other benefits and privileges as per company's policy, which the company may from time to time introduce.
- 1.1.1** You will also be entitled to contributory provident fund and gratuity as per the rules and regulations of the company, subject to statutory provisions.
- 1.1.2** Deductions as applicable under law, namely tax deduction at source, fringe benefit tax etc, shall be made on the salary month on month.
- 1.1.3** Employees are required to submit their tax planning and investment plans for a given financial year to the company at the notified time and shall when called for submit proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 1.1.4** You will be governed at all times by the policies, procedures and guidelines of the company related to salary, allowances, benefits and perquisites which are specified in this letter of appointment. Further, the Management may modify or change such allowances, benefits and perquisites from time to time, in accordance with its policies.
- 1.1.5** Also, you are required to keep your salary information confidential at all times and not to disclose to anybody in the company or to outside agency.
- 2.0 The other terms and conditions of your appointment are as follows:**
- 2.1 Training:** You will be initially, on training for a period of twelve months from the date of your appointment. Please note that the following special terms and conditions of service are applicable to you, only during the period of training.
- 2.1.1** Your continuation in the service of the company is subject to your satisfactory performance during the period of training and that the company reserves its rights to terminate your services in the event that your performance is found unsatisfactory.
- 2.1.2** You shall be entitled to a cumulative annual / earned leaves of 30 days, as per the Sagility employee leave policy. However, during the first 6 months of service, you are not encouraged to avail leave even though the earned / annual leave shall accrue to your account as per the Employee leave policy from time to time.
- 2.1.3** You will deemed to be confirmed on completion of 12 months of satisfactory completion of your training unless otherwise communicated to you by the company in writing. During the period of training your services may be terminated at the discretion of the management, with or without assigning any reason, with a week's notice or one week's basic salary in lieu of notice. During this period, you may also resign your appointment with one month's notice or payment of one month's basic salary in lieu of notice, at the discretion of the company.
- Proviso:** Provided, however, that the above requirement may be altered / modified in such manner as may be necessary for the company to discharge its existing and forthcoming obligations.
- 2.1.4** Please note that in the event of your not joining the Company on or before the date mentioned in this letter of appointment, this letter of appointment shall automatically stand revoked.
- 2.2 Work Week:** The standard work week is Monday to Friday / Saturday. You will be given day off(s) in a week as per the policy of the company. However, the actual day off(s) may vary from week to week in view of the nature of business of the company and the exigencies of work.
- 2.3 Regular Appointment:** On satisfactory completion of your probation you will be considered for regular employment in the Company. On being confirmed, the notice period for termination of service on either side will be Two month, however your continuation in the service of the company is still subject to your satisfactory performance during the period of employment. Your services may be terminated at the discretion of the management, with or without assigning any reason, with Two months' notice or Two month's basic salary in lieu of notice. Similarly, during this period you may also resign your appointment with Two month's notice or payment of Two month's basic salary in lieu of notice, at the discretion of the company.
- Provision:** Provided, however, that the above requirement for notice may be altered / modified in such manner as may be necessary for the company to discharge its existing and forthcoming obligations.
- 2.4 Confidentiality:** You shall not, as per the terms of the non-disclosure agreement (NDA) signed by you and the terms herein, during employment or after cessation of employment, divulge, disclose or impart to any person/organization by word or otherwise particulars or details of systems, procedures, technical know-how, trade secret, administrative, financial or organizational matters pertaining to the company, which you may become aware of by virtue of your employment in the company. You shall maintain confidentiality at all times during the currency of this letter of appointment and otherwise all information in accordance with the company's confidentiality policy and sign such agreements that the company may require for the adequate protection of all its information.
- 2.5 Intellectual Property:** The rights to any invention, discovery or creation of any system or method related to the company's operation and arising out of any work done in the course of your employment shall automatically vest with the company. In this connection wherever required, the company may obtain patent rights in its name (or jointly with others) based on the fact of your invention, discovery or other creative effort. The company may require you to sign invention assignment and such other agreements as may be necessary for the company to obtain patents and/or register its intellectual property rights. You will not, in any event be entitled to any compensation apart from as aforesaid for such acts. Notwithstanding anything contained herein and any rewards/compensation/performance bonus or other acknowledgment of whichever kind, shall be deemed to confer on you, any rights towards that invention, discovery, process improvement, or other intellectual property right in system or method.
- 2.6 Software & Legal Compliance:** The Company shall be the sole owner of any software developed by you during your employment with the Organization, having rights to sell, license, and control duplication, distribution and preparation of deliveries of the software. You shall not claim any income nor benefit from any such development at any point of time. You shall also sign a document to this effect if required by the company. Any duplication of licensed software is not allowed except for backup or archival purpose. You shall ensure that the Company complies with all statutory and/ or legal requirements with regard to the area of your responsibility.
- 2.7 Statutory Compliance:** You shall strictly adhere to the applicable laws and regulations in India and other country (ies) including without limitation work permits, immigration requirements, etc.
- 2.8 Company Property:** You shall take reasonable care in maintaining and protecting the assets, properties, facilities, software and hardware, if and when provided by the company, for your use. On demand, you shall take steps to return such assets, properties etc, back to the company in the same condition as given, subject to normal wear and tear, on cessation of employment or any other time, as may be required by the Company. Failing this, the company shall be entitled to recover such costs/ compensation as it may deem fit, keeping in view the cost of such assets, properties etc.
- 2.9 Job Assignment:** You may during the course of your employment be given any assignment either arising out of the company's business or that the management in its subjective judgment deems fit with reference to your skill sets, background, qualification or experience. Refusal to carry out such assignments as are allotted to you solely on, amongst others, grounds that it has not been part of your usual duties during your employment shall be deemed serious misconduct and grounds for immediate termination of employment. You will also not be entitled to any additional compensation for carrying out any such assignments/job.
- 2.10 Transfer:**
- 2.10.1** The company may in its business interest transfer you to any of its offices in India or overseas or to any subsidiary or associate company, whether now existing or still to be formed, on such terms and conditions as are applicable to such transfer and as per the company's policies.
- 2.10.2** Although the company will endeavour to ensure that such transfers do not cause any disruption to your status, however the company does not guarantee the continuation of any facility or perquisite in new situation. In the event that you are deputed to perform work on / at client sites, you hereby agree and undertake as follows: -
- 2.10.3.1** that you shall follow and be governed by the rules and regulations applicable.
- 2.10.3.2** That you shall honour and abide by the requirements under the work permits / approvals / consents and all related rules pertaining to your deputation, including amongst others requirements under the applicable VISA / Travel Program.
- 2.10.3.3** That you shall indemnify and hold harmless, the company, from all liabilities arising out of any act / omission attributable to your negligence or otherwise, whether arising in the course of employment or otherwise.
- 2.10.4** In all such cases of transfer you shall be governed by the company's transfer policy and procedure.
- 3.0 Other terms and conditions:**
- 3.1 Working Hours -** The business hours of the office are 9:30 A.M till 6:30 P.M and the company is operational on a 24/7/365 basis. You are expected to report to work promptly at the scheduled time each day as per shift that you are assigned to as required. This is for ensuring smooth conduct of work as per the company's policy.
- 3.2 Double Employment Prohibited:**
- 3.2.1** You will devote full time and attention to the work of the company and will not, during the tenure of your service, take any employment / assignment, direct/indirect business or work, honorary or remuneratory except with the prior permission of the management, in writing, in each case.

Reshmi M

- 3.2.2 You will not seek membership of any local/public body without obtaining prior permission of the management, in writing, in each case.
- 3.3 **Contact Details:** You will keep us informed of any change in your residential address, civil or marital status and other such matters.
- 3.4 **Statutory Deductions:** Taxes and other deductions such as Income Tax, Professional Tax and any other statutory payments would be to your account, including but not limited to those based on the information on tax planning and investment plans for a given financial year provided by you to the Company provided that you have, when called for by the Company, submitted proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 3.5 **Company Regulations:** You will be governed by the policies and the procedures, in force, from time to time. You will also observe general decorum and discipline and shall be subject to the same policies and procedures as applicable to the regular employees of the company.
- 3.6 **Verification:**
- 3.6.1 **Verification:** Your appointment is subject to satisfactory verification of your character, antecedents and testimonials. This appointment is based on the details provided by you to the company.
- 3.7 **Declarations & Representations:** You are required to furnish, on your behalf and if married, on behalf of your spouse, full details of any external directorships held and any personal business interests including but not limited to partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company of those external interests, including but not limited to involvement in political and non-political associations. You also represent and warrant that the investment and tax returns and proof of the same shall be genuine and that in the event that any of the same is found to be falsified or in any manner incorrect or unacceptable, that you agree to abide by any action that the Company may, in its discretion, initiate and as allowed under law and you shall indemnify and hold the Company harmless from such act/omission attributable to you.
- 3.8 **Annulment of Employment:** Please note that this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and if you have already commenced employment with the Company and your employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you, in the following event/s:
- 3.8.1 if during the pre-employment or the post-employment background checks, the checking agency gives a negative report; or
- 3.8.2 in the event of unsatisfactory result of any of the Section 3.7 events;
- 3.8.3 in the event you are charged and/or arrested on allegations of having committed any offence, criminal, economic or otherwise;
- 3.9 **Termination for Breach:** In the event of a breach of any of the terms of the appointment letter and more specifically in terms of breach of any confidentiality obligations, the Company shall initiate disciplinary and such other action against you as it may deem fit and allowed under law, including but not limited to suspension and / or immediate termination from employment.
- 4.0 **Savings:** Notwithstanding anything contained herein, the company hereby reserves its right in the following manner:-
- 4.1 to proceed against you in such forum as it may deem fit in the event that you commit any material breach of this letter of appointment.
- 4.2 To waive off the requirements stated in the para 2.3 and 2.1.4, more specifically as provided in the proviso's therein.
- 5.0 **Validity of Appointment Letter:** This contract is valid, subject to (a) satisfactory verification as enumerated in para 3.6 above, (b) your acceptance of the offer within the time limit stipulated and your joining duties.
- 6.0 **Governing Law & Jurisdiction:** The terms and conditions of this letter of appointment/ employment contract shall be governed by the laws of India and disputes arising herein shall be subject to the jurisdiction of the courts at Bangalore or at your place of posting as on the date the cause of action of the said dispute is said to have arisen.
- 7.0 **Non-Solicitation:** - You hereby agree not to solicit or cause to be solicited, either during the currency of this letter of appointment and beyond (i.e. cessation of your employment with the Company, either voluntary or involuntary, any employee in the employment company, or directly or indirectly, individually or on behalf of any other person, firm, corporation or entity, (a) Interfere with the Company's continuing relationships with its existing employees, (b) attempt to induce such other

employees to leave their employment with the Company, (c) interfere with Company's continuing relationships with Company's suppliers or customers, (d) sell, attempt to sell or solicit the sale of products or services competitive with those of the Company to Company's customers, or (e) take any action to discourage or divert any supplier or customer from doing business with the Company

- 8.0 **Non-Compete:** - The Employee hereby understands and agrees that some restrictions on its activities during and post the Employee's employment is necessary to protect the goodwill and other legitimate interests of the Company. The Employee agrees to, during his employment with the Company, to perform for the Company such duties as it may designate from time to time and will devote his full time and best efforts to the business of the Company and
- 8.1 Whilst in employment, the Employee agrees not to undertake any planning for any outside business that may be directly or indirectly competitive with the Company and during employment with the Company;
- 8.2 For a period of one year after your cessation of employment with the Company the Employee undertakes not to compete, directly or indirectly, with the Company, whether as an employee, a consultant, agent, partner, owner, investor or otherwise.
- 8.3 The Employee also hereby undertakes, not to engage, in any manner in any activity that is or maybe at any point in time & in any manner competitive with the businesses of the Company
- 8.4 The Employee shall not, during his/her employment with the Company and for a period of twelve months thereafter, without the prior written approval of the Managing Director of the Company, engage in any other professional employment or consulting, or directly or indirectly participate in or assist any business with any current client or customer of the Company.
- 8.5 The Employee shall not, during his/her employment with the Company, engage in any gainful employment with any other Company.
- 9.0 **Representation.** The Employee represents and warrants that s/he is not subject to any court order, agreement, arrangement or undertaking, including but not limited to non-compete and non-solicit obligations or any other disability which may in any manner restrict the Employee either from accepting the terms and conditions detailed in this letter of appointment or from performing your functions and providing services under the letter of appointment.
- 10.0 **Interpretation/Severability.** If any term, condition, or provision in this Letter of appointment is found to be invalid, unlawful or unenforceable to any extent, the parties shall endeavor in good faith to agree to such amendments that will preserve, as far as possible, the intentions expressed in this Letter of appointment. If the parties fail to agree on such an amendment, such invalid term, condition or provision will be severed from the remaining terms, conditions and provisions, which will continue to be valid and enforceable to the fullest extent permitted by law.
- 11.0 **Waiver of Breach.** Any waiver of the provisions of this Letter of appointment or of a party's rights or remedies under this Letter of appointment must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Letter of appointment or its rights or remedies at any time, will not be construed as a waiver of such party's rights under this Letter of appointment and will not in any way affect the validity of the whole or any part of this Letter of appointment or prejudice such party's right to take subsequent action. No exercise or enforcement by either party of any right or remedy under this Letter of appointment will preclude the enforcement by such party of any other right or remedy under this Letter of appointment or that such party is entitled by law to enforce.
- 12.0 **Survival.** All such provisions explicitly stated to survive the termination of this Letter of appointment and those which by the very nature and verbiage are intended by Parties to survive shall so survive termination or expiry of this Letter of appointment.
- 13.0 **Relocation:** expenses towards shipment of household goods/ car (as applicable): You are entitled to avail relocation assistance as per the Sagility Employee Relocation Assistance Policy. In the event of voluntary cessation of employment with the company within one year from date of joining. You shall be liable to pay the amount received towards shipment of household goods and / or car as per the retention clause in the policy.
- 14.0 **Maternity Benefit:** All women employees would be entitled for maternity benefits as per the prevailing Maternity Benefit Act
- 15.0 **Acceptance:** If the terms and conditions of appointment enumerated in this letter of appointment are acceptable to you, please sign the duplicate copy of this letter of appointment as a token of your acceptance of the appointment and the terms and conditions thereof and return it to the HR Department.:

Reshma

ANNEXURE II - SALARY & ALLOWANCES

Candidate Name	Reshma Mathiasu					
Designation	Trainee Process Consultant					
Grade	PC2	Location	Coimbatore			
Components	w.e.f - DOJ		Monthly	Annual		
"A" FIXED						
Basic			4,578	54,936		
House Rent Allowance			1,831	21,972		
Shift Allowance			5,000	60,000		
Skill Allowance			34	408		
"A" Sub-total - Gross Pay			11,443	1,37,316		
"B" RETIRAL BENEFITS						
Advance against Statutory Bonus			382	4,578		
Provident Fund - Employer's Contribution			1,153	13,836		
Gratuity			220	2,640		
ESIC Contribution - Employer's Contribution			385	4,620		
"B" Sub-total- Retiral benefits			2,140	25,684		
Total Salary Cost (A + B)			13,583	1,63,000		
"C" VARIABLE PAY						
Performance Incentives (@ 100% of given achievement targets)			1,000	12,000		
"C" Sub-total - Variable			1,000	12,000		
Total Cost to Company (A + B + C)			14,583	1,75,000		
"D" INSURANCE / OTHER BENEFITS						
Total Cost to Company : (A + B + C + D)			14,583	1,75,000		
Net Salary*- This is an approximate net amount and is subject to vary based on any change of rules or law relating to employee compensation (not limited to change in PF or ESI) or tax laws or any changes in the compensation structure			10,583	1,26,996		
Benefit / Scheme	Description			Value / PA		
# Onetime Retention Bonus	A onetime retention bonus of Rs. 6,000/- is paid on your confirmation post 6 months of your joining. An additional amount of Rs. 10,000/- on completion of 18 months.			Rs. 16,000 p.a**		
Performance Incentives	Will be paid every month on achieving process defined target goals as defined in table below. The first three month's performance incentive will be paid on target during the seventh month payroll.			Rs. 12,000p.a**		
Subsidized Transport Service	An indicative transport cost incurred by the employer for commuting between home to office and back which is a facility to avail and not to be encashed if not availed.			Rs. 16,200p.a**		
Group Personal Accident	You are covered under group personal accident Insurance policy of the company for a sum of -			Rs. 6,00,000p.a**		
Group Term Life	You are covered under Group Term Life Insurance policy of the company for a sum of -			Rs. 1,00,000p.a**		
ESI Scheme	Self and your dependent family members as declared will be covered under the Employees State Insurance (ESI) Act.			As applicable*p.m		
Gratuity	is payable on cessation of employment after a minimum of five years continuous employment as per the norms of the Gratuity Act or in the event of demise or permanent disability of an employee.			As applicable*		
Advance against provisional minimum statutory bonus	Provided @ 8.33% of your Basic pay (PA) subject to the clause: The advance against statutory bonus will be calculated on maximum Basic Pay subject to a ceiling of minimum wages of the Land			As applicable*		
Provident Fund	You will be covered under Employees Provident Fund (EPF) Scheme under PF Act.			As applicable*p.m		
Income Tax	Appropriate Income tax would be deducted in the payroll every month.			As applicable*p.m		
Professional Tax	If any as per the applicable rules in your state.			As applicable*p.m		
Performance Incentive Ratings and Earnings Table:						
Process Target achievement	Training period	>80-<85%	>85-<95%	>95-<100%	>100-<110%	>110%
PI Eligibility (%)	0%	50%	75%	100%	110%	125%
PI Eligible amount (Rs. p.a.)	0	6,000	9,000	12,000	13,200	15,000
PI Eligible amount (Rs. p.m.)	0	500	750	1,000	1,100	1,250

* Statutory Schemes are subject to change as per the Law from time to time.

** These are voluntary schemes offered by the Employer, which may change, including withdrawal at any time without any notice.

Reshma
Candidate Name: Reshma M
Date: 27.01.2023

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

As per ESI, family means all or any of the following relatives of an insured person namely :- a spouse, a minor legitimate or adopted child dependent upon the insured person, a child who is wholly dependent on the earnings of the insured person and who is (a) receiving education, (b) he or she attains the age of twenty five years, (c) an unmarried daughter, a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependent on the earnings of the insured person, so long as the infirmity continues and dependent parents

Date: 19/01/2023

Mr/Ms/Mrs Sudash vizhi B

Dear Sudash vizhi

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Coimbatore**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining Aug 1 2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted by: Sudash vizhi B
Signature: [Signature]
Name: Sudash vizhi B
Date: 27/01/23
Place: Coimbatore

Encl: Annexure - I & II

Annexure- I Terms and Conditions of your appointment:

- 1.1 **Remuneration Details:** The details of your entitlements and your salary are as per Annexure - II. Besides salary, you will be entitled to other benefits and privileges as per company's policy, which the company may from time to time introduce.
- 1.1.1 You will also be entitled to contributory provident fund and gratuity as per the rules and regulations of the company, subject to statutory provisions.
- 1.1.2 Deductions as applicable under law, namely tax deduction at source, fringe benefit tax etc, shall be made on the salary month on month.
- 1.1.3 Employees are required to submit their tax planning and investment plans for a given financial year to the company at the notified time and shall when called for submit proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 1.1.4 You will be governed at all times by the policies, procedures and guidelines of the company related to salary, allowances, benefits and perquisites which are specified in this letter of appointment. Further, the Management may modify or change such allowances, benefits and perquisites from time to time, in accordance with its policies.
- 1.1.5 Also, you are required to keep your salary information confidential at all times and not to disclose to anybody in the company or to outside agency.
- 2.0 **The other terms and conditions of your appointment are as follows:**
- 2.1 **Training:** You will be initially, on training for a period of twelve months from the date of your appointment. Please note that the following special terms and conditions of service are applicable to you, only during the period of training.
- 2.1.1 Your continuation in the service of the company is subject to your satisfactory performance during the period of training and that the company reserves its rights to terminate your services in the event that your performance is found unsatisfactory
- 2.1.2 You shall be entitled for a cumulative annual / earned leaves of 30 days, as per the Sagility employee leave policy. However, during the first 6 months of service, you are not encouraged to avail leave even though the earned / annual leave shall accrue to your account as per the Employee leave policy from time to time.
- 2.1.3 You will deemed to be confirmed on completion of 12 months of satisfactory completion of your training unless otherwise communicated to you by the company in writing. During the period of training your services may be terminated at the discretion of the management, with or without assigning any reason, with a week's notice or one week's basic salary in lieu of notice. During this period, you may also resign your appointment with one month's notice or payment of one month's basic salary in lieu of notice, at the discretion of the company.
Proviso: Provided, however, that the above requirement may be altered / modified in such manner as may be necessary for the company to discharge it's existing and forthcoming obligations.
- 2.1.4 Please note that in the event of your not joining the Company on or before the date mentioned in this letter of appointment, this letter of appointment shall automatically stand revoked
- 2.2 **Work Week:** The standard work week is **Monday to Friday / Saturday**. You will be given day off(s) in a week as per the policy of the company. However, the actual day off(s) may vary from week to week in view of the nature of business of the company and the exigencies of work.
- 2.3 **Regular Appointment:** On satisfactory completion of your probation you will be considered for regular employment in the Company. On being confirmed, the notice period for termination of service on either side will be Two month, however your continuation in the service of the company is still subject to your satisfactory performance during the period of employment. Your services may be terminated at the discretion of the management, with or without assigning any reason, with **Two months' notice or Two month's basic salary in lieu of notice**. Similarly, during this period you may also resign your appointment with Two month's notice or payment of Two month's basic salary in lieu of notice, at the discretion of the company.
Provision: Provided, however, that the above requirement for notice may be altered / modified in such manner as may be necessary for the company to discharge it's existing and forthcoming obligations.
- 2.4 **Confidentiality:** You shall not, as per the terms of the non-disclosure agreement (NDA) signed by you and the terms herein, during employment or after cessation of employment, divulge, disclose or impart to any person/organization by word or otherwise particulars or details of systems, procedures, technical know-how, trade secret, administrative, financial or organizational matters pertaining to the company, which you may become aware of by virtue of your employment in the company. You shall maintain confidentiality at all times during the currency of this letter of appointment and otherwise all information in accordance with the company's confidentiality policy and sign such agreements that the company may require for the adequate protection of all its information.
- 2.5 **Intellectual Property:** The rights to any invention, discovery or creation of any system or method related to the company's operation and arising out of any work done in the course of your employment shall automatically vest with the company. In this connection wherever required, the company may obtain patent rights in its name (or jointly with others) based on the fact of your invention, discovery or other creative effort. The company may require you to sign invention assignment and such other agreements as may be necessary for the company to obtain patents and/or register its intellectual property rights. You will not, in any event be entitled to any compensation apart from as aforesaid for such acts. Notwithstanding anything contained herein and any rewards/compensation/performance bonus or other acknowledgment of whichever kind, shall be deemed to confer on you, any rights towards that invention, discovery, process improvement, or other intellectual property right in system or method.
- 2.6 **Software & Legal Compliance:** The Company shall be the sole owner of any software developed by you during your employment with the Organization, having rights to sell, license, and control duplication, distribution and preparation of deliveries of the software. You shall not claim any income nor benefit from any such development at any point of time. You shall also sign a document to this effect if required by the company. Any duplication of licensed software is not allowed except for backup or archival purpose. You shall ensure that the Company complies with all statutory and/or legal requirements with regard to the area of your responsibility.
- 2.7 **Statutory Compliance:** You shall strictly adhere to the applicable laws and regulations in India and other country (ies) including without limitation work permits, immigration requirements, etc
- 2.8 **Company Property:** You shall take reasonable care in maintaining and protecting the assets, properties, facilities, software and hardware, if and when provided by the company, for your use. On demand, you shall take steps to return such assets, properties etc., back to the company in the same condition as given, subject to normal wear and tear, on cessation of employment or any other time, as may be required by the Company. Failing this, the company shall be entitled to recover such costs/ compensation as it may deem fit, keeping in view the cost of such assets, properties etc.
- 2.9 **Job Assignment:** You may during the course of your employment be given any assignment either arising out of the company's business or that the management in its subjective judgment deems fit with reference to your skill sets, background, qualification or experience. Refusal to carry out such assignments as are allotted to you solely on, amongst others, grounds that it has not been part of your usual duties during your employment shall be deemed serious misconduct and grounds for immediate termination of employment. You will also not be entitled to any additional compensation for carrying out any such assignments/job.
- 2.10 **Transfer:**
- 2.10.1 The company may in its business interest transfer you to any of its offices in India or overseas or to any subsidiary or associate company, whether now existing or still to be formed, on such terms and conditions as are applicable to such transfer and as per the company's policies.
- 2.10.2 Although the company will endeavour to ensure that such transfers do not cause any disruption to your status, however the company does not guarantee the continuation of any facility or perquisite in new situation.
- 2.10.3 In the event that you are deputed to perform work on / at client sites, you hereby agree and undertake as follows: -
- 2.10.3.1 that you shall follow and be governed by the rules and regulations applicable.
- 2.10.3.2 That you shall honour and abide by the requirements under the work permits / approvals / consents and all related rules pertaining to your deputation, including amongst others requirements under the applicable VISA / Travel Program.
- 2.10.3.3 That you shall indemnify and hold harmless, the company, from all liabilities arising out of any act / omission attributable to your negligence or otherwise, whether arising in the course of employment or otherwise.
- 2.10.4 In all such cases of transfer you shall be governed by the company's transfer policy and procedure.
- 3.0 **Other terms and conditions:**
- 3.1 **Working Hours** - The business hours of the office are 9:30 A.M till 6:30 P.M and the company is operational on a 24/7/365 basis. You are expected to report to work promptly at the scheduled time each day as per shift that you are assigned to as required. This is for ensuring smooth conduct of work as per the company's policy.
- 3.2 **Double Employment Prohibited:**
- 3.2.1 You will devote full time and attention to the work of the company and will not, during the tenure of your service, take any employment / assignment, direct/indirect business or work, honorary or remuneratory except with the prior permission of the management, in writing, in each case.



- 3.2.2 You will not seek membership of any local/public body without obtaining prior permission of the management, in writing, in each case.
- 3.3 **Contact Details:** You will keep us informed of any change in your residential address, civil or marital status and other such matters.
- 3.4 **Statutory Deductions:** Taxes and other deductions such as Income Tax, Professional Tax and any other statutory payments would be to your account, including but not limited to those based on the information on tax planning and investment plans for a given financial year provided by you to the Company provided that you have, when called for by the Company, submitted proof of the investments in the form and manner acceptable to the Income Tax authorities. In the absence of the same, the company reserves its right to make the deductions in the available time frame in the on-going year.
- 3.5 **Company Regulations:** You will be governed by the policies and the procedures, in force, from time to time. You will also observe general decorum and discipline and shall be subject to the same policies and procedures as applicable to the regular employees of the company.
- 3.6 **Verification:**
- 3.6.1 **Verification:** Your appointment is subject to satisfactory verification of your character, antecedents and testimonials. This appointment is based on the details provided by you to the company.
- 3.7 **Declarations & Representations:** You are required to furnish, on your behalf and if married, on behalf of your spouse, full details of any external directorships held and any personal business interests including but not limited to partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company of those external interests, including but not limited to involvement in political and non-political associations. You also represent and warrant that the investment and tax returns and proof of the same shall be genuine and that in the event that any of the same is found to be falsified or in any manner incorrect or unacceptable, that you agree to abide by any action that the Company may, in its discretion, initiate and as allowed under law and you shall indemnify and hold the Company harmless from such act/omission attributable to you.
- 3.8 **Annulment of Employment:** Please note that this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and if you have already commenced employment with the Company and your employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you, in the following event/s:
- 3.8.1 if during the pre-employment or the post-employment background checks, the checking agency gives a negative report; or
- 3.8.2 in the event of unsatisfactory result of any of the Section 3.7 events;
- 3.8.3 in the event you are charged and/or arrested on allegations of having committed any offence, criminal, economic or otherwise;
- 3.9 **Termination for Breach:** In the event of a breach of any of the terms of the appointment letter and more specifically in terms of breach of any confidentiality obligations, the Company shall initiate disciplinary and such other action against you as it may deem fit and allowed under law, including but not limited to suspension and / or immediate termination from employment.
- 4.0 **Savings:** Notwithstanding anything contained herein, the company hereby reserves its right in the following manner: -
- 4.1 to proceed against you in such forum as it may deem fit in the event that you commit any material breach of this letter of appointment.
- 4.2 To waive off the requirements stated in the para 2.3 and 2.1.4, more specifically as provided in the proviso's therein.
- 5.0 **Validity of Appointment Letter:** This contract is valid, subject to (a) satisfactory verification as enumerated in para 3.6 above, (b) your acceptance of the offer within the time limit stipulated and your joining duties.
- 6.0 **Governing Law & Jurisdiction:** The terms and conditions of this letter of appointment/ employment contract shall be governed by the laws of India and disputes arising herein shall be subject to the jurisdiction of the courts at Bangalore or at your place of posting as on the date the cause of action of the said dispute is said to have arisen.
- 7.0 **Non-Solicitation:** - You hereby agree not to solicit or cause to be solicited, either during the currency of this letter of appointment and beyond (i.e. cessation of your employment with the Company, either voluntary or involuntary, any employee in the employment company, or directly or indirectly, individually or on behalf of any other person, firm, corporation or entity, (a) interfere with the Company's continuing relationships with its existing employees, (b) attempt to induce such other

employees to leave their employment with the Company, (c) interfere with Company's continuing relationships with Company's suppliers or customers, (d) sell, attempt to sell or solicit the sale of products or services competitive with those of the Company to Company's customers, or (e) take any action to discourage or divert any supplier or customer from doing business with the Company

- 8.0 **Non-Compete:** - The Employee hereby understands and agrees that some restrictions on its activities during and post the Employee's employment is necessary to protect the goodwill and other legitimate interests of the Company. The Employee agrees to, during his employment with the Company, to perform for the Company such duties as it may designate from time to time and will devote his full time and best efforts to the business of the Company and
- 8.1 Whilst in employment, the Employee agrees not to undertake any planning for any outside business that may be directly or indirectly competitive with the Company and during employment with the Company;
- 8.2 For a period of one year after your cessation of employment with the Company the Employee undertakes not to compete, directly or indirectly, with the Company, whether as an employee, a consultant, agent, partner, owner, investor or otherwise.
- 8.3 The Employee also hereby undertakes, not to engage, in any manner in any activity that is or maybe at any point in time & in any manner competitive with the businesses of the Company
- 8.4 The Employee shall not, during his/her employment with the Company and for a period of twelve months thereafter, without the prior written approval of the Managing Director of the Company, engage in any other professional employment or consulting, or directly or indirectly participate in or assist any business with any current client or customer of the Company.
- 8.5 The Employee shall not, during his/her employment with the Company, engage in any gainful employment with any other Company.
- 9.0 **Representation.** The Employee represents and warrants that s/he is not subject to any court order, agreement, arrangement or undertaking, including but not limited to non-compete and non-solicit obligations or any other disability which may in any manner restrict the Employee either from accepting the terms and conditions detailed in this letter of appointment or from performing your functions and providing services under the letter of appointment.
- 10.0 **Interpretation/Severability.** If any term, condition, or provision in this Letter of appointment is found to be invalid, unlawful or unenforceable to any extent, the parties shall endeavor in good faith to agree to such amendments that will preserve, as far as possible, the intentions expressed in this Letter of appointment. If the parties fail to agree on such an amendment, such invalid term, condition or provision will be severed from the remaining terms, conditions and provisions, which will continue to be valid and enforceable to the fullest extent permitted by law.
- 11.0 **Waiver of Breach.** Any waiver of the provisions of this Letter of appointment or of a party's rights or remedies under this Letter of appointment must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions of this Letter of appointment or its rights or remedies at any time, will not be construed as a waiver of such party's rights under this Letter of appointment and will not in any way affect the validity of the whole or any part of this Letter of appointment or prejudice such party's right to take subsequent action. No exercise or enforcement by either party of any right or remedy under this Letter of appointment will preclude the enforcement by such party of any other right or remedy under this Letter of appointment or that such party is entitled by law to enforce.
- 12.0 **Survival.** All such provisions explicitly stated to survive the termination of this Letter of appointment and those which by the very nature and verbiage are intended by Parties to survive shall so survive termination or expiry of this Letter of appointment.
- 13.0 **Relocation:** expenses towards shipment of household goods/ car (as applicable): You are entitled to avail relocation assistance as per the Sagility Employee Relocation Assistance Policy. In the event of voluntary cessation of employment with the company within one year from date of joining, You shall be liable to pay the amount received towards shipment of household goods and / or car as per the retention clause in the policy.
- 14.0 **Maternity Benefit:** All women employees would be entitled for maternity benefits as per the prevailing Maternity Benefit Act
- 15.0 **Acceptance:** If the terms and conditions of appointment enumerated in this letter of appointment are acceptable to you, please sign the duplicate copy of this letter of appointment as a token of your acceptance of the appointment and the terms and conditions thereof and return it to the HR Department.



ANNEXURE II - SALARY & ALLOWANCES

Candidate Name	Sudae vizhi-B					
Designation	Trainee Process Consultant					
Grade	PC2		Location	Coimhatore		
Components	w.e.f - DOJ		Monthly	Annual		
"A" FIXED						
Basic			4,578	54,936		
House Rent Allowance			1,831	21,972		
Shift Allowance			5,000	60,000		
Skill Allowance			34	408		
"A" Sub-total – Gross Pay			11,443	1,37,316		
"B" RETIRAL BENEFITS						
Advance against Statutory Bonus			382	4,578		
Provident Fund – Employer's Contribution			1,153	13,836		
Gratuity			220	2,640		
ESIC Contribution – Employer's Contribution			385	4,620		
"B"Sub-total- Retiral benefits			2,140	25,684		
Total Salary Cost (A + B)			13,583	1,63,000		
"C" VARIABLE PAY						
Performance Incentives (@ 100% of given achievement targets)			1,000	12,000		
"C" Sub-total - Variable			1,000	12,000		
Total Cost to Company (A + B + C)			14,583	1,75,000		
"D" INSURANCE / OTHER BENEFITS						
Total Cost to Company : (A + B + C + D)			14,583	1,75,000		
Net Salary*- This is an approximate net amount and is subject to vary based on any change of rules or law relating to employee compensation (not limited to change in PF or ESI) or tax laws or any changes in the compensation structure			10,583	1,26,996		
Benefit / Scheme	Description			Value / PA		
# Onetime Retention Bonus	A onetime retention bonus of Rs. 6,000/- is paid on your confirmation post 6 months of your joining. An additional amount of Rs. 10,000/- on completion of 18 months.			Rs. 16,000 p.a**		
Performance Incentives	Will be paid every month on achieving process defined target goals as defined in table below. The first three month's performance incentive will be paid on target during the seventh month payroll.			Rs. 12,000p.a**		
Subsidized Transport Service	An indicative transport cost incurred by the employer for commuting between home to office and back which is a facility to avail and not to be encashed if not availed.			Rs. 16,200p.a**		
Group Personal Accident	You are covered under group personal accident insurance policy of the company for a sum of -			Rs. 6,00,000p.a**		
Group Term Life	You are covered under Group Term Life Insurance policy of the company for a sum of -			Rs. 1,00,000p.a**		
ESI Scheme	Self and your dependent family members as declared will be covered under the Employees State Insurance (ESI) Act.			As applicable*p.m		
Gratuity	is payable on cessation of employment after a minimum of five years continuous employment as per the norms of the Gratuity Act or in the event of demise or permanent disability of an employee.			As applicable*		
Advance against provisional minimum statutory bonus	Provided @ 8.33% of your Basic pay (PA) subject to the clause: The advance against statutory bonus will be calculated on maximum Basic Pay subject to a ceiling of minimum wages of the Land			As applicable*		
Provident Fund	You will be covered under Employees Provident Fund (EPF) Scheme under PF Act.			As applicable*p.m		
Income Tax	Appropriate Income tax would be deducted in the payroll every month.			As applicable*p.m		
Professional Tax	if any as per the applicable rules in your state.			As applicable*p.m		
Performance Incentive Ratings and Earnings Table:						
Process Target achievement	Training period	>80-<85%	>85-<95%	>95-<100%	>100-<110%	>110%
PI Eligibility (%)	0%	50%	75%	100%	110%	125%
PI Eligible amount (Rs. p.a.)	0	6,000	9,000	12,000	13,200	15,000
PI Eligible amount (Rs. p.m.)	0	500	750	1,000	1,100	1,250

* Statutory Schemes are subject to change as per the Law from time to time.

** These are voluntary schemes offered by the Employer, which may change, including withdrawal at any time without any notice.

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Sudae vizhi B

Candidate Name:

Date: 27/01/23

Sudae vizhi B

As per ESIC, family means: all or any of the following relatives of an insured person (namely - a spouse, a minor legitimate or adopted child dependent upon the insured person, a child who is wholly dependent on the earnings of the insured person and who is (a) receiving education, (b) he or she attains the age of twenty five years, (c) an unmarried daughter, a child who is infirm by reason or any physical or mental abnormality or injury and is wholly dependent on the earnings of the insured person, so long as the infirmity continues and dependent parents.