



Borewell Submersibles
Single Phase Domestic Pumps
Single Phase Jet Pumps



AQUASUB ENGINEERING



Agricultural Monoblocks
Open-well Submersibles
Pressure Boosting Systems

To;

18.03.2023

Srimathi.C

M.Sc Chemistry

Kongunadu Arts And Science

Ph: 9600430684

Dear Sir ;

Sub : offer letter – Reg.

We refer to your application for undergoing training in our company. We are pleased to offer training to you as per the terms of training program of our company. The training is with stipend and we have hostel facilities. your date of joining will be informed to your latter. You have to bring your original certificates Provisional certificates or Degree certificates while joining.

Thanking you,

For Aquasub Engineering

T.Narendran

Vice president (Finance & Admin)

Contact person : Ganeshkumar. K

Mobile : 8220042973.



Borewell Submersibles
Single Phase Domestic Pumps
Single Phase Jet Pumps



AQUASUB ENGINEERING



Agricultural Monoblocks
Open-well Submersibles
Pressure Boosting Systems

To;

18.03.2023

Subapraha.V

M.Sc.Physics

Kongunadu Arts And Science

Ph: 6385217421

Dear Sir ;

Sub : offer letter – Reg.

We refer to your application for undergoing training in our company. We are pleased to offer training to you as per the terms of training program of our company. The training is with stipend and we have hostel facilities. your date of joining will be informed to your latter. You have to bring your original certificates Provisional certificates or Degree certificates while joining.

Thanking you,

For Aquasub Engineering


T.Narendran

Vice president (Finance & Admin)

Contact person : Ganeshkumar. K

Mobile : 8220042973.



TEXMO

Borewell Submersibles
Single Phase Domestic Pumps
Single Phase Jet Pumps

AQUA GROUP

AQUASUB ENGINEERING



AQUATEX

Agricultural Monoblocks
Open-well Submersibles
Pressure Boosting Systems

To;

18.03.2023

Adithya .B

M.Sc.Physics

Kongunadu Arts And Science

Ph: 9626862285

Dear Sir ;

Sub : offer letter – Reg.

We refer to your application for undergoing training in our company. We are pleased to offer training to you as per the terms of training program of our company. The training is with stipend and we have hostel facilities. your date of joining will be informed to your latter. You have to bring your original certificates Provisional certificates or Degree certificates while joining.

Thanking you,

For Aquasub Engineering

T.Narendran

Vice president (Finance & Admin)

Contact person : Ganeshkumar. K

Mobile : 8220042973.



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Akshatha R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Balaji

Date – 13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOLUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Divya M

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Hannah P

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOLUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Hari Priya

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOLUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Kabaleeshwaran. R

Date – 13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Karthikeyan M

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOLUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Mahasri R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOLUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Mirudhula R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Mithunkumar V

Date – 13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Mohamed Halidh Noufal M I

Date – 13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Praveen M

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOLUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Roshan R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Miss. Praveena R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Ruban Jabastine K

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Sabarish R

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE** for **BLUEZ INFOMATIC SOLUTION**.

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and **BLUEZ INFOMATIC SOLUTION** is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the **BLUEZ INFOMATIC SOLUTION**, our family, and our history.

All the
Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Sanjay S

Date – 13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOLUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the

Best!!

Regards,

Miss. Keerthana P

Human Resources

Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com



Bluez Infomatic

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr. Veera Kumaran N

13.03.2023

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **PROCESS ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be **JUNIOR ASSOCIATE**, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.9K**. Payments will be distributed by check or direct deposit, minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Miss. Keerthana P
Human Resources
Bluez Infomatic Solution.

Contact No: 9003896984

Email:

hr@bluezinfo.com

Proposal For training and Placements External



Sasiraja Rajangam placements@kongunaducollege.ac.in
to Mr. Saranya

Mon, Jan 9, 6:34 PM

Dear Sir/Madam,
Greetings,

We Magic Bus India Foundation, October 2021 We are started in Coimbatore location with **Connect With Work** Programme to help and uplift the youths. The program covers, those who Doing Graduate Degree with the age group of 18-25 years. We have attached the small introduction PDF of our organization & Training Frame Work. We also looking forward to collaborate with **Erode Arts and Science College** for conducting a Training Programme. Training duration of 24 hours 4 days Training, one trainer can handle 50-60 students.

Documents Required Before Training Start Date.

This Training and Placements Support is Totally free.

We are eagerly waiting for your favorable response.

In this programme Kindly arrange food and accommodation for trainers.

Documents Required,

Education Certificate
Resume
Passport Size Photo
Aadhar
Smart Card or Pan Card.

Below Mentioned

S.No	Employer Name	Designation	Qualification	Job locations
1	HDFC	CRO	Any Degree	BFSI
2	BLUECHIP	AO	Any Degree	BFSI
3	HDB	Relationship Officer	Any Degree	BFSI
4	Akkku	US IT Recruiter	Any Degree	ITES
5	KVB	Sales Officer	Any Degree	BFSI
6	MUTHOOT GROUP	Field Officer	Any Degree	BFSI
7	HRH	Customer Care Associate	Any Degree	ITES
8	Ques Corp	Sales Officer	Any Degree	BFSI
9	SGS.Co	Software Developer	Any Degree	BFSI
10	JCB SURYABALA	Junior Accountant	Any Degree	BFSI
11	5k CAR CARE	Sales Officer	Any Degree	ITES
12	PAY TM	Sales Officer	Any Degree	BFSI
13	Caliber	Voice Associate	Any Degree	BFSI
14	E Data	Data Analyst	Any Degree	IT
15	Clouddestinations	US IT Recruiter	Any Degree	IT
16	IDFC	Data Analyst	Any Degree	IT
17	Apexon	App Developer	Any Degree	IT
18	Focus Edumatics	Business Process Executive	Any Degree	IT
19	Jio Life	Sales Executive	Any Degree	IT
20	Quintessence	Developer Trainee	Any Degree	IT
21	Heptagon	Java Developer	Any Degree	IT
22	Word Wide Communication	Ad Developer	Any Degree	IT

Thanks & Regards,

Sasiraja Rajangam
Placement Officer
Mobile: +91 9488826372
Magic Bus India Foundation,
Sasi Tower,
Lakshmi Mills Junction,
Avinashi Road, P N Palayam,
Coimbatore, Tamil Nadu 641037.
www.magicbus.org | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Blog](#) | [Youtube](#) | [Instagram](#)

[Home](#) | [About Us](#) | [Contact Us](#) | [Sitemap](#) | [Privacy Policy](#)

20 Years
1 Million

Adolescents & Young People



India's
Best Employers
Among Nation Builders
2022



2022
Top 5 NGO
CSR Journal

2022

ET Now's World CSR Day
Congress & Awards

2024

The President of India's
Rashtriya Khel Protsahan Award

2018

Laureus
Sport for Good Award

Regards Campus Drive Follow Up

External

Inbox

Sasiraja Rajangam

to me, Saranya



Wed, Mar 15, 6:18 PM

Dear Mam,

Very Good Evening,

I Have Below Mentioned 14.03.2023 Campus Drive Participated Two Companies Short Listed Students' List.

Han Digital Short List		
S.No	Name	Dept
1	Sharmi K	B.SC Cs
2	Prathapan	B.COM CA
3	Antony Francis S	B.COM CA
4	Mithra Palanisamy	B.COM
5	Deeksha Sundran	B.COM
6	Kabaleeshwaran R	B.SC Cs
7	Balaji RV	BCA
8	Sanjay Rajapandiyan.R	BCA
9	Veera Kumar N	B.SC Cs
10	Ruban Jabastine K	B.SC Cs
11	Deepika Karunakaran	B.COM CA
12	Saranya R	B.COM CA
13	Aswini K	B.COM CA
14	Anushiya T	B.SC Cs
15	Nivetha Dhamodaran	BBA
16	Keerthana N	B.SC IT
17	Sanjay S	BCA
18	Karthikeyan D	B.COM
19	Prabhu Raman S	B.Com BI
20	Nivin S	B.Com BI
21	Prithive C	B.Com BI
22	Joyal V	B.COM
23	Gokul Vishnu	BCA

24	Surya P	BCA
25	Divya M	B.COM CA
26	Mithranjali Mahendran	BSC CS

IDFC First Bank Short List		
S.No	Name	Dept
1	Dethendrapal V	Bcom
2	Christina	BBA
3	Vaitheeswaran	Bsc IT
4	Gokulraj M	BBA ca
5	Sarvesh G	Bsc maths
6	Thamaarikani	Bsc IT
7	Mohammed kaja najumudeen	Bsc biotech
8	Sridhar	Bcom
9	Bhoomika	Bcom ca
10	Sujitha	BBA ca

Thanks & Regards,

Sasiraja Rajangam

Placement Officer

Mobile: +91 9488626372

Magic Bus India Foundation,

Kabila Tower,

Saibaba Koil Junction,

Mettupalayam Road, Saibaba Colony,

Coimbatore, Tamil Nadu 641037.

www.magicbus.org | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Blog](#) | [YouTube](#) | [Instagram](#)



Placement Kasc <placements@kongunaducollege.ac.in>

Shortlisted from Atkku

1 message

Sasiraja Rajangam <sasiraja@magicbusindia.org>

To: placements@kongunaducollege.ac.in

Thu, Apr 20, 2023 at 4:58 PM

Good evening mam,
Below Mentioned candidates are shortlisted from Atkku,

ATKKU Shortlisted Candidate List		
Name	Contact Number	Department
Pooja M	9789194474	BCOM
Deeksha S	6379283549	BCOM
Keerthana venkadesh	9751110948	BCOM
Neha S	9945162313	BSC CS
Joyal		
Suhitha		
Ramyapriya		

Thanks & Regards,**Sasiraja Rajangam****Placement Officer****Mobile: +91 9488626372****Magic Bus India Foundation,****Kabita Tower,****Saibaba Koil Junction,****Mettupalayam Road, Saibaba Colony,****Coimbatore, Tamil Nadu 641037.****www.magicbus.org | Facebook | Twitter | LinkedIn | Blog | YouTube | Instagram**



Placement Kasc <placements@kongunaducollege.ac.in>

Shortlisted from Quess Corp

1 message

Sasiraja Rajangam <sasiraja@magicbusindia.org>

To: placements@kongunaducollege.ac.in

Thu, Apr 20, 2023 at 4:54 PM

Good evening mam,
Below Mentioned candidates are shortlisted from Quess Corp,

Quess Corp Shortlisted Candidate List		
Name	Contact Number	Department
Lokesh	8825529502	BCOM PA
Roshan R	7092939680	BCOM CA
Karthikeyan M	9952158643	BCOM CA
Vasanth S	8754797257	BCOM CA
Vaitheeshwaran	6382756022	BSC IT
Mohammed Shalih	9894685383	BCOM CA

Thanks & Regards,

Sasiraja Rajangam

Placement Officer

Mobile: +91 9488626372

Magic Bus India Foundation,

Kabila Tower,

Saibaba Koil Junction,

Metupalayam Road, Saibaba Colony,

Coimbatore, Tamil Nadu 641037.

www.magicbus.org | Facebook | Twitter | LinkedIn | Blog | YouTube | Instagram

Muthoot Fincorp: Campus hiring 2023_Business development executive (BDE) through RISE (Role improvement and skill enhancement) program External

**BHARGAV V** bhargav.v@universitymail.com

Thu, Mar 2, 9:48 AM

To: Sir

Dear Sir/Madam

Greetings from Muthoot

As discussed, please find the attached copy JD and eligibility

Please get the interested applicants to complete registration using the below link even previous year pass out candidates also eligible for this recruitment drive.

<https://forms.office.com/r/7c7F264cSLZ>**Education qualification:** Any degree or Final year (During the time of joining candidate must be cleared all the subjects)**Job Location:** Candidate should provide 3 job location preferences**Compensation:** 1,90,000 PA

Thanks,

Bhargav. V

University Hiring



About Muthoot Fincorp Ltd

Muthoot Fin Corp, (MFL) is the flagship entity of the **134 years old** Muthoot Pappachan Group (MPG).

Muthoot Fincorp is a systemically important non-banking finance company. A Group having a strong legacy with the Founders' vision engrained in every facet of business conduct.

As a market leader in the lending business, Muthoot Fin Corp offers loans against gold, and micro-loans to small businesses, and simultaneously services the loan products of other MPG entities, through its vast network of 3600 plus branches across the length and breadth of India. Most of these branches located in suburban and rural India, service more than **100000 customers daily**.

Muthoot Fin Corp offers tailor-made loan products to suit and meet customers' needs. Additionally, savings and investment products are also made available to its customers. Muthoot Fin Corp is that one-stop hub, which is committed to its Purpose of "To transform the lives of the common man by improving his financial well-being"

Muthoot Fin Corp recognises and believes that its strength and confidence come from its Employees – the Muthootians!

MPG, the Company, and its businesses are driven by the commitment and professionalism demonstrated by Muthootians. We truly believe in the saying, "A satisfied employee brings a smile to the face of the customer". The value proposition brought into the institution by a Muthootian cannot be measured in terms of the rewards, and recognitions offered to them. Muthoot Fin Corp has witnessed continued commitment from its people. On its part, the Company fosters creative thinking, open culture, teamwork and in identifying high-potential employees, guiding, and training them to strive and reach their professional aspirations.

Muthoot Fincorp is rated AA- by CRISIL for its long-term debt instruments.

Under MPG, the other NBFCs include Muthoot Microfin, Muthoot Housing Finance and Muthoot Capital Services. The NBFCs together have more than **4200 branches with 5 million active customers and an AUM of 28000crs.**

MPG is also into Alternate Energy, Automotive, Hospitality and Real Estate.

Muthoot Pappachan Foundation is into all the CSR activities of the Group.

About the Job Role

Designation: Business Development Executive

Role and responsibility:

1. **Identifying new business opportunities:** You will need to keep a keen eye on market trends and identify new opportunities for the Muthoot to expand its customer base and increase its revenue.
2. **Building and managing relationships:** You will need to build strong relationships with customers, Clients to promote the Muthoot products.

3.Developing marketing plans: Candidate needs to develop marketing plans to promote the Muthoot services and products and cross selling and up selling of third Party and group products to Gold Loan customers

4.Analyzing data: You will need to analyze sales data and other metrics to evaluate the effectiveness of sales strategies and make data-driven decisions to achieve monthly targets of the branch as well as conduct branch catchment development activities.

5.Participating in training and development programs: You will need to participate in training and development programs to enhance your skills and knowledge of the NBFC industry.

6.Maintaining records: You will need to maintain accurate records of sales activities, customer interactions, and other important data to ensure that the Muthoot operations are efficient and effective.

Education qualification: Any degree or Final year (During the time of joining candidate must be cleared all the subjects)

Job Location: Candidate should provide 3 job location preferences

5/5/23, 3:42 PM

Reminder: Encourage students to take the assessments (Kongunadu Arts & Science College, Coimbatore) - placements@kongunaducollege.ac.in - Kongunadu Arts and Scienc...

BHARGAV V

TO: RE

Hello Madam,

FYI

Thanks

Bhargav

From: BHARGAV V

Sent: 21/04/2023 11:20

To: placements@kongunaducollege.ac.in

Cc: NR SHINE <nrshine@kongunadu.ac.in>

Subject: RE: Reminder. Encourage students to take the assessments (Kongunadu Arts & Science College, Coimbatore)

Hello Madam,

I would like to inform you that the following candidates have been shortlisted for further training process. Request you to inform all the students to be available for next steps and training and interview will be conducted shortly.

K. Priyadharshini	Female	9566864577	pryadharshini059@gmail.com	2023	B.com	7.5%
Sweetha S	Female	9787699281	sweethasandika1092003@gmail.com	2023	B.com	7.5%
Nousheer PM	Male	8608962065	nousheerhapa065@gmail.com	2023	B.com	70
Nivin s	Male	9965305928	nivinsuryanvinisurya@gmail.com	2023	B.com	75%
Anziya Ismaiel	Female	7356902027	201at004@kongunaducollege.ac.in	2020 higher secondary	B.Com	75%-12th
GOKULPRIYAN. S	Male	6385380179	201as019@kongunaducollege.ac.in	2020	B.com	76

Thanks

Bhargav

University Hiring

Amazon Campus Drive-Customer Service Associate-Coimbatore - 2023

Iqbal, Sahana

Thu, May 4, 2023, 7:51 PM

Dear Sir/Madam,

Greetings from the Amazon Talent Acquisition Team Coimbatore....!

We would extremely be grateful to get the best talents from your respectful & prestigious college for

Campus

Given below is a brief company profile, interview process, compensation details and attached is the Job Description. Request you to kindly go through the JD attached and you are welcome to call me anytime, my mobile number is given below near my signature.

Amazon

Amazon.com strives to be the Earth's most customer-centric company where people can find and discover virtually anything they want to buy online. By giving customers more of what they want - low prices, vast selection, and convenience Amazon.com continues to grow and evolve as a world-class e-commerce platform. Amazon's evolution from Web site to e-commerce partner to development platform is driven by the spirit of innovation that is part of the company's DNA. The world's brightest technology minds come to Amazon.com to research and develop technology that improves the lives of shoppers and sellers around the world.

An Amazon Customer Service Associate is a critical part of our mission to deliver timely, accurate and professional customer service to all Amazon customers. This vital position requires an action-oriented, flexible problem-solver who will assist customers in expediting orders and correcting post-sales problems. Associates communicate with customers primarily through mail, chat and phone and utilize a variety of software tools to navigate customer accounts, research and review policies and communicate effective solutions in a fun and fast-paced environment.

- **Customer Service Associate**

- **Personal Introduction Round / English Test (Entrance test)**
- **Online Testing-(Overall 3 Online Tests)**

Note: All rounds are elimination rounds

Salary Range	
Min	Max
202000	240000

Please note: Above compensation rate range depends on various multiple skill set hiring we do from domestic to international requirements (non-tech). The compensation ranges also depends on fresher to experience candidates basis the relevant proven experience documents availability.

- Night shift allowance
- Sodexo meal card allowance
- Overtime allowance

Note: All benefits, allowances and overtime are paid over and above the base salary ranges mentioned above.

- Streams and number of students in each department.
- Availability of computer lab and Internet connection required for conducting online assessments (to conduct drive at your venue).

No. of Systems available	Headphones Available	Internet Speed

Kindly share the name and contact number of the placement officer on priority for a quick connect.

Feel free to reach out to me or Mr.Nithyavanan (8939939259) in case you need any further clarification.

Regards,

Sahana Iqbal

Recruiting Assistant, HVH | CS HR

M +919786555183 | E-Mail: sahana@amazon.com

Job Title: Customer Service Associate (Voice) – Colmbatore, India

Additional Benefits Offered Excluding the package:

- Zeta Meal Card - INR 1100/month i.e. INR 13200/- PA
- Health insurance benefits up to INR 5.0 Lacs
- Night Shift Allowance - INR 150/shift
- Overtime Allowance as per business requirement.
- 5-day working week with 2 consecutive days off. (The off days change based on business requirement)

Important/ Mandatory Note -:

- Night Shift is mandatory as the team works 24x7.
- To complete the online assessment desktop or Laptop with webcam and headphone is mandatory.
- Test is not compatible on mobile phone.
- It is mandatory to have excellent **English communication skill of International Voice standard** to be eligible for this voice role.

Job Description:

An Amazon Customer Service Associate is a critical part of our mission to deliver timely, accurate and professional customer service to all Amazon customers. This vital position requires an action-oriented, flexible problem-solver who will assist customers in expediting orders and correcting post-sales problems. Associates communicate with customers primarily through mail, chat and phone, can be hired for any skill set as per the requirement and utilize a variety of software tools to navigate customer accounts, research and review policies and communicate effective solutions in a fun and fast-paced environment.

Knowledge and Skills Required

Communication Skills:

- Excellent communication skills (written and verbal)
- Ability to communicate correctly and clearly with all customers
- Excellent documentation skills
- Good comprehension skills – ability to clearly understand and state the issues customers present
- Ability to concentrate – follow customers issues without distraction to resolution
- Good composition skills – ability to compose a grammatically correct, concise, and accurate written response
- Work successfully in a team environment as well as independently

Computer Knowledge/Skills:

- Ability to use a desktop computer system
- Familiarity with Windows XP, Microsoft Outlook, Microsoft Word and Internet Explorer
- Excellent typing skills
- Demonstrates understanding of the Internet, Amazon.com website, and competitor websites
- Demonstrates an ability to successfully navigate websites
- Demonstrates a proficient knowledge of email applications
- Demonstrates an ability to learn in various media
- Ability to successfully adapt to changes in the work environment

Customer Focus:

- Excellent customer service skills, including maintaining focus on the customer issue in a fast-paced environment
- Ability to empathize with and prioritize customer needs

- Demonstrates interpersonal skills with a diverse customer base
- Demonstrates conflict resolution, negotiation, and de-escalation skills
- Demonstrates ownership to resolve challenging customer issues, escalating when necessary
- Ability to determine customer needs and provide appropriate solutions
- Maintain regular and reliable attendance, including the daily schedule as assigned
- Flexible with the working schedule; may be expected to work weekends, holidays and events
- Ability to work overtime as required by business - as much as 60 hours a week, most often occurring in the weeks surrounding the Christmas holiday season

Problem Solving Skills:

- Effective problem solving skills including decision making, time management and immediate prioritization of tasks as assigned
- Ability to approach problems logically and rationally
- Action oriented and self-disciplined
- Organized and detail-oriented
- Ability to quickly and effectively prioritize work time in various departments to meet business need
- Ability to maintain composure in highly escalated situations
- Qualified candidates will be comfortable in a multi-tasking, high-energy environment. They will be creative and analytical problem solvers with a passion for excellent customer service.

Qualifications Required

Minimum qualification is 10 + 2. Any graduate/ PG is eligible to apply.

About Amazon.com

"Many of the problems we face have no textbook solution, and so we happily invent new ones." – Jeff Bezos
Amazon.com – a place where builders can build. We hire the world's brightest minds and offer them an environment in which they can invent and innovate to improve the experience for our customers. A Fortune 100 company based in Seattle, Washington, Amazon is the global leader in e-commerce. Amazon offers everything from books and electronics to apparel and diamond jewelry. We operate sites in Australia, Brazil, Canada, China, France, Germany, India, Italy, Japan, Mexico, Netherlands, Spain, United Kingdom and United States, and maintain dozens of fulfillment centers around the world which encompass more than 26 million square feet.

Technological innovation drives the growth of Amazon, offering our customers more selection, convenient shopping, and low prices. Amazon Web Services provides developers and small to large businesses access to the horizontally scalable state of the art cloud infrastructure like S3, EC2, AMI, CloudFront and SimpleDB, that powers Amazon.com. Developers can build any type of business on Amazon Web Services and scale their application with growing business needs.

We want you to help share and shape our mission to be Earth's most customer-centric company. Amazon's evolution from Web site to e-commerce partner to development platform is driven by the spirit of invention that is part of our DNA. We do this every day by inventing elegant and simple solutions to complex technical and business problems. We're making history and the good news is that we've only just begun.

About Amazon India

Amazon teams in India work on complex business challenges to innovate and create efficient solutions that enable various Amazon businesses, including Amazon websites across the world as well as support Payments, Transportation, and Digital products and services like the Kindle family of tablets, e-readers and the store. We are proud to have some of the finest talent and strong leaders with proven experience working to make Amazon the Earth's most customer-centric company.

We made our foray into the Indian market with the launch of Junglee.com, enabling retailers in India to advertise their products to millions of Indian shoppers and drive targeted traffic to their stores. In June 2013, we launched www.amazon.in for shoppers in India. With www.amazon.in, we endeavor to give customers more of what they want – low prices, vast selection, fast and reliable delivery, and a trusted and convenient online shopping experience. In 2 years since launching our India operations, we have expanded our offering to over 22 million products across 100s of stores! Our philosophy of working backwards from the customers is what drives our growth and success.

We will continue to strive to become a trusted and meaningful sales and logistics channel for retailers of all

sizes across India and a fast, reliable and convenient online shopping destination for consumers. For us, it is always "Day 1" and we are committed to aggressively invest over the long-term and relentlessly focus on raising the bar for customer experience in India.

Amazon India offers opportunities where you can dive right in, work with smart people on challenging problems and make an impact that contributes to the lives of millions. Join us so you can - Work Hard, Have Fun and Make History.

About the Customer Service Team

Our Amazon Contact Centers work towards a single goal: to deliver the best possible support experience to our customers. To do that, our CS Operations teams are empowered and expected to think like owners. We solve problems the first time so that customers have an effortless experience every time.

Building on Amazon's global mission of being the 'Earth's most customer-centric company', the Customer Service team started operations in August 2005 and has grown steadily in size and scope since then. We provide 24/7 support to customers across North America, UK, India, Australia and Canada. Our Team members are empowered to think like owners and resolve customer problems via phone, email or live chat. We operate in a fast-paced, dynamic environment and make an impact to millions of customers across the globe. Our relentless focus on process improvements has helped us continuously evolve and expand our focus into new business domains.

Forwarded

Hi mam we haven't shared any offers.

13:43

Forwarded

Pls let me know when thier exams are getting over

13:43

Forwarded



Candidate First Name	Candidate Last Name	Candidate Mobile No	Candidate Home No	Candidate Email
Neha	...	...	...	...
Ananya	...	...	...	...
Adarsh	...	...	...	...
Pratyaksha	...	...	...	...
Arun	...	...	...	...
Deeksha	...	...	...	...
Varsha	...	...	...	...
Sarth	...	...	...	...
Nandini	...	...	...	...

13:43

Alignment	Number	Formatting	tabm	styles	Cells	Filter	Select	Editing
G	H	I	J	K				
Candidate First Name	Candidate Last Name	Candidate: Mobile Pho	Candidate: Home Pho	Candidate: Email				
Suhita	Senthikumar	9344620888	9994101383	suhitasenthikumar7@gmail.com				
Aneesh	V	9384431614	7708898349	aneeshvk3135@gmail.com				
Lokesh	s	8875529502	7010562691	lokeshshankar094@gmail.com				
Priyadarsan	M	7904975157	9976585392	priyanmanyan6@gmail.com				
Alwyn	Revelido	9025569978	9092331176	alwynrevelido25@gmail.com				
Deeksha	Sundaran	6379283549	9443914359	deekshasundaran@gmail.com				
Varsha	Vardhini	7540073980	7540073980	bindhuvarsha14@gmail.com				
Y	Ebziba	6380946832	9944493247	ebziba2002@gmail.com				
Sucith	R	8098878388	8508772376	nivedhakummar2002@gmail.com				
Nandha	Gopalan	8478286137	6383265386	nandhagopalan2003@gmail.com				

PLACEMENT CELL

REPORT

2022-2023



KONGUNADU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

Re-accredited by NAAC with A+ Grade (4th Cycle)

College of Excellence awarded by UGC

31st Rank among Colleges in NIRF 2022

COIMBATORE - 641 029

201CC055



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear SURYA.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC053



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear GROBI. K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC028



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

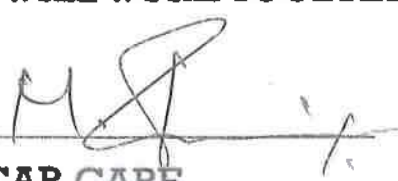
Dear SURYA. K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : B.COMCA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear ALWYN REVELDO.C

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

2011/01/15



OFFER LETTER

Date : 12-10-2022

Qualification : B.COMCA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear NISHANTH.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20CC035



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

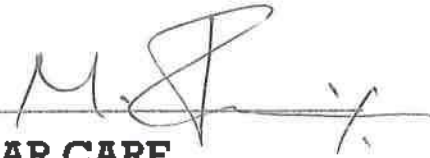
Dear ANTONY FRANCIS.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

**For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750**

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC039



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear RAMANA.M

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC026



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear MADHAV. S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2010022



OFFER LETTER

Date : 12-10-2022

Qualification : B.COMCA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear BHARATH KUMAR. R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC007



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear PRATHAPAN V.S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாசக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !"

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201C049



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear VINEETH . R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012388204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2012013



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear J. EMMANUEL

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of _____ You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC012



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear NAVEEN, S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201cc031



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear KASI PRASANTH.K

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC032



OFFER LETTER

Date : 12-10-2022

Qualification : B.com CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear MARIYAKASH

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31st MARCH 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2011046



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College :

Dear RAGURAJ . U

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31st MARCH 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC006



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM. CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear MDHAN RAJA

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 21st MARCH 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2010019



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear MadhuShree . N

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC014



OFFER LETTER

Date : 12.10.2022

Qualification : B.Com(CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Gayathri . J

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாங்க - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201CC056



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Tanani . R

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K காரக - ஒன்றுபட்டு! உதவிட்டு! உயர்ந்திட்டு!"

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2012010



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear Harsha . A . S

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K காரை - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201C037



OFFER LETTER

Date : 12-10-2022

Qualification : B.COM CA

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear JEGATHESWARAN.V

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

20KCC024



OFFER LETTER

Date : 12.10.2022

Qualification : B.COM (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear M. Kaviya

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

2012047



OFFER LETTER

Date : 12.10.2022

Qualification : B.com (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

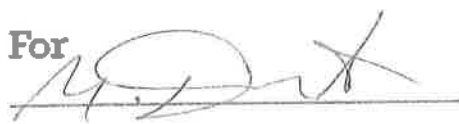
Dear K. Subalakshmi . V

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

201C257



OFFER LETTER

Date : 12.10.2022

Qualification : B. Com (CA)

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear S. Kaviya

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 Mar 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For

5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : B.com AGF

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

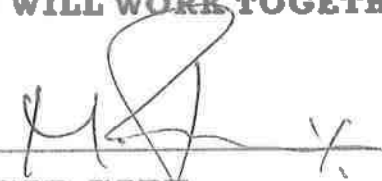
Dear SURYA KUMAR . L

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31st MARCH 2023. You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாகன - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.
COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12-10-2022

Qualification : BSC.IT

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : KASC

Dear PRADEEP . C

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of 31 March 2023 You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு ! ”

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12/10/2022

Qualification : B.A English

Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : Kengunadhi arts and science college

Dear S. SWAMEE

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of mar 21 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For



5K CAR CARE

5K வாகன - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

www.5knetwork.in

OFFER LETTER

Date : 12/10/2022
Qualification : BSC mathematics
Experience : ☒ Fresher ☐ 0 - 6 months ☐ 6 - 12 months
☐ 12 - 24 months ☐ 24 - 36 months ☐ 36 months & above

Address / College : Kongunadu arts and science college

Dear N. BALAJI

We are pleased to offer you the Full Time Position of
TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE /
APPRENTICE / SPECIAL ROLE at **5K CAR CARE PVT LTD**
with the start date of Mar 31 (2023) You will be reporting directly
to Head Office at **5K CAR CARE**. We believe your skills and
experience is an excellent match for our company.

We are excited to have you join our team !

WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!

For


5K CAR CARE

5K வாங்க - ஒன்றுபட்டு ! உதவிடு ! உயர்ந்திடு ! "

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. G. Karthikeyan

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA , Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

Date: 17/10/2021

COIMBATORE

To,

MS. K. HARISIYA *HARISUJA*
Kongunadu Arts and science college.
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO





JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. B. Sabitha B. Sabitha Sh.
Kongunadu arts and science college
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : honda@surabaya.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. S. Shanush

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Abishek Abishek-VS

Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO





JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. P. MITHRA
Kongunadu Arts and Science College
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- * INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

Date: 11/10/2022

COIMBATORE

To,

MR. P. Leena Phoyulen
Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondache@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. A. Abinash

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 1,00,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No, 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. P. SWATHI
Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO





JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

B.COM A&F
201AF035

To,

MR. R. Chandru

Kongunadu arts and science college

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000 (+ INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondache@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

2010m226

BCOM

2010m226@kongunadu
college.ac.in



JOB OFFER LETTER

Date: 11/10/2022

COIMBATORE

To,

MR. R. Karamghul

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 19,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

201cm211
Boon

201cm211@kongunadu
college.ac.in
Date: 17/10/2022

COIMBATORE

To,

MR.R. Akil kishor

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : S.F. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

201CM212

BCOM

201CM212@kongunadu college.
ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. P. KEERTHANA

Kongunadu Arts and science college.

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- * INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



201PA018

B. Com PA (m)

201PA018@

Kongunadu College of Arts & Science



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. D. KANCHANA

Kongunadu Arts and Science College,
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA041

B.com PA

201PA041@

Kongunadu college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

M.S. S.G. JANANI

Kongunadu Arts and Science College.

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297883, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA053
B.com PA(m)
201PA053@kongunaducollege
ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. P. GOWRI
Kongunadu Arts and Science College
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- * INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV



JOB OFFER LETTER

20107215

Bcom.

20107215 @ Kongunadu College,
Coimbatore

Date: 17/10/2022

COIMBATORE

To,

MS. D.R. SWATHILAKSHMI

Kongunadu Arts and Science College,

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondache@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201CM241
BOM

201CM241 @ Kongunadu college
Coim



JOB OFFER LETTER

Date: 11/10/2022

COIMBATORE

To,

MR. R. Madhan

Kongunadu arts and science college
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbo@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA027
B.com PA (m)
201PA027 @ kongunadu college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Mr. M. SANTHOSH

Kongunadu Arts and Science College

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA220
B.com PA (Ad)
201PA220@kongunadu college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. K. DHARANI

Kongunadu Arts and science college

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297826
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

201PA225
B.com PA (Add)
201PA225@kongunaducollege.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. M. SHARMILA

Kongunadu Arts and Science College

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA049

B.COMPA (m)

201PA049@ Kongunadu college.
ac. in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Mr. E. KARNAN

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : nonisabe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : S.F. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201cm214

Bcmn

201cm214/Congunadu

college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. M. POOJA

Congunadu Arts and Science College
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12 000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA , Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201cm225

Beam

201cm225@kongunadu college

ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Sabai Vignesh

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D.
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : S.F. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

201CM248

Bcom

201CM248 @ Kongunadu

College. Coe. Co.



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. C. SWETHA

Kongunadu Arts and Science College.

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000 / + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA 229
B.com PA (Addl)
201PA 229 @ Kongunadu college
ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. V.A. Nithya Shree

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA249
B.com PA (Addl)

201PA249@kongunadu.college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. A. SATHYA

Kongunadu Arts and Science College
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297868, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

2010M203
BLON
2010M203@kongunadu
College.ac.in

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. A. BHUVANA VARSHINI .A
Kongunadu Arts and Science College.
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



201cm202
Bcom
201cm262 @Kongunadu
college.ac.in

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS.S. Deeksha

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



201CM202
Bcom
201CM202@Kongunadu,
Coimbatore a.c.in

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. V. VEDHA VARSHINI
Kongunadu Arts and Science College,
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



201PA204

B.com PA (Add)

201PA204@kongunadu college.
ac.in



JOB OFFER LETTER

Date: 17/10/2021

COIMBATORE

To,

MR. S. LOKESH

Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai-Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA260
B (cm PA (Addl)
201PA260 @ kongunadu college . ac . in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Mr. A. THIYANESHWARAN
Kongunadu Arts and Science College,
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



201PA228

B.com PA (Add)

201PA228@kongunadu college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Mr. M. NAVEEN

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondache@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA026

B.com PA (M)

201PA026@kongunaducollege.ac.in



JOB OFFER LETTER

Date: 11/10/2022

COIMBATORE

To,

MRS. Jayaram

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

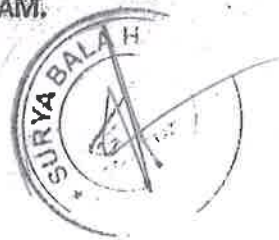
IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/GEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201CM55
BCOM

201CM2550, kongunadu
college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. B. ANUSRI

Kongunadu Arts and Science College

COIMBATORE

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA005
B.COM PA (m)

201PA005@ kongunadu
College. al. in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. B. Sugapriyan

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondache@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

2011TO40
2011TO40 @ kongunadu college.ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. RAJVEEN

Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : S.F. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

201PA202
B. com FA (Add)
201PA202 @ Kongunadu college
ac, in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. S. Bharagavi

Kongunadu arts and science college
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

2011T034

III - IT

2011T034 @ kongunadu college. ac.in



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Arun Kumar

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

2017036

III - IT



2017036 @ Kongunadu College, ac.in.

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. M. Hemachandran

Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

II - BCA
201CAD48



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. N. Pavithra

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

III-BCA
201CA014



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS.G.Aishwarya

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

III - BCA

201CA007



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. G. JANANI

Kongunadu Arts and science college.

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- * INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA , Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

DI - BCA

201CA018



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. Y. Hema Shalini

Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

D - BCA

201CA036



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Ranjith Balu

Kongunadu arts and science college
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryalahonda.com
Chennai Branch : S.F. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

AE - BCA

201CAD54



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Puodeep

Kongunadu arts and science college

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs.12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala **HONDA**, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

IT-BCA
201CAD35



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. B. K. Libu Vikram

Kongunadu Arts and Science College

Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

MT-BCA

201CA043



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. D. SHARON ROWINA
Konginadu Arts and Science College.
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. (2,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

11-BCA

201CA002



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. S. SHARMILA

Kongunadu Arts and Science College.

Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

III-B CA

201CA021



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR. Gokul

Kongunadu arts and science college
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 19,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

10 - BCA

201CA003



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. R. HARISHA

Kongunadu Arts and science college
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12 000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

III - BCA
201CA050



JOB OFFER LETTER

Date: 11/10/2022

COIMBATORE

To,

MR. P. Surya
Kongunadu Arts and Science College
Coimbatore.

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 18,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors,

Mr. Jameson D
GM/CEO



Suryabala **HONDA**, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : honda@cs@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV



III-BCA
201CAD19

JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

Ms. S. ABINAYA
KONGUNADU ARTS AND SCIENCE COLLEGE
COIMBATORE

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyyer Hospital Bus Stop, Coimbatore - 641 005.

Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119

GSTIN : 33ABOFS1318N1ZV

BCA-111

201CA045



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. K. KANISHKA
KONGUNADU ARTS AND SCIENCE COLLEGE
COIMBATORE

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

BCA- 111

201 CAD55



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. S. JOTHI
KONGUNADU ARTS AND SCIENCE COLLEGE
COIMBATORE

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. 12000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA , Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

111-BCA

201CAD47



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MS. E. DEEPA SHREE
KONGUNADU ARTS AND SCIENCE COLLEGE
COIMBATORE

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs. (2,000/-) * INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828

Email : hondacbe@suryabala.com Web : www.suryabalahonda.com

Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

BCA-111

201CA026



JOB OFFER LETTER

Date: 17/10/2022

COIMBATORE

To,

MR.M.P. Mohamed Halidh Noufal
Kongunadu Arts and Science College
Coimbatore

SUB: OFFER LETTER OF APPOINTMENT

ON BEHALF OF SURYABALA MOTORS (SURYABALA HONDA), WE ARE PLEASED TO INFORM YOU THAT YOU HAVE BEEN APPOINTED IN OUR ORGANISATION, THE DETAILS ARE AS FOLLOWS,

Designation:

Salary : Rs.10,000/- + INCENTIVES + (Free Accommodation)

IN THE BEST INTEREST OF OUR ORGANISATION, REQUEST YOU TO CONFIRMATION IMMEDIATELY.

LOOKING FORWARD TO YOU BEING PART OF OUR TEAM.

Thanking you

For Suryabala Motors.,

Mr. Jameson D
GM/CEO



Suryabala HONDA, Suryabala Motors, 1973-A, Trichy Road, Iyyer Hospital Bus Stop, Coimbatore - 641 005.
Phone : Sales : 0422 - 4297888, Service : 0422 - 4297828
Email : hondacbe@suryabala.com Web : www.suryabalahonda.com
Chennai Branch : SF. No. : S.F. No. 439/1B, Old Mahabalipuram Road, Sholinganallur, Chennai - 600119
GSTIN : 33ABOFS1318N1ZV

SURETI IMF - PLACEMENT JD

External

Inbox

**INTERN AND CLG** <saranya@suretimf.com>

to me

Sun, Oct 30, 2022, 7:51 AM

Dear Sir/Madam,

Greetings from SURETI IMF PVT LTD. Hope this mail finds you in the best of health and spirits!

Please find the attachment of the company profile and the requirements of the company.

Looking forward for your association.

Please Revert me back with few Details ,

1.Date of campus Recruitment :

2.Expected number of students ;

Kindly revert back as early as possible

Thanks & Regards

SARANYA K

SENIOR BRANCH HEAD | SURETI IMF

SIVANANDA COLONY.

MOBILE : +91 - 9751583188

E- MAIL ID : saranya.narayanan@suretimf.com

Dear Placement Officer,

SURETI Insurance Marketing PVT. LTD invite you for the Recruitment Program 2022-23 vide details are as follows

About SURETI Insurance Marketing PVT. LTD

SURETI Insurance Marketing PVT. LTD ties up with Life, Health and General Insurance Companies to provide easy solutions for customers to seek financial protection and savings.

SURETI Insurance marketing Pvt Ltd is the fastest growing insurance marketing firm in South India. We are the No.1 INSURANCE MARKETING FIRM for LIC in south India and No.3 in PAN India. We penetrate the market by promoting the products of six Insurance companies which makes the customer to get an optimal solution regarding financial protection.

Life Insurance Corporation:

Life Insurance Corporation of India (LIC) is an Indian State owned insurance group & investment corporation owned by the Government of India.

The Life Insurance Corporation of India was founded in 1956 when the Parliament of India passed the Life Insurance of India Act that nationalized the insurance industry in India. Over 245 insurance companies and provident societies were merged to create the state-owned Life Insurance Corporation.

ICICI PRUDENTIAL:

ICICI Prudential Life Insurance Company Limited is a life insurance company in India. Established as a joint venture between ICICI Bank and Prudential Corporation Holdings Limited, ICICI Prudential is engaged in life insurance and asset management business. The firm offers long term life insurance plans and is headquartered in Mumbai. In 2016, the firm became the first insurance company in India to be listed in the domestic stock exchanges.

ICICI Prudential started its operations in 2001. The life insurance arm was established as a joint venture between ICICI Bank and Prudential Corporation Holdings Limited.^[4] In 2015, the firm had crossed ₹1 trillion (US\$14 billion) mark in assets under management (AUM).



**SURETI INSURANCE
MARKETING PVT.LTD**

STAR HEALTH AND ALLIED INSURANCE:

Commencing operations in 2006 as India's first Standalone Health Insurance provider, Star Health and Allied Insurance Co Ltd is providing sterling services in Health, Personal Accident and Overseas Travel Insurance etc. Our efforts have always been on service excellence and product innovation with a focus on delivering the best to our customers.

Star Health has underwritten a gross written premium of Rs.5401 Cr during the FY 2018-19 and has built up a promising path with an appreciable net worth of Rs.1480 Cr, as on 31st March 2019.

Currently Star Health has 10600+ employees and 460+ branch offices all over India.

ICICI LOMBARD:

ICICI Lombard General Insurance Company Limited is a general insurance company in India. It is engaged in general insurance, reinsurance, insurance claims management and investment management.^[2] The company has a Gross Written Premium (GWP) of ₹135.92 billion (FY 2020).

Established in 2001, ICICI Lombard General Insurance Company is a joint venture between ICICI Bank- India's second largest bank and Fairfax Financial Holdings Limited- a financial services company based in Toronto. ICICI Bank had 64% stake in the venture while Fairfax had 36% in the joint venture. ICICI Lombard General Insurance is the largest private sector general insurance company in India.

TATA AIG

Tata AIG General Insurance Company Limited (Tata AIG General) is a business collaboration of the Tata Group and American International Group, Inc. (AIG).^[2] This joint venture has started its operations in India from 22 January 2001. The company provides corporate and personal insurance services and automotive insurance as well.

The organization offers general insurance. The commercial sector covers Energy, Marine, Property and specialized Financial covers. The consumer insurance service offers a variety of general Insurance products such as insurance for Automobiles, personal accident, casualty, home, health and travel.

The company has made the availability for its services from end to end channels of distribution like agents, banks (through bancassurance tie ups), brokers and direct channels like tele-marketing, e-commerce, website, etc.

JOB PROFILE

We are recruiting for Role of BUSINESS DEVELOPMENT OFFICER which includes a probation period of 60 days where the candidate will work as SALES OFFICER and will be tested on knowledge, skills and attitude. We are very excited about the potential and experience being brought to our table.

TRAINING TASK	RS. 2 LAKHS PREMIUM
TRAINING AREAS	INSURANCE BASICS TRAINING, KYC & AML
SKILLS	COMMUNICATION, INTER PERSONAL SKILLS & CORPORATE WORKING CULTURE
TRAINING PERIOD	60 DAYS
STIPEND	RS. 15,000/-
<i>*Stipend is subject to change based on the achievement of task</i>	

On successful completion of your training period, you will be promoted as BUSINESS DEVELOPMENT OFFICER in our company. As a Business Development Officer, you will receive the following benefits:

1. Annual Pay Rs. 3,00,000/- (Fixed pay + bonus)
2. Based on Performance you will eligible for Quarterly & Annual Bonus
3. Constant Career growth will be provided
4. Every Month you will get some reward and recognition

Note:

- **Candidates should work in Virtual Office in Training Period.**
- **60 days Training Mandatory for the candidates.**

A Sales officer needs to achieve the defined criteria to progress to become a Business Development officer and to progress to higher level of leader as Senior Business Development leader in his/her career path.



**SURETI INSURANCE
MARKETING PVT.LTD**

**REMUNARATION DETAILS FOR THE ROLE OF
BUSINESS DEVELOPMENT OFFICER**

MONTHLY TARGET	1,50,000/-
FIXED SALARY	21,000/-
YEARLY BONUS	48,000/-
ANNUAL CTC	RS.3,00,000/-

INTERVIEW PROCESS

- ✓ **WRITTEN EXAM**
- ✓ **GROUP DISCUSSION**
- ✓ **PERSONAL INTERVIEW**

JOINING PROCESS

In order to work in insurance industry initial step would be clearance of Insurance basic Exam. For that **Insurance Basic training** you have to pay **Rs. 600/- as cash or DD** in favor of **SURETI INSURANCE MARKETING PVT LTD** payable @ **COIMBATORE**.

Selected students need to submit below mentioned Documents as Xerox

- 1) **10th & 12TH & Degree Mark sheet**
- 2) **Aadhar card**
- 3) **Pan card**
- 4) **Bank Passbook**
- 5) **Passport Size Photo -2.**

To

The Placement Head,

KONGUNADU COLLEGE OF ARTS AND SCIENCE,

COIMBATORE.

Sub: Offer Letter –Reg

This is with reference to your application for employment with SURETI Insurance Marketing Pvt Ltd as 'Business Development Officer' and subsequent discussions and interviews had with us at your college campus.

We congratulate all of your selected students for having been successfully made it through the selection process. We are pleased to extend the offer of employment with SURETI Insurance Marketing Pvt Ltd as 'Business Development Officer' on agreed terms and conditions for the below mentioned list of students who got selected during the campus drive held on.

A formal letter of appointment will be issued as per company policy upon joining the organization.

S.NO	NAME	MAIL ID	MOBILE NO
1	Swetha.S	swethasandhika1092003@gmail.com	9787699281
2	Abinandhana.D	abinandhana171202@gmail.com	8870295944
3	Priyadharshini	priyakumaresan059@gmail.com	9566864577
4	Akshatha	aaksha26.vrk@gmail.com	7604917292
5	Mohammed sahih	shalihshalin08@gmail.com	9894685383
6	Karthikeyan.M	karthikeyan.m1903@gmail.com	9952158643
7	Dethendra pal	dethendrapalv@gmail.com	8610230273
8	Abishek.VS	abishekvs24@gmail.com	7868912682
9	Surya kumar	suryakumarloganathan@gmail.com	9384391351
10	Abishek.K	abisparkz18@gmail.com	6369953783
11	Jegadheeswaran.V	jegatheeswaran.v21@gmail.com	7538810207
12	Roshini.P	roshinipalanisamy.j17@gmail.com	9994688996
13	Nirmaladevi.S	nirmaladevi1432020@gmail.com	8072467346
14	Swetha.S	swethashanmugaarasu@gmail.com	6381762863
15	Bhuvaneshwari.C	bhuvaneshwaric32@gmail.com	9150430685
16	Nanditha.P	nandithanandhu9287@gmail.com	8903294923
17	Keerthana.S	keerthanaselvaraj83@gmail.com	8056778316
18	Subasri.B	balasubasri1@gmail.com	7826804939
19	Netra karuppiah	netrakaruppiah@gmail.com	6369214286
20	Hema chandran.M	hemabailpt25@gmail.com	7397511958

21	Varshiny.J.R	varshinyjr@gmail.com	9500874383
22	Praveen.M	mpraveenmuthu917@gmail.com	9865088381
23	Trisha.C	ctrisha3007@gmail.com	6374157994
24	Sakthi.K	k.sakthi3092002@gmail.com	8129245366
25	Sabthesh.B	sabtheshsss@gmail.com	9626590947
26	Mithra.P	arhtim06@gmail.com	7540080344
27	Abinesh.A	abinesh3324@gmail.com	9566664868
28	Kaviya.R	rkaviya448@gmail.com	9385488505
29	Pradiksha M R	pradiksha2310@gmail.com	6385622248
30	Shankar. M	shankarselv160@gmail.com	9384443659
31	Bharanidharan. A	bharanidharan.anand@gmail.com	7418557574
32	Selvalakshmi. R	selvalakshmi0603@gmail.com	6381294801
33	Anju.N	anjunarayanan2622@gmail.com	6369816840
34	Sri kani mozhi.N	srikanimozhinavasakthi@gmail.com	8870411947
35	Risant.A.R	risantrajendran@gmail.com	8086981919
36	Antony.S	antoanto1610@gmail.com	9344490449
37	Rakesh.N	nrakeshrakki2002@gmail.com	9600274515
38	Surya.P	suryaff155@gmail.com	7010645421
39	Suruthimathi.V	suruthimathi003@gmail.com	7904013093
40	Pranesh.B	kannakipranesh02@gmail.com	9342210684
41	.Medha.S	medha080402@gmail.com	9597220466
42	Manikandan Mahendran	maniharish5711@gmail.com	6374795068
43	Gokul vishnu	gokulvishnukannan2003@gmail.com	7867884641
44	Dhanushree.B	dhanushree3103@gmail.com	9952754114
45	Soundar jeeveshwaran.S	jeeveshwarans@gmail.com	8695887266
46	Pradeep.S	pradeepthilmar@gmail.com	7449118863
47	Susi Denita.D	susidenita441@gmail.com	8838191726
48	V.Sabari sharan	sabarisharan98423@gmail.com	9360054615
49	Harisha.R	harishramakrishnan@gmail.com	636982336
50	Surabhi G	surabhiG449@gmail.com	9363374548
51	Jyothika.P	jothikap570@gmail.com	9345213976
52	Kiruthika.P	kiruthikapalanisamy1133@gmail.com	9952461282
53	Keerthana N	nkeerthanakeerthu@gmail.com	8870193439



Official Seal

SARANYA K
SURETI IMF

BRANCH HEAD

Sutherland Campus Invite 2023-Kongunadu College Of Arts And Science

Inbox

External



Silviya Thankachan <Silviya.Thankachan@sutherlandglobal.com>

to me

Thu, Oct 20, 2022, 3:15 PM

Dear Dr. J. Vijayalakshmi,

Warm Greetings from Sutherland!

We are putting up this proposal to your college for the purpose of campus recruitment to hire graduates in our Firm.

As a leading process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at www.sutherlandglobal.com, and follow us on FB <https://www.facebook.com/SutherlandGlobalServicesIndia/>

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever-growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates. We would like to partner with your institution / college and offer great career opportunity for your students through our campus placements.

As per our telephonic conversation we would like to conduct a campus drive on the 03Nov'22. We seek your support to collect the details of the interested students in the attached excel sheet and share it with us on or before 02Nov'22. Please inform the students to fill out all the fields.

• **Pre-requisite**

Graduates
Basic computer knowledge in Hardware, Operating Systems and Networking
Aptitude for troubleshooting Desktops/Laptops
Excellent spoken and written English communication skills
Flair for Customer Service
Open to work in Rotational Shifts and Night Shifts

• **Selection Process & Other Key Attributes**

Stages of Interview	During Campus, Pre-placement Talk Non-voice Assessment Jain session HR Round- shortlisted Students would be issued Letter of Intent (LOI) Post Completion of Exams/Graduation Shortlisted Students would be approached/scheduled basis availability for an Operations Interview, Communication Round and various Online Assessments (Selected Students would be Offered & Onboarded)
Work Location	Chennai / Hyderabad / Cochin / Pune / Mumbai / Bhopal
Salary	Up to 2.50 LPA (Fresher's) - Package differs based on the individual's skill set, and various other selection parameters

Looking forward for a positive response and support to make this campus career placement a success. Kindly acknowledge receipt.

Thanks& Regards,

Silviya Thankachan
Talent Acquisition
SUTHERLAND

E: silviya.thankachan@sutherlandglobal.com





SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.
Date : 3-Nov-2022

201CB032

201CB032@kongunadu
college.ac.in

B.com B91 C

Dear Varsha

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.
Date : 3-Nov-2022

201CBO10

201CBO10 @kongunadu
college.ac.in

B.com B&IT

Dear Sowmiya M

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

201CB025

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

201CB025@Kongunadu
college.ac.in

B.com B&I

Dear Soundarjeevshweran

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

201CB006

201CB006@kongunadu
college.ac.in

B.com B&IT

Dear Risant A R

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

201C8005

iamjeeva2002@gmail.com

B.com B.E.T

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

Dear Jeeva Bharathi R

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

201CB034

201CB034@Kongunadu
College.ac.in

B.com BEIE

Dear Chadurvel R

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

Antony.S
201CB048

Antoanto1614@gmail.com

B.com B&IT

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

Dear Antony

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

Regno: 201IT039

Dept: III - IT

E-mail: 201IT039@kongunadu

College.ac.in.

PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.

Date : 3-Nov-2022

Dear Giridharan

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



201PA018
B.com PA (M)
201PA018@kongunaducollege.ac.in

PROVISIONAL OFFER LETTER

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

Dear Kanchana D

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

201PAD32

B.com PA (m)

201PAD32 @ Kongunadu college.
al.in

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

Dear Jansirani

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

201CM262
B.Lom (Add)
deeksha.sundaran@gmail.com

College Name: Kongunadu College of Arts and Science.
Date : 3-Nov-2022

Dear Deeksha

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu Arts and science college
Date : 3-Nov-2022

Dear Akshara V J

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.
Date : 3-Nov-2022

Dear Aneesh

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.

Date : 3-Nov-2022

Dear Arjun Raj

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kongunadu Arts and science college

Date : 3-Nov-2022

Dear Gowri Priya A

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kongunadu College of Arts and Science.
Date : 3-Nov-2022

Dear Mithra

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

FINCOVER placement drive 2022-2023 External

Inbox

Ramkumar T <ramkumar.t@finfortune.com>
to me

Tue, Oct 18, 2022, 4:05 PM

Dear Mam,

Greetings from **Fincover**

We are writing to express interest participating in the recruitment session at your college for the final year students.

Eligible : All departments

Thanks and regards,
Ram kumar
Executive Director - Recruitment
8778470481



Dear placement Officer,

We are glad to share with you that FINCOVER is looking to recruit BUSINESS DEVELOPMENT EXECUTIVE from all departments in your college.

ABOUT US:

Fin cover is one of India's fastest-growing fintech sites and helps you make correct financial decisions with ease.

We aim to simplify the world of personal finance and ensure transparency at every stage. With that in mind, we have built a platform to help you find the best and most suitable financial products.

At Fin cover you can compare prices and benefits to buy a range of financial products such as insurance policies, investment plans, loans and savings schemes from multiple institutions. We have tied up with leading banks, insurance companies, and NBFCs to help you get the best deals.



Our Founders

FINCOVER is founded by qualified professionals, having extensive and in-depth knowledge in the financial sector of India. Our directors have decades of experience in the BFSI sector. Their illustrious experience across leading banks and financial institutions acted as a catalyst to create a platform that happens to be a one-stop marketplace to choose all kinds of financial products and investment opportunities.

Vision

To guide and accelerate our customers' financial goals. We aspire to become a dominant platform that is the Number 1 choice for instantly acquiring financial products.

ABOUT PROGRAM:

This program is specially designed for the young aspirants to enter the Financial Industry and grow up the ladder as professionals who acquire hands on experience in all aspects of its Sales & Marketing System. These candidates will undergo a systematic training program to develop the skills on Recruitment, Leadership, Team Building, Sales and Marketing. The selected candidate will join us as BUSINESS DEVELOPMENT EXECUTIVE.

During the period, the candidate will be get trained in the department of Insurance and loans. The company will be paid stipend in the training period. Based on the performance candidate will be promoted to the next level.

FinCover

Payout Details and Target for BDE for training period:

premium	Product	period	extension
2,00,000	Insurance	3 months	6 Months
10,00,000	Loans	3 months	6 Months

The candidate can met any business norms mentioned above and eligible for stipend.

Note: Not met Business norms the candidate will receive payout on their performance

STIPEND	3 MONTHS	30,000
----------------	-----------------	---------------

Payout details for BUSINESS DEVELOPMENT LEADER annual period:

Target	Rs. 20,00,000
Salary	Rs. 8000
*Production Incentive	Rs. 7000
Special Allowance	Rs. 3000
Bonus	Rs. 2000
Total Monthly Income	Rs. 20000
Annual CTC	Rs. 240000

TARGET	1800000.00
Salary	108000.00
*Production Incentive paid	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
	415000.00
CTC	

Job location: Coimbatore

We would greatly appreciate your consideration in posting these positions on your Placements board.

Kindly let us know the next steps and we would be glad to take it forward.

Looking forward to hire great talents from your College.

Feel free to contact for any enquiry regarding recruitment

RAM KUMAR.T

ASSISTANT BRANCH MANAGER

COIMBATORE

Mobile no:8807220037

FinCover

FinCover

To Placement cell,

Congratulations for the Selected Students. We have Shortlisted 39 students for the process of BUSINESS DEVELOPMENT EXECUTIVE in our company,

Sno	Name	Dept
1	Prashanth R J	Bsc maths
2	Anushruthi S	Bsc maths
3	Swathi Lakshmi	Bcom
4	Mithra P	Bcom Acc&Fin
5	Vikashini Sivakumar	Bcom Acc&Fin
6	Sakthi K	
7	Satvika R S	BA English
8	Shreya J	ba English
9	Aravind B	Bcom CA
10	Harsha A S	Bcom CA
11	Vasan M	Bcom PA
12	Lokesh S	Bcom PA
13	Bavadharani S	Bcom CA
14	Nirmaladevi S	Bcom Acc&Fin
15	Suryakumar Loganathan	Bcom Acc&Fin
16	Ayisha Mariyam M S	Bsc cs
17	Soundar Jeeveshwaran S	Bcom B&I
18	Jeeva Bharathi R	
19	Arjun Raj R C	Bcom Acc&Fin
20	Rakesh N	Bcom B&I
21	Prabhu Raman S	Bcom B&I
22	Gokulapriya J	Bcom B&I
23	Bharath R	Bcom B&I
24	Thanu Sree S	Bsc Cs
25	Roshan	Bsc Cs
26	Logesh K	bsc cs
27	Balamurugan A	bsc cs
28	Ushadevi M	Bsc cs

29	Saritha Malaram	Bcom
30	Soundharya K	Bcom B&I
31	Antony Francis S	Bcom CA
32	Surya K	Bcom CA
33	Silviya S	Bcom CA
34	Divya M	Bcom CA
35	Prithive C	Bcom B&I
36	Manikandan Mahendran	Bcom B&I
37	Sowmya M	Bcom B&I
38	Antony S	
39	Ashwin N	Bcom CA

RECRUITMENT AUTHORITY:

RAMKUMAR T

FinCover

COIMBATORE

Fint Solutions <fintsolutionshr@gmail.com>

Fri, Nov 4, 2022, 2:55 PM

to me

Greetings from FINT SOLUTIONS

We are glad to receive your invitation for the campus drive in your institution for 2023 batch students. In line with our recent discussion, We wish to express our interest to take part in the recruitment program at your college .

· On 09-NOV-2022 for the batch students B.COM,BBA ,BA.

The role would be that of " TELE CALLER". The job location will be at COIMBATORE .

We have planned to hire "20 candidates" for the role from your Institution. In case, we find exceptional talent and participation we may go up to "25 in number".

Kindly make sure that the candidates go through the following details before they appear for the interview –

Company profile

Job description

Interview

Remuneration: Ranges from 2 Lakhs to 2.5 Lakhs as their salary with attractive incentives (profit sharing basis).

Please find the attachments too and kindly let us know the next step ahead. Your earliest response shall be highly appreciated.

Contact Person:

We look forward to hiring great talents and a long term association.

Thanks & regards

Pavithra Renganathan(HR)

9489371523



ANUSHYA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201 CG 247

201 CG 247 @ Kongenadar college, ac. in
B.com CA
B.F.I.

Dear ANUSHYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

201C 6201
201 6201@ conqunadu
201 college.ac - in
FINT SOLUTIONS B.com CA
SOLUTIONS B-48

SHOBICA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

Dear SHOBICA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

Registered Office No 305A, 3rd floor, Sri Lakshmi Complex , Cross cut road, Gandhipuram , Coimbatore- 12

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions



AYISHA MARIYAM

MAY 2023

III . B.Sc., Computer Science

201CS003

201CS003@kongunadu college.ac.in

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM
Web: FINTSOLUTIONS.IN

Dear AYISHA MARIYAM

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions



SOWMYA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201CB010

201CB010@kongerachan college .ac .in

Bom B a D.

Dear SOWMYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions



KAVIYA
MAY 2023

FINT SOLUTIONS
No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM
Web: FINTSOLUTIONS.IN

201 CB050

201 CB050 @ Kongunadu college.ac
in

B. com B.Ed.

Dear KAVIYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age, it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	---
	Gratuity	---
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		

SHOBICA
MAY 2023

FINT SOLUTIONS
No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM
Web: FINTSOLUTIONS.IN

Dear SHOBICA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDEN ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect.without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India, The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



AYISHA MARIYAM

MAY 2023

III . B.Sc., Computer Science

201CS003

201CS003@kongunadu college.ac.in

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

Dear AYISHA MARIYAM

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

1880

80

1880

1

1

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDEN ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



SOWMYA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201CB010

201CB010@kongeracher college .ac .in

Bom B a / E .

Dear SOWMYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



KAVIYA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201 CB050

201 CB050 @ Kongunadu college au
in

B. com B.Ed.

Dear KAVIYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



GOKULAPRIYA

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCRE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201CB024

201CB024 @ Kongunadu college
Ac. in

B. com B. ed.

Dear GOKULAPRIYA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ES! will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



DHANUSHREE

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

2012 B013

2012 B013 @ leonegumach college .mc .in

B. Com B 4 D

Dear DHANUSHREE

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	---
	Gratuity	---
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



SUJITHA
MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM
Web: FINTSOLUTIONS.IN

29 CB007

201 CB007 @ Kongeracher college.
ac. in

B. Com B. Ed

Dear SUJITHA

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below,

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	---
	Gratuity	---
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



VARSHASATHISH

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

201CB032

201 CB032 @ Kongunadu College, ac.in

B. Com B4 R

Dear VARSHASATHISH

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, FINT SOLUTIONS ("Company") is pleased to appoint you as TELECALLER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights,

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



MITHRANJALI

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

Dear MITHRANJALI

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	---
	Gratuity	---
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



LIDYA GRACE

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

Dear LIDYA GRACE

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		



KAWIN RAJAN

MAY 2023

FINT SOLUTIONS

No 305A, 3rd floor
Sri Lakshmi Complex
Cross cut road
Gandhipuram
Coimbatore 641012

Email: FINTSOLUTIONSCBE@GMAIL.COM

Web: FINTSOLUTIONS.IN

Dear KAWIN RAJAN

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, **FINT SOLUTIONS** ("Company") is pleased to appoint you as **TELECALLER** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tax Act, 1961 and any other enactments in force from time to time.

ANNEXURE "A"

The following outlines the terms and conditions of employment with FINT SOLUTIONS. The Company reserves the right to change these terms and conditions as necessary, with due notice

Title	TELECALLER
Initial Reporting Relationship	Sales Manager
Responsibilities	While employed by the Company, you agree to work on a full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.
Salary	3,24,000/ ANNUM*
Performance Based Incentives	Over and above the basic salary, you shall be eligible for a maximum performance-based incentive of Rs.15000.00/month which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide. However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.
Status	Full-time
Joining Date	21/5/2023
Hours of Work	Your work timings and calendar working days details are mentioned in the below table: Normal working hours 8 hours excluding any breaks taken Normal working week 6 days (Monday to Saturday)

	Working Timings It can be any of the below timings based on task assigned 9.30 AM to 6.30 PM Indian Standard Time (IST) Working Calendar days Public holidays will be normally based on Indian Calendar maximum holidays announced by the Government of India. Exceptional leave shall be given for festive and religious holidays on a case to case basis.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions, through direct deposit.
Leave Policy	Privilege Leave During probation period, a maximum of 2 days privilege leave shall be allowed for 3 calendar months. Leave not taken in the first 3 months shall be allowed to carry forward to the next 3 months and shall expire at the end of that period if not availed. Medical or Sick leave Sick leaves allowed are 3 days for a 3 calendar months period. If supported by a proper medical certificate for extended medical leaves, it shall be considered for approval. Please note that the company has the right to verify medical or sick leaves by contacting the certificate issuing authority. Any medical leave taken consecutively for more than 3 days has to be accompanied by a medical certificate. Any medical leave needs to be informed to the reporting manager on the same day by you or by anyone representing you (friends or family members). Annually- 9 paid leaves. Late comers will be noticed (if it continues for 3 days, Rs. 100 will be deducted Total working hours per week is 48 hours. Monthly 2 hours permission will be allowed. After completing 6 months, an employee is provided 2 paid leaves (sick & casual). AN EMPLOYEE IS ALLOWED TO TAKE 3 DAYS LEAVE PER MONTH . IF IT EXCEEDS WITHOUT ANY PROPER REASON, 50% OF THE SALARY IS HOLDED ON THAT MONTH.
Benefits	You shall be entitled to participate in all benefit plans of FINT SOLUTIONS as may be made available to employees of Company from time to time for which you are eligible. You will receive

	complete details of all benefits plans as part of your new employee orientation, and enrollment will take place
Travel	This Position requires traveling.
Probationary Period	To assess your fit within FINT SOLUTIONS , the first three (3) months of your employment will constitute a probationary period. At any time during this probationary period, the Company may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.
Policies and Standards	FINT SOLUTIONS has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of FINT SOLUTIONS and that these policies do not form a part of this Agreement. It is agreed that if a Company introduces, amends or deletes employment-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.
Confidentiality and Intellectual Property	Our offer of employment is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "B."
Non Solicitation	You hereby agree that, while you are employed by FINT SOLUTIONS and for one (1) year following the termination of your employment with FINT SOLUTIONS , you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any FINT SOLUTIONS employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of FINT SOLUTIONS in a manner that conflicts with or interferes in the business of FINT SOLUTIONS as conducted with such customer or supplier.
Representation	You hereby represent and warrant to FINT SOLUTIONS that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality and Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining FINT SOLUTIONS , breach any non-disclosure, proprietary rights.

	non-competition, non-solicitation or other covenant in favor of any third party.
Changes to Duties and/or Compensation	If your duties or compensation should change during the course of your employment with FINT SOLUTIONS , the validity of our agreement will not be affected. In addition, if one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with FINT SOLUTIONS , you will be required to provide 8 Weeks written notice to enable us to transition your work.
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice or pay. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of company Act.

ANNEXURE "B"

Terms and Conditions:

1. Your duties and responsibilities will be explained to you on your joining the Company.
2. Your initial place of posting will be at COIMBATORE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
3. You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
4. You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
5. You will be responsible for the safekeeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money Value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the company's satisfaction.
6. You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information , processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including subsidiaries and associate companies) or its clients, customers employees management or business associates which you may otherwise come to your knowledge or possession during the course of your employment with the Company.
7. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
8. If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission exceeding 5(five) consecutive clays or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behavior, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion) then the Company will be entitled to terminate your services with immediate effect, without giving you a notice or salary in lieu thereof.
9. Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on

grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

10. Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization
11. if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
12. In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
13. You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
14. You will retire from the employment of the company when you complete 60 (Sixty) years of age. it will be necessary for you to produce proper proof of your age within 7(seven) days on receipt of this letter as may be required by the Company.
15. This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Coimbatore.
16. You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
17. You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
18. If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

19. You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
20. Your appointment will be subject to the organization receiving satisfactory references and a Contact Point verification report.
21. Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
22. This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than 1 week from the date of joining.

Kindly arrange to bring self-attested copies of the following documents along with their originals for the verification on the date of your joining:

- a) Copy of educational certificates and marksheets (Xth, XIIth, graduation, Post graduation)
- b) Proof of date of birth (copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of appointment letter
- d) Copy of pan card and aadhar card (Both documents are required for salary Processing)

You will be required to complete the company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the human resources department for the necessary processing of your salary.

Yours Sincerely,

For Fint Solutions

ANNEXURE "C"

Annual Compensation breakup - Gross Salary - A		
A	Basic	43,200.00
	HRA	57,600.00
	Conveyance Allowance	43,200.00
	Special Allowance	0.00
		144,000.00
Annual Compensation breakup - Deduction - B		
B	ESIC (Employer's Contribution) (B)	--
	Gratuity	--
Variable Pay - Incentives - C		
C	Performance Incentive (The maximum incentive that can be earned is INR 15000.00 /month. This calculation is based on assuming an employee earns the full incentive)	1,80,000.00
Total Fixed compensation (D=A+B+C)		
A+B+C		324,000.00
Note		
This Offer is subjective reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.		
Employee and Employer's contribution towards ESI will be 0.75% and 3.25% respectively		
You will be entitled to performance incentive plan as per company policy		
Gratuity is as per "The payment of gratuity Act"		
Special Note		
PAN & AADHAR are mandatory and have to be provided at the time of joining the organization for payment of salary. Please apply immediately for the PAN/AADHAR number if you do not have the same.		
I accept the terms and conditions as mentioned in the appointment letter.		